

# F Yj c`i h]cb`]a`K c\bi b[ gVUi .`< Ua Vi f[ g A cfY`YbE i Ufh]Yf`gYhnh`bYi Y`A U» ghAVY

8Ug`K c\bdfc`Y\_h` A cfY`YbE i Ufh]Yf`]b`K UbXgVY\_  
a cXYfb]g]Yfh`XYb`K c\bi b[ gVUi`]b`< Ua Vi f[ `a`]h  
bUW\U`h][ Ybž`\_cghYb[ Øbgh][ Yb`?cbnYdhYb"



GW`ja a Y`a UbbghfU» Yž`&&\$(``< Ua Vi f[ ž`8Yi hgW`UbX`!`#<br>< Ua Vi f[ `hi`hg]W`Y]b][ Yg`]b`XYf`K c\bVUi dc`]h]\_`°`a`GhUXhhY`<br>A Uf]Ybh\U`YbghY`h`XUg`]bbcj Uh]j Y`K c\bdfc`Y\_h<br>A cfY`YbE i Ufh]Yf` ž`XUg`U`g`J cfnY][ Ydfc`Y\_h`Øf`XYb`bYi Yb<br>< Ua Vi f[ !GhUbXUfX`Z`b[ ]Yfh`N]Y`X]YgYg`GhUbXUfXg`]gh`Ygž`X]Y<br>6Ui`\_cghYb`ni`fYXi`n]YfYb`i`bX`[ `Y]W`nY]h][ `bUW\U`h][ Yb<br>K c\b fUi a`ni`gW`UZYb`"8Yf`6Ui`k`]fX`]b`XYf<br>GW`ja a Y`a UbbghfU» Y`YfZc`[ Yb`i`bX`i`a`ZUggh`]bg[ YgUa`h`-\$<br>[ YZØfXYfhY`A`]Yhk c\bi b[ Ybž`YfhY`h`Ui`Z`gYW`g`BYi`VUi`hYb`"8]Y<br>J YfUbhk`cfhi`b[ `hfU[ Yb`X]Y`< 5BG5`6Ui`[ YbcggYbgW`UZh`i`bX`X]Y<br>C`hnc`K`i`Z`6Ui`i`bhYfbY`a`i`b[ "9b`hk`]W`i`b`[ gghUX`h`VYf]W`hYhž<br>XUg`XYf`GW`k`Yfdi`b`\_h`Ui`ZY]bYf`Y]bZUW`Yb`i`bX`Z`b`\_h]cbU`Yb<br>6Ui`k`Y]gY`Y[ hž`X]Y`c\bY`i`bbØh][ Y`5i`gghU`hi`b[ `Ui`g`\_ca`a`h`"

9]b`nYbhfU`Yf`5gdY\_h`XYg`Dfc`Y`hg`]gh`XYf`J`Yfn]W`h`Ui`Z`  
\_cgYb]bhYbg]j`Y`9`Ya`YbhY`k`jY`?`Y`Yf`i`bX`H]YZ[`UfU[`Ybž`i`a`  
?cgYb`i`bX`F`Yggci`fW`b`ni`gdUfYb`"l`a`X`Yb`9bYf[`]Yj`YfVfUi`W`ni`  
fYXi`n]YfYbž`\_ca`a`Yb`gc[`YbUbbhY`@ck`!HYW`!@Øgi`b[`Yb`ni`a`  
9]bgUhmž`a`]h`XYa`ghfU`hY[`]gW`Yb`N]Y`ž`\\ØW`ghYbg`-`ž`\_`[`7C`d`d`fc`  
E`i`UXfU`h`a`Y`hYf`i`bX`J`f`ni`Ya`]h]YfYb`"A`]hY]bYf`gYf]Y`Yb`  
6Ui`k`Y]gYž`X]Y`k`]YXYf`\_Y`fYbXY`D`Ubi`b[`ggW`f]hY`i`bX`c`c`Y`  
J`cfZYfh][`i`b[`gh]YZY`]bhY[`f]Yfž`gc`Yb`X]Y`6Ui`\_cgYb`i`bhYf`"\$\$\$`  
9i`fc`d`fc`E`i`UXfU`h`a`Y`hYf`K`c`bZ`ÅW`Y`V`Y]VYb`"

B`UW`X`U`h][`\_Y]hgghfU`hY[`]Y`i`b`X`  
@YVYb`gnm`\_`i`gV]`U`b`n`

8]Y`7C`!6]`Ubn]Yfi`b[`gc`X`Yb`[`YgUa`hYb`@YVYb`gnm`\_`i`g`XYf`  
;`YV`Åi`XY`i`a`ZUggYb`"b`X]YgYa`Ni`gUa`a`Yb`Ub[`k`YfXYb`Ui`W`  
fYnm`\_]YfVUfY`A`U`hYf]U`Ybž`k`jY`<`c`nZUggUXYbž`Y]b[`YgY`h`h`"9]b`  
]bb`c`j`U`h]j`Yg`J`Yf[`UVYj`YfZU`fYb`VYk`Yf`hY`h`b]W`h`i`b`i`f`X`Yb`DfY]gž`  
gcbXYfb`Ui`W`X]Y`6Ui`nY]h`i`bX`XYb`7C`!K`Yf`h`XYf`?`cbghfi`\_h]cbYb`"  
8Yf`6Ui`ghUfh]gh`ZØf`8YnYa`VYf`&\$&)`[`Yd`U`b`hž`a`]hY]bYf`  
:`Yfh][`ghY`i`b[`V]g`A`Åfn`&\$&+`"

8]YgYg`Dfc`Y`h`ZØ[`h]g]W`]b`X]Y`[`fØ»`YfY`b]h]U]h]j`Y`ni`f`  
\_cgYb`fYXi`n]Yf`hYb`6Ui`k`Y]gY`Y]bž`X]Y`j`cb`XYf`<`Ua`Vi`f[`Yf`  
6Y`\\ØfXY`ZØf`GhUX`hY`b`hk`]W`\_`i`b[`i`bX`K`c`b`Yb`]bg`@YVYb`[`Yfi`ZYb`  
k`i`fXY`"8Yf`bYi`Y`<`Ua`Vi`f[`!GhUbXUfX`ž`XYf`Ua`"%\$`":`YVfi`Uf]j`cb`  
6Øf[`Yfa`Y]ghYf`DY`hYf`HgW`Yb`hgW`Yf`gck`jY`  
GhUX`hY`b`hk`]W`\_`i`b[`ggYb`Uhc]b`?`UfYb`DY]b`j`cf[`YghY`h`k`i`fXY`ž`\\U`h`  
g]W`X`Ug`N]Y`[`YgY`h`hž`X]Y`6Ui`\_cgYb`i`a`V]g`ni`&"\$\$\$`9i`fc`d`fc`  
E`i`UXfU`h`a`Y`hYf`ni`gYb`\_Ybž`]bXYa`nYbhfU`Y`?`cgYb`hfY]VYf`  
]XYb`h]Z]n]Yf`h`i`bX`Xi`fW`fYW`hg]W`YfY`5`hYfbU]h]j`Yb`YfgY`h`h`  
k`YfXYb`"?`Um;`Åh[`Ybgž`;`YgW`Å`ZhgZØ`fYf`XYf`=65`<`Ua`Vi`f[`ž`\\YV`h`  
\\Yf]`cfž`XUgg`XUg`K`j`\\Y`a`gVi`f[`Yf`F`U`h`U`i`gj`]Yf`hY`U`g`  
A`cXY`ei`Ufh]Yf`ZØf`X]Y`d`fU`\_h]gW`Y`l`a`gY`h`i`b[`XYg`<`Ua`Vi`f[`!  
GhUbXUfXg`X]YbYb`gc`""`=65`<`Ua`Vi`f[`VYf]W`hY`h]j`cb`fi`bX`%`-`\$\$`  
bYi`Yb`K`c`bY]b`Y]hYb`gck`jY`ni`[`Y`\\Øf][`Yb`bZfUghfi`\_h]fYbž`X]Y`  
\\Yf`Yb`h`gY`\\Yb`k`YfXYb`"

K ]ggYbgWUZh`WY`6Y[ `Y]hi b[ `i bX

Ni \_i bZhgUi gg]WU hYb

8]Y': cfgW i b[ g`UbXgWUZh'ni a `cghYb[ Øbgh][ Yb`K c\bi b[ gVUi  
k ]fX`Xi fW`Y]bY`i a ZUggYbXY`Ghi X]Y`XYg`6i bXYg]bgh]hi hg`ZØf`6Ui !ž  
GhUXh!`i bX`FUi a Zc f g W i b[ `i bhYfghØh"8]YgY`5bU`mgYžX]Y`Ui Z  
i a ZUb[ fY]WYb`8UhYbVUb\_fYWYfWYb`VUg]Yfhž`gc``nYbhfU`Y  
9]bZi ggZU\_hc f Y b `Ui Z`6Ui \_cghYb`VY`Yi W h Y b `i b X `A U » b U \ a Y b `ni f  
?cghYbgYb\_i b[ `YfUi gUfVY]hYb"8]Y`Ghi X]Y`\_bØdZiUb`ZfØ\YfY  
5fVY]hYb`Ub`i bX`k ]fX`j cb`9i dYfhYb`XYg: fUi b\cZYf!  
≠Zcfa Uh]cbgnYbhf i a g`FUi a `i bX`6Ui `]b`Ghi h[ Ufh`Xi fW[ YZØ\fh"  
9]bY`gmghYa Uh]gWY`5i ZYfY]hi b[ `XYf`9f[ YVb]ggY`gc``  
Yfa Ø[ `]WYbž`XUgg`g]WU`k Y]hYfY`GhAXhY`Ub`X]YgYa`5bgUhn  
cf]Ybh]YfYb`\_ØbbYb"66GF`ZUgghX]Y`?Yfb]b`U`hY`XYf  
I bhYfji W i b[ `ni gUa a YbžX]Y`k ]W h[ Y`F U \ a Y b V Y X ] b [ i b [ Y b  
i bX`<Ya a b]ggY`XYg`6Ui Ybg`h\Ya Uh]g]YfYb"

9]b`YfZc`[ fY]WYg`Ni gUa a Ybk ]f\_Yb`j cb`Dc`h]\_ž`6Ui k ]fhgWUZh  
i bX`K ]ggYbgWUZh`\_ØbbhY`YbhgWY]XYbX`XUni `VY]hfU[ Ybž`XUgg  
<Ua Vi f[ g`K c\b fUi a `gck c`\`VYnU\`VUf`U`g`Ui W `bUW\`U`h[  
k ]fX"8]Yg`\_ØbbhY`b]W h `i b i f`XYf`GhUXhž`gcbXYfb`Ui W `UbXYfYb  
; Ya Y]bXYb`U`g`A cXY``X]YbYbž`i a `ni \_i bZhgZÅ\][ Yb`K c\b fUi a  
ni `gWUZZYb"

8YhU]`g	
C fh	GW]a a Y`a UbbghfU»Yž&&\$('`<Ua Vi f[ ž 8Yi hgWU`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• Ybhk ]W`i b[ gghUXh"XY</li> <li>• k k k "]VU!\Ua Vi f[ "XY</li> <li>• k k k "VVgf"Vi bX"XY</li> </ul>

6Ygi WYb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY