

: UV]Ub ' <]bf]W\ g'i bX 'X]Y 'A U[]Y 'XYf '@mf]_ .
6f]b_a Ubbg ' K Yghk Åfhg '%/ Ua d /&

8 Yf'5fh]_Y''VY'Yi W\ hYh'U_hi Y''Y''hYfUf]gW\ Y'9bhk]W_`i b[Yb
i bX 'F ØW_V`]W_Yž'Y]bgW\ `]Y» `]W\ 'F c`Z'8]YhYf'6f]b_a Ubbg
K Yf_ž'ni 'gY]bYa ') \$"HcXYghU["



6fUa ZY`Xž'8 Yi hgW\ `UbX '!`8 Yf'&\$" ' † b] ' &\$&) 'ghY\`h[Ubni`ja
NY]W\ Yb`XYf '@hYfUhi fž']bgVYgcbXYfY`XYf'K Yf_Y`j cb`F c`Z'8]YhYf
6f]b_a Ubbž'Y]bYa `XYf'Y]bZi ggfY]W\ ghYb`8]W\ hYf'XYf'%- + \$Yf
»\fY" `5b`Àgg`]W\ `XYg') \$"HcXYghU[Yg`j cb`6f]b_a Ubbž'XYf'Ua ' &' "
5df]'&\$&) `VY[Ub[Yb`k i fXYž'YfgW\ Y]bYb`nU\`fY]W\ Y
BYi Ui g[UVYb`i bX`6]c[fUZ]Yb`ØVYf`gY]b`GW\ UZZYb"GY]bY
; YX]W\ hgUa a `i b[` K Yghk Åfhg '%/ ' & ž'X]Y`dcgh\i a `j YfÖZZYbh]W\ h
k i fXYž[]`h'bi b`U`g`']hYfUf]gW\ Y`NY]h_UdgY`ž'X]Y`X]Y`5ha`cgd\`ÅfY
i bX`XYb` ; Y]gh'gY]bYf`NY]h`Y]bZ`b[h`'8]Y`BYi Ui g[UVY`V]YhYh
i b[Y_ØfnhY`HYI hYž'Yf[`Äbnhi a `ni g`Ähn`]W\ Y ; YX]W\ hY`i bX
fYZY_h]Yfh'6f]b_a Ubbg'i b[YVfcW\ YbY`F`Y`Yj Ubni`]b`XYf`\`Yi h[Yb
@hYfUhi f" `Gc`VYf]W\ hYh`bX!U_hi Y``ž'XUgg'6f]b_a Ubbg'K Yf_`b]W\ h
bi f`d`f]j UhY`i bX`[YgY``gW\ UZh]W\ Y`i hcd]Yb`j YfV]bXYhž'gcbXYfb

Ui W`X]Y'; fYbnYb`nk]gW`Yb`<cW`!`i bX`Dcd`_i` `hi f`Ui Z`YVYb
k c`hY"

6f]b_a Ubbž[YVcfYb`Ua`%) ""ž b]`%- (\$`]b`J YW`hUž`fYVY``]YfhY
nY]h`YVYbg`[Y[Yb`[YgY`gW`UZh]W`Y`?`cbj`Ybh]cbYb`"GY]b`HcXž
[YdfÄ[hj`cb`Y]bYa`hfU[]gW`Yb`5i`hci`bZU``]b`@`cbXcbž`\Uh`gY]bY
Gh]a`a`Y`b]W`h`ni`a`J`Yfghi`a`a`Yb`[YVfUW`h`Gck`c`\``]b`XYb
; YX]W`hYb`U`g`Ui`W`]b`UbXYfYb`h]hYfUf]gW`Yb`5fVY]hYb`ZcfXYfhY`Yf
Y]bY`bYi`Y`:`cfa`XYf`DcYh]_ž`X]Y`i`bj`YfZÄ`gW`hY`F`YU`]hÄ`hi`bX
g]bb`]W`Y`9fZU\fi`b[Yb`h\Ya`Uh]g]Yfh`8Yf`5i`hcf`i`bX
@]hYfUhi`f`_f]h]_Yf`VYgW`fY]Vh`6f]b_a Ubbg`Gh]`U`g`dfcZUbY
9d]d\Ub]Yb`ž`X]Y`XYb`mf]gW`Yb`Gh]`XYf`+\$Yf`d\`fY`a`U» [YV`]W`
dfÄ[hYb`"Gc`ghY`h`ZUi`gh`_i` `hi`f`ZYghž`XUgg`gY]bY`; YX]W`hY`c`Zi`U`g
gdc`bhUbY`A`]hgW`f]ZhYb`]bhYfd`fYh]Yfhk`YfXYbž`X]Y`XYb`A`ca`Ybh
\`fYf`9bhghY`\i`b[`ZYgh\`U`hYb"

9]b`Ui`»`Yf[`Yk`Ö`b`]W`Yf`5i`hcf`i`bX`gY]bY
9]bZ`ØggY

F`c`Z`8`]YhYf`6f]b_a Ubb`]gh`b]W`h`bi`f`U`g`8`]W`hYf`]b`9f]bbYfi`b[
[YV`]YVYb`"9f`gi`W`hY`bUW`b`Yi`Yb`5i`gXfi`W`gZcfa`Yb`]b`XYf
@]hYfUhi`f`i`bX`k`Uf`]bgd]f]Yfhj`cb`Ua`Yf]_Ub]gW`Yb`8`]W`hYfb`gck`]Y
XYf`Dcd!`5fh`8`]YgY`9]bZ`ØggY`gd]Y[Y`b`g]W`]b`gY]bYf`Gi`W`Y`bUW`
`b`hYbg]hÄ`hi`bX`i`ba`]hY`VUfYa`9f`YVYb`k`]XYf`5i`W`gY]bY
: fYi`bXgW`UZh`ni`F`U`Z`F`U]bYf`F`m[i`U`Ö`ZbYhY`]\`a`X]Y`HØf`ni`f`Dcd!
i`bX`l`bXYf[fci`bX!`@]hYfUhi`f`8Yf`@]hYfUhi`f`_f]h]_Yf`i`bX`6]c[fUZ
VY`Yi`W`hYhž`k`]Y`6f]b_a Ubbg`dYfg`Öb`]W`Yg`@YVYbž`]bgVYgcbXYfY
XYf`ZfØ`Y`HcX`gY]bYf`A`i`hYf`i`bX`X]Y`F`c`Y`gY]bYg`J`UhYfgž`gY]bY
K`Yf`_Y`[YdfÄ[h`\UVYb"

`b`<`Ua`Vi`f[`n]Y`h`X]Y`@]hYfUhi`fgnYbY`Xi`fW`XUg`K`]YXYfhfY`ZYb`a`]h
6f]b_a Ubbg`K`Yf`_`bYi`Y``a`di`gY`"GW`Ui`gd]Y`Yf`i`bX`5i`hcf`:`UV]Ub
<]bf]W`gž`XYf`Ub`Y]bYa`dYfg`Öb`]W`Yb`GUW`Vi`W`ØVYf`; YZØ`\`i`bX
8Yb`_Yb`UfVY]hYhž`nc`h`YVYbZU`g`F`YgdY`_h`Ub`6f]b_a Ubbg`K`]f`_Yb`
`b`Y]bYa``b`hYfj`]Yk`a`]h`XYf`:`5N`Äi`»`Yfh`<]bf]W`g`gY]bY`J`cf`]YVY
ZØf`K`Yf`_Y`j`cb`; Ycf[Yg`6UhU]`Yž`5[bYg`<Y`Yf`i`bX`b`UhØf`]W`
6f]b_a Ubb`"6YgcbXYfg`K`Yghk`Äfhg`%/`&`h\Ya`Uh]g]Yfh`ZØf`\b
XUg`9fn`Ä`\Yb`j`cb`; YgW`]W`hYb`]b`c`ZYbYbž`]W`hXi`fW`Zi`hYhYb

I a [YVi b[Yb"

8 Yf`GhYfVYb`Y]bYg`XYf`a Uf_UbhYghYb`_fYUhj] Yb`?ÒdZY

8 Yi hgW`UbXgž`F c`Z`8]YhYf`6f]b_a Ubbž`k]fX`Xi fW`X]Y

Zcfhk Å\ fYbXY`5i gY]bUbXYfgYhni b[`a]h`gY]bYb`K Yf_Yb`b]W`h

j Yf[YggYb`"K]Y`X]Y``hYfUf]gW`Y`K]YXYfYbhXYW_i b[`i bX`X]Y

VYj cfghY\YbXYb`J YfÒZYbh]W`i b[Yb`nY][Ybž`]gh`6f]b_a Ubbg

9]bZi gg`Ui W`]b`XYf`\Yi h][Yb`NY]hi b[YVfcW`Yb"

8 YhU]`g	
C fh	6fUa ZY`Xž`8 Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none">• k k k "ZUn"bYh• k k k "bX!U_hi Y``"XY• ZUi gh_i `hi f"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY