

8 fUa U ']b ' < Ua Vi f [. ' Gc \ b ' gdf] b [h ' b UWX A YggYfUb [f] ZZ ' Ui g ' < c WX \ Ui g °

9] b ' & * ! Ä \ f [Yf ' A Ubb ' gdf] b [h ' b UWX ' Y] b Ya ' : Ua '] ' YbghfY] h ' Ui g
Y] b Ya ' < c WX \ Ui g '] b ' < Ua Vi f [! < Ui gVfi WX ' i bX ' gh] fVh "
9fa] hhi b [Yb ' ' Ui ZYb "



< Ua Vi f [! < Ui gVfi WX ž 8 Yi hgWX ' UbX ' ! ' 9] b ' hfU [] gWX Yf ' J cfZU ' ' \ Uh ' Ua ' DZ] b [gha cbhU ['] b ' < Ua Vi f [! < Ui gVfi WX ' ZØf ' 9 bhgYhnYb [Ygcf [h ' 5a ' A cf [Yb ' i a ' + . ') ' I \ f ' _Ua ' Yg ' ni ' Y] b Ya ' ZUa '] ' ÄfYb GhfY] hžXYf '] b ' Y] b Ya ' XfUa Uh] gWX Yb ' A YggYfUb [f] ZZ YbXYhY " ' 9] b & * ! Ä \ f [Yf ' A Ubb ' a] h ' Yhh] gWX Yf ' GhUUhgUb [Y \ Öf] [_Y] h j Yf ' YhnhY XUVY] gY] b Yb ') \$! Ä \ f [Yb ' J UhYf ' gWX k Yf " ? i fn ' XUfUi ZgdFUb [' Yf Ui g ' XYa ' %) " GhcW _Y] b Yg ' < c WX \ Ui gYg ' i bX ' Yf ' U [' gcZcfh] gY] b Yb J Yf ' Yhni b [Yb ' Ua ' HUhcfh " 8 Yf ' Ni ghUbX ' XYg ' J UhYfg ' k Uf ' ni bÄWX gh ' YVYbg [YZÄ \ f '] WX ž \ Uh] g] WX ' YXcWX '] bnk] gWX Yb ' ghUV] '] g] Yfhž ' k] Y ' **H] I] c ' VYf] WX hYh "**

8] Y ' 9fa] hhi b [Yb '] b ' X] YgYa ' : U ' ' k YfXYb ' j cb ' XYf
A cfX _ca a] gg] cb ' gck] Y ' XYf ' GhUUhgUb k U ' hgWX UZh ' ZØf ' ? Ud] hU ' XY '] _hY

[YZØ\fh"9g'k]fX']b'6YhfUW\h[Ync[YbžXUgg'dgmW\]gW\Y
JcfYf_fUb_i b[Yb'XYg'HÀhYfg'Y]bY'Fc`Y'[Ygd]Y'h\UVYb'_ØbbhYb"
Gc`W\Y', VYf'Y[i b[Yb'g]bX']b'XYf'; YgY`gW\UZh'b]W\h'bYi ž
]bgVYgcbXYfY']a' Ni gUa' a Yb\Ub['a]h'; Yk U`hhUhYb"Y'\b']W\Y
: Å`Y'k]Y'XYf'A YggYfUb[f]ZZ'Ua' <Ui dhVU\ b\cŽ'VY']XYa']Y]bY
dgmW\]gW\ '_fUb_Y': fUi' 'Ua' ': fY]hU[UVYbX'%,'A YbgW\Yb'j Yf'YhnhYž
nY][Ybž'k]Y'_ca d`YI' XUg'H\Ya U'G]W\Yf\Y]h'i bX'dgmW\]gW\Y
; Ygi bX\Y]h']gh"8]Y': fUi' 'k Uf'gc[Uf'Y]bYb'HU['j cf']\fYf'HUh'Ui g
XYf'DgmW\]Uhf]Y'Yb'hUggYb'k cfXYb'i bX'\UhhY'VYfY]hg'a Y\ fZUW\
[Yk U`hhÀh][Y'5i ZÅ`][_Y]hYb' [YnY][h"8]Yg'\UhY]bY'8 YVUhhY'ØVYf
XYb' i a [Ub['a]h'dgmW\]gW\ '_fUb_Yb'GhfUZh'ÀhYfb'Ui g[Y'Øghž'k cVY]
X]Y'; Yk Yf_gW\UZh'XYf'Dc`]nY]]Y]bY'F YZcfa' XYf'Åfnh']W\Yb
GW\k Y][YdZ]W\h'i bX'XYf'8 UhYbgW\i hn[YgYhnY'ZcfXYfhž'i a' XUg
G]W\Yf\Y]hg[YZØ\`XYf'6Yj Ò`_Yfi b['ni' ghÅf_Ybž'c\ bY'XUVY]`X]Y
; fi bXfYW\hY'Ui g'XYb'5i [Yb'ni' j Yf']YfYbž'k]Y'FB8'Ui ZnY][h"

DgmW\]gW\ Y'9f_fUb_i b[Yb' i bX'; Yk U`hhUhYb

8]Y'8]g_i gg]cb'ØVYf'dgmW\]gW\ 'Yf_fUb_hY'GhfUZh'ÀhYf']gh
j]Y'gW\]W\h]["'@Ui h'XYf'8Yi hgW\Yb'; YgY`gW\UZh'ZØf'DgmW\]Uhf]Y
i bX'DgmW\ ch\YfUd]Yž'DgmW\cgca Uh]_i bX'BYfj Yb\Y]]_i bXY
fB; DDB Ł'g]bX'A YbgW\Yb'a]h'dgmW\]gW\Yb'9f_fUb_i b[Yb'b]W\h
[fi bXgÅhn']W\ '[YZÅ\ f']W\Yf'U'g'dgmW\]gW\'; Ygi bXY"6Y]
VYgh]a' a hYb'8]U[bcgYbž'j cf'U`Ya' k Ybb'8fc[Yba]ggVfUi W\
\]bni _ca' a hž'_Ubb'Yg'YXcW\ 'ni' U[[fYgg]j Ya']Yf\U'hYb
_ca' a Yb"6Y']XYf'GhfUž] YfZc` [i b['k YfXYb'HÀhYf'Y' bUW\ 'GW\k YfY
XYf'HUh']b'5_i hdgmW\]Uhf]Ybž'ž gh]nj c`ni [gUbghU'hYb'cXYf
A U» fY[Y'j c`ni ['VY\UbXY'h' ð j]Y'Yb': Å`Yb'g]bX'X]Y' i a ghÅbXY
XYf'GhfUZhUhYb' i bX']\fY'fYW\h']W\Yb': c` [Yb'ZØf'X]Y'² ZYb'h']W_Y]h
gW\k Yf'bUW\j c`n]Y\VUf'ghY`h'X]Y'8; DDB'ZYgh"

9]b'6`]W'_Ui ZX]Y'U_hi Y`Yb'<YfUi gZcfXYfi b[Yb']b'X]YgYa'6YfY]W\
nY][h'YfbØW\hYfbXY'NU\Yb"', VYf'nk Y]'8f]hY`XYf'DgmW\]Uhf]Yb']b
8Yi hgW\`UbX'VYf]W\hYb'ØVYf', VYfVY`Y[i b[Ybž'k Ug'X]Y
6Y\UbX'i b['Yf\YV']W\ 'YfgW\k Yfh"9]b'8f]hY`XYf'?]b'_Yb'a Y'XYh
ni XYa' ghY][YbXY'_ØfdYf']W\Y', VYf[f]ZY'Xi fW\ 'DUh]Yb'hYb"
F YZcfa Yb'k YfXYb'Xf]b[YbX' [YZcfXYfhž'i a' X]Y'j Yf'gcf[i b[
dgmW\]gW\ '_fUb_Yf'A YbgW\Yb'ni' j YfVYggYfb' i bX' i a

g]WXYfni ghY`YbžXUgg'gck c\`X]Y'6Y\UbX'i b['U`g'Ui W`X]Y
G]WXYf\Y]h'XYf'6Yj Ò`_Yfi b['[Yk Å\`f`Y]ghYh'g]bX"

8]Y'; YgWXY\`b]ggY`XYf`YhnhYb`HU[Y`k YfZYb`U`gc`k]W`h][Y': fU[Yb
Ui Zi bX`nY][YbžXUgg`Yg`Ub`XYf`NY]h']ghžØVYf`X]Y`Ghfi _hi fYb`ja
I a [Ub[`a]hidgmW`]gW`Yf`fUb`hYb`GhfUZhÅhYfb`bUW`ni XYb`Yb"
K Å\`fYbX`G]WXYf\Y]hgVYXØfZb]ggY`k UW`gYbž`V`Y]Vh`XYf`GW`i hn`XYf
; fi bXfYW`hY`Y]b`nYbhfU`Yg`H\Ya UžXUg`b]W`h`Ui g`XYb`5i [Yb
j Yf`cfYb`k YfXYb`XUfZ'

8YhU]`g	
C fh	< Ua Vi f[!< Ui gVfi W`ž'8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "h]l]c"XY• k k k "fbX"XY• k k k "X[ddb"XY

6Ygi WXYb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY