

< Ua Vi f['BcfX ']a 'GW fchhfUX!:]YVYf. '8]Y GhUXhfY]b][i b['fÀi a h'Ui Z°

8]Y 'GhUXhfY]b][i b[' < Ua Vi f['ghUfhYh'Ua ' %* "\$ * "& \$ &) ' Y] b Y 5 _ h] c b ' n i f ' 9 b h Z Y f b i b [' j c b ' G W f c h h Z U \ f f Å X Y f b '] b ' K U b X g V Y _ i b X ' U b X Y f Y b ' 6 Y n] f _ Y b "



K UbXgVY_ž'8Yi hgWk `UbX`!`5a ` \Yi h][Yb`HU[ž'XYa `%"` ð b] &\$&) ž` \Uh`X]Y`GhUXhfY]b][i b[' < Ua Vi f['] \ f Y ` Å \ f `] W X Y ` 5 _ h] c b ' n i f ` 6 Y g Y] h [i b [' j c b ' G W f c h h ! : U \ f f Å X Y f b [' Y g h U f h Y h ' ` a ` 6 Y n] f _ < Ua Vi f[! B c f X ` k i f X Y ` X] Y ` D f Y a] Y f Y ` j c b ` l a k Y ` h g Y b U h c f] b ? U h \ U f] b U : Y [Y V U b _ ` f l f Ø b Y Ł ` V Y [` Y] h Y h " ; Y a Y] b g U a ` a] h ` X Y a H Y U a ` X Y f ` G h U X h f Y] b [i b [` V Y [` Y] h Y h Y ` g] Y ` X Y b ` 5 i Z h U _ h ž ` i a ` U i Z ` X U g k] W X h [Y ` J c f \ U V Y b ` U i Z a Y f _ g U a ` n i ` a U W X Y b ž ` X U g] b ` Y f g h Y f ` @] Y X i f W ` X] Y ` 6 Y n] f _ g Å a h Y f `] b ` X] Y ` K Y [Y ` [Y ` Y] h Y h ` k i f X Y "

8]Y ` 5 _ h] c b ` \ U h ` X U g ` _ ` U f Y ` N] Y ` ž ` Y b h ` U b [` j c b ` 6 U \ b \ Ø Z y b ` i b X `] b D U f _ U b ` U [Y b ` U V [Y g h Y ` ` h Y ` i b X ` c Z h i b [Y b i m h Y : U \ f f Å X Y f ` j c b ` X Y b G h f U » Y b ` n i ` \ c ` Y b " ` 8] Y g Y ` : U \ f f U X ` Y] W X Y b ` ` g h Y \ Y b ` b] W X h i b i f ` Z Ø f i b [Y b i m h Y ` A c a Y b h Y ž ` g c b X Y f b ` b Y \ a Y b ` U i W ` k Y f h j c ` ` Y b ` D ` U h n

Y]bž'XYf'bYi Yb'FUXZU\fyfb'i bX'!ZU\fyf]bbYb'ni [i hY_ca a h"
8Yg\U'V'g]bX'X]Y': U\ffÀXYf'VYj cf'g]Y'YbhZYfbh'k YfXYbž'a]h'fchYb
5i Z_YVYfb'j YfgY\Yb"'8]Y'5i Z_YVYf'[YVYb'XYb'9][YbhØa Yfb'i bX
9][YbhØa Yf]bbYb'Y]bY': f]gh'j cb'%('HU[Ybž']bbYf\U'V'XYfYf'g]Y
]\fy'FÀXYf'UV\c'Yb'_ØbbYb"'Gc'V'Y]Vh[YbØ[YbX'NY]hž'i a 'Ui ZXUg
GW]W_gU'XYf'Y][YbYb'8fU\hYgY''ni 'fYU[]YfYb"

8]Y'J cf[Y\Ybgk Y]gY

⇒<Ua Vi f[!BcfX'k i fXYb'VYfY]hg'Ua 'i !6U\b\cZ: i \gVØhhY'!BcfX
%+': U\ffÀXYf'YfZc`[fY]W\YbhZYfbh"'8]Y'5_h]cb']gh'Ui Z'nk Y]
K cW\Yb'Ub[Y'Y[h'i bX'k]fX'gi _nYgg]j Y'Ui W\]b'UbXYfYb'6Yn]f_Yb
k]Y'5'hcbUž'9]a gVØhhY'ž'A]hhY'i bX'K UbXgVY_'Zcfh[YgYhnh"'8UVY]
gW\Àhnh'X]Y'GhUXhfY]b][i b[ž'XUgg'À\f']W\ 'a Y\f'U'g' ("\$\$\$X]YgYf
GWfchh!: U\ffÀXYf'Ui g'XYa 'GhUXhV]'X'YbhZYfbh'k YfXYb"

- : U\ffÀXYf'k YfXYb'a]h'fchYb'NYhhY'b' [Y_YbbnY]W\ bYh'
- %('HU[Y': f]gh'ZØf'5V\c'i b['Xi fW\X]Y'9][YbhØa Yf"
- %+': U\ffÀXYf'Ua 'i !6U\b\cZ: i \gVØhhY'!BcfX'YbhZYfbh'
- K Y]hYfZØ\fi b[]b'5'hcbUž'9]a gVØhhY'ž'A]hhY'i bX'K UbXgVY_"
- 9hk U'&\$'DfcnYbh'XYf'YbhZYfbhYb': U\ffÀXYf'g]bX fYdUfUhi fZÀ\]["

GW\Ui Yb'k]f'i bg'X]Y'bUW\Zc`[YbXY'D\UgY'XYf'5_h]cb'bÀ\Yf'Ub.
8]Y'j ca '5VZU''VYZfY]hYb': U\ffÀXYfž'X]Y'[i h']b'GW\i gg'g]bXž
k YfXYb'b]W\h'Y]bZUW\Ybhgc f[hž'gcbXYfb'XØfZYb'Y]b'bYi Yg'@YVYb
]b'XYf': U\ffUXk Yf_ghUhh'XYg'F YW\W]b[\cZg']b'CgXcfZ'VY[]bbYb"
<]Yf'k YfXYb'g]Y'Ui Z[YZf]gW\h'i bX'Z]bXYb'gW\]Y»]W\]\fyb'K Y[]b
X]Y': YVfUi W\hk UfYb_Ui Z\Ài gYf'j cb' Gh]Vfi W\ "'8Ug'gcf[h'b]W\h
bi f'ZØf'Y]bYb'bUW\U'h][Yb'l a [Ub['a]h'FYggci fW\bž'gcbXYfb
gW\UZh'Ui W\ '[Øbgh][Y'5b[YVchY'ZØf'U''Yž'X]Y'g]W\ 'Y]b[YVfUi W\hYg
FUX'ni `Y[Yb'a ØW\hYb"

A Y\ f'D`Uhn'ZØf'FUXZU\fyf

8]Y'GhUXhfY]b][i b['j YfZc`[h'a]h'X]YgYf'A U» bU\ a Y'Ui W\XUg'N]Y'ž
Ui gfY]W\YbX'GhY''d'ÀhY'ZØf'U_h]j Y': U\ffUXZU\fyf]bbYb'i bX

!ZU\ffYf'j b' < Ua Vi f['ni 'gW UZZYb" '8Ybb'Yg' _ca a hicZnj cfž'XUgg'X]Y
 DUf_a Ò['jW_X]hYb'j cb'GW fchh: U\ffÅXYfb'Y]b[Ybca a Yb
 k YfXYbž'k cXi fW 'XYf'D`Uhn'ZØf'X]Y'Yb][Ybž'X]Y'hUhgÅW`jW'X]Y
 Nk Y]fÅXYf'bi hmYb'a ÒW hYbž'_bUdd'k]fX"l a 'X]YgYb'A]ggghUbX'ni
 VY\YVYbž'k]fX'k ÒW Ybh]W'Y]b'k Y]hYfYf'6Yn]f'_j cb'5`hZU\ffÅXYfb
 VYZfY]hžV]g'A]hY' Bcj Ya VYf'X]Y'NU\`j cb'fi bX'*) \$'U'hYb
 : U\ffÅXYfb'YffY]W'h'gh"

8 Ug'9b[U[Ya Ybh'XYf'GhUXhfY]b][i b[' < Ua Vi f['i bX'X]Y
 l bhYfghØhni b['Xi fW 'X]Y'l a k Y'hgYbUhc f]b'g]bX'Y]b'6Yk Y]g'ZØf'X]Y
 Zcfh'Ui ZYbXYb'6Ya Ø\i b[Ybž'X]Y'GhUXh'b]W'h'bi f'gUi VYfYfž
 gcbXYfb'Ui W'ZU\ffUXZfYi bX'jW'Yf'ni '[YghU'hYb"'9]b'[i hYf'GW'f]hh
]b'X]Y'f]W'h][Y'F]W'hi b[°

8 YhU]`g	
C fh	K UbXgVY_ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • Z]b_"\Ua Vi f[

6Ygi W'Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY