

# K c \ bi b [ gVUi ' ] b ' F U \ ` ghYXh. ' GUb ] Yfi b [ Vf ] b [ h ' b Yi Yb ' K c \ bfUi a °

F U \ ` ghYXh'nY ] [ h' d c g ] h ] j Y ' 6Ui Yb h k ] W \_ ' i b [ . ' % ' ) ' b Yi Y K c \ bi b [ Yb ' & \$ & ( ž ' a ] h ' & % % k Y ] h Y f Y b ' ] a ' 6Ui ' i b X ' : c \_ i g ' Ui Z g c n ] U ' Yb ' K c \ bfUi a "



F U \ ` ghYXhž' 8 Yi hgW \ ` UbX ' ! ' 8 ] Y ' < Ua Vi f [ Yf ' K c \ b ` UbXgW UZh b ] a a h ' U ` a Ä \ ` W \ ' k ] YXYf ' : U \ fh ' Ui Z ' ' a ' ' \ f ' & \$ & ( ' k i fXYb ' ] b ' XYb GhUXhY ] ' Yb ' F U \ ` ghYXhž ' C ` XYbZY ` XY ' i bX ' A Y ] YbXcfZ ' ] bg [ YgUa h ' % ' ) b Yi Y ' K c \ bi b [ Yb ' ZYfh ] [ [ YghY ` ` h " ' 8 Ua ] h ` ] Y [ h ' X ] Y ' NU \ ` ` XYf ' b Yi Yff ] W \ hYhYb ' 9 ] b \ Y ] hYb ' i bhYf ' XYb ' % ( ( ' K c \ bi b [ Yb ' XYg ' J cf ' U \ fYgž nY ] [ h ' YXcW \ Y ] b Y ' YfZfYi ' ] W \ Y \_ cbghUbhY ' 5 \_ h ] j ] hÄh ' ] a K c \ bi b [ gVUi " ' Gc ' k i fXYb ' ZØf ' % , \* ' b Yi Y ' K c \ bi b [ Yb 6Ui [ YbY \ a ] [ i b [ Yb ' YfhY ] hžk ] Y ' X ] Y ' 6i gW \ ØhYf ' VYf ] W \ hYh ' 6Y ] ghc ` nYb ' & % % K c \ bi b [ Yb ' k i fXY ' ni XYa ' VYfY ] hg ' a ] h ' XYa ' 6Ui VY [ cbbYb "

8 ] Y ' @U [ Y ' ] b ' F U \ ` ghYXh' V ` Y ] Vh ' Ub [ YgdUbbhž ' XcW \ Yg ' [ ] Vh ' < cZbi b [ Ui ZY ] b Y ` Ub [ gUa Y ' K ] YXYfVY ` YVi b [ ž ' XUb \_ ` ` Ui ZYbXYf

6YVUi i b[ gd`Ub!J YfZU\ fYb" ` ðg[ YgUa h`Y[ Yb`VYfY]hg  
6Ui [ YbY\ a ] [ i b[ Yb`Z0f` ( ' \* `k Y]hYfY`K c\bi b[ Yb`j cfž`XYfYb  
9ff]W\hi b[ `YXcW\`bcW\`b]W\h[ YghUfhYh`k i fXY" `Ni `XYb`U`hi Y`Yb  
J cf\UVYb`nA\`Yb`i bhYf`UbXYfYa .

- K ]YgYbfYXXYf`fF U\`ghYXh`% ) Ł'a ]h`% ) \* `K c\ bY]b\Y]hYb
- BcfX`UbXk Y[ #@Udd`UbXf]b[ `fF U\`ghYXh`% +Ł'a ]h`fi bX`&%\$  
K c\ bY]b\Y]hYb
- NY`YfghfU» Y`fF U\`ghYXh`% , Ł'a ]h`WU" ( ) \$`V]g` ( , )  
K c\ bY]b\Y]hYb

## Gcn]U`Y`K c\bfUi a j Yfgcf[ i b[

8]Y`GhUXh`<Ua Vi f[ ` \Uh`XUg`N]Y`ž`XYb`K c\bi b[ gVUi  
j cfUbn i hfY]VYbž`VYgcbXYfg`ja `6YfY]W\`XYf`Gcn]U`k c\bi b[ Yb`  
5\_hi Y`` [ ]Vh`Yg`]b`F U\`ghYXh`" " ( +`Gcn]U`k c\bi b[ Yb`ž`X]Y`YXcW\  
i bhYf`8fi W\_`ghY\Ybž`XU` , ( i `XUj cb`V]g`&\$' - `Ui g`XYf  
Gcn]U`V]bXi b[ `ZU`Yb" `J cb`XYb`%\$`\$\* - `K c\bi b[ Yb`XYf`G5; 5`]b  
F U\`ghYXh`g]bX`bi f`%" \* - `ÖZYbh`]W\` [ YZ0fXYfhž`k Ug`VYXYi hYhž  
XUgg`Y]bY`bUW\`U`h[ [ Y`9bhk ]W\_`i b[ `XYg`gcn]U`Yb  
K c\bi b[ ga Uf`hYg`Xf]b[ YbX`YfZcfXYf`]W\`]gh`8]Y  
Xi fW\gW\ b]h`]W\Y`B`Yh`c`\_`U`ha ]YhY`Z0f`ZfY`Z]bUbn]YfhY`G5; 5!  
K c\bi b[ Yb`VY`Ai Zh`g]W\`Ui Z`+ž%( `9i fc`dfc`E i UXfUha YhYfž  
k A\`fYbX`ÖZYbh`]W\` [ YZ0fXYfhY`K c\bi b[ Yb`VY]`\*ž) %`9i fc`dfc  
E i UXfUha YhYf`UbgYhnYb"

8]Y`6Y\`0fXY`Z0f`GhUXhYbhk ]W\_`i b[ `i bX`K c\ bYb` \YVh  
\Yfj cfž`XUgg`&\$&( `]bg[ YgUa h`\*`"+%\$`bYi Y`K c\bi b[ Yb`]b  
<Ua Vi f[ [ YbY\ a ] [ h`k i fXYbž`k Ug`Y]bYa `5bgh]Y[ `j cb`\_bUdd`&) |  
]a `J Yf[ `Y]W\`ni a `J cf`U\`f`Yb`hgdf]W\`h`6YgcbXYfg`YfZfYi `]W\`]ghž  
XUgg`" "\$- &`X]YgYf` [ YbY\ a ] [ hYb`K c\bi b[ Yb`Gcn]U`k c\bi b[ Yb  
g]bXž`X]Y` \ÖW\ghY`NU\` `]b`XYb`Y`h`hYb`Z0bZ`đ\`fYb"

## ; Yd`UbhY`Dfc`Y`\_`hY`i bX`Ni`\_i bZhgUi gV`]W\_

9]b`GW\`0ggY`ni f`@0gi b[ `XYf`K c\bi b[ gdfcV`Ya Uh]\_``]Y[ h`Ui h  
9i dYfhYb`]b`XYf`FYXi n]Yfi b[ `XYf`6Ui`\_cghYb" `5\_hi Y``d`Ubh`X]Y  
G5; 5`XYb`6Ui`j cb`g]YVYb`A`Y\`fZUa` ]Yb`A`i gYfb`i bX`gYW\g

F Y)\Yb\Ui gnY]Yb`nk ]gW\Yb`BcfX`UbXk Y[ `i bX`@Udd`UbXf]b[ ž`X]Y  
 Yhk U`&%\$`bYi Y`K c\bY]b\Y]hYb`i a ZUggYb"5i W\`Y]bY  
 GYb]cfYbk c\bUb`U[ Y`gc``Ua `BcfX`UbXk Y[ `YbhghY\Yb"8]Y  
 GhUXhj Yfk U`hi b[ `ZcfXYfhVY]`bYi Yb`6Ui dfc`Y`hYb`Y]bYb`5bhY`  
 j cb`a ]bXYghYbg" \$ ` ) i `ÖZYbh]W\ [ YZÖfXYfhY`K c\bi b[ Ybž`i a  
 X]Y`gcn]U`Y`A ]gW\i b[ `]b`XYb`GhUXhhY]`Yb`ni `ZÖfXYfb"

A ]h`X]YgYb`A U» bU\`a Yb`i bX`Y]bYa `k UW\ghi a gcf]Ybh]YfhYb  
 5bgUhn`ZÖf`XYb`K c\bi b[ gVUi `nY][ h`<Ua Vi f[ ž`XUgg`Yg`VYghfYVh  
 ]ghž`XYb`<YfUi gZcfXYfi b[ Yb`XYf`K c\bi b[ gbch`Ybh[ Y[ Ybni k ]f`\_Yb  
 i bX`Y]bY`YVYbgk YfhY`GhUXh`ZÖf`U`Y`9]bk c\bYf`ni `[ YghU`hYb"

≠`XYf`Vi bhYb`J ]Y`ZU`h`XYf`<Ua Vi f[ Yf`GhUXhhY]`Y`i bX`XYa  
 `Ui ZYbXYb`9b[ U[ Ya Ybh`ZÖf`bYi Yb`K c\bFUi a ž]gh`Yg  
 cZZYbg]W\h]W\ž`XUgg`hfc`h`U`Yf`<YfUi gZcfXYfi b[ Yb`Y]bY`d cg]h]j Y  
 9bhk ]W`\_i b[ `]a `; Ub[ Y`]ghž`X]Y`j ]Y`Y`6Yk c\bYf`]b`XYf`<UbgYghUXh  
 ni j Yfg]W\h]W\`gh]a a h"

: Øf`k Y]hYfY`≠Zcfa Uh]cbYb`i bX`8YhU]`g`ni `XYb`K c\bdfc`Y`hYb`]b  
 <Ua Vi f[ `VYgi W\Yb`G]Y`Ui W\`X]Y`< UfUVUi " `<]Yf`Z]bXYb`g]W\  
 nU\`fY]W\Y`5b[ UVYb`ni `VYghY\YbXYb`i bX`[ Yd`UbhYb  
 K c\bUb`U[ Ybž`X]Y`gck c\`X]Y`6YXØfZb]ggY`j cb`A ]YhYfb`U`g`Ui W\  
 j cb`9][ YbhØa Yfb`VYfØW\_g]W\h][ Yb"

8YhU]`g	
C fh	F U\`ghYXhž`8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Vi gW\`i YhYf"XY</li> <li>• \ UfUVUi "XY</li> <li>• k k k "\Ua Vi f[ "XY</li> </ul>

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY