

K UbXgVY\_`d`Ubh`Y\ fYbXY`GhfU» Y`ZØf  
< c`cWU! gh! NY]hnYi [ ]b`A Uf[ ch: f]YX`ÀbXYf

K UbXgVY\_`d`Ubh`Y]bY`GhfU» Y`bUW`A Uf[ ch: f]YX`ÀbXYf`ni  
VYbYbbYb`ž`i a` ]\f`9fVY`ni`Y\ fYb`i bX`Y]b`NY]WYb`[ Y[ Yb  
5bh]gYa ]h]ga i`g`ni`gYhnYb"



K UbXgVY\_`ž`8Yi hgW`UbX`!`8]Y`GhUXh`< Ua Vi f[ `d`Ubh`ž`XUg  
5bXYb`\_Yb`Ub`A Uf[ ch: f]YX`ÀbXYf`ni`k ØfX][ Ybž]bXYa`g]Y`Y]bY  
GhfU» Y`bUW`XYf`VYY]bXfi W`\_YbXYb`< c`cWU! gh! NY]hnYi [ ]b  
VYbYbbYb`a` ÕW`hY`"8Yf`6Yn]f`\_K UbXgVY\_`U`h`X`U`ni`Ua``%&`" `ě b]  
&\$&` `Y]bYb`5bhU[ `Y]b[ YfY]W`h`ž`XYf`bi`b`c`Z]n]Y`" [ YdfØZh`k`]fX`"8]Y  
GhfU» Y`gc`"XYb`B`Ua`Yb` `A Uf[ ch: f]YX`ÀbXYf!GhfU» Y`hfU[ Ybž`Y]b  
NY]WYbž`XUg`b]W`h`bi`f`]\f`@YVYb`gk`Yf`\_Y`f`h`ž`g`c`b`X`Y`f`b`Ui`W`Y]b  
ghUf`\_Y`g`6Y`\_Y`bb`hb]g`[ Y[ Yb`5bh]gYa ]h]ga i`g`g`Y`mh`ž`k`]Y`HU[ &(  
VYf]W`h`Y`h`"

A Uf[ ch: f]YX`ÀbXYfž`[ YVcfYb`Ua` `) "B`cj`Ya`VYf`%-`&%]b`6Yf`]bž  
i`bX`]a` `A`U]`&\$&)`]a` `5`h`Y`f`j`cb``%\$` `]`U`f`Y`b`j`Y`f`g`h`c`f`V`Y`b`ž`k`Uf  
VY`\_`U`b`b`h`ZØf`]\f`Y`i`b`Y`fa`ØX`]W`Y`5i`Z`\_`À`fi`b[ gUfVY]h`ØVYf`X]Y

GWfYW\_Yb`XYg`BUh]cbU`gcn]U`]ga i g"BUWXYa`g]Y`X]Y`[ fUi gUa Yb  
9f`YVb]ggY`XYf`G\cU\`ØVYf`YVh`\UhhYž`\_Y\fhY`g]Y`&\$\$, `bUW`6Yf`]b  
ni fØW\_ž`i a`]b`GW`i`Yb`i`bX`VY`]`ÖZZYb`h`]W`Yb`J`YfU`bghU`hi`b`[`Yb`j`cb  
]\fYb`9fZU\fi`b`[`Yb`ni`VYf]W`hYb`" `b`]\fYf`?`]bX\Y]h`YVhY`g]Y`]b`XYf`  
?fYi`nVYf[`Yf`@]bXYbghfU»Yž`k`À`fYbX`]\fY`:`Ua`]`Y`Y`]bY`?`bcdZ  
:UVf]\_`VYhf]YV`" `À`fY`Y`][`YbY` ;`YgW`]W`hYž`X]Y`j`cb`:`i`W`hž` ,`VYf`YVYb  
i`bX`XYa` `?`Ua`dZ`[`Y`[`Yb`XYb`5b]gYa` ]h]ga`i`g`[`Ydf`Ä`[`h`]ghž`a`UW`hY  
g]Y`ni`Y`]bYf`k`]W`h][`Yb`Gh]a`a`Y`]b`XYf`XYi`hgW`Yb` ;`YgY`g`W`UZhž  
k`Ug`K` ]\_]dYX]U`ni`gUa`a`YbZUggh"

## 9\ fYbj c`Y`5i gnY]W`bi`b`[`Yb`i`bX 9b`[`U`[`Ya`Ybh

:f]YX`ÄbXYf`k`Uf`b]W`h`bi`f`NY]hnYi`[`]bž`gcbXYfb`Ui`W`Y`]bY  
[`YZfU`[`hY`F`YXbYf]bž`X]Y`a` ]h`]\fYa`dYfg`Öb`]W`Yb`GW`]W`gU`j`]Y`Yb  
A`YbgW`Yb`X]Y`5i`[`Yb`ÖZbYhY`"G]Y`Yf\`]Y`h`nU\`fY]W`Y  
5i`gnY]W`bi`b`[`Yb`ZØf`]\f`9b`[`U`[`Ya`Ybhž`XUfi`bhYf`XUg  
6i`bXYgj`YfX]Ybgh`fYi`ni`bX`X]Y`»UbYhhY`K`c`ZZ`A`YXU]`Y`" `À`f`@YVYb  
i`bX`]\fY`5fVY]h`k`i`fXYb`Xi`fW`X`Yb`A`Uf`[`ch`:`f]YX`ÄbXYf`DfY]g  
[`Yk`ØfX][`hž`XYf`j`cb`XYf`GW`k`Ufn`cdZ]Gh]Zhi`b`[`]bg`@YVYb`[`Yfi`ZYb  
k`i`fXYž`i`a` `f`b`[`Y`A`YbgW`Yb`]a` `?`Ua`dZ`[`Y`[`Yb`5b]gYa` ]h]ga`i`g`i`bX  
F`Ugg]ga`i`g`ni`i`bhYfgh`Ø`hnYb`" `À`fY`Yf`[`fY]ZYbXY`5i`hcV]c`[`FUZ]Y  
J`Yfgi`W`Yž`XY]b`@YVYb`ni`a`UW`Yb`YfgW`]Yb`&\$\$,`i`bX`k`i`fXY  
&\$(`]bg`9b`[`]gW`Y`ØVYfgYhnh"

9]b`Ghc`dYfghY]b`k`i`fXY`j`cf`:`f]YX`ÄbXYfg`Y\Ya`U`][`Ya`K`c`b`U`i`g  
Ub`[`YVfUW`hž`i`a`]\f`5bXYb`\_Yb`ni`VYk`U\`fYb`"5i`W`]\fY`HY]`bU`a`Y  
Ub`k`]W`h][`Yb` ;`YXYb`\_j`YfU`bghU`hi`b`[`Yb`ž`k`]Y`XYf`G]hni`b`[`]a  
9i`fcd`Ä]gW`Yb`DUf`Ua`Ybhni`a` `<c`c`W`i`gh!`;`YXYb`\_hU`[`]a` `f`U`f  
&\$\$&ž`i`bhYfghfY]W`h`]\f`9b`[`U`[`Ya`Ybh`"6YgcbXYfg`VYa`Yf`\_Ybgk`Yfh  
]ghž`XUgg`g]Y`]\fYb`%\$\$";`YVi`fhghU`[`a`]h`Y]bYf` ;`fUhi`U`h]cb`XYg  
XYi`hgW`Yb`Df`Äg]XYb`hYb`:`fUb`!`K`U`hYf`GhY]ba`Y]Yf`ZY]Yfb`Xi`fZhY"

## ;`YgY`g`W`UZh`]W`Yg`9b`[`U`[`Ya`Ybh`V]g`]bg`\`c`\Y 5`hYf

A`Uf`[`ch`:`f]YX`ÄbXYf`a`UW`hY`]a`a`Yf`k`]YXYf`Ui`Z`X]Y`U`\_hi`Y`Yb

; YZU\fyb'j cb'5bh]gYa ]h]ga i g'Ui Za Yf\_gUa "' ð'Y]bYa ' ðhYfj ]Yk  
 Ài » YfhY'g]Y '\f'9bhgYhmYb'ØVYf'X]Y'F ØW\_\_Y\fa UbWYf  
 [ YgY`gWUZh]WYf'D\Àbca YbY'XYf`YhnhYb'À\fy"'G]Y'gU\`Y]bY  
 a Ub[ Y`bXY'5i Z\_`Àfi b[ 'ØVYf'X]Y'J Yf[ Ub[ Yb\Y]h'U`g'HY]'`XYg  
 DfcV`Ya g"' Æf'Fi Z'bUW`a Y\fa YbgW`]W`\_Y]hi bX'FYgdY\_h'ZØ[ hY  
 g]W`bU\h'cg'ib']\fy'@YVYbga ]gg]cb'Y]b.'g]W`[ Y[ Yb  
 5bh]gYa ]h]ga i g'ni `dcg]h]cb]YfYb'i bX'X]Y'K YfhY'Y]bYf  
 fYgdY\_hj c``Yb'; YgY`gWUZh'ni `ZØfXYfbž'k ]Y'K 8F`VYf]W`hYh"

8]Y'9bhgWY]Xi b[ `ni f'6YbYbbi b[ `XYf'GhfU» Y'k ]fX'g]W`  
 j cfUi gg]W`h]W`bcW`Ub[ Y`\]bn]Y\Ybž'k Ug'UVYf'b]W`h'X]Y  
 6YXYi hi b[ `X]YgYg'J cf\UVYbg'gW`a `Yfh"'K Ybb'X]Y'YbX[ Øh][ Y  
 6YbYbbi b[ `YfZc`[ h']ghž'k ]fX'g]Y'U`g'V`Y]VYbXYg'NY]W`Yb'[ Y[ Yb  
 XUg'J Yf[ YggYb'i bX'ZØf'Y]bY'fYgdY\_hj c``Y'; Y[ Ybk UfhghY\Yb"

8YhU]`g	
Cfh	K UbXgVY_ž'8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "hU[ &amp;("XY</li> <li>• Yb"a "k ]_]dYX]U"cf[</li> <li>• k k k %"k Xf"XY</li> </ul>

6Ygi W`Yb'G]Y'i bg'Ui Z.'bU[ !\Ua Vi f[ "XY