

K UbXgVY_`]a `6Ui ghY`YbW\ Ucg. ` , VYf` (\$
GdYffYb`i bX`Y]b`[fc» Yg`8 i fW\ Y]b UbXYf`

=a `6Yn]f_`K UbXgVY_`]b`< Ua Vi f[`g]bX`&\$&) `ØVYf` (\$
6Ui ghY`Yb`[Yd`Ubh"9fZU\ fYb`G]Y`a Y\ f`ØVYf`U_hi Y`Y
Dfc`Y_hY`i bX`J Yf_Y\ fg]bZc"



K UbXgVY_`ž`8 Yi hgW\ `UbX`!`&`< Ua Vi f[!K UbXgVY_`ghY\`h`X]Y
=bZfUghfi _hi fi bhYf`J c`XUa dZ` : Øf`XUg`J\`f`&\$&) `g]bX`a Y\ f`U`g
(\$`6Ui ghY`Yb`[Yd`Ubh"8 UVY]`UbXY`h`Yg`g]W\`i a `Y]bY`A]gW\`i b[
Ui g` ; fc» dfc`Y_hYbžk]Y`XYa `5i gVUi `XYf`!`!6U\`b`]b]Y`I) ži bX
_`Y]bYfYb`GhfU» YbgdYffi b[YbžX]Y`gck c\`5bk c\`bYf`U`g`Ui W
dYbXY`bXY`5i hcZU\`fYf`VYhfYZZYb`k YfXYb"8 Yf`GYbUh`]ghYh
]bg[YgUa h`ØVYf`) \$`6Ui ghY`Yb`]a `6Yn]f_`K UbXgVY_`Ui Žž` cb
XYbYb`a]bXYghYbg` ((`VYfY]hg`]a ` ; Ub[Y`g]bX`cXYf`bcW`]b
X]YgYa `J\`f`ghUfhYb`k YfXYb"5a `&, "↵ b`]k]fX`VYgcbXYfY
5i Za Yf_gUa _Y]h`Ui Z`X]Y`<i a a Y`gVØhhY`Yf`<Ui dhghfU» Y`[Yf]W\`hYh
gY]bž`XU`X]YgY`k Y[Yb`? fUbUfVY]hYb`ZØf`Y]bY`[Yk]ggY`NY]hj c`
[YgdYffh`k]fXžk Ug`ZØf`X]Y`5bk c\`bYf`i bX`J Yf_Y\ fghY]`bY\`a Yf
Y]bY`<YfUi gZcfXYfi b[`XUfghY`h`**H!C b`]bY`VYf]W\`hYhž`XUgg`**

9g'ghY`h'g]W`X]Y': fU[Y. 'K]Y`Yf\U`hYb`X]Y`6Øf[Yf`X]Y`bØh][Yb
`bZcfa Uh]cbYb`ni`X]YgYb`nU\`fY]W`Yb`6Ui ghY`Yb3`5_hi Y`a ØggYb
X]Y`5bk c\`bYf`bZcfa Uh]cbYb`ØVYf`j YfgW`]YXYbY`?Ub`Å`Y`i bX`j cb
i bhYfgW`]YX`]W`Yb`bgh]hi h]cbYb`ni gUa a Ybgi W`Yb"A Uf_i g
?fUb][[ž 7 8 ! 5 V[YcfXbYhYfž`Vf]b[h`Yg`Ui Z`XYb`Di b_h`9g`ZY\`h`Ub
Y]bYf`nYbhfU`Yb`X][]hU`Yb`D`UhhZcfa`ZØf`6Ui ghY`Ybž`X]Y`U`Y
fY`Yj UbhYb`bZcfa Uh]cbYb`VØbXY`h`i bX`U`_hi Y`Å`h`8]YgY`?f]h]_
Ua`6Ui ghY`Yba UbU[Ya Ybh]gh`b]W`h`bYi ž`XYbb`X]Y
i bØVYfg]W`h]W`Y`@U[Y`gcf[h`ZØf`J Yfk]ffi b[`i bX`l ba i hi bhYf`XYb
6YhfcZYbYb`8 Ug`VYghY`YbXY`GmghYa ž`VY]`XYa`<Ua Vi f[
K UggYfž`Ghfca bYh`<Ua Vi f[ž`XYf`@UbXYgVYhf]YV`GhfU» Ybž
6fØW`Yb`i bX`; Yk ÅggYf`fl@G6; Ł`gck]Y`X]Y`6Yn]f_gÅa hYf`Y]bnY`bY
bZcfa Uh]cbgdcfhU`Y`bi hnYbž`Yfk Y]gh`g]W`U`g`k Yb][`YZZ`_hj`"

5bk c\`bYf`_ØbbYb`g]W`Y`XcW`ØVYf`X]Y`6Ui ghY`Yb!<ch]bY`XYg
HY`YZcb]gW`Yb`<Ua Vi f[GYfj]W`i bhYf`\$(\$`(` &, &, !&\$&\$
]bZcfa]YfYbž`k c`5i g_ØbZnY`ni`Ui ZYbXYb`i bX`[Yd`UbhYb
6Ui a U»bU`a Yb`[Y[YVYb`k YfXYb`Ni XYa`k]fX`X]Y`, VYfg]W`h`XYf
6Ui ghY`Yb`U`d\UVYh]gW`bUW`GhfU» YbbUa Yb`gcfh]Yfh`i bX`Ui ZYbX
U`_hi U`]g]Yfhž`k]Y`X]Y`GhUXh`\]Yf`]bZcfa]Yfh"

8]Y`F`YU`_h]cb`XYg`GYb`Uhg

8]Y`fch[fØbY`GYbUhg] Yfk U`hi b[`k Y]W`h`XYb`J cfk ØfZYb
\]bg]W`h]W`X`Yf`W`Uch]gW`Yb`D`Ubi b[`Y`XcW`b]W`h`Ui g`G]Y`k Y]gh
XUfUi Z`\]bž`XUgg]b`XYf`j Yf[Ub[YbYb`@Y[]g`Uhi fdYf]cXY`fi bX
%`\$`\$`\$`?]`ca YhYf`: U\fvU`b`i bX`" \$`\$`?]`ca YhYf`F`UXk Y[Y`gUb]Yfh
cXYf`bYi`[YVUi h`k i fXYbž`k Ug`VYnY]W`bYbX`ZØf`X]Y`b`j Ygh]h]cbYb
]b`X]Y`bZfUghfi`_hi f`XYf`GhUXh]gh`Hfchn`X]YgYf`\c`Yb
9]bgUhmVYfY]hgW`UZh`XYg`GYbUhg`V`Y]Vh`XYf`l ba i h`ØVYf`X]Y
6Ui ghY`Ybg]hi Uh]cb`VYghY`Yb`C`Zh`ZY\`Yb`b]W`h`bi f`bZcfa Uh]cbYb
ØVYf`l a`Y]hi b[Ybž`gcbXYfb`Ui W`ØVYf`[YÅbXYfhY
6i gj YfV]bXi b[Yb`"@Ui h`J Yf`_Y\fgX]YbghY]ghYf`b`f]l`]gh`X]Y`NU\`
XYf`GhUi ghi bXYb`]b`<Ua Vi f[`ni`Yhnh`nk Uf`Y]W`h
ni fØW`[Y[Ub[Ybž`XYbb`cW`V`Y]Vh`XYf`5`hU[`]b`XYb`VYhfcZYbYb
; YV]YhYb`Xi fW`X]Y`6Ui ghY`Yb`Ub[YgdUbbh"

5i Z`XYf`UbXYfYb`GY]hY`]gh`Yg`k]W`h][`ni`Yf`_Yb`bYbž`XUgg`X]Y

`Ui ZYbXYb`6Ui dfc`Y_hY`i bX`X]Y`XUa]hj YfVi bXYbYb
 <YfUi gZcfXYfi b[Yb`bchk YbX][`g]bXž`i a `<Ua Vi f[`]b`Ni `i bZh
 k Y]hYfni Ybhk]W_Y`b" `a `G]bbY`XYf`Ub[Zf]gh][Yb`D`Ubi b[`k]fX
 Ui W`XYf`@G6; `]b`ÖZYbh`]W`Yb`G]hni b[Yb`bZcfa Uh]cbYb`ni `XYb
 `Yk Y`][Yb`J cf\UVYb`VYfY]hghY``Yb" `6Y]`X]YgYb`J YfUbgH`hi b[Yb
 \UVYb`5b`]Y[Yf`i bX`; Yk YfVYhfY]VYbXY`X]Y`A Ö[`]W`_Y]hž`]\fY
 6YXYb_Yb`i bX`>XYb`Y]bni Vf]b[Ybž`k Ug`X]Y`6Øf[YfVYhY`][i b[
 ghÅf_Yb`_ÖbbhY` `Y]b`GW`f]hž`i a `XYb`8]U`c[`nk]gW`Yb`J Yfk U`hi b[
 i bX`6Yj Ö`_Yfi b[`ni `ZÖfXYfb" `A Y`f`XUni `Z]bXYh]g]W`Ui W`Ui Z`XYb
 GY]hYb`XYg`@G6; žX]Y`fY[Y`a Å»][`U_hi U`]g]Yfh`k YfXYb"

<Ua Vi f[!K UbXgVY_`ghY`h`gca]hj cf`Y]bYf`gdUbbYbXYbž`k Ybb
 Ui W` \YfUi gZcfXYfbXYb`NY]h`Bi f`a]h`Y]bYf`cdh]a U`Yb
 ?ca a i b]_Uh]cb`i bX`Y]bYa ` _UfYb`A UbU[Ya Ybh`_Ubb`a Ub`XYb
 5bZcfXYfi b[Yb`i bX`K ØbgW`Yb`XYf`6Øf[Yf`YfZc`[fY]W`VY[Y[bYb"

8YhU]`g	
C fh	K UbXgVY_ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`]bY"XY • k k k "\Ua Vi f["XY • `gV["\Ua Vi f["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY