

5`hc bU. `6Y hfi b_YbY `A `Àb bYf `VY hfY hYb
; `Y]ghi b bY` ` `@c _ZØ\ fYf `fY hhY h`X]Y `6U\ b °

5a `%) " ' † b] ' & \$ &) `VY hfUhYb `nk Y]`A `Àb bYf `XYb ; `Y]ghi b bY` `]b
5`hc bUž`k Ug`Y]bY `gW`bY` `Y`6fYa gi b[`XYf `G!6U\ b `YfZc fXYfhY"



5`hc bUž`8Yi hgW` `UbX `!5a `%) " ' † b] ' & \$ &) ži a ` _i fn`j cf`&%! \fž
gcf[hYb `nk Y]`A `Àb bYf `ZØf`5i ZfY[i b[`Ua `6U\ b\cZ`5`hc bU`]b
<Ua Vi f["G]Y `VY hfUhYb `c\`bY `9f`Ui Vb]g`XYb ; `Y]ghi b bY` `k `À\ fYbX
XYg`fY[i `ÀfYb `G!6U\ b!6Yhf]YVgž`k Ug`XYb `@c _ZØ\ fYf `XUni `nk Ub[ž
Y]bY `XfUa Uh]gW`Y `GW`bY` `VfYa gi b[`Xi fW`ni ZØ\ fYb` `Hfch`XYf
K Ufbg][bU`Yž`X]Y `XYf : U\ fYf `UV[UVž`k i fXY `X]Y `G]hi Uh]cb`Xi fW`
XUg`i bØVYf`Y[hY`<UbXY`b `XYf `VY]XYb`<YfUb`k UW`gYbXYbž`Y]b
&\$! `À\ f][Yf`i bX`Y]b` ` (!`À\ f][Yfž`Yf\`YV`]W` ` [YZ`À\ f`]W`"

8]Y `6i bXYgdc`nY]`VYcVUW`hYhY `XYb`J cfZU` `YXcW` `Ui Za Yf_gUa "
K `À\ fYbX `XYf`&\$! `À\ f][Y`j Yfgi W`hYž`g]W` `Ui g`XYa `GhUi V`ni
a UW`Ybž`k i fXY`Yf`gW`bY` `j cb`Y]bYa `6YUa hYb`ØVYfk `À`h][h`i bX
[YZYggY`h`8UVY]`Y]ghYhY `Yf`Yf\`YV`]W`Yb`K]XYfghUbX` `GY]b `À`hYfYf`

6Y[`Y]hYf`XU[Y[Yb`V`]YV`j cf`C fh`i bX`ghY``hY`g]W`XYf`Dc`nY]ž
j Yfk Y][YfhY`U``YfX]b[g`X]Y`Ub[YcfXbYhY`5hYa U`_c`l`c`_cbhfc``Y"

5`_c`l`c``Ua `; `Y]g`i bX`gY]bY` : c`[Yb

8]Y`5hYa U`_c`l`c`a Yggi b[`XYg`&\$!`À\ f][Yb`Yf[UV`Y]bYb
VYgcf[b]gYffY[YbXYb`K Yfh`j cb`%ž- (`Dfca]``Y``9f`k i fXY`Ui g
G]W`Yf\Y]hg[fØbXYb`ZØf`Y]b][Y`NY]h`]b` ; Yk U\fgUa `[Ybca`a`Yb"
8Yf`` (!`À\ f][Y`\]b[Y[Yb`k i fXY`bUW`5VgW`i gg`XYf`dc`nY]`]W`Yb
A U»bU`a`Yb`gcZcfh`k]YXYf`Yb`hUggYbž`V`Y]Vh`YXcW`b]W`h`c`l`bY
?cbgYei YbnYb.`6Y]XY`A`ÀbbYf`a`ØggYb`g]W`bi`b`k`Y[Yb`a`Y`fYfYf
CfXbi`b[gk]Xf][_Y]hYb`i`bX`GhfUž`YfZU`fYb`j`YfUbhk`cfhYb"

8]Y`6i bXYgdc`nY]`bi`mh`XYb`J`cfZU``ž`i`a`YfbYi`h`j`cf`XYb` ; YZU`fYb
XYg`6YhfYhYbg`j`cb` ; `Y]gY`i`bX`UbXYfYb`i`bYf`Ui`VhYb`6YfY]W`Yb
\]bni`k`j`f`_Yb``8Ug`6YhfYhYb`gc`W`Yf`NcbYb`]gh`b]W`h`bi`f`fYW`h`]W`
dfcV`Ya`Uh]gW`ž`gc`bXYfb`_Ubb`Ui`W```YVYbg[YZ`À\`f]W`gY]bž`k`jY`X]Y
9fZU`fi`b[`nY][`h"

5`_c`l`c`_cbgi`a`i]a`GhfU»Ybj`Yf`_Y`f`

8]Y`DfcV`Ya`Uh]`_XYg`5`_c`l`c`g`VYhf]Z`h`b]W`h`bi`f`DUggUb`hYbž
gcbXYfb`ghY``h`Ui`W`Y]bY`Yfbgh`UZhY`<`YfUi`gZcfXYfi`b[`ZØf`XYb
6U`b`j`Yf`_Y`f`XUf``Gc`Yf[UV`Y]bY`G]h`Uh]cb`]b`Gh`h[Ufh]a
j`Yf[Ub[YbYb`>U`fž`XUgg`Y]b`VYhf`i`b`_YbYb`Ni` [ZØ`fYf`gY]bY`G!6U`b
hfch`n`Yf`V`Y]W`Yf` ; YZU`fYb`ghYi`YfhY``A`]h`Y]bYa`5`_c`l`c`dY[Y`j`cb
&ž` `Dfca]``Y`\UhY`Yf`b]W`h`bi`f`gY]bY`Y][YbY`G]W`Yf\Y]h`[YZ`À\`fXYhž
gcbXYfb`Ui`W`X]Y`U``Yf` : U`f[`ÀghY``8Yf`J`cfZU``a`UW`hY`XYi`h]W`ž
XUgg`X]Y`8Yi`hgW`Y`6U`b`ghf]_hY`5`_c`l`c`j`YfVchY`Ua`5`fVY]hgd`Uhn
Xi`fW`gYmh`i`bX`_Y]b`9fVUfa`Yb`a`]hgc`W`Yb`J`Yf[Y`Yb`nY][`h"

@Ui`h`Y]bYf`5C?!GhUh]gh]_`Ui`g`&\$&(`bY`a`Yb`U`_c`l`c`VYX]b[hY
: Y`\nY]hYb`]b`8Yi`hgW`UbX`ni`" `A`ÀbbYf`g]bX`\]YfVY]`XYi`h`]W`
\`Ai`Z][Yf`VYhfcZYb`U`g` : fUi`Ybž`k`Ug`X]Y` : Y`\Yfei`chY`Yb`hgd`fYW`YbX
Yf`\Ø`h" : ØbZhY`\b`Dfc`nYb`h`XYf`5`fVY]hgi`bZ`À\][_Y]hghU[Yž`X]Y`Ui`Z
5`_c`l`c`_cbgi`a`ni`fØW`_ni`ZØ`fYb`g]bXž`UbXYhYb`VY]`Y]bYa`5`bgh]Y[
j`cb`&\$&&`Ui`Z`&\$&' "

: cfXYfi b['bUWÅ 'DfÄj Ybh]cb

8]Y' BchK YbX][_Y]hij cb'dfÄj Ybh]j Yb'A U» bU\ a Yb'k]fX']a a Yf
XYi h']WYfž'i a 'U_c\c`VYX]b[hY' J cfZÄ`Y'ni 'a]b]a]YfYb'i bX'X]Y
G]WYf\Y]h'Ua '5fVY]hgd`Uhn'ni ' [Yk Ä\ f`Y]ghYb" '5fVY]h[YVYf'g]bX
XUni 'Ui Z[Yfi ZYbž'X]Y': Øfgcf[YdZ]W h'Yfbgh'ni 'bY\ a Yb' i bX
[YY][bYhY' A U» bU\ a Yb'ni f'GYbg]V']g]Yfi b['i bX'DfÄj Ybh]cb'ni
Yf[fY]ZYb" ' 5i Z_`Äfi b['ØVYf'5`_c\c`_cbgi a 'i bX'XYggYb': c`[Yb
gck]Y'5b[YVchY'ZØf'VYhfc ZYbY' A]hUfVY]hYf'g]bX'Y]bn][Y' C dh]cbYbž
i a 'X]Y'G]WYf\Y]h']b['YZÄ\ fXYhYb'6Yfi ZYbž'k]Y'XYa '6U\ bk YgYbž
ni ' [Yk Ä\ f`Y]ghYb"

8Yf' J cfZU`]b' < Ua Vi f['i bX'Ä\ b`]WY' J cf_ ca a b]ggY' nY][Ybž'k]Y
k]W h]['Yg']ghž' b]W h'bi f'Ui Z'X]Y' F YW hg`U[Y'ni 'UW hYbž'gcbXYfb
Ui W`Y]b'j YfUbhk cfhi b[gVYk i gghYg' J Yf\ U`hYb' [Y[YbØVYf'XYf
Y][YbYb': Ygi bX\Y]h'i bX'XYf'G]WYf\Y]h'UbXYfYf'ni 'ZØf'XYfb" '8Ybb
Y]bYg'ghY\ h'ZYgh' 8U`]Y[h'k Ug'Ub ' 'b]W h'bi f'ZØf'X]Y'VYhfc ZYbYb
A ÄbbYf'Ub'X]YgYa '5VYbXž'gcbXYfb'ZØf'U`Yž'X]Y'fY[Y'a Ä»]['Ui Z
6U\ b[`Y]gYb' i bhYfk Y[g'g]bX"

: Øf'k Y]hYfY' ðZcfa Uh]cbYb'ni 'XYa ' J cfZU`]b' < Ua Vi f['j Yfk Y]gYb
k]f'Ui Z'h!c b`]bY" '6Yf]W hY' ØVYf'Ä\ b`]WY' J cf_ ca a b]ggY' i bX'X]Y
XUa]hij YfVi bXYbYb' < YfUi gZcfXYfi b[Yb'Z]bXYb'g]W`YVYbZU`g'VY]`
**8Yf'K YghYb'gck]Y' i a ZUggYbXY' ðZcfa Uh]cbYb'ØVYf'5`_c\c`Ua
5fVY]hgd`Uhn'VY]` < Ui ZY"**

8YhU]`g	
C fh	5`hcbUž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"> • \ Ua Vi f["h!c b`]bY"XY • k k k "XYfk YghYb"XY • k k k "\ Ui ZY"XY

6Ygi WYb'G]Y' i bg'Ui Z. 'bU[!\ Ua Vi f["XY