

8 fUa Uh]gWk Yf`l bZU``]b`< Ua Vi f[! 6]`ghYXh. `5i X]`ØVYfgWk`À[h'g]Wk`°

5a `&+''đ b]`&\$&) `Ua `Yg`]b`< Ua Vi f[!6]`ghYXh`ni `Y]bYa
gWk YfYb`l bZU``nk]gWkYb`nk Y]`5i hcg`'6Y]XY': U\fyf`k i fXYb
j Yf`Yhnh"



6]`ghYXhYf`< Ui dhghfU» Yž`&&%%%'< Ua Vi f[ž`8 Yi hgWk`UbX`!
9]b`žc`[YbgWk YfYf`J Yf`Y\fgi bZU``YfY][bYhY`g]Wk`Ua
8 cbbYfghU[UVYbXž`XYa `&+''đ b]`&\$&) ž`Ui Z`XYf`6]`ghYXhYf
< Ui dhghfU» Y`]b`< Ua Vi f[ž`k c`nk Y]': U\fnYi [Y` `Y]b`5i X]`i bX`Y]b
GYUh` `ZfcbhU`_c``X]YfhYb``K]Y`**h!c b`]bY`XY`VYf]Wk`hYž`ØVYfgWk`i [**
g]Wk`VY]`XYa `Ni gUa`a Ybghc» `Y]bYf`XYf`K U[Yb``8]Y`VY]XYb
: U\fyf`k i fXYb`j Yf`Yhnh`XYf`GYUh!: U\fyf`k i fXY`a`h`Y]Wk`hYb
6`Yggi fyb`]bg`?fUb`_Yb`Ui g[YVfUW`hž`k`À`fybX`XYf`5i X]!: U\fyf
Ub`XYf`l bZU``ghY`Y`a`YX]n]b]gWk`j Yfgcf[h`k i fXY``9]b`Ua
: U\fvU`b`fUbX`dUf`_YbXYf`K U[Yb`k i fXY`YVYbZU``g`VYgWk`ÀX][h`

8]Y`6]`ghYXhYf`< Ui dhghfU» Y`a`i`gghY`ZØf`X]Y`6Yf[i b[gUfVY]hYb
gck]Y`X]Y`Gdi`fYbg]Wk`Yfi b[`j`c``[YgdYffh`k`YfXYb``K`À`fybX`X]Y

9]bgUhm_fÀZhY'j cf' C fh'UfVY]hYhYbž'a]gWk hYb'g]Wk 'nU\`fY]Wk Y
GWkUi 'i gh][Y`Y]bž'XUfi bhYf`Y]b`A Ubbž'XYf`X]Y
Dc`nY]UVgdYffi b[Yb`][bc]YfHY`i bX`K]XYfghUbX`Y]ghYhY"9f
k i fXY`XUfUi Z\]b`j cb`XYf`Dc`nY]`ØVYfk`À`h][hi bX`ZYgh[Ybca`a`Yb"

G]Wk Yf\Y]h`]a`'GhfU» Ybj Yf_Y\`f. `5`_hi Y`Y
G]hi Uh]cb`]b`< Ua Vi f[

8Yf`J cfZU`ghY\`h]a`?`cbhYI`h`Y]bYg`ØVYf[YcfXbYhYb`5bgh]Y[g`XYf
J Yf_Y\`fgi bZÀ`Y`]b`< Ua Vi f["8]Y`U`_hi Y`Y
J Yf_Y\`fgg]Wk Yf\Y]hgV]`Ub n`XYf`Dc`nY]`< Ua Vi f[`nY][hž`XUgg
&\$&'`X]Y`NU\`XYf`J Yf_Y\`fgi bZÀ`Y`i a`('i`Ui Z`*`") (&[Ygh]Y[Yb
]gh`Hfc`h`X]YgYf`GhY][Yfi b[`gUb`_X]Y`NU\`XYf`GWk Yfj Yf`YmhYb
i a`ZUgh`%)`i`Ui Z`+\$&`8]Yg`_ØbbhY`XUfUi Z\]bXYi hYbž`XUgg`nk Uf
a`Y\`f`i bZÀ`Y`[YgWk Y\Ybž`X]Y`GWk YfY`X]YgYf`YXcWk`UVb]a`a`h`
8]Y`i`bZU`i fgUWk Yb`gWk Y]bYb`_ca`d`YI`ni`gY]b.
; YgWk]bX][_Y]hgØVYfgWk fY]hi b[Ybž`X]Y`< Ui dhi fgUWk Y`ZØf
XYfUfh][Y`J cfZÀ`Yž`[]b[Yb`XYi`h]Wk`ni`fØW`"

9]b`VYgcbXYfYf': c`_i`g`]Y[h`Ui Z`XYf`G]Wk Yf\Y]h]j cb`F`UXZU\`fYbXYb
i bX`i`i`» [Åb[Yfb`"a``à\`f`&\$&'`ghUfVYb`b`Yi b`F`UXZU\`fYfž`k`cVY]
ZØbZj`cb`]\`bYb`VY]`5VV]Y[Yi bZÀ`Yb`c`bY`5VV]Y[YUgg]ghYbh
j`Yfi b[`ØW`_hYb`"5`YfX]b[g`g]bX`X]Y`NU\`Yb`XYf`j`Yfi b[`ØW`_hYb
F`UXZU\`fYbXYb]a`J`Yf[`Y]Wk`ni`XYb`J`cf`U\`fYb`[Ygi b`_Ybž`k`Ug
<c`Zbi b[`Ui Z`Y]b`g]Wk YfYfYg`GhfU» Ybi a`Z`X`[]Vh`Gc`j`YfnY]Wk`bYhY
X]Y`J`Yf_Y\`fgg]Wk Yf\Y]hgV]`Ub n`&\$&(`Y]bYb`F`ØW`[Ub[`XYf
j`Yf`YmhYb`DYfgcbYb`i a`)`i`Ui Z`,`",`+`"

8]Y`GhUXh`< Ua Vi f[`Uh`VYfY]hg`j`YfgWk]YXYbY`A`U» bU\`a`Yb
Yf[f]ZYbž`i a`X]Y`G]Wk Yf\Y]h]a`'GhfU» Ybj Yf_Y\`f`ni`j`YfVYggYfb`"
8Uni`nÀ\`h`X]Y`5i`gfØghi b[`j`cb`gWk YfYb`Bi`hnZU\`fnYi [Yb`a`]h
5VV]Y[YUgg]ghYbngmghYa`Yb`i bX`X]Y`GYbg]V]`g]Yfi b[`XYf': U\`fYf
Xi`fWk`X]Y`?`Ua`dU[bY`< Ua Vi f[[]Vh`5Wk`h`"5i`Z`X]YgY`K`Y]gY
j`Yfgi`Wk`h`X]Y`6Y\`ØfXYbž`X]Y`5i`Za`Yf_gUa`_Y]h`i bX
F`ØW`_g]Wk`hbU\`a`Y`]a`J`Yf_Y\`f`ni`ZØfXYfb`"

⊕`XYf`8]g`_i`gg]cb`i a`J`Yf_Y\`fgg]Wk Yf\Y]h]`gh`Yg`k`]Wk`h][ž`XUgg`U`Y
J`Yf_Y\`fghY]`bY\`a`Yf]`\`fYb`HY]`ni`f`G]Wk Yf\Y]h`VY]hfU[Yb`"

ðbYbgYbUhc f'5bXm; fchY`VYhcbh'X]Y'6YXYi hi b['j cb
 F ØW_g]W\hbU\ a Y`]a`GhfU»Ybj Yf_Y\ f"Ni XYa`[YVYb`Ui W\`X]Y
 `YhnhYb`GhUh]gh]_Yb`5b`Ugg`ni f`< cZbi b[.`Hfchn`XYf`ghY][YbXYb
 Ni`Uggi b[gnU\`Yb`j cb` : U\fnYi [Yb`]gh`XUg`F]g]_cžVY]`Y]bYa
 J Yf_Y\ fgi bZU``]b`< Ua Vi f['j Yf`Yhnh`ni`k YfXYbž`\]ghcf]gW\
 b]YXf]["

8]Y`9fa]hh`Yf`i bhYfgi W\Yb`bi b`X]Y`[YbUi Yb`l a ghÅbXY`XYg
 l bZU`Yg`]b`6]`ghYXh"6]g`XU\]b`V`Y]Vh`X]Y`G]W\Yf\Y]h`Ui Z`XYb
 GhfU»Yb`Y]b`k]W\h][Yg`H\Ya Už`XUg`gck c\`ZØf`6Y\ØfXYb`U`g`Ui W\
 ZØf`6Øf[Yf`j cb`6YXYi hi b[`]gh"

8YhU]`g	
C fh	6]`ghYXhYf`< Ui dhghfU»Yž`&&%%`< Ua Vi f[ž 8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • \Ua Vi f["h!cb`bY"XY • k k k "dc`nY]"\Ua Vi f[• k k k "\Ua Vi f["XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY