

Bc]l `XY`WU`ci `Wca a Y`i bY`d`UbhY`hcl]ei Y
XY`"/ , \$' - /UbbÅY. `fÅj Ä`Y`Yg`f]gei Yg`Yh
`Yg`cddcfhi b]hÅg`

8ÅWci j fYn`dci fei c]`U`bc]l `XY`WU`ci `U`ÅhÅ`bca a ÅY
/ ei ch`d`UbhY`hcl]ei Y`Yb`&\$&)/ ei ch`Y`hei Y`Yg
Udd`]WU]cbg`Xi fUV`Yg`cZZfYbh`Xi `WUfXUbc`"



K UbXgVY_ž`8Yi hgWÅ`UbX`!`@Y`bc]l `XY`WU`ci `Ygh`Yb`hfU]b`XY`Yg
bci j Y`Yg`dci f`i bY`fU]gcb`ei Y`ei Y`dYi `]b`UV]hi Y`Y`"≡`U`ÅhÅ`j chÅ
"Dc]gcb`D`Ubh`Yb`&\$&)"`"7Y`df]l `U`i b`Uff]ÅfY!d`Ub`WU]f. `U`Wcei]`Y
XY`U`bc]l `XY`WU`ci `Wcb]Ybh`U`WUfa UbhY`i]Y`bca a ÅY`7UfXc`ž
ei]dYi h]ff]hYf`Wcbg]XÅfUV`Ya Ybh`U`dYUi `Yh`Yg`a i ei Yi gYg`"9b
dUfh]W`Yfž`W`i l `ei]hfUj U]`Ybh`gi f`Y`hfU]hYa Ybh`XYg`bc]l `XY
WU`ci `XYj fU]Ybh`V]Yb`gY`dfchÅ[Yf`"7Y`U`Wca dfYbX`Y`dcfh`XY
j`ÆhYa Ybhg`XY`dfch`YW]cb`gdÅW]Ui l`"

`A U`[fÅ`gU`Wcei]`Y`XUb[YfYi gYž`Y`bc]l `XY`WU`ci `Ygh`hfÅg
dcdi `U]fY`"@Yg`bc]l `XY`WU`ci `ei]dci ggYbh`Yb`XYggci g`XYg`Zfi]hg

gcbhXY j fU]g'a]fUWYg'bi hf]h]Zg" ðg'gcbhf]W\Yg'Yb'UW]XYg' [fUg
]bgUhi fÅgžj]hUa]bYg'Yh'a]bÅfUi l 'hY'g'ei Y''Y'dchUgg]i a ž''Y
d\cgd\cfYž''Y'a U[bÅg]i a ž''Y'W]j fY'Yh''Y'n]bW'9b'5''Ya U[bYž
Ybj]fcb'+\$'\$\$\$'hcbBYg'XY'bc]l 'XY'WU'ci 'gcbh'Wcbgca a ÅYg
W\Uei Y'UbbÅY'Yh''U'hYbXUbW'gfuFfÆhY''

'l h]'gUh]cb'Xi fUV`Y`XYg'a Uh]ÄfYg'dfYa]ÄfYg
XY'bc]l 'XY'WU'ci '

'a U]g'bc b'gYi 'Ya Ybh''Yg'bcmUi l 'gcbh]bhÅfYggUbhg"@U'W'ei]''Y
XY''U'bc]l 'XY'WU'ci 'dYi h'ÆhfY'i h]'gÅY'XY'd'i g]Yi fg'a Ub]ÄfYg'XUbg
'f]bXi ghf]Y''DYbXUbh''Y'hfU]hYa Ybhž''Yg'XÅW\Yhg'¼'dUfh]f'XYgei Y'g
'Y''jei]XY'XY'bc]l 'XY'WU'ci 'f7BG@ŁYghicVhYbi 'gcbh'Yb[U[Åg''7Y
gci g!dfcXi]h'ci Y'i b'fÐ'Y'ja dcfhUbh'XUbg''U'dfcXi W]cb'XY
7UfXUbc`ž'i b'a UhÅf]Ui 'cf[Ub]ei Y'ei]'gYfh'XfU'hYfbUh]j Y'Ui l
gi VghUbW'g'dÅhfcW\ja]ei Yg''7UfXUbc`Ygh'i h]'gÅž'YbhfY'Ui hfYgž
dci f''U'dfcXi W]cb'XY'Xi fW]ggYi fgž'XY'X]'UhUhYi fg'Yh'XY
a cX]Z]WUhYi fg'Ådcl mž'YhicZZfY'i bY'ZcfhY'fÅg]ghUbW'W\ja]ei Y'Yh
h\Yfa]ei Y'hfÅg'UddfÅW]ÅY'XUbg''f]bXi ghf]Y''

'@Yg'YbhfYdf]gYg'cbh'XYdi]g'`cb[hYa dg''Y' [c×h''DUf'Yl Ya d'Yž''U
ghUfh'i d'6&Gei UfY'U'XÅW'ci j Yfh''f\i]Y'XY'bc]l 'XY'WU'ci 'Wca a Y
fYa d'UW'a Ybh'Xi fUV`Y'Xi 'V]hi a Y'XUbg''U'dfcXi W]cb'XfUgd\U'hY''
8Yg'dfc'Yhg'd]'chYg'ei]hfUj U]''Ybh'Uj YW'f\i]Y'XY'WU'ci 'cbh'XÅ'¼
ÅhÅ''UbWÅg'XUbg'XYg'j]''Yg'hY''Yg'ei Y'Ghi hh[Ufhž': fUbWzc fhž'@cbXfYg
Yh'7UdY'Hck b''7YhhY'i h]'gUh]cb']bbcj UbhY'[UfUbh]hiei Y''Yg
XÅW\Yhg'U[f]W'Yg'gcbh'i h]'gÅg'd'i g]Yi fg'Zc]g'Yh'ei Y''U
XÅdYbXUbW'Ui l 'a Uh]ÄfYg'dfYa]ÄfYg'Zcgg]Yg'X]a]bi Y''

'@Yg'Uj UbhU[Yg'XY'7UfXUbc`bY'gcbh'dUg'gYi 'Ya Ybhi bY'bUhi fY
ÅW'c []ei Y/9b'i h]'gUbh'W'a UhÅf]Ui ž''Yg'ZUVf]WUbhg'dfYbbYbh
Å[U'Ya Ybh'Yb'W\Uf[Y''Yg'fÅ['Ya YbhUh]cbg'Ybj]fcbBYa Ybh'U'Yg
ghf]W]Yg'Yh'dYi j Ybh'XÅj Y'cddYf'XYg'dfcXi]hg'Uj YWXYg'Åa]gg]cbg
d'i g'ZU]V'Yg''7Y'gcbh'XYg'bc]j Y''Yg'dcg]h]j Yg'dci f''U'dfchYW]cb
XY''fYbj]fcbBYa Ybh'Yh'a cbhfYbh'ei Y''U'Xi fUV]'hÅ'Yh''f]bbcj Uh]cb
dYi j Ybh'U''Yf'XY'dU]f''

'i b 'UdYfÃi 'Xi 'Zi hi f'

'@Yg'bc]l 'XY'WU^ci 'j]YbbYbh'¼'fcf[]bY'Xi '6fÅg]'ž'a U]g'gcbh
XÅgcfa U]g'fÅdUbXi Yg'XUbg'XY'bca VfYi gYg'fÅ[]cbg'WU'Yi fYi gYg
'Y'`cb['XY'`fÅei UHYi f''5`cfg'ei Y''Yg'dca a Yg'XY'bc]l 'XY'WU^ci
gUj ci fYi gYgž'ei]'gcbh'fYa d']Yg'XY'j]hUa]bY'7žgY'fYbXYbh'Ui
a Ybi 'XUbg'XY'bca VfYi l 'dUmg'XY'W'`hi fYž]'g'bY'gcbh'gci j Ybh
W'cbg]XÅfÅg'ei Y'Xi '↑ g'ci 'XY'`U'W'cbZ]hi fY'XUbg'W'`dUmg''

'6]Yb'ei Y''U'dfcXi W]cb'XY'bc]l 'XY'WU^ci 'cZZfY'XY'bca VfYi gYg
dcgg]V]`hÅg'W'fÅUh] Ygž`Y' [ci j YfbYa Ybh'ZÅXÅfU'`bchY'ei f]'bY
gi ZZ]hdUg'dci f'W'ci j f]'f''Y'VYgc]b'a cbX]U'XY'V]hi a Y''@Y'a UfWÅ Å
Ui [a YbhY'XfYbj]fcb'hfc]gi 'dUf'Ub'Yh''Y'VYgc]b'W'cbh]bi YfU
XfUi [a YbhYf''7fYgh'dYi h'ÆfY'dfÅW]gÅa Ybh'W'ZU]h'ei Y''Y'bc]l 'XY
WU^ci 'gci 'Äj Y''U'`d'UbhY'hcl]ei Y'XY'`fUbbÅY''Yb'&\$&) 'Yh'a cbhfY
Yb'a Æa Y'hYa dg'W'ca V]Yb'XY'dchYbh]Y''Ygh'XUbg'W'hhY'a Uh]ÄfY
dfYa]ÄfY']b\UV]hi Y''Y''

8 YhU]`g	
C fh	K UbXgVY_ž'8Yi hgWÅ`UbX
E i Y''Yb	<ul style="list-style-type: none"> • k k k "Yj Ub[Y`]gWÅ "XY • k k k "WUfXc`]hY"W'ca • k k k "WUghc f!]bhYfbUh]cbU''b`

6Ygi WÅYb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY