

HÖX`]W\ Yf`A c hc ffUXi bZU``]b`< Ua Vi f[.
(%! ð\ f][Yf`ghUfV`VY]`? c``]g]c b

I bZU``]b`< Ua Vi f[!HcbbXcfZ`A c hc ffUXZU\ fYf`f(%L`Yf`Y[h
J Yf`Yhni b[Yb`bUW`Ni gUa a Ybghc»`a]h`5i hc"
F Yhni b[g_fÀZhY`j cf`C fh"



< Ua Vi f[!HcbbXcfZ`8 Yi hgW\`UbX`!`9]b`hfU[]gW\Yf
J Yf`_Y\fgi bZU``\Uh`g]W\`Yi hY`]b`< Ua Vi f[!HcbbXcfZYfY][bYhž`VY]
XYa`Y]b` (%! ð\ f][Yf`A c hc ffUXZU\ fYf`gY]b`@YVYb`j Yf`cf`"8 Yf`I bZU``
[YgW\U\ž`U`g`Y]b`&&! ð\ f][Yf`5i hcZU\ fYf`j Yfgi W\hYž`Ui`g`Y]bYf
; fi bXghØW_gY]bZU\ fh`bUW``]b_g]b`XYb`Z]Y» YbXYb`J Yf`_Y\ f`XYf
GhY]b!< UfXYbVYf[!GhfU» Y`Y]bni cfXbYb`"8 UVY]`bU\ a`XYf
5i hcZU\ fYf`XYa`A c hc ffUXZU\ fYf`X]Y`J cfZU\ fhž`k Ug`ni`XYa
Zc`[YbgW\k YfYb`Ni gUa a Ybghc»`ZØ\ fhY`"Hfch`XYf
F Yhni b[ga U» bU\ a Ybž`VY]`XYbYb`X]Y`9]bgUhn_fÀZhY`j Yfgi W\hYbž
XYb`A c hc ffUXZU\ fYf`k]YXYfni VY`VYVYbž`j YfghUfV`X]YgYf`bcW\`Ub
XYf`I bZU``ghY``Y`Ui Z[fi bX`gW\k YfYf`J Yf`Yhni b[Ybž`k]Y`X]Y`
GØXXYi hgW\Y`NY]hi b[`VYf]W\hYh"

8]Y`GW\cW_fYU_h]cb`XYg`5i hcZU\fYfgž`XYf`cZZYbg]W\h]W`X]Y
JcfZU\fh`b]W\h`VYUW\hYh`\UhhYž`ZØ\fhY`XUni`ž`XUgg`Yf`gYY`]gW\`ghUf_
VY`UghY`h`k`i`fXY`"BchZU`gYY`gcf[Yf`k`UfYb`j`cf`Cfhž`i`a`XYb
5i hcZU\fYf`gck`j]Y`gY]bY`5b[Y\`Öf][Yb`i`bX`X]Y`5i [YbnYi [Yb`XYg
l`bZU`g`ni`VYhfYi`Yb`"Gc`W`Y`hfU[]gW`Yb`JcfZÄ`Y`j`YfXYi`h]W`Yb`X]Y
K`]W\h][`_Y]h]`cb`J`Yf`_Y`f`gg]W`Yf`Y]hg`a`U»`bU`a`Yb`i`bX`XUg
6Yk`i`ggghY]b`ZØf`X]Y`;`YZU`fYb`]a`GhfU»`Ybj`Yf`_Y`f`"

8]Y`J`Yf`_Y`f`gg]W`Yf`Y]hg`U[Y`]b`8Yi`hgW`U`b`X

;`Ya`Ä»`Y]bYf`5bU`mgY`XYg`GhUh]gh]gW`Yb`6i`bXYgUa`hYg`]gh`Yg
Yb`hgW`Y]XYbXž`X]Y`J`Yf`_Y`f`gg]W`Yf`Y]h`ni`[Yk`Ä`f`Y]ghYb`"8]Y
Yb`hgd`fY`W`Yb`XYb`GhUh]gh]_Yb`]YZYfb`ni`j`Yf`Ägg][Y`8`UhYb`ni`f
l`bZU`Y`b`hk`]W`i`b[ž`X]Y`b]W`h`bi`f`ZØf`X]Y`;`YgYhm[YVi`b[ž`gcbXYfb
Ui`W`ZØf`J`Yf`_Y`f`gV]`Xi`b[`i`bX`GhfU»`YbVUi`j`cb`6YXYi`hi`b[`]g]b`X"
8]YgY`GhUh]gh]_`nY][`h`Ui`W`X]Y`5V`Äb[][_Y]hYb`nk`]gW`Yb`XYb
l`bZU`i`fgUW`Yb`i`bX`XYb`VYhY]`][`hYb`J`Yf`_Y`f`ghY]`bY`a`Yfb`Ui`Ž
k`]Y`Ui`ZXYf`GY]hY`XYg`GhUh]gh]gW`Yb`6i`bXYgUa`hYg`ni`"YgYb`]gh`"

8]Y`9fZUggi`b[`j`cb`J`Yf`_Y`f`gi`bZÄ`Ybž`X]Y`gck`c`\`DYfgcbYb!`U`g
Ui`W`GUW`gW`ÄXYb`k`]Y`i`bZÄ`Y`VY]a`HfUbgdcfh[YZÄ`f`]W`Yf`;`ØhYf
i`a`ZUggž`]gh`ZØf`X]Y`9b`hk`]W`i`b[`]g]W`YfYf`J`Yf`_Y`f`g]bZfUghfi`_hi`fYb
i`bYf`Ägg`]W`"`ž`8Yi`hgW`U`b`X`g]bX`J`Yf`_Y`f`gi`bZÄ`Y`ni`a
k`UW`gYbXYb`H`Ya`U`[Yk`cfXYbž`i`bX`Yg`]gh`_`Ufž`XUgg`dfÄj`Yb]j`Y
A`U»`bU`a`Yb`Xf]b[YbX`YfZcfXYf`]W`]g]b`X"

9]b`Yi`fcdUk`Y]hYf`,`VYfV`]W`_

8]Y`J`Yf`_Y`f`gg]W`Yf`Y]hg`U[Y`]gh`b]W`h`bi`f`Y]b`XYi`hgW`Yg`DfcV`Ya`"
5i`W`]b`9i`fcdU`[]Vh`Yg`nU`\`fY]W`Y`GhUh]gh]_Ybž`X]Y`X]Y`G]W`Yf`Y]h
]a`GhfU»`Ybj`Yf`_Y`f`U`bU`mg]YfYb`"Gc`V]YhYh`X]Y`9i`f`c`gh`U`h
i`a`ZUggYbXY`ž`Zcfa`Uh]cbYb`ØVYf`X]Y`J`Yf`_Y`f`g]W`Yf`Y]h]b`XYb
A`h[`]Y`X`ghU`UhYb`XYf`9i`"9]b`ÄbXYfØVYf[fY]ZYbXYf`J`Yf[`]Y]W`nY][`hž
XUgg`j`YfgW`]YXYbY`@ÄbXYf`j`YfgW`]YXYbY`5bgÄhmY`ni`f
J`YfVYggYfi`b[`XYf`J`Yf`_Y`f`gg]W`Yf`Y]h]YfZc`[Ybž`k`Ug`ZØf`U`Y
J`Yf`_Y`f`ghY]`bY`a`Yf`j`cb`6YXYi`hi`b[`]gh`"

8]Y`\`Yi`h][`Yb`9fY][`b]ggY`]b`<`Ua`Vi`f[`]g]bX`Y]bY`YfbØW`hYfbXY

9f]bbYfi b['XUfUbžXUgg'J Yf_Y\fgg]W\Yf\Y]h'Ub'cVYfghYf'GhY`Y
ghY\Yb'a i gg"9g`Y[h'Ub'i bg'U`Ybž'Ui Za Yf_gUa 'i bX
j YfUbhk cfhi b[gVYk i ggh'a 'GhfU»Ybj Yf_Y\f'ni 'gY]bž'i a 'gc`W\Y
hfU[]gW\Yb'I bZ`Y]b'Ni _i bZ'ni 'j Yfa Y]XYb"

8YhU]`g	
C fh	< Ua Vi f[!HcbbXcfZž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "gi YXXYi hgW\Y"XY • k k k "XYghUh]g"XY • YWYi fcdU"Yi

6Ygi W\Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY