

Hfi a d`d`Ubh`i a ghf]hhYbY`l a g]YX`i b[`]a
; UnUghfY]ZYb` `K Y`h`]b`5i Zfi \f°

5a`%) "\$* "&\$&) `UhhUW_]Yfh`=gfUY``]fUb]gWXY`N]Y`Yžk`À\fybX
X]Y`Dc`]h]_]b`8Yi hgW`UbX`a`]h`:`ØW`h`]b[gi bhYfvf]b[i b[`i bX
Gcn]U`VYhfi [`]_Äa`dZh"



< Ua Vi f[ž`8Yi hgW`UbX`!`5a` \Yi h][Yb`HU[ž`XYa`%) "'đ b]'&\$&) ž
ghY\Yb`]b`XYf`]bhYfbUh]cbU`Yb`Dc`]h]_]Yb][Y`VfUbX\Y]»Y`H\Ya`Yb
]a` : c_i`g`5b[YZØ\fh`k`]fX`X]Y`@]ghY`j`cb`l`G!DfÄg]XYbh`8`cbU`X
Hfi a d`ž`XYf`d`Ubh`ž`X]Y`?`cbhfc``Y`ØVYf`XYb`;`UnUghfY]ZYb`ni
ØVYfbY`a`Yb``@Ui`h`Ø`YcdfYggYQ_Ua`Hfi a d`Ui`Z`X]Y`≠YYž`X]Y
a`Y`f`U`g`nk`Y]`A`j``]cbYb`DU`Ägh]bYbgYf`Ui`g`XYa` ;`UnUghfY]ZYb
bUW`UbXYfYb`UfUV]gWXYb`GhUUhYb`i`a`ni`g]YXY`b`i`bX`VYnY]W`bYHY
X]Y`FY[`]cb`U`g`a`Ö[`]W`Y`ni`_ØbZh][Y`F`j`]YfU`XYg`B`U`Yb`C`ghYbg
i`bhYf`l`G!:`Ø`fi`b[`"

8]YgYf`J`cfgW`U[`]U`h`b]W`h`bi`f`]b`XYf`UfUV]gWXYb`K`Y`h`ž`gc`b`XYfb
Ui`W`]bhYfbUh]cbU`ZØf`5i`ZgY\Yb`[`Ygcf[`h`?`f]h]_Yf`k`UfbYb
j`Y\Ya`Ybh`XUj`cfž`XUgg`X]YgY`Nk`Ub[`gi`a`g]YX`i`b[`]Y[`Yb`XUg

]bHYfbUH]cbU`Y`J`Ò`_YffYVW`hj`YfghÒ»h" ðgVYgcbXYfY`F`Y`[`Y``%&-`XYg`
J`Ò`_Yf`[`Yk`c`\\b`\\Y]hgFYVW`hgž`X]Y`Nk`Ub`[`gi`a`g]YX`i`b`[`Yb`j`YfV]YhYhž`
Yg`gY]`XYbbž`g]Y`g]bX`g]W`Yf`\\Y]hg!`c`XYf`a`]]hÀfVYX]b`[`h`YfZcfXYf`]W`ž`
`ObbhY`\\]Yf`ni`f`5bk`YbXi`b`[``ca`a`Ybž`gc`VYf]W`hYhY`OnXZQi`bX`
OnXZ`Yi`hY`Ø`8]Yg`VYXYi`hYhž`XUgg`gc`W`Y`A`U»bU`a`Yb`bi`fi`bHYf`
ghfYb`[`Yb`fYVW`h]W`Yb`F`U`a`YbVYX]b`[`i`b`[`Yb`[`YfYVW`hZYfh][`h`k`ÀfYb`"

?`cbZ`]`_`hY`]`a` `B`U`\\`Yb` `C`ghYb`

DUFU`Y`ni` `Hfi`a`dg`_`cbhfcj`YfgYf`5b`_`ØbX][`i`b`[`_`ca`a`h`Yg`ni`
Y]bYa` `YfbYi`hYb`Dc`nY]Y]bgUhn`]a` `B`U`\\`Yb` `C`ghYb`" ðgfUY`\\`Uh]b`
Y]bYf`U`[`[`fYgg]j`Yb`a`]]hÀf]gW`Yb`5`_`h]cb`XUg`]fUb]gW`Y`
J`YfhY]X][`i`b`[`ga`]b]ghYf]i`a` `gck`]Y`^` ``U`[`Yf`Ub`[`Y`[`f]ZYbž`k`À`\\fYbX`
Hfi`a`d` ðUb`XUj`cf`k`Ufbhž`5b`[`f]ZY`Ui`Zi`G!GhØhndi`b`_`hY`]b`XYf`
FY`[`]cb`ni`k`U`[`Yb`" `ObYcdfYggYQ`\\YVh`\\Yfj`cfž`XUgg`X]YgY`Yi`d`cg]j`Y`
G]hi`Uh]cb`ZØf`ni`g`Àhn`]W`Y`GdUbbi`b`[`Yb`nk`]gW`Yb`XYb`@`AbXYfb`
gcf`[`hž`ni`a`U` ðUb` ``Ui`h`Y][`YbYb`5i`ggU`[`Yb`F`UW`Y`ZØf`X]Y`5b`[`f]ZY`
Ub`_`ØbX][`h`"

8]Y`@U`[`Y`]b`XYf`FY`[`]cb`V`Y]Vh`Ub`[`YgdUbbhž`i`bX`C`VUa`U!`À`\\b`]W`Y`
8fc`\\i`b`[`Yb`[`Y`[`Yb`X]Y`]fUb]gW`Y`A`]]hÀfZØ`\\fi`b`[`gW`Y]bYb`Ub`XYf`
HU`[`YgcfXbi`b`[`ni`gY]b`"K`À`\\fYbXXYggYb`VYgW`ÀZh][`Yb`g]W`X]Y`
I`G5`Ui`W`a`]h`UbXYfYb`]bhYfbUH]cbU`Yb`<`YfUi`gZcfXYfi`b`[`Ybž`k`]Y`
XYf`FY]bXi`ghf]U`]g]Yfi`b`[`ž`ZØf`X]Y`bi`b`(`\$`A`]`UfXYb`I`G!8c` ``Uf`
VYbØh][`h`k`YfXYb`"8`Ug`Dfc`Y`_`h`a`]h`XYa` `B`Ua`Yb` `GhUf`[`UhY` `n]Y`h`
XUfUi`Z`UVž`Yhk`U][`Y`8`YZ]n]hY`]b`XYf`Ua`Yf]_`Ub]gW`Yb` ðXi`ghf]Y`
Ui`Zni`UfVY]hYb`"

DfcV`Ya`Y`]b`8`Yi`hgW` `UbX`

K`Yb][`Yf`k`Y]h`k`Y`[`ž]a` `<`YfnYb`8`Yi`hgW` `UbXgž`a`ØggYb`GYb]cfYb`
Ui`g`Y]bYa` `<`Y]a` `Ui`gn]Y`Ybž`XUa`]h`D`Uhn`ZØf`:` `ØW`h]b`[`Y`
[`YgW`UZZYb`k`]fX`"9]bY`9b`hgW`Y]Xi`b`[`ž`X]Y`]b`j`]Y`Yb`Gh`X`hYb`i`bX`
;`Ya`Y]bXYb`ZØf`\\]hn][`Y`8`YVU`hYb`gcf`[`h`8]Y`I`b]cb`\\]b`[`Y`[`Yb`
_`ØbX][`h`Ubž`8`Yi`hgW` `UbX`Ui`Z`Y]bY`a` Ò[`]W`Y`K`]YXYfY]bZØ`\\fi`b`[`
XYf`K`Y`\\fdZ]W`h`j`cfni`VYfY]hYbž`k`Ug`X]Y`;`Ya`ØhYf`c`\\bY`\\]b`
Yf`\\]hnhYf`a`UW`h`Ni`XYa` `\\`Ài`Zh`g]W`X`Yf`Gcn]U`VYhfi`[`VY]a`
6Øf`[`Yf`[`Y`Xž`Y]bY`H`Ya`Uh]_`ž`X]Y`X]Y`Dc`]h]_`k`Y]hYf`i`bHYf`8`fi`W`_`

gYnhh'ObYcdfYggYQ'

8]Y'Øb[ghY'6]'Ubn'Ui g'gcn]U`Yb'6fYbbdi b_hYbž'XUfi bhYf'Ui Wx
6Yf']b'a]h'gY]bYb'CVXUWx`cgYb!NY'hU[Yfbž'nY][hž'XUgg'hfchn
[Ygh]Y[YbYf'dc`h]gWxYf'5i Za Yf_gUa _Y]h'X]Y'<YfUi gZcfXYfi b[Ybž
X]Y'Xi fWx'A][fUh]cbgVYk Y[i b[Yb'YbhghY\Ybž'Ybcfa 'g]bX""8]YgY
gcn]U`Y' l a k Å`ni b[']gh'b]Wxh'bi f'Y]b'ghÅXh]gWxYg'DfcV`Ya /g]Y
VYhf]Zh'XUg' [YgUa hY '@UbX""8]Y': Å\][_Y]hž'X]YgY'J YfÅbXYfi b[Yb
ni 'a Y]ghYfbž'k]fX'ni bY\ a YbX'U`g'YbhgWxY]XYbX'ZØf'X]Y'Ni _i bZh
8Yi hgWx`UbXg'YfUWx hYhž'VYgcbXYfg']b'5bVYhfUWx h'XYf'g]Wx
ni gd]hnYbXYb']bhYfbUh]cbU`Yb '@U[Y"

8YhU]`g	
Cfh	<Ua Vi f[ž'8Yi hgWx`UbX
Ei Y`Yb	<ul style="list-style-type: none">• k k k "bYcdfYggY"Wca• k k k "nXZ"XY• k k k "nXZ\Yi hY"XY

6Ygi WxYb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY