

<]hnY!< Ò`Y`< Ua Vi f[. 'J Yfg]Y[Y`i b[
hfY]Vh`HYa dYfUhi fYb`]b`X]Y`< Ò\Y°

5`hcbU!BcfX`_Àa dZha]hini bY\`a YbXYf`<]hnY`Xi fW\`c\Y
: `ÀWYbj Yfg]Y[Y`i b["9]b`6`]W`Ui ZI fgUWYb`i bX
5i gk]f_i b[Yb`Ui ZX]Y`; Ygi bX\Y]h"



5`hcbU!BcfXž`8Yi hgW\`UbX`!`ð`< Ua Vi f[`k]fX`X]Y
Gca a Yf\]hnY`ja a Yf`XfØW_YbXYfž`i bX`X]Y`GhUXhj Yfk UbXY`h`g]W
ni bY\`a YbX`]b`Y]bY`5fh`GUi bU"8]Yg`]ghj cf`U`Ya`XUg`F Ygi`hUh
Y]bYf`\c\Yb`J Yfg]Y[Y`i b[gfUhYž`X]Y`]bnk]gWYb`X]Y`\ÒWghYb
K YfhY`i bhYf`XYi hgWYb`Gh`XhYb`YffY]W\h`Uh"9]bY`5bU`mgY`j cb
7cffYWh]j`nY][hž`XUgg`]b`XYb`YhnhYb`š\`fYb`fi bX`%(
E i UXfUh_]`ca YhYf`j Yfg]Y[Y`h`k`i fXYbž`k Ug`Yhk U`ZØbZa U`XYf
: `ÀWY`XYg`GhUXhhY`]g`Gh`DUi`Y`Ybhgd]W\h"8]YgY`J Yfg]Y[Y`i b[
VYhf]Zh`ghUf_]`[Ybi`hnhY`:`ÀWYb`k`]Y`6Yhcbž`5gd\U`hi bX
DZUghYfghY]bYž`k`Y`WY`b]W\h`bi`fi`bUbgY\`b`]W`g]bXž`gcbXYfb`Ui`W
Yf\YV`]WY`bY[Uh]Y`5i`gk]f_i b[Yb`Ui`ZX]Y`H]Yf!`i bX`DZUbnybk`Y`h
gck]Y`X]Y`; Ygi bX\Y]h`XYf`A`YbgWYb`\UVYbž`k]Y`**HiCb`]**bY
VYf]W\hYh"

6YhfcZZYb'g]bX'j cf'U`Ya`X]Y`GhUXhhY]Y'6]`Vfcc_ž<Ua`a YfVfcc_ž
X]Y'5`hghUXhi bX'5`hcbU!BcfXžX]Y]a`Gca`a Yf`V]g'ni`g]YVYb'; fUX
k`Àfa`Yf'gY]b`_ÒbbYb`U`g`k`Yb][`Yf'j`Yfg]Y[`Y`hY'; YV]YhY""5i`W
<UfVi`f[`i`bX'5`hYbk`YfXYf'n`À`Yb`ni`XYb`\]hnYVY`UghYhYb`NcbYb
XYf'<UbgYghUXh""8]Y`k`UW`gYbXY`J`Yfg]Y[`Y`i`b[`k`]fX`a`Y]gh`Xi`fW
XYb`Xf`Àb[`YbXYb`K`c`\bfUi`a`a`Ub[`Y`]b'<Ua`Vi`f[`j`Yfi`fgUW`hž`XYf
XYfnY]h`VY]`gW`Àmi`b[`gk`Y]gY`)`\$`\$`\$`Z`Y`\`YbXYb`K`c`\bi`b[`Yb`]Y[`h`

8 Yf'<]hnY!7\YW_

8]Y'8Yi`hgW`Y`i`a`k`Y`h`]\`ZY`f`B`I`<`L`\`Uh`j`cf`_`i`fnYa`Y]bYb'<]hnY!
7\YW_`ZØf`%-`\$`Gh`À`X`hY`Xi`fW`[`Y`ZØ`f`hž`i`bhYf`\`bYb`Ui`W`<`Ua`Vi`f[`"
8]Y'5bU`mgY`nY][`h`Y]bYb`XfUa`Uh]gW`Yb`5bgh]Y[`j`Yfg]Y[`Y`hYf
: `À`W`Yb`]b`XYi`hgW`Yb`Gh`À`X`hYb`"K`À`\fYbX`Gh`À`X`hY`k`]Y
@`Xk`][`g`U`ZYb`i`bX`<`Y`]Vfcb`b`ghUf`_`j`Yfg]Y[`Y`h`g]bX`i`bX`k`Yb][
;`fØb`Z`À`W`Yb`V]YhYbž`[`]Vh`Y`g`UVYf`Ui`W`Y`f`Z`f`Y`i`]W`Y`6Y]gd]Y`Y`k`]Y
8Yha`c`X`i`bX`D`chgXUa`ž`X]Y`k`Yb][`J`Yfg]Y[`Y`i`b[`Ui`Zk`Y]gYb`i`bX
j`]Y`;`fØbj`c`i`a`Yb`ni`f`J`YfZØ[`i`b[`ghY`Y`b`"<Ua`Vi`f[`ghY`\`h`j`cf`XYf
<YfUi`gZc`fXYfi`b[`ž`X`Ugg`&(`Gh`À`X`hY`]a`<]hnY!7\YW_`Y]bY`F`chY`?`UfhY
Yf\`U`hYb`\`UVYbž`k`Ug`Ui`Za`Y`\f`U`g`)`\$`D`f`cnYb`h`j`Yfg]Y[`Y`hY`:``À`W`Yb
\`bXYi`hYh`"⊕`<Ua`Vi`f[`k`]fX`Xf]b[`YbX`Y]b`fYW`h`]W`j`YfV]bX`]W`Y`g
N]Y`VYb`Øh][`hž`i`a`X]Y`:``À`W`Yb`j`Yfg]Y[`Y`i`b[`V]g`&\$`)`ni`ghc`dd`Yb`ž
gc`X]Y`:``cfXYfi`b[`XYf`8I`<`"8`Ug`h`À`[`]W`Y`J`Yfg]Y[`Y`i`b[`ghY`a`dc`]b
8Yi`hgW`\`UbX`]Y[`h`VY]`ØVYf`)`\$`<`Y`_`hUf`ž`k`Ug`Y`bc`fa`]gh`i`bX`XYb
J`Yf`i`gh[`fc`»`Yf`6`À`i`a`Y`i`bX`;`fØb`Z`À`W`Yb`a`]h`g]W`Vf]b[`hž`X]Y`ZØf
XYb`?`Ø`\`Y`ZY`_`h]b`Gh`À`X`hYb`gc`k`]W`h][`g]bX`"

:`fUb`_`K`]b`_`Yf`j`ca`];`?`J`!`6ØbXb]g`ZØf`;`Ygi`bX`\Y]h`6UXYb!
K`Øf`hYa`VYf[`\`YVh`\`Yfj`cfž`k`]Y`Xf]b[`YbX`9f`\c`i`b[`gc`fhY`]b
gh`À`X`h]gW`Yb';`YV]YhYb`VYb`Øh][`h`k`YfXYb""8]Y`i`bY]b\Y]h]W`Y
8UhYbYf\`YVi`b[`Xi`fW`X]Y`6i`bXYg`ÀbXYf`Yfk`Y]gh`g]W`U`g`[`fc`»`Yg
<]bXYfb]gž`i`a`b`chk`YbX][`Y`A`U`»`bU`a`Yb`Y`ZY`_`h]j`i`a`ni`gY`hnYb`"
⊕bcj`Uh]j`Y`@Øgi`b[`Yb`k`YfXYb`[`Y`Zc`fXYf`hž`i`a`X]Y`gY
<YfUi`gZc`fXYfi`b[`Yb`ni`a`Y]ghYfb`i`bX`XUg`GhUXh`]a`U`ni
j`YfVYggYfb`"

8 Yf`GW`i`hn`XYf`GhUXhV`À`i`a`Y`

9]b`k Y]hYfYf`k]W h][Yf`5gdY_h'g]bX`X]Y`GhUXhV`Ai a Yž`X]Y`i bhYf
 XYb`YI hfYa Yb`6YX]b[i b[Yb`Y]XYfb"@Ui h`XYa `5VgW`i ggVYf]W h
 Y]bYg`: cfgW i b[gdfc`Y_hg`XYf`i b]j Yfg]h`h`<Ua Vi f[`VYghY`h`Y]b
 Xf]b[YbXYf`6YXUfZž`À`hYfY`i bX`j]hU`]g]YfhY`GhfU»YbV`Ai a Y`UV`(\$
 »\fYb`VYgcbXYfg`ni `gW`ØhnYb"8]YgY`6`Ai a Y`UVYb`g]W`ØVYf`X]Y
 »\fY`VYk`À`fh`i bX`_`ÖbbYb`VYggYf`a]h`?`]a Uk UbXY`Zc`[Ybž
 GW`AX`]b[Yb`i bX`dYfg]ghYbhYb`i a k Y`hVY`Ughi b[Yb`i a [Y`Yb`
 @Y]XYf`g]bX`X]Y`@YVYbgVYX]b[i b[Yb`XYf`a Y]ghYb`GhfU»YbV`Ai a Y
 Xi fW`j YfX]W`hYhYb`6cXYb`i bX`j Yfg]Y[Y`hY`:``ÀW`Yb`ghUf_
 VYY]bhf`ÀW`h][hž`k cXi fW`g]Y`Ub`J]hU`]h`h`j Yf`]YfYb"9]bY
 bUW`U`h][Y`GhUXhd`Ubi b[ž`X]Y`Ui Z`XYb`9f`U`h`X]YgYf`k Yfhj c`Yb
 6`Ai a Y`UVn]Y`hž`_`ÖbbhY`Yb`hgW`Y]XYbX`XUni `VY]hfU[Ybž`X]Y
 bY[Uh]j Yb`5i gk]f`_i b[Yb`XYf`<]hY`ni `a]bXYfbž`k]Y`**B Uh]cbU`
 ; Yc[fUd`]\WYf`Ài hYfh"**

8]Y`Ni _i bZi<Ua Vi f[g`Àb[h`U`gc`ghUf`_`XUj cb`UVž`k]Y`k]f`a]h
 XYf`Xi fW`J Yfg]Y[Y`i b[`i bX`<]hY`Yf`Ø`hYb`5bZ`À`][_Y]h`i bgYfYf
 GhUXh`i a [Y`Yb`" `»bcj Uh]j Y`5bg`À`hY`ni f`6Y[fØbi b[`i bX`X]Y
 GW`UZZ b[`j cb`a Y`f`9f`c`i b[gf`Ài a Yb`g]bX`i bYf`Àgg`]W`ž`i a `XYb
 <YfUi gZcfXYfi b[Yb`XYg`?`]a Uk UbXY`g`ni `VY[Y[bYb"

8YhU]`g	
C fh	5`hcbU!BcfXž`8Yi hgW`U`bX
E i Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`bY"XY • k k k "Xi \"XY • k k k "bUh]cbU`[Yc[fUd`]\WXY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY