

?]bc!< chgdch'<Ua Vi f[. '8]YgY '(%':]`a !
<][\ `][\ hg`k UfhYb ` \ Yi hY `Ui Z`X]WÅ °

9fZU\ fYb`G]Y`U`Yg`ØVYf`X]Y`U_hi Y`Yb`?]bc!<][\ `][\ hg`b
K UbXgVY_`Ua ` %&"\$*`&\$&) ž`XUfi bhYf` / ei ch`@`c` / Ua d` /
Gh]hWÅ / ei ch`i bX` / ei ch`A]gg]cb. `a dcgg]V`Y / ei ch`



< Ua Vi f[ž`8Yi hgWÅ `UbX`!`<Yi hY`]gh`XYf`%&"'đ b]`&\$&) `i bX`Yg`]gh
Y]b`Ui ZfY[YbXYf`HU[`ZØf` :]`a ZUbg`]b`<Ua Vi f[``8]Y`GhUXh`V]YhYh
Y]bY`VYY]bXfi W_YbXY`5i gk U\`j`cb` (%':]`a Ybž`X]Y`]b
j`YfgWÅ]YXYbYb`?]bcg`ni`gY\Yb`g]bX`"9[U`cV`ZØf` ; fc» `cXYf`?`Y]bž
\]Yf`]gh`ZØf`YXYb` ; YgWÅ a UW_Yhk Ug`XUVY]"`5i Z`bYk`g`"XY`Z]bXYb
g]WÅ`U`Y`8YhU]`g`ni`XYb`Gd]Y`nY]hYb`i bX`k`Y]hYfYb`đZcfa`Uh]cbYb`"

9]b`<][\ `][\ h`ZØf`X]Y`Øb[YfYb`Ni`gWÅ`Ui`Yf`]gh`X]Y`@]`Y!`5Wh]cb!
BYi`j`YfZ]`a`i`b[`j`cb`@`c` / `Gh]hWÅ`"8]YgY`bYi`Y`5XUdh]cb`XYg
8]gbYm?`Ugg]_Yfg`Ui`g`XYa` `đ\`f`&\$&&`Yfn`Å\`h`X]Y`\`YfnYf[`fY]ZYbXY
; YgWÅ]WÅ`hY`Y]bYg`Y]bgUa`Yb`\Uk`U]]Ub]gWÅYb`A`ÅXWÅYbgž`XUg
ni`gUa`a`Yb`a`]hY]bYa`ZØWÅh][`Yb`5i`»`Yf]fX]gWÅYb`U`Yg`XUfUb
gYhnhž`\fY` : Ua`j`]Y`ni`fYhhYb`"l`bhYf`XYf`fY[]Y`j`cb`8YUb` : `Y]gWÅYf`

7Ua d`[`ÀbnYb`A U]U`?YU`c`\\Už`GmXbYm`9`]nYVYh`5[i Xcb[`i bX
j]Y`Y`a`Y`f`]b`XYb`<Ui dhfc`Yb`"8Yf`:`]a` `]gh`UV`gYVW`g`ž`\\fYb
ZfY][Y[YVYb`i bX`\\Uh`Y]bY`@Ui ZnY]hj`cb`%`Ghi bXY`(`, `A]bi hYb`"A]h
Y]bYa `A 86!F Uh]b[`j`cb`+ž%`]gh`Yf`Y]b`YVW`hYf`Di`V`_]i a ga U[bYh
i bX`k`]fX`]b`<Ua Vi f[`&, `A U`]`cf[YZØ`fh`"I 7=?`]bck`Y`h`nY][h`XYb
:`]a` `]b`XYf`j`]YfhYb`Gd]Y`k`cWY"

K Y]hYfY`?]bc!<][\`][\ hg

B YVYb`@]`c`/` `Gh]hW` _`ÒbbYb`g]W`:`]a` ZfYi bXY`Ui`W`Ui`Z`
A]gg]cb.`=a`d`c`gg]V`Y` `H`\\Y`:`]bU`F`YW`_`cb]b[`ZfYi`Yb`"<]Yf
_`Y`\\fh`9h`\\Ub`<i`bh`a`]h`bc`W` `b]Y`XU[Yk`Yg`Yb`Yb`Ghi`bhg`i`bX
gdY`_`hU`_i` `ÀfYb`]b`hYfb`Uh]cb`U`Yb`G`W`Ui`d`À`hnYb`ni`fØW`_"8]YgYf
Ui`ZfY[YbXY`5VYbhYi`YfZ]`a` `\\Uh`Y]bY`@Ui`ZnY]hj`cb`&`Ghi`bXYb`) \$
A]bi`hYb`i`bX`]gh`UV`%&`ž`\\fYb`ZfY][Y[YVYb`ž`a`]h`&&`[Yd`Ub`hYb
J`cfZØ`\\fi`b[Yb`\\Yi`hY"

9]b`k`Y]hYfYg`J`Yf[bØ[Yb`ZØf`X]Y`:`Ua`]`Y`]gh`8`f`UW`Y`bn`À`\\a` Yb
`Y]W`h`[Ya` UW`h`f`&\$&) Ł`"8Yf`:`]a` `nY][hž`k`]Y`XYf`5i` »YbgY]hYf
<]W`_`g`]g]W` `a`]h`Y]bYa` `8`f`UW`Y`b`Ub`ZfYi`bXYh`i`bX`XUXi`fW`X]Y`K`YfhY
gY]bYf`K`_]b[Yf!; Ya`Y]bg`W`UZh`\\b`hYfZfU[h`"8Yf`:`]a` `\\Uh`Y]bY
5`hYfgZfY][UVY`j`cb`%&`ž`\\fYb`ž`XUi`Yfh`&`Ghi`bXYb`) `A]bi`hYb`i`bX
ØVYfnYi [h`a`]h`Y]bYa` `gU[Yb`\\UZhYb`A 86!F Uh]b[`j`cb` ,`ž%" ; Ub`nY
(`+`J`cfghY`i`b[Yb`ghY`\\Yb`Ui`Z`XYa` `Dfc[fUa`a`°

?]bXYfZ]`a` Y`i`bX`?]bcdfc[fUa`a`

: Øf`X]Y`_`Y]bYb`?]bcVYgi`W`Yf[]Vh`Yg`bc`W` `k`Y]hYfY`gd`UbbYb`XY
C`dh]cbYb.

- 8fUW`Y`bn`À`\\a` Yb`Y]W`h`[Ya` UW`h`f`&\$&) Ł`f`l`G?`."%&ž`
`%&) `A]bi`hYb`Ł
- 9]b`A]bY`W`f`UZh`:`]a` `f`l`G?`."%&ž`%\$`%`A]bi`hYb`Ł
- @]`c`/` `Gh]hW` `f`l`G?`."*`ž`%\$, `A]bi`hYb`Ł

8 Ug`?]bcdfc[fUa`a` `]b`<Ua Vi f[`]gh`V`fY]h[YZ`W`Y`fh`i`bX`V]Y`hYh
]b`hYfYgg`Ub`hY`:`]a` Y`]b`j`Y`fg`W`]Y`XYb`Yb`@]W`hgd]Y`\\`Ài`gYfb`ž`XUfi`bhYf.

- 5VUhc b`?]bc. J YfgWk]YXYbY:]`a Y`i bX`Gd]Y`nY]hYb
- DUggU[Y`?]bc. J YfgWk]YXYbY:]`a Y`i bX`Gd]Y`nY]hYb
- ? cfU``Y`@]Wk hgd]Y`\Ui g. `8fUWk YbnA`a Yb``Y]Wk h
[Ya UWk hz`A]gg]cb. `a d cgg]V`Yz`i gk "
- Ghi X]c!`?]bc. `A]gg]cb. `a d cgg]V`Yz`8Yf`D\`Ob]n]gWk Y
A Y]ghYfghfY]Wk z`i gk "
- 6`Ub_YbYgYf`?]bc. `A cbg]Yi f`5nbUj ci fz`8Ug: Ygh[Y`h
k Y]hYfz`i gk "
- 9`VY:]`a h\YUhYf. `@]`c / `Gh]hWk z`A cbg]Yi f`5nbUj ci fz`
i gk "
- 7]bYa UI L`<Ua Vi f[` `8Ua a hc f. `@]`c / `Gh]hWk z`
8fUWk YbnA`a Yb``Y]Wk h[Ya UWk hz`i gk "
- I 7=?]bck Y`h`<< `K UbXgVY_. `@]`c / `Gh]hWk z`
8fUWk YbnA`a Yb``Y]Wk h[Ya UWk hz`i gk "

A]h`gc`Wk`Y]bYa `UVk YWk g`i b[gfY]Wk Yb`5b[YVch]gh`_`Uf. `9]b
?]bcVYgi Wk`]b`<Ua Vi f[`c`b`h`g]Wk` \Yi hY`a Y`f`XYbb`Y`

8 YhU]`g	
C fh	< Ua Vi f[z`8Yi hgWk`UbX
E i Y``Yb	<ul style="list-style-type: none"> • k k k "bYk g"XY • k k k "i Wj!_]bck Y`h"XY

6Ygi Wk Yb`G]Y`i bg`Ui Z. `bU[!\Ua Vi f["XY