

5`hc bU`Yf`YVh`? i bghnUi VYf. `GH5A D!
: Ygh]j U`VY[Y]ghYfh`a]h`gdY_hU_i `ÀfYb
G\ck g°

9f`YVYb`G]Y`XUg`GH5A D: Ygh]j U`]b`5`hc bU`j ca ` ("`V]g`*`" `† `]`
&\$&) .`?i bghž`H\YUhYf`i bX`; Ya Y]bgW\UZh`]a `ÒZZYbh`]W\Yb
FUi a "



5`hc bUž`8Yi hgW\`UbX`!`5`hc bU`k]fX`]b`X]YgYb`HU[Yb`ni a
GW\ a Y`nh]Y[Y`ZØf`?i bgh`i bX`H\YUhYfž`XYbb`XUg`]bhYfbUh]cbU`Y
: Ygh]j U` GhUa d`Z]bXYh`j ca ` ("`V]g`*`" `† `]`&\$&) `ghUhh`i bX`V`]XYh
XYb`_f`ÒbYbXYb`5VgW\`i gg`XYf`5`hc bU`Y`"8 Ug: Ygh]j U`V]YhYh`Y]b
j]Y`ZÀ`h[Yg`Dfc[fUa a `a]h`ZUgh`- \$`J YfUbghU`hi b[Yb`i bX`?ØbghYfb
Ui g`gYW\g`BUh]cbYb`i bhYf`XYa `A chhc` FYgcbUbn `5i ZXYf`6Ø\`bY
ghY\`h`<`]_Y; YddYfhž`X]Y`XUg`Dfc[fUa a `ni gUa a YbghY`hi bX`a]h
]\fYb`≠YYb`Zf]gW\Yb`K]bX`]b`X]Y`J YfUbghU`hi b[`Vf]b[h`@Ui h`
< **Ua Vi f[Yf`5VYbXV`Uhh**]g]bX`< Ø\Ydi b_hY`XYf`J YfUbghU`hi b[
X]Y`gdY_hU_i `ÀfY`DYfZcfa UbW\` F \nca Y `]b`i Zh][Yf`< Ø\Y`j cb
gYW\g`A YhYfb`gck]Y`X]Y`_fYUh]j Y`≠ghU`Uh]cb` ; `]hYfa i gYi a

j cb'Gcd\]U'6]nYf"

8cW\` GhUa d`]gh`b]W\h`bi f`ZØf`?i bgh`]YV\UVYf`Y]b`<][\`][\h"
?]bXYf`_ØbbYb`g]W\`Ui Z`nU\`fY]W\Y`A]ha UW\!5_h]cbYb`ZFYi Ybž`X]Y
j cb`<Ua Vi f[Yf`7]fW ggW\i`Yb`Ub[YVchYb`k YfXYb`" <]Yf`k]fX`X]Y
[YgUa hY` : Ua]`Y`]bg` ; YgW\Y\Yb`]bhY[f]Yfh`i bX`ni a` `A]ha UW\Yb
Y]b[Y`UXYb` `Y]bY`k i bXYfVUfY`A Ø[`]W\`_Y]hž`?fYUh]j]hÅ`h`i bX
HYUa [Y]gh`ni `ZØfXYfb`"

? Øbgh`Yf]gW\Y`J]Y`ZU`h`i bX`'[YgY``gW\UZh`]W\Yf
8]g_i fg

K Ug`a UW\h` GhUa d` gc`VYgcbXYfg3`8Ug` : Ygh]j U`j YfghY`h`g]W\
b]W\h`bi f`U`g`_ØbghYf]gW\Yg`9j Ybž`gcbXYfb`Ui W\`U`g`D`UhZcfa
ZØf`[YgY``gW\UZh`]W\Y`8]g_i fgY`"9g`j YfY]bh`nY]h[YbØgg]gW\Yb
N]f`_i gž`i ba]hhY`VUfYg`H\YUhYfž`c`fhggdYn]Z]gW\Y` ðgnYb]Yfi b[Yb
i bX`dUfh]n]dUh]j Y`DYfZcfa UbW\gž`X]Y`U`Y`XUfUi Z`UVn]Y`Ybž
j YfgW\]YXYbY`@YVYbgfYU`]hÅ`hYb`ni gUa a Ybni Vf]b[Yb`"; YgW\UZYb
k]fX`Y]b`F YgcbUb`nfUi a ž`XYf`X]Y`G]W\hVUf`_Y]h]j]Y`ZÅ`h[]Yf
Gh]a a Yb`ZØfXYfh`i bX`XYb`Ni gUa a Yb`U`h`]bbYf\U`V`XYf
; YgY``gW\UZh`ghÅ`f`h`K]Y`U`hcbU`Y`"XY`ZYghghY`hž`k YfXYb`X]Y
5i ZØ\fi b[Yb`Ub`5`hU[gc`fhYb`d`fÅgYbh]Yfhž`k Ug`XYb`Ni [Ub[`ni f
?i bgh`ZØf`U`Y`Yf`Y]W\hYfh`i bX`VYk Y[YbXY`A ca YbhY`XYg
A]hY]bUbXYfg`gW\UZh`"

8Ug` : Ygh]j U`n]Y`h`XUfUi Z`UVž`?i bgh`]a` `ØZYZbh`]W\Yb`FUi a` `ni
bi hnYbž`i a` [YgY``gW\UZh`]W\Y`H\Ya Yb`ni `VYUfVY]hYb`i bX`]b`X]Y
6fY]hY`ni `hfU[Yb`"J YfVcf[YbY`HU`YbhY`_ca a Yb`ni a` `Jc`fgW\Y]b
i bX`XYf`c`_U`Y`7\Ufa Y`5`hcbUg`[]Vh`X]YgYb`Gh]a a Yb`XYb`FUi a ž
XYb`g]Y`j YfX]YbYb`"

6Y[`Y]hYbXY`9j Ybhg`i bX`a i g]_U`]gW\Y
<][\`][\hg

8Yf`J YfUbghU`hi b[g_U`YbXYf`]gh`fUbX]c` : K Yf`Y]b`V]ggW\Yb`A i g]_
hUb`_Yb`a` ØW\hYž`gc`hY`X]Y`?cbnYfhY`j cb`6Yb`Ni W`Yf`Ua` , "ž` `]
i bhYf`XYa` : YfbgY`hi fa`fH]W`Yhg`UV`* - ž) \$`9i fc`Ł`i bX`DUhh]`Ga]h\

Ua '- "':ĳ`]'a`GhUXhdUf_`fH]W_Yhg`UV`+&ž) \$`9i fcŁ`b]W\hj`YfdUggYb`"
 5a`*'":ĳ`]'[`Y\h`ini`XYa`GhY`ZUb]Y`<`YfhY`a`]h]\`fyf`7`ci`bhfmł`6`UbX
 `A`cfY`H\`Ub`K`cfXg`Ui`Z`XUg`G`W\]Z`<`Ua`Vi`f[`Yf`8`YYfb`fH]W_Yhg
 UV`'`%ž) \$`9i`fcŁ`"

:`Øf`?`]bXYf`i`bX`:`Ua`]'Yb`k`]fX`]a`';`c`XVY`_\`Ui`g`Ua`'`%\$`":ĳ`]'XUg
 H\YUhYfghØW`_`Gi`dYf!`?`f`Å`ZhY!`7`\`Ucg`DfYa`]YfY`ZY]Yfb`"Ni`XYa`]'gh
 X]Y`6i`W\df`Å`gYbhUh]cb`j`cb`æ`\`UbbYg`:`fUbnYb`a`]h`igY]bYa`K`Yf`_
 `K`i`hi`bX`K`Yfhi`b[`Ua`'-`":ĳ`]'a`'`@]hYfUhi`f\`Ui`g`<`Ua`Vi`f[`fH]W_Yhg
 UV`%*`9i`fcŁ`Y]b`A`i`gg`ZØf`@]hYfUhi`fZYi`bXY`"

I`bX`XUg]gh`bc`W\`b]W\h`i`U`Yg.`J`ca`'`%`"V]g`%'`":ĳ`]'k`]fX`]a`A`c`č
 7`i`V`XUg`H\Y`(`)Gci`W]Yhm`:`Ygh]j`U`a`]h`ØVYf`"\$`8`ęj`YfUbg`hU`hYh
 fH]W_Yhg`UV`%-`9i`fcŁ`"5i`»`YfXYa`XØfZYb`g]W\`_i`bgh]YVYbXY
 6Ygi`W\Yf`Ui`Z`X]Y`:`fUXi`UhY`G\`ck`&\$&) `ZfYi`Ybž`X]Y`X]Y
 5VgW\`i`ggUfVY]hYb`j`cb`ØVYf`%)`\$`5Vgc`j`YbhYb`XYf`<`c`W\gW\i`Y`ZØf
 V]`XYbXY`?`ØbghY`nY][`h`i`XYf`9]bhf]hh]gh`ZfY]"

GW\`Y]»`W\`Å`Xh`X]Y`5i`gghY`i`b[`K`ca`Yb`]b`5fW\]hYWhi`fY`]b`XYf
 ;`U`Yf]Y`FYbUhY`?`Ua`a`Yf`V]g`ni`a`'`\$`":ĳ`]'ni`Y]bYa`6Ygi`W\`Y]b`
 YVYbZU`g`_cghYbZfY]"8Yf[`YgUa`hY`J`YfUbg`hU`hi`b[`g_ca`d`YI`V]YhYh
 U`gc`b]W\h`bi`f`_i`hi`fY`Y`I`bhYf\`U`hi`b[`ž`gcbXYfb`Ui`W\`
 A`Ø[`W\`_Y]hYb`ni`f`U_h]j`Yb`HY]`bU\`a`Y`i`bX`FYZYI`]cb`ØVYf`XUg
 [`YgY`g`W\`UZh]W\Y`Ni`gUa`a`Yb`YVYb"

8YhU]`g	
C`fh	5`hcbUž`8Yi`hgW\`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k k k "UVYbXV`Uhh"XY • k k k "U`hcbU`Y"XY • k k k "ghUXh_i`hi`f!\`\"XY

6Ygi`W\`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY