

< Ua Vi f[`Y\ fh`< c`cWUi gh! , VYf`YVYbXY.
GhfU» Y`ZØf`A Uf[ch: f]YX`ÀbXYf°

K UbXgVY_`Y\ fh`< c`cWUi gh! , VYf`YVYbXY`A Uf[ch: f]YX`ÀbXYf
a]h`GhfU» YbbUa Yb`i bX`8Yb_a U`ni f`9f]bbYfi b[`Ub`]\fY
@YVYbg[YgW]W hY"



K UbXgVY_ž`8Yi hgW`UbX`!`ð`< Ua Vi f[`k]fX`Y]b`V`Y]VYbXYg
NY]W`Yb`]b`9f]bbYfi b[`Ub`X]Y`< c`cWUi gh! , VYf`YVYbXY`A Uf[ch
: f]YX`ÀbXYf`[YgYhnh`5a`%) "' ð b]`&\$&) ž[YbUi`nk`Y]`J\`fY`bUW
]\fYa`HcXž`d`Ubh`X]Y`K UbXgVY_`Yf`?`cU`]h]cb`Ui`g`GD8`ž;`fØb`Yb`i`bX
: 8`D`Y]b`Y`GhfU»`Y`ni`9`f`Yb`: f]YX`ÀbXYfg`i`a`ni`VYb`Ybb`Yb`"8]Yg`gc`
b`VYb`Y]b`Ya`d`Yfa`Ub`Yb`h`Yb`8`Yb_a`U`]b`K`UbXgVY_`[`YgW`Y\`Yb`ž
i`a`]\`f`Yf`@YVYbgUi`Z[`UVY``XYf`YVYbX][`Yb`9f]bbYfi`b[`g_i`hi`f`
[`Yf`YW`h`ni`k`Yf`XYb`"8]Y`9`bh`gW`Y]Xi`b[`ZØf`X]Y`GhfU»`Yb`VYb`Ybb`i`b[
]gh`Ui`W`Y]b`Y`_`Uf`Y`6`ch`gW`U`Zi`[`Y[`Yb`X]Y
;`YgW`]W`hgj`Yf`Ufa`c`gi`b[`ž`k`]Y`HY`ggU`;`YgW`j`cb`XYb`;`fØb`Yb
VY`h`cb`h`"

A Uf[ch: f]YX`ÀbXYfž[YVcfYb`Ua`)`"Bcj`Ya`VYf`%-`&%]b`6Yf`]bž

k Uf`b]W\h`bi f`Y]bY`ghUf_Y`Gh]a a Y` [Y[Yb`5bh]gYa]h]ga i gž
gcbXYfb`Ui W\`Y]bY`VYXYi hYbXY`NY]hnYi []b``A]h`%\$` `đ\`fYb`ghUfV
g]Y`Ua ` - ``A U]`&\$&) ž`Ub`Y]bYa `HU[ž`Ub`XYa `g]Y`XYb`7ca a UbXYf`g
7fcgg`cZ`h`Y`C`fXYf`cZ`A`Yf]h`XYf`6i bXYgfYdi V`_`8Yi hgW\`UbX
`Å`hY`Yf`U`hYb`gc``Yb`` Æ`fY`9`hYfb`i bX`]f`6fi XYf`_Ua Yb`k`Å`fYbX
XYg`<c`cWUi gh`i a g`@YVYbžk`Å`fYbX`g]Y`gY`Vgh`XUg
?c`bnYb`hfUh]cb`g`U[Yf`H`Y`fYg]Yb`ghUX`h`ØVYf`YVhY`i bX`%-` (*`]b`X]Y
I`G5`Ya`] [f]YfhYž`k`c`g]Y`j`]Y`Y`đ\`fY`YVhY``&\$%\$_Y`f`hY`g]Y`b`UW
6Yf`]b`ni`f0W`_i bX`Yb[U[]YfhY`g]W\`Z0f`X]Y`9f]bbYfi b[`Ub`X]Y
GW`fYW`Yb`XYg`<c`cWUi ghgž`k`cVY]`g]Y`]fY`VYY]bXfi W`YbXYb
@YVYbg[YgW\]W`hYb`]b`GW`i`Yb`i bX`; YXYb`_j`YfUb`ghU`hi b[Yb
hY]`hY``

9]bgUhn`Z0f`9f]bbYfi b[g_i`hi`f

8]Y`K`UbXgVY`_Yf`?`cU`]h]cb`d`Ubž`[`YY][`bYhY`GhfU»`Yb`Ui`gni`k`Å`Yb
i bX`XYb`Dfc`nYgg]b`?`ccdYfUh]cb`a`]h`XYf`ØX]gW`Yb`;`Ya`Y]bXY
gck]Y`XYa`5bh]gYa`]h]ga`i`gVYUi`ZhfU[`hYb`Xi`fW`ni`Z0`fYb``5bbYhh
K`]W`Yf`j`cb`XYf`:`8D`YVh`X]Y`]a`a`YbgY`6YXYi`hi`b[`XYf`
NY]hnYi` [YbVYf]W`hY`Y`fYj`cfž`X]Y`Z0f`X]Y`;`YgW\]W`hgUi`ZufVY]hi`b[
i`bYf`Ågg`]W`g]bX``<`UbbU`G`W`bYY`U[`Y`j`cb`XYf`GD8`a`ØW`hY
ni`XYa`ž`XUgg`X]Y`9f]bbYfi`b[`Ub`:`f]YX`ÅbXYf`]b`XUg`U`hÅ[`]W`Y
@YVYb`XYf`A`YbgW`Yb`]bhY[`f]Yfh`k`]fXž`XYbb`X]Yg`]gh`Yb`hgW`Y]XYbX
Z0f`XUg`6Yk`i`gg`hY]b`XYf`_ca`a`YbXYb`;`YbYfUh]cb`Yb``

8Yf`<c`cWUi`gh!`YXYb`_hU[`Ua``&+``đ`bi`Ufž`XYf`gY]h`%-`-`*`]b
8Yi`hgW\`UbX`VY[`Ub[`Yb`k`]fXž`]gh`Y]b`k`]W`h][`Yg`8Uhi`a`ni`f
FYZYI`]cb`ØVYf`XUg`@Y]X`i`bX`X]Y`J`YfZc`[`i`b[``5`_hi`Y``YVYb
k`Y`hk`Y]h`bcW`fi`bX`&()``\$\$\$`<c`cWUi`gh!`,`VYf`YVYbXYž`k`cVY]`X]Y
a`Y]ghYb`]b`g`fUY`c`XYf`XYb`I`G5`YVYb``5i`W`]b`8Yi`hgW\`UbX`[`]Vh
Yg`bcW`ØVYf`%(`&\$\$_`,`VYf`YVYbXYž`j`cb`XYbYb`Y]b`:`Øb`ZnY`Å`hYf
U`g`-`%`đ\`fY`]gh``8Yb`bcW`g]b`_h`XYf`?`cb`hU`_h`ni`NY]hnYi` [Yb`]b
Øb[`YfYb`;`YbYfUh]cb`Ybž`k`Ug`X]Y`6YXYi`hi`b[`XYf`9f]bbYfi`b[`i`bX
XYf`5i`ZufVY]hi`b[`i`a`gc`a`Y`f`i`bhYf`ghfY]W`hž`k`]Y`<]ghc`f`_Yf
VYh`cb`Yb``

9]b`V`Y]VYbXYg`9fVY

A Uf[ch: f]YX`ÀbXYf`\\]bhYf`Àggh`Y]b`VYY]bXfi W_YbXYg`9fVYž`XUg
k Y]h`ØVYf`]\fY`Y][YbYb`9fZU\fi b[Yb`\\]bUi g[Y`h`" ÆfY`A Ya c]fYb
J Yfgi W`Yž`XY]b`@VYb`ni`a UWX`Yb`gck]Y`nU\`fY]W`Y
5i gnY]W`bi b[Yb`VY`Y[Yb`]\fYb`i bYfa ØX`]W`Yb`9]bgUhn`[Y[Yb
F Ugg]ga i g`i bX`ZØf`Y]bY`U_h]j Y`9f]bbYfi b[g_i`hi`f`Dfc`Y_hY`k]Y
X]Y`j cb`XYf`GW`k Ufn_cdZ]Gh]Zhi b[`]bg`@VYb`[Yfi ZYbY`A Uf[ch
: f]YX`ÀbXYf`Df]nYž`X]Y`g]W`Ub`↑ b[Y`A YbgW`Yb`f]W`hYhž`g]bX`HY`
X]YgYg`9b[U[Ya Ybhg`"5i W`X]Y`5fc`gYb`5fW`j Ygž`X]Y`\\]ghcf]gW`Y
8c_i a YbhY`ni`f`BG!J YfZc`[i b[`X][]hU`g]YfYbž`nY][Ybž`k]Y`k]W`h][
Yg`]ghž`XUg`K]ggYb`i a `X]YgY`NY]h`YVYbX][`ni`\\U`hYb`"

Æ`XYf`8]g_i gg]cb`i a `X]Y`i a VYbYb`bi b[`Y]bYf`GhfU»Y`ni`9`fYb
A Uf[ch: f]YX`ÀbXYfg`k]fX`XYi h]W`ž`XUgg`Yg`b]W`h`bi`fi`a`XYb
9f]bbYfi b[gU_h]gY`Vghž`gcbXYfb`Ui W`i a`XUg`9b[U[Ya Ybh`XYf
; YgY`gW`UZh[Y`hž`X]Y`@Y`fYb`Ui`g`XYf`; YgW`]W`hY`ni`n]Y`Yb`i`bX
X]YgY`]b`X]Y`Ni`_i bZh`ni`hfU[Yb`"8Yb`bž`Y]bYg`]gh`_Uf.`8]Y
9f]bbYfi b[`a`i`gg`k`Y]hYf`YVYbž`i`bX`XUni`Y`ghYb
GhfU»YbVYbYb`bi b[Yb`]\fYb`i`bj`Yfn]W`hVUfYb`6Y]hfU["

K Y]hYfY`ÆZcfa Uh]cbYb`g]bX`i bhYf`Zc`[YbXYb`@]b_g`ni`Z]bXYb.`
A cdcž`K]_]dYX]Už`8Yi hgW`UbXZi b`_`?`i`hi`f`"

8YhU]`g	
C fh	K UbXgVY_ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "a cdc"XY • Yb"k]_]dYX]U"cf[• k k k "XYi hgW`UbXZi b`_`i`hi`f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY