

6U\ b\ cZ'5`hcbU. 'F Yj c`i h]cbÄfY`D`ÄbY`ZØf XYb`bYi Yb`6i gVU\ b\ cZ'UV`&\$&+`°

6U\ b\ cZ'5`hcbU`k]fX`V]g`&\$&+`i a [YghU`hYh` : YfbVU\ bYb
bUW`'8]YVghY]W`ž`bYi Y`6i gVU\ b\ cZ'D`Ubi b[ž[fØbY` : `ÄW`Yb
i bX`a`Y`f`"



5`hcbUž`8Yi hgW`UbX`!`A]h`Y]bYf`i a ZUggYbXYb`BYi [YghU`hi b[
XYg`6U\ b\ cZg`<Ua Vi f[!5`hcbU`ghY`Yb`]b`XYb`_ca a YbXYb`>U\ fYb
VYXYi hYbXY`J YfÄbXYfi b[Yb`Ub`"8Yf`V]g\ Yf][Y`GhUbXc`fh`ZØf`X]Y
: YfbVU\ bYb`k]fX`V]g`&\$&+`bUW`'8]YVghY]W`j Yf`Y[hž`k`cXi`fW`XYf
6U\ b\ cZ`]b`5`hcbU`gY]bY`nYbhU`Y`F`c`Y`j`c`gh`ÄbX][`j`Yf`Y`fh`
GhUhhXYggYb`gc`X`Yf`D`Uhn`XYf` : YfbVU\ b[`Y]gY`bYi` [YghU`hYh`i`bX
cdh]a`U`ZØf`XYb`6i`gj`Yf`_Y`f`[Ybi`hnh`k`YfXYb`"8`UfØVYf`]bZcfa`]Yfh`
B 8 F "

8]Y`J`YfU`bhk`cfh]W`Yb`U`VYb`VYfY]hg`a`]h`Y]bYf`
A`UW`VUf`_Y]hgghi`X]Y`VY[`cbbYbž`X]Y`g]YVYb`j`YfgW`]YXYbY`
9bhk`ØfZY`ZØf`X]Y`!`a`[YghU`hi`b[`XYg` ; Y`ÄbXYg`i`a`ZUggh`'8]YgY`
Ghi`X]Yb`g]bX`]a`<Ua`Vi`f[Yf`HfUbgdUfYbndcfhU`j`YfØZYb]W`h`

k cfXYb"N]Y`jghYgžY]bYb`bYi Yb`6i gVU\b\cZUi ZXYb: `ÅWYb`XYf
\Yi h][Yb: YfbVU\b[`Y]gY`ni`gWUZZYbžk cXi fW`a Y`f`D`Uhn`ZØf
5VZU\fhYb`i bX`k UfhYbXY`6i ggY`YbhghY\hž`i bX`XUg; YXfÅb[Y
XYi h]W`j Yff]b[Yfh`k]fX""8UVY]_ØbbhY`XUg`U`hY
6U\b\cZg[YVÅi XY`Yf\U`hYb`V`Y]VYb`cXYf`Xi fW`a cXYfbY`5b`U[Yb
i bX; fØbZÅWYb`YfgYhnh`k YfXYb""9]bY`≠YY`g]Y\h`gc[Uf`Y]bY
[fc»Y`A Uf_h\U`Y`j cfž[Ubni]a`Gh]`j cb`F chhYfXUa žk]Y`YVYbZU`g
VYf]W`hYh`k i fXY"

@Ub[Zf]gh][Y`D`Ubi b[`i bX
² ZZYb h`]W`_Y]hgVYhY`][i b[

8f""5bXfYUg`8fYggY`ž`XYf:]bUbngYbUhc`f`j cb`<Ua Vi f[ž`\YVh
\Yfj cfž`XUgg`VYfY]hg`&\$(`X]Y; `Y]gZY`XYf`XYg`U`hYb`?cdZVU\b\cZg
j cb`XYf`8Yi hgWYb`6U\b`Yfk cfVYb`k i fXYb"" 8]Yg`]gh`Y]b
k]W`h][Yf`G`W`f]hh]b`X]Y`f]W`h][Y`F]W`hi b[ž`i a`X]Y`9b`hk]W`_i b[
XYg`6U\b\cZg`5`hc`b`U`ZfØ`nY]h][`ni` [YghU`hYb` ž`gc`8fYggY""6]g
9bXY`&\$&) `gc`Yb`X]Y`D`Ubi b[g[fi bX`U[Yb`j cf`]Y[Ybž`i bX`UV
&\$&,`]gh`XYf`6Y[]bb`XYf`I a [YghU`hi b[ga U»bU`a Yb`[Yd`Ubh"
5i W`X]Y`GhUXhYb`hk]W`_i b[`gd]Y`h`Y]bY`nYb`hfU`Y`F`c`Y`ž`k]Y`
<Ua Vi f["XY`VYf]W`hYh"

6YgcbXYfg`gdUbbYbX`k]fX`X]Y`?cb`_i ffYbn`i bhYf`5fW`]hY`_h]bbYb
i bX`5fW`]hY`_hYb`ž`X]Y`g]W`_ja`<YfVgh`i a`XUg`Dfc`Y`_h`VYk YfVYb
_ØbbYb""5VYf`b]W`h`bi f`X]Y`D`UbYf`k YfXYb`]b`XYb`Dfc`nYgg
Y]b[YVi bXYbž`Ui W`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`g]bX`[YZfU[h"
≠fY`A Y]bi b[Yb`Z]Y»Yb`Xi fW`C`b`]bY!: cfa UhY`i bX`ÒZZYb`h]W`Y
J YfUbghU`hi b[Yb`]b`X]Y`D`Ubi b[`Y]b""?UfYb`DY]bž`GYbUhc`f]b`ZØf
GhUXhYb`hk]W`_i b[ž`gYhnh[fc»Y`<cZZbi b[Yb`Ui Zei U`]hUhj
\cW`k Yfh][Y`J cf`gW`Å[Yž`X]Y`Xi fW`XUg`K YhVYk YfVgj YfZU`fYb
YbhghY`Yb`gc`Yb"

B Yi Y`@YVYbgfÅi a Y`gW UZZYb

8Yf`bYi Y`NYbhfU`Y`Ca b]Vi gVU\b\cZfNC 6Ł`k]fX`b]W`h`bi f
j YfVYggYfhž`gc`bXYfb`Ui W`Ub`X]Y`[Ygh]Y[YbYb
?UdUn]hÅhgUbZcfXYfi b[Yb`Ub[YdUggh""8]Y`BYi [YghU`hi b[`gc`

XUfØVYf\]bUi g`Ui W`D`Uhn`ZØf`fi bX`%- \$ \$`bYi Y`K c`bY]b\Y]hYb
 gW`UZZYbž`j cb`XYbYb`a]bXYghYbg`Y]b`8f]hhY``ÖZZYbh]W`[YZØfXYfh
 k]fX" `8]Yg`]gh`Y]bY`Y]ba U`][Y`7\UbW`ZØf`5`hcbU ž`gU[h`8f"
 GhYZUb]Y`j cb`6Yf[ž`X]Y`6Yn]f_gUa hg`Y]hYf]b" `8Yf` : c`_i g`]Y[h`XUVY]
 Ui W`Ui ZXYf`GW`UZZI b[`j cb`UhhfU`_hj Yb` ; fØbZÄW`Ybž`X]Y`X]Y
 5i ZYbh\U`hgei U`]hÄhighY][Yfb`k YfXYbž`]bgVYgcbXYfY`Y]bY`ZØbZ
 <Y_hUf`[fc»Y` : ÄW`Y`nk]gW`Yb`XYa` `bYi Yb`E i Ufh]Yf`A]hhY`5`hcbU
 i bX`XYf`9`VY"

8]Y`D`Ubi b[Yb`n]Y`Yb`XUfUi ZUVž`X]Y`J Yf`_Y\fgj Yf\Ä`hb]ggY
 XYi h`]W`ni `j YfVYggYfb`gck]Y`bYi Y`@YVYbgfÄi a Y`ni `_fY]YfYb"
 @Äfa Ya]gg]cbYb`]b`Ub[fYbnYbXYb`J]YfhY`b`gc`Yb`Xi fW`X]Y
 J Yf`Y[i b[`XYf` ; `Y]gY`bUW`\U`h][`fYXi n]Yfh`k YfXYb" `5i W`
 <YfUi gZcfXYfi b[Yb`k]Y`J YfgW`a i hni b[`i bX`gcn]U`Y` : fU[Yb
 k YfXYb`]a `F U`a Yb`Y]bYg`Fi bXYb`H]gW`Yg`VYgdfcW`Ybž`XYf`g]W`
 _cbh]bi]Yf`]W`a]h`XYf`9b`hk]W`_i b[`XYg`6U`b`cZg`VYgW`ÄZh][h`

5i ZY]bY`j]Y`j YfgdfYW`YbXY`Ni _i bZi`ZØf`XYb`<Ua Vi f[Yf`GhUXhhY]
 5`hcbU`_ÖbbYb`g]W`X]Y`6Øf[Yf]bbYb`i bX`6Øf[Yf`ZFYi Yb" `8Ybb
 bVYb`XYf`J YfVYggYfi b[`XYf`J Yf`_Y\fg]bZfUghfi _hi f`k UfhYh`Ui W`
 Y]bY`5i Zk Yfhi b[`XYg`[YgUa hYb`GhUXh[YV]YhYg`Ui Z`g]Y` `Y]b
 YW`hYf` ; Yk]bb`ZØf`U`Y"

8YhU]`g	
Cfh	5`hcbUž`8Yi hgW`\UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "\Ua Vi f["XY • Ybhk]W`_i b[gghUXh"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY