

5`hcbU`-` .`5i Zgh]Y[ `]b`X]Y`F`Y[ `]cbU``][ U  
i bX`ni \_i bZhghfÀW h][ Yg`GhUX]cb`°

5`hcbU`-` `ZY]Yfh`XYb`5i Zgh]Y[ `]b`X]Y`F`Y[ `]cbU``][ U`i bX`d`Ubh  
Y]b`bYi Yg`GhUX]cbž`i a` `X]Y`Ni \_i bZ`h`ni` `g]W`Yfb`"



5`hcbUž`8Yi hgW`UbX`!`8]Y` : fYi XY`]gh[ `fc» `VY]`5`hcbU`-` .`8Yf  
J`YfY]b` \Uh`a` ]h`Y]bYa` \_`UfYb`&.`\$!G]Y[ `][ Y[ Yb`X]Y` : GJ`GW`Öb]b[ Yb  
XYb`5i Zgh]Y[ `]b`X]Y`F`Y[ `]cbU``][ U`B`cfX`[ YgW`UZZh`F`U[ bUf`HÖfVYfž  
XYf`&`"J`c`fg]hnYbXY`XYg`5: 7ž`V`]W`\_h`ic`dh]a` ]gh]gW` `]b`X]Y`Ni \_i bZž  
Ui W`k`Ybb`Yf`VYhcbž`XUgg`[ fi bX`Y[ YbXY`9b`hgW`Y]Xi b[ Yb`ZÖf`X]Y  
9hUV`Yfi b[ `]b`XYf`j`YfhYb`@[ U`[ Yhfc`ZYb`k`YfXYb`a` ØggYb`"9]b  
`Ub[ gUa`Yg`K`UW`ghi`a`ž`XUg`XUfi`a` `VYa` Ø`h`]ghž`]bbYf`U`V`j`cb`XfY]  
V]g`j`]Yf`>`Yb`Y]bYb`ZYghYb`D`Uhn`]b`XYf`@[ U`ni` `g]W`Yfb`ž`gh`Y`h`Ui`Z  
XYf`5[ YbXU`XYg`J`YfY]bg`"8`UVY]`gc`Yb`X]Y`gdc`fh]W`Yb`i`bX  
ghfi`\_`hi`fY`Yb`K`Y]W`Yb`Ub[ Zf]gh][ `][ YghY`h`k`YfXYb`ž`i`a` `Ui`W  
[ Y[ Yb`a` Ò[ `]W`Y`5Vgh]Y[ ggc`f[ Yb`[ Yk`Udd`b`Y`h`ni` `g]Y]b`"

8Ug`A`UbU[ Ya`Yb`h`i`a` `7`Y`Z`W`UW`5b`XfY`Ug`6Yf[ a`Ubb`k`]fX

[ YZcfXYfh'gY]bž'XYb', VYf[ Ub[ ' ]bg' < U`VdfcZ]hi a 'ni '[ YghU`hYb"  
Gd]Y`Yfž'X]Y`b]W`h'ja ghUbXY`g]bXž'j ]Yfa U`dfc`K`cW`Y`ni  
hfU]b]YfYbž'k YfXYb`XYb`J`YfY]b`j`Yf`UggYb`a`ØggYb`"Hfchn`XYf  
< YfUi`gZcfXYfi`b[ Yb` \ Uh`5`hc`bU`-`'`Y]bY`hfYi`Y`5`b` \ Åb[ YfgW`UZh`X]Y  
XYb`7`i`V`b]W`h`bi`f`VY]a`' < Y]a`gd]Y`i`bhYfghØhñž'gcbXYfb`Ui`W`  
Ui`gk`Åfhg`ZØf`Gh]a`a`i`b[ 'gcf[ 'h"

## B Yi Y` < YfUi`gZcfXYfi`b[ .`GhUX]cb`bYi`VUi

9]b`VYXYi`hYbXYg`H`Y`a`Už`XUg`5`hc`bU`-`'`VYgW`ÅZh][ Yb`k`]fXž'j]gh  
XYf`i`a`ni`[`j`cb`XYf`5`Xc`Z`À[ Yf!`?`Ua`dZU` \ b`"6]g`9bXY`&\$`\*`a`i`gg  
XYf`J`YfY]b`gY]bY`U`hY`<`Y]a`Uh`j`Yf`UggYbž`XU`Xcfh`bYi`Y  
K`c` \ b`Ub`U[ Yb`Y`b`hgh`Y`Yb`gc` ``Yb`"9]b`bYi`Yg`GhUX]cb`k`]fX`Ua  
8]YVghY]W`[ YVUi`hž`XUg`X]Y`J`Yf`i`ghY`Ui`g`XYf`V]g` \ Yf][ Yb  
Gd]Y`gh`À`hhY`\_`ca`dYbg]YfYb`gc` ``"9]bY`A`UW`VUf`\_`Y]hgghi`X]Y` \ Uh  
Yf[ YVYbž`XUgg`Y]b`[ fÖ» YfYg`GhUX]cb`b]W`h`fYU`]g]YfVUf`]gh`"8]Y  
;`YgUa`h`cghYb`XYg`bYi`Yb`?`ca`d`Yi`Yg`VY`Ui`ZYb`g]W`Ui`Z`%)`-  
A`j`]cbYb`9i`fcž`k`cVY]`5`hc`bU`-`'`gY`Vgh`X]Y`?`cghYb`ZØf`XYb  
Gd]Y`VYhf]YV`hf`À[ hž`c` \ bY`GhYi`YfnU` \ Yf`ni`VY`UghYb`"8]Y  
6Ui`[ YbY` \ a`][ i`b[ ' ]gh`ZØf`&\$`&+`ni`Yfk`UfhYbž`a`]h`Y]bYf  
: Yfh][ ghY`i`b[ ž`X]Y`ZfØ` \ YghYbg`&\$`&-`YfZc`[ Yb`gc` ``"

8 Ug`bYi`Y`GhUX]cb`k`]fX`U`g`<`mVf]X!A`cXY` ``a`]h`VY[ fØbhYb  
HYffUggYb`i`bX`Y]bYa`UhhfU`\_`hj`Yb`i`a`ZY`X`[ Yd`Ubh`" < c`ghY]bž  
< Ua`Vi`f[ g`GdcfhghUUhgfUhž'i`bhYfghfY]W`h`X]Y`6YXYi`hi`b[ `XYf  
`b`hY[ fUh]cb`]b`XYb`GhUXhhY]"`5`hc`bU`-`'`j`YfZc`[ h`XUg`N]Y`ž`Y]b  
6]bXY[ `]YX`nk`]gW`Yb`5`hc`bU`i`bX`9]a`gVØhhY`ni`gY]b`i`bX`XUni  
VY]ni`hfU[ Ybž`XUgg`g]W`X]Y`B`UW`VUfgW`UZh`Xi`fW`XUg`GhUX]cb  
YfZfYi`]W`k`Y]hYfYb`hk`]W`\_`Y`h"

## 9]b`6`]W`\_`bUW`j`c`f`b

: ]bUbn]Y`d`Ubh`XYf`J`YfY]b`a`]h`Y]bYf`gW`k`UfnYb`Bi` ``ž'i`bhYfghØhñh  
j`cb` `c`\_`U`Yb`Gdc`bgcfYbž`k`Ug`X]Y`k`]fhgW`UZh`]W`Y`6Ug]g`gc`]XY  
a`UW`h`"8Yf`J`YfY]bgj`cfghUbX`ghY` \ h` \ ]bhYf`XYa`7fYXcž`XYb`K`Y[ `]b  
X]Y`F`Y[ ]cbU`][ U`ghfUhY[ ]gW`\_`i`[ `ni`VYgW`fY]hYb`"6Yf[ a`Ubb`k`]fX  
U`g`gdcfh`]W`Yf`A`UghYfa`]bX`VYgW`f]YVYbž`XYf`X]Y`: `À` \ [ \_`Y]h` \ Uhž  
Gd]Y`Yf`ni`a`ch]j`YfYb`i`bX`ni`j`YfVYggYfb`"8UbYVYb`k`]fX`X]Y`i`%`-`!

i bX'I &' !A UbbgWkUZh'Yb[ Yf'a ]h'XYf'YfghYb'<YffYba UbbgWkUZh  
 j Yf\_bØdZž'i a 'XYb'HU`YbhY!5i ZVUi 'i bX'X]Y'J YfY]bg]XYbh]hÀh  
 k Y]hYf'ni 'ZØfXYfb"

≠b'XYf'gdcfh]WkYb'8]a Ybg]cb'[ ]Vh'Yg'YXcWk'bcWk'Y]b][ Y  
 <YfUi gZcfXYfi b[ Yb'"BUWk'XYa '5i Zgh]Y[ 'k ]fX'j cb'5`hcbU'- '  
 Yfk UfhYhž'XUgg'g]Y'[ Y[ Yb'XYb'5Vgh]Y[ 'Äa dZYb'a ØggYb'"8Yf  
 Ni gWkUi Yfni gdfi Wk'U[ 'j]b'XYf'j Yf[ Ub[ YbYb'GU]gcb'VY]  
 Xi fWk gWk]h]Wk'%) \$\$': Ub gž'Y]b'VYUWk'h]WkYf'K Yfhž'XYf'nY][ hž  
 XUgg'X]Y'5b\Äb[ Yf'XYa 'J YfY]b'hfYi 'j YfVi bXYb'g]bX"

A ]h'Y]bYa 'gc`]XYb'D`Ub']b'XYf'Gdcfh'i bX  
 ≠ZfUghfi \_hi fYbkh ]W\_i b[ 'g]Y\h'g]Wk'5`hcbU'- ' ' [ i h[ YfØghYh'ZØf'X]Y  
 \_ca a YbXYb'≠\fY'i bX'a ØWk hY'gY]bY': Ubg'i bX'XYb'GhUXhhY]  
 [ 'Y]WkYfa U»Yb'VY[ Y]ghYfb'"8]Y'i bhYfghØhni b[ 'Ui g'XYf'F'Y[ ]cb  
 i bX'X]Y'Yb[ Y'Ni gUa a YbUfVY]h'a ]h`c\_U'Yb'DUfhbYfb'k YfXYb  
 XUni 'VY]hfU[ Ybž'XYb'K Y[ 'j]b'X]Y'Ni \_i bZh'YfZc`[ fY]Wk'ni  
 VYgWk fY]hYb'"K ]Y'F U[ bUf'HØfVYf'Yg'Ui gXfØW\_h' '8]Y'K Y]WkYb'ZØf  
 X]Y'\_ca a YbXYb'≠\fY'g]bX'[ YghY`h"

A Y\ f'≠Zcfa Uh]cbYb'ni 'XYb'Gdcfh'd`ÄbYb'XYg'J YfY]bg'g]bX'X]fY\_h  
 Ui ZXYf'cZ]n]Y`Yb'K YVg]hY'j cb'5`hcbU'- ' '\ ]Yf'ni 'Z]bXYbž  
 k Ä\ fYbX'K Y'h'i bX'hUn'k Y]hYfY'9]bV`]W\_Y']b'X]Y'9bhk ]W\_i b[ Yb  
 XYg'5a UhYi fZi »VU`g[ YVYb'"5`hcbU'- ' 'V'Y]Vh'gca ]h'k Y]hYf\]b'Y]b  
 gdUbbYbXYg'H\Ya U'ZØf'U`Y'GdcfhVY[ Y]ghYfhYb']b'<Ua Vi f[ '"

8YhU]`g	
C fh	5`hcbUž'8Yi hgWk`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "k Y`h"XY</li> <li>• k k k "U`hcbU- ' "XY</li> <li>• hUn"XY</li> </ul>

6Ygi WkYb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY