

GW c W \_ ] b ' < Ua Vi f [ . ' & \$ ! > \ f ] [ Yf ' k Y [ Yb  
A cfX ' i bX ' ? ] bXYfgYI ! A ] ggVfUi W  
ZYgh [ Ybca a Yb

5a ' %, "\$ \* " & \$ & ) ' k i fXY ' ] b ' < Ua Vi f [ ' Y ] b ' & \$ ! > \ f ] [ Yf  
ZYgh [ Ybca a Yb ž VYgW i ' X ] [ h j cb ' A cfX ' i bX ' gYI i Y ' Ya  
A ] ggVfUi W ' j cb ' ? ] bXYfb "



< Ua Vi f [ ž ' 8 Yi hgW ' UbX ' ! ' & ' < Ua Vi f [ ' gcf [ hX ] Y ' : YghbU \ a Y  
Y ] bYg ' & \$ ! > \ f ] [ Yb ' A UbbYg ' ZØf ' GW ' U [ nY ] ' Yb " ' 8 Yf ' 6 YgW i ' X ] [ hY ž  
XYf ' cb ' ] bY ' i bhYf ' XYa ' B Ua Yb ' K \ ] hY ' H ] [ Yf ' U [ ] YfhY ž ghY \ h ] a  
J YfXUW h ž HY ] ' Y ] bYg ' ] bhYfbUh ] cbU ' j YfbYhnhYb ' HÄhYf\_fY ] gYg ' ni  
gY ] b " ' ð a ' k YfXYb ' gWk Yfk ] Y [ YbXY ' J cfk ØfZY ' [ Ya UW h ž XUfi bhYf  
A cfX ž j Yfgi W hYf ' A cfX ' i bX ' gYI i Y ' Yf ' A ] ggVfUi W ' j cb ' ? ] bXYfb "  
@Ui h **B 8 F** ' k i fXY ' Y ] b ' < UZhVYZ \ ' ' Yf ' UggYb ž XYf ' % & ' ' GhfUZhUHyb  
nk ] gW Yb ' & \$ & % ' i bX ' & \$ & ' ' i a ZUggh "

6Y ] ' XYf ' : YghbU \ a Y ' ] b ' XYf ' Y ' hYf ' ] W Yb ' K c \ bi b [ ' XYg  
6YgW i ' X ] [ hYb ' k i fXYb ' nU \ ' fY ] W Y ' ≠ ! ; YfÄhY ' i bX ' K UZZYb

g]WXYf[ YghY`h`8]Y`9fa ]h`i b[ Ybž`X]Y`Ui ZY]bYb`<]bk Y]g`XYg` : 6=  
ni fØW\_[ Y\Ybž`UVYb`Yf[ YVYbž`XUgg`XYf`↑ b[ Y`A Ubb`dgmW]gW  
`UV]`Yb`?]bXYfb`]b`C b`]bY! : cfYb`[ Yn]Y`h`VY[ Y[ bYhY`i bX`g]Y`ni  
GY`Vghj Yf`Yhni b[ Yb`gck ]Y`gYI i Y`Yb`<UbX`i b[ Yb`]b`@j Y!7\Uhg  
[ YVfUW`h`\Uh`HfU[ ]gW`]ghž`XUgg`Y]b`%`!Å\ f][ Yf`I G!5a Yf]\_UbYfž  
XYf`j cb`]a`\_cbhU\_h]Yfh`k i fXYž`]b`XYb`Gi ]n]X`[ Yhf]YVYb`k cfXYb  
gY]b`gc`""Dc`]nY]dfÅg]XYbh` : U`\_`GW`bUVY`\_ØbX][ hY`Ubž`XUgg`Y]bY  
dgmW]Uh]gW`Y`6Y[ i hUW`hi b[ `XYg` : Ygh[ Ybca`a`YbYb`[ Yd`Ubh`gY]"

## 8]Y`5i gk ]f`\_i b[ Yb`gYI i Y`Yf` ; Yk U`h

GYI i Y`Y` , VYf[ f]ZY`g]bX`b]W`h`bi f`]b`<Ua`Vi f[ `Y]b`[ fc»Yg`H\Ya`U`  
5i W`]bhYfbUh]cbU`]gh`gYI i Y`Y` ; Yk U`h`Y]b`Yfbgmi bY`a`YbXYg  
DfcV`Ya`"@Ui`hY]bYa`6Yf]W`hj`cb`<i`a`Ub`F][ \hg`K`UhW` \UVYb  
X]Y`F`Ud]X`Gi`ddcfh` : cfW`g`f`F`G` : Ł`]a` `Gi`XUb`nU`\fY]W`Y`gYI i Y`Y`  
, VYf[ f]ZY`VY[ Ub[ Ybž`XUfi`bhYf`J`Yf[ Yk U`h][ i b[ Yb`i`bX  
?]bXYf`Y]fUhgZ`Y`"8]Y`6YX]b[ i b[ Yb`ZØf`VYhfc`ZYbY` : fUi`Yb`i`bX  
A`ÅXW`Yb`g]bX`YfgW`fYW`\_YbXž`a` ]h`6Yf]W`hYb`ØVYf`gYI i Y`Y`  
G`\_Uj`YfY`]i`bX`A` ]gg`UbX`i`b[ Yb`"8]YgY` ; Yk U`h`k`]fX`j`cb`XYb  
a` ]]hÅf]gW`Yb`?`cbZ]\_hYb`]a`\_@JbX`k`Y]hYf`Ub[ Y\Y]nh`i`bX`XYi`hYh`Ui`Z  
gmghYa`Uh]gW`Y`A` ]gg`UbX`i`b[ Yb`\]b`"

8]Y`B`chk`YbX][ \_Y]h`ZØf`GW`i`hna`U»bU`a`Yb`i`bX`ØZYbh]W`Y  
I`bhYfghØhni`b[ `k`]fX`]a`a`Yf`Xf]b[ `]W`Yf`"5i`W`UbXYfY  
?`cbZ]\_h`YfXYž`k`]Y`X]Y`I`\_fU]bYž`nY][ Yb`Y`\b`]W`Yg`"9]b`6Yf]W`h`XYg`  
**6Øfcg`XYg`<c`Yb`?`ca`a` ]ggUfg`XYf`J`YfY]bhYb`B`Uh]cbYb`ZØf`  
A`YbgW`Yb`fYW`hY`nÅ`\hY`ØVYf`%&(`Xc`\_i`a`Ybh]YfhY` : Å`Y`j`cb  
gYI i U`]g]YfhYf` ; Yk U`hž`k`c`X]Y`8i`b`\_Y`n]ZYf`k`U`fgW`Y]b`]W`j`]Y`  
\Ø`Yf`]gh`"8]Y`I`B`Zc`fXYfh[ Yn]Y`hY`bUh]cbU`Y`i`bX`]bhYfbUh]cbU`Y  
A`U»bU`a`Yb`ni`f`6Y`\_Åa`dZ]b[ `X]YgYf` ; Yk U`hž`Y]bgW`]Y»`]W`  
k`]fhgW`UZh]W`Yf`i`bX`dgmW`c`c`[ ]gW`Yf`I`bhYfghØhni`b[ `ZØf`X]Y  
C`dZYf`"**

## <]`ZY`i`bX`I`bhYfghØhni`b[ `ZØf`6Yhfc`ZYbY

J`cf`XYa`<]bhYf[ fi`bX`X]YgYf`VYgc`f[ b]gYffY[ YbXYb`9bhk`]W`\_i`b[ Yb  
]gh`Yg`k`]W`h][ ž`XUgg`6Yhfc`ZYbY`Ni`[ Ub[ `ni`I`bhYfghØhni`b[ `UVYb`"  
 : Øf`A`YbgW`Ybž`X]Y`i`bhYf`Gi`]n]X[ YXUb`\_Yb`Y]XYbž`[ ]Vh`Yg`]b

8Yi hgW`UbX`Y`ZYbXY`5bgdfYWdUfhbYf`k ]Y`X]Y`HY`YZc:bgYY`gcf[ Y  
 f\$, \$\$#%\$\$`\$`%\$\$ž\$, \$\$#%\$\$`\$`&&&Łi bX`X]Y`Bi a a Yf`[ Y[ Yb  
 ?i a a Yf`f%\*`%\$\$Ł`5i W`]b`\_cbZ`\_hfY]WYb`FY[ ]cbYb`gc`hY`XYf  
 Ni [ Ub[ `ni `a YX]n]b]gWYf`i bX`dgmW`c`c[ ]gWYf`<`ZY`ZØf`CdZYf  
 gYI i U`]g]YfhYf`; Yk U`h`j YfghÅf`\_h`k YfXYb"

8]YgY`Øb[ ghYb`9fY][ b]ggY`]b`<Ua Vi f[ `i bX`X]Y`6Yf]W`hY`Ui g  
 ?f]gYb[ `YV]YhYb`k Y`h`k Y]h`a UWYb`XYi h]W`.GYI i Y`Y`; Yk U`h]gh  
 Y]b`gW`fYW`\_]W`Yg`J YfVfYW`Ybž`XUg`Y]bYb`i a ZUggYbXYb  
 [ YgY`gW`UZh`]W`Yb`i bX`dc`]h]gW`Yb`<UbX`i b[ gVYXUfZ`YfZcfXYfh"

8YhU]`g	
C fh	<Ua Vi f[ ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "\fk "cf[</li> <li>• Zf]YXYb!g]W`Yfb"X[ j b"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY