

GWæ cW\_`]a `K UbXgVY\_Yf  
9]b\_Ui ZgnYbhfi a .`A Ubb`Z]`a h: fUi Yb  
i bhYf`F ÒW\_Yb`°

⊕`K UbXgVY\_`k i fXY`Y]b`\* &!`À\`f][ Yf`ZYgh[ Ybca a Ybž`XYf  
\Y]a `]W` : fUi Yb`i bX`?]bXYf`Z]`a hY`"Dc`]nY]`gi W`h`k Y]hYfY  
CdZYf"



K UbXgVY\_ž`8Yi hgWæ`UbX`!`5a` `j Yf[ Ub[ YbYb  
GUa ghU[ bUWæa` ]hhU[ ` \_Ua` `Yg`]a` `K UbXgVY\_Yf`9]b\_Ui ZgnYbhfi a  
`K UbXgVY\_`E i UffYY` `ni` `Y]bYa` `J cfZU`ž`XYf`X]Y`6Ygi WæYf  
gWæ cW\_]YfhY`"8Yf`\* &!`À\`f][ Y`HÄ`hYf`k i fXY`XUVY]`VYcVUWæ`hYhž`k` ]Y  
Yf`\Y]a `]W` : fUi Yb`i bX`gc[ Uf`?]bXYf`Z]`a hY`"I a` `%(`"(\$`I` \f  
VYa Yf\_hYb`nk Y]`Ui Za Yf\_gUa Y`NYi [ Ybž`XUgg`XYf`A Ubb`X]Y  
A cV]`\_Ua YfU`i bhYf`X]Y`F ÒW\_Y`XYf`U\`bi b[ g`cgYb` : fUi Yb`\`Y`h`i bX  
gcZcfh`Yf[ f]ZZYb`g]Y`X]Y`⊕]h]Uh]j Yž`\`b`ni f`F`YXY`ni` `ghY`Yb`"@Ui`h`  
**A cdc`\_cbZfcbh]YfhYb`X]Y`" &!`i bX`" , !`À\`f][ Yb`NYi [ Yb`XYb  
J YfXÄWæ`h][ Yb`i bX`U`Ufa` ]YfhYb`X]Y`Dc`]nY]"**

5`g`XYf`\*`&!`À`f`][`Y`f`Y`U`]g]YfhYž`XUgg`X]Y`6YUa`hYb`Ui`Z`XYa`K`Y`[  
k`UfYbž`j`Yfgi`W`hY`Yf`Ugh][`ž`X]Y`5i`ZbU`a`Yb`ni`"ÖgW`Yb`"8cW`X]Y  
NYi`[`Yb`k`UfYb`gW`bY`ni`f`GhY`Y`i`bX`bU`a`Yb`]`a`XUg`<`UbXm`UVž  
i`a`gc`XUg`@ÖgW`Yb`XYf`6Yk`Y]gY`ni`j`Yf`]bXYfb`"8]Y`Dc`]nY]`bU`a  
XYb`A`Ubb`j`cf`Äi`Z][`ZYghi`bX`g]W`YfhY`XUg`Ga`Ufhd`cbY`U`g  
dchYbn]Y`Yg`6Yk`Y]ga`]hhY`"

## 8i`fW`gi`W`i`b[`X`Y`g`K`c`b`c`f`hg

8]Y`G]hi`Uh]cb`Yg`U`]YfhY`k`Y]hYfž`U`g`X]Y`Dc`]nY]`Y]bYb  
8i`fW`gi`W`i`b[`gVYgW`i`gg`ZØf`X]Y`K`c`b`i`b[`X`Y`g`J`YfX`ÄW`h][`Yb`]b  
8i`j`YbghY`X`h`Y`fk`]f`\_`hY`"8`UVY]`Yb`hXYW`\_`hYb`X]Y`9fa`]hhYf`k`Y]hYfY  
VY`UghY`bXY`6Yk`Y]ga`]hhY`"Hfc`h`X`Yf`G`W`k`YfY`X`Yf`J`cfk`ØfZY`k`i`fXY  
XYf`A`Ubb`Y`XcW`Ui`Z][`fi`bX`ZY`Y`bXYf`<`UZh[`fØbXY`k`]YXYf`Ui`Z  
ZfY]Yb`i`i`»`[`YgY`h`h`"8]Y`9fa`]hh`i`b[`Yb`X`Yf`Dc`]nY]`XUi`Yfb`Y`XcW  
Ubž`i`bX`g]Y`g]bX`U`\_`hj`Ui`Z`XYf`Gi`W`Y`b`UW`k`Y]hYfYb  
;`YgW`ÄX][`hYb`"NYi`[`Yb`i`bX`Y`j`Yb`hi`Y`"6Y`hfc`ZY`bY`k`YfXYb  
[`YVY`hY`bž`g]W`i`bhYf`X`Yf`HY`YZ`cbb`i`a`a`Yf`\$`(\$`#`&`,`\*`!)`\*`,`+`,`-`ni  
a`Y`XY`bž`i`a`ni`f`5i`Z`\_`Äfi`b[`X`Y`g]:`U`g`VY]ni`hfU[`Yb`ž`k`]Y`HU[`&(`  
VYf]W`hY`h`"

## 8]Y`8i`b`\_`Y`n]ZZYf`X`Y`f`HU`h`Y`b

Gc`W`Y`J`cfZ`Ä`Y`g]bX`b]W`h]a`ni`Zh`YYfYb`F`Ui`a`Yb`hgh`UbXYb`i`g]Y  
gd]Y[`Y`b`Y]b`k`Y]h]YfVfY]hY`hY`g`DfcV`Ya`]b`i`bgYfYf`;`YgY`gW`UZh  
k`]XYf`"@Ui`h`XYf`8i`b`\_`Y`Z`X`ghi`X]Y`X`Y`g`6i`bXYg`\_`f]a`]bU`Ua`hYg  
UVYb`\*`i`X`Y`f`fUi`Yb`ØVYf`%`\*`À`f`Y`]a`"Y`h`hYb`À`f`ghfUZfY`W`h]W`  
fY`Y`j`Ub`hY`GYi`i`U`XY`\_]`hY`Yf`Y`V`h`"8]Y`g`nY][`hž`XUgg`Y]bY`Yf`Y`V`]W`Y  
5bnU`\_`j`cb`i`fUi`Yb`gc`W`Y`b`i`VYf[`f]ZZY`b`Ui`g[`YgY`h`h]`ghž`c`b`Y`XUgg  
X]Y`HU`h`Y`b`Ub[`Y`nY][`h`k`YfXYb`"8]Y`G`hi`X]Y`i`bhYfghfY]W`hž`XUgg`b`i`f  
%`i`U`Y`f`GYi`i`U`XY`\_]`hY`ni`f`5bnY][`Y`[`YVfUW`h`k`]fXž`k`Ug`X]Y  
YfgW`fY`W`\_`YbXY`8i`b`\_`Y`n]ZZYf`j`YfXYi`h]W`h`i`fUi`Yb`[`Y[`Yb`i`Yk`U`h`  
"

8Yf`J`cfZU`"b`K`UbXgVY`\_]gh`Y]b`k`Y]hYfYg`6Y]gd]Y`XUZØfž`XUgg  
;`Yk`U`h`i`bX`gYi`i`U`]g]YfhY`i`VYf[`f]ZZY`Y`X`Y`f`gh`Ä`b`X][`d`f`Ä`g`Y`b`h`g]b`X`"  
8]Y`i`YgY`gW`UZh`ghY`h`]b`X`Y`f`DZ]W`hž`ØVYf`X]Y`gY`H`Y`a`Yb`ni  
gd`f`Y`W`Y`b`i`bX`6Y`hfc`ZY`b`Y`b`VY]ni`ghY`Y`bž`XUa`]h`i`VYf[`f]ZZY`X]Y`gYf`

5fh\_Y]bY`Bcfa U`hÅh'k YfXYb"

8YhU]`g	
C fh	K UbXgVY_ž'8Yi hgWÅ`UbX
E i Y`Yb	<ul style="list-style-type: none"><li>• k k k "a cdc"XY</li><li>• k k k "hU[ &amp;( "XY</li><li>• k k k "ZfUi Yb![ Y[ Yb![ Yk U`h"XY</li></ul>

6Ygi WÅ Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY