

HfUi f][Yf'5``Y]bi bZU``. '+)!À\f][Yf'gh]fVh Ui Z'@+*' 'VY]'HfYbXY`Vi f[

9]b'+)!'À\f][Yf'5i hc ZU\fYf'Yf`U['bUW\'Y]bYa 'gW\k YfYb | bZU```Ui Z'XYf'@+*' 'bU\Y'HfYbXY`Vi f['gY]bYb'JYf`Yhni b[Yb" | 8]Y'Dc`]nY]'Yfa]hhY`h"



HfYbXY`Vi f[ž:8 Yi hgWX`UbX`!`9]b`hfU[]gWXYg'I b[`\ØW_`\Uh`g]WX
Ua `GcbbhU[`Ui Z'XYf`@UbXYgghfU» Y`+*' `nk]gWXYb`HfYbXY`Vi f[
i bX`A UbfcXY`YfY][bYhž`VY]`XYa `Y]b`+)!^\A\f][Yf`5i hcZU\fYf`gY]b
@YVYb`j Yf`cf"`@Ui h`H]I]c`j Yfi b[`\ØW_hY`XYf`A Ubbž`U`g`Yf`]b`<\O\Y
XYg`8 Y]gY`VYf[g`j cb`XYf`GhfU» Y`UV_Ua "`9f`Xi fWXZI \f`Y]bYb
; fUVYb`i bX`\ØVYfgWX`i [`g]WX`XUVY]`a Y\fZUWX"`Hfchn`XYf
i a [Y\YbXYb`FYUb]a Uh]cbgj Yfgi WXY`Xi fWX`X]Y`FYhhi b[g_f\AZhY
j YfghUfV`XYf`: U\fYf`bcWX`Ub`XYf`I bZU``ghY``Yž`k \A\fYbX`gY]b
: U\fnYi [`hchU``VYgWX\AX][h`k i fXY"

8]Y'Dc`]nY]'<cZ[Y]ga Uf'VYf]W\hYhž'XUgg'_Y]bY'kY]hYfYb'DYfgcbYbcXYf':U\fnYi[Y'Ub'XYa'IbZU``'VYhY]`][h'kUfYbž'gcXUgg'XYf'JcfZU``U`g'5``Y]bibZU``'Y]b[YghiZh'k]fX"'8]Y'@+*''V`]YV'kÀ\fYbX'XYf

I bZU``Ui ZbU\a Y`]b`VY]XY`F]W\hi b[Yb`[YgdYffhž'k Ug`X]Y
J Yf_Y\fgg]hi Uh]cb`Yf\YV`]W\`VYY]bhfÀW\h][hY"`8]Yg`]gh`Y]b`k Y]hYfYf
XfUa Uh]gW\Yf`: U``ž`XYf`X]Y`; YZU\fYb`XYg`GhfU» Ybj Yf_Y\fg
i bhYfghfY]W\hž]bgVYgcbXYfY`ZØf`À`hYfY`5i hcZU\fYf"

9]bV`]W_Y]b X]Y I b ZU``ghUh]gh]_

8]Y 'H\Ya Uh]_'`Àggh'g]W\'b]W\h'j cb`XYf'<UbX'k Y]gYbž'k Ybb'a Ubg]W\'X]Y 'GhUh]gh]_Yb'ni 'J Yf_Y\fgi bZ\'Yb'a]h'À`hYfYb'A YbgW\YbUbg]Y\h''@Ui h'8 YghUh]g'k UfYb']a '\\J\f'&\&\'\ØVYf'*, i '\XYf
J Yf_Y\fgi bZ\'Ya]h'DYfgcbYbgW\UXYb'j cb'J Yf_Y\fghY]`bY\a Yfb]a '5`hYf'j cb'*) '\\J\fYb'cXYf'\A`hYf'j Yfi fgUW\h'''6YgcbXYfg
VYgcf[b]gYffY[YbX']gh'X]Y 'HUhgUW\Yž'XUgg'XYf'5bhY]`'j cb'\ØVYf+)!\A\f][Ybž'X]Y'U`g'<Ui dhj Yfi fgUW\Yf'[Y`hYbž'VY]'+*ž+'i '``]Y[hžk Ug'XYb'\OW\ghYb'K Yfh'i bhYf'XYb'5`hYfg[fi ddYb'fYdf\AgYbh]Yfh''8]YgY'NU\`Yb'j YfXYi h`]W\Ybž'XUgg'\A`hYfY'5i hc\ZU\fYf'Y]b'\c\YgF]f]_c'\Z\fYf'Y]b'\c\YgF]

8]Y '9fa]hhìi b[Yb'ni a 'I bZU``[YgWXY\Yb'VY]'HfYbXY`Vi f['g]bX VYfY]hg']a '; Ub[Yž'i bX'X]Y'Dc`]nY]'k]fX'X]Y'[YbUi Yb'I a ghÀbXY dfØZYbž'i a 'XUfUi g'a Ò[`]WXYfk Y]gY'k Yfhj c``Y'9f_Ybbhb]ggY'ZØf'X]Y J Yf_Y\fgg]WXYf\Y]h'ni '[Yk]bbYb"'K À\fYbX'X]Y'; YgWXÀZhY'i bgYfYf À`hYfYb'A]hVØf[Yf'cZh'Xi fWX'Y]b'[i hYg'<ÀbXWXYb'[YdfÀ[h'g]bXž k Ybb'Yg'i a 'XYb'5``hU['[Y\hž'nY][h'X]YgYf'JcfZU``ž'XUgg'Yg']a GhfU» Ybj Yf_Y\f'Ui WX'ni '_UhUghfcd\U`Yb'A]gg[YgWX]W_Yb'_ca a Yb_Ubb"

8 YhU]`g	
Cfh	HfYbXY`Vif[ž'8YihgW\`UbX
EiY``Yb	• k k k "h]l]c"XY
	• k k k "bUWX f]WX hYb!\Yi hY"bYh
	• k k k "XYghUh]g"XY

6Ygi WXYb G]Y i bg Ui Z bU[!\Ua Vi f["XY