

F ]W\ hZY gh`]b `6Ufa VY\_!GØX.`, - `bYi Y  
K c\ bi b[ Yb `ZØf `U`Y `; YbYfUh]cbYb`°

G5; 5 `ZY]Yfh`F ]W\ hZY gh`ZØf` [ YZØfXYfhY`K c\ bi b[ Yb`]b  
6Ufa VY\_!GØXž`GW\UZZ b[ `j cb`, - `A ]Yhk c\ bi b[ Yb`i bX`? ]hU  
V]g`&\$&\*" "



6Ufa VY\_!GØXž`< Ua Vi f[ ž`8Yi hgW\ `UbX`!`b`6Ufa VY\_!GØX  
k ]fX`Yg`VU`X`a Y\ f`VYnU\ `VUfYb`K c\ bfUi a ` [ YVYb`"8]Y`G5; 5  
l bhYfbY\ a Ybg[ fi ddY` \Uh`Ua `; " ' & \$& ) `XUg`F ]W\ hZY gh`ZØf`Y]b  
bYi Yg`K c\ bdfc`Y`\_h` [ YZY]Yfhž`XUg`Ui ZXYa `; Y`ÀbXY`Y]bYg  
Y\Ya U`][ Yb`6i`gVYhf]YVg\cZg`YbghY\h`5b`XYf`9`gUghfU»Y`i bX`Ua  
A YghYf`\_Ua`d`g]bX`nk`Y]`bYi`Y`K c\ b[ YV`Ài`XY` [ Yd`Ubhž`X]Y  
]bg[ YgUa`h`, - [ YZØfXYfhY`K c\ bi b[ Yb`V]YhYb`k`YfXYb`"8]YgY  
b]h]Uh]j`Y`]gh`Y]b`k` ]W\ h[ Yg`NY]W\ Yb`ZØf`X]Y`GW\UZZ b[ `j cb  
K c\ bfUi a `]b`XYf`A`Yhfc`dc`fY [ ]cb`< Ua Vi f[ ž`]b`XYf`Xf]b[ YbX  
a Y\ f`D`Um`ZØf`X]Y`6Yj`Ò`\_Yfi b[ `VYb`Øh][`h`k` ]fXž`]bgVYgcbXYfY`ZØf  
A YbgW\ Yb`a`h`[ Yf]b[ Ya`i bX`a` ]h`YfYa`9]b`\_ca`a`Yb`"8]Y`G5; 5!  
J`c`f`gh`À`b`X]b`Gb`Yn`Ub`U`A` ]W\ UY`]g` \ YVh` \ Yfj` c`fž`XUgg`X]Y`Bi`hni`b [ X]YgYf`n`Y`bh`f`U`Y`b`?`cbj`Yfg]cbgZ`À`W`Y`ZØf`VYnU\ `VUfYb`K c\ bfUi a

j cb' [ fc» Yf'6YXYi hi b [ ' ]ghi bX'Y]bY'`Ub [ Zf]gh)[ Y'dcg]hj Y'K ]f\_i b [ \UVYb'k ]fX"

8 Ug'bYi Y'K c\bdfc'Y\_h'k ]fX'b]W'h'bi f'K c\bi b [ Yb'V]YhYbž  
gcbXYfb'Ui W'X]Y'9ff]W'hi b [ 'Y]bYf'?' ]hU'gck ]Y'Y]bYg  
E i Ufh]YfghfYZZg'VY]b\U'hYb"8]Yg'VYXYi hYh'Y]bYb'\_'UfYb'; Yk ]bb  
ZØf'X]Y'; Ya Y]bgW'UZh'i bX'gW'UZZh'Y]bYb'C fhž'Ub'XYa 'g]W'š b [   
i bX'5'h'hfYZZb'\_'ÖbbYb"8]Y [ Yd'UbhYb'; - 'K c\bi b [ Yb'j YfhY]Yb  
g]W'Ui Z'ZØbZ'V]g'gYW'g'J c`` [ YgW'cggY'i bX'V]YhYb'gck c\`  
\_'Ugg]gW'Yb [ YZØfXYfhYb'K c\bfUi a 'U'g'Ui W'gdYn]Y''Y  
GYb]cfYbk c\bi b [ Yb"

## 9]b'Ni \Ui gY'ZØf'GYb]cfYb

I bhYf'XYb'bYi Yb'K c\bi b [ Yb'g]bX'Ui W'bYi b'9]b\Y]hYb'ZØf  
A YbgW'Yb'UV'\*) 'š\afYbž'X]Y'DZY [ YVYXUfZ'\UVYb" < ]Yf'k ]fX'Y]bY  
GYb]cfYb\Ui g [ Ya Y]bgW'UZh'Y]b [ Yf]W'hYhž'X]Y'VYgcbXYfYb'K Yfh  
Ui Z; Ya Y]bgW'UZh'i bX'B UW'VUfgW'UZh'Y [ h"8Yf'Ni [ Ub [ 'ni 'X]YgYb  
K c\bi b [ Yb'YfZc` [ h'ØVYf'Y]bYb'@Ui VYb [ Ub [ ž'i bX'Y]b  
 [ Ya Y]bgW'UZh]W'Yf'5i » YbVYfY]W'ghY\h'XYb'6Yk c\byfb'ni f  
J YfZØ [ i b [ "9]b'; Ya Y]bgW'UZhgfUi a 'k ]fX'U'g' < Ui g!DZY [ Y!  
; Ya Y]bgW'UZh'X]YbYbž'k cVY]'X]Y'9'VX]U\_cb]Y'VY]'XYf'DZY [ Y'i bX  
6YhfYi i b [ 'Yb [ 'ni gUa a YbUfVY]hYh'Gc'k ]fX'b]W'h'bi f'K c\bfUi a ž  
gcbXYfb'Ui W'Y]b'i bhYfghØhnYbXYg'i a Z'X' [ YgW'UZZYbž'XUg'XYb  
6YXØfZb]ggYb'À'hYfYf'A YbgW'Yb [ YfYW'h'k ]fX" 'A Y\ f  
šZcfa Uh]cbYb'ZØf'šhYfYgg]YfhY'ØVYf'VYhfYi hYg'K c\byb' ]b  
< Ua Vi f [ [ ]Vh'Yg'Ui ZXYf'K YVgY]hY'j cb'K c\byb' ]a '5'hYf"

8 Ug' [ YgUa hY'6Ui j cf\UVYb'YfZØ'h'XYb'9ZZ]n]Ybn\Ui g  
) ) !GhUbXUfXž'k cXi fW'Yg'b]W'h'bi f'YbYf [ ]Y'YZ]n]Ybh' ]ghž'gcbXYfb  
Ui W'VUff]YfYfY]dYf'5i Zni [ 'YffY]W'VUf"5''Y'K c\bi b [ Yb'k YfXYb  
a ]h'Y]bYf'@c [ [ ]U'Ui g [ YghUhhYhž'k Ug'XYb'K c\b\_ca Zcfh'Yf\YV']W  
Yf\Ø'h"Ni XYa 'k ]fX'X]Y'9bYf [ ]Yj Yfgcf [ i b [ 'ØVYf': Yfbk Åfa Y'i bX  
D\chc]c'hU]\_Ub'U [ Yb'Ui Z'XYb': 'UW'XÅW'Yfb'g]W'Yf [ YghY''hž'k Ug  
XYa 'Dfc'Y\_h'Y]bY'bcW'ibUW'\U'h] [ YfY'5i gf]W'hi b [ 'j Yf'Y]\h"  
Ni gÅh' ]W' [ ]Vh'Yg'Y]bY'H]YZ [ UfU [ Yž'X]Y'D'Uhn'ZØf'%+(  
: U\ffUXghY''d'ÅhYž' ]b'\_i g]j Y '@ughYbfÅXYfž'gck ]Y '&' 'D\_k !  
GhY''d'ÅhY'V]YhYh"K Y]hYfY': U\ffUXghY''a Ø [ ' ]W'\_Y]hYb'g]bX' ]a

5i » YbVYfY]W\ j cf[ YgY\Yb"

## Dc`]h]gW\ Yf`F ØW\\_ \ U`h

8Yf`GYbUhj cb`<Ua Vi f[ ` \Uh]g]W`ni a `N]Y`[ YgYhmž`XYb`BYi VUi  
j cb`A ]Yhk c\bi b[ Yb`a ]h`Gcn]U`V]bXi b[ Yb`ni `ZØfXYfb" `8 ]YgY  
A U» bU\ a Yb`gc`Yb`XUg`K c\bi b[ gUb[ YVchg`ZØf`A YbgW\Yb`a ]h  
[ Yf]b[ Ya `i bX`a ]h`YfYa `9]b\_ca a Yb`j YfVYggYfbž`k Ug]b  
5bVYhfUW\h`XYf`Ub[ YgdUb bhYb`@U[ Y`Ui Z`XYa `K c\bi b[ ga Uf\_h  
UVgc`i h`bchk YbX][ `]gh" `8 ]Y`A`f`]W\Yb` : ØfXYfa ]hY`ZØf`[ YZØfXYfhY  
BYi VUi !A ]Yhk c\bi b[ Yb`VY`Ui ZYb`g]W\`Ui Z`a ]bXYghYbg" "\$\$\$  
9]b\Y]hYb" `J cb`&\$%`V]g`9bXY`&\$&( `k i fXYb`VYfY]hg`fi bX` +`\*`\$\$  
A ]Yhk c\bi b[ Yb`[ YZØfXYfhž`j cb`XYbYb`Yhk U` "\$) \$\$`ZYfh][ [ YghY`h  
k i fXYb" `8 ]Y`A ]YhdFY]gY`XYf`[ YZØfXYfhYb`K c\bi b[ Yb`]a `YfghYb  
: ØfXYfk Y[ `VY[ ]bbYb`VY]`+ž%\$`9i fc`dfc`E i UXfUha YhYf`i bX`g]bX  
ZØf`<Ui g\U`hY`a ]h`Y]bYa `K c\ bVYfYW\h][ i b[ ggW\Y]b`fK 6GŁ  
ni [ Åb[ `]W\"

8]Y`6Yn]f\_gdc`h]\_ž`fYdfÅgYbh]Yfh`Xi fW\`6Yn]f\_gUa hg`Y]hYf]b`8f"  
6Yhh]bU`GW\ca Vi f[ ž`k ØfX][ h`X]Y`5fW\]hY`\_hi f`gck ]Y`X]Y  
Yf[ ÅbnYbXYb`5b[ YVchY`XYg`Dfc`Y`\_hg" `A ]h`Y]bYf`[ Yd`UbhYb  
: Yfh][ ghY`i b[ `]a `: fØ\`U\`f`&\$&`\*`ghY\`h`Y]bYa `YVYbX][ Yb`i bX  
[ Ya Y]bgW\UZh]W\Yb`K c\bi a ZY`X`]b`6Ufa VY`!GØX`b]W\hg`a Y\`f`]a  
K Y[ Y"

: Øf`U`Yž`X]Y`Ui Z`XYf`Gi W\Y`bUW\`Y]bYa `bYi Yb`Ni \Ui gY`g]bXž  
\_ØbbhY`X]YgYf`bYi Y`K c\bfUi a `]b`<Ua Vi f[ !6Ufa VY`!GØX  
]bhYfYggUb`h`gY]b" `A Y\`f`ØVYf`X]Y`K c\bi b[ gZØfXYfi b[ `YfZU\`fYb`G]Y  
Ui W\`Ui Z`XYf`K YVgY]hY`XYf`6Y\`ØfXY`ZØf`GhUXhYbhk ]W`\_i b[ `i bX  
K c\ bYb"

**9b hk ]W`\_i b[ gghUXh"XY`VYf]W\hYhž`XUgg`X]Y`G5; 5**  
I bhYfbY\`a Ybg[ fi ddY`Y]b`k ]W\h][ Yg`6Ui dfc`Y`\_h]b`6Ufa VY`!GØX  
[ YghUfhYh`\Uh" `Zcfa Uh]cbYb`ØVYf`VYhfYi hYg`K c\ bYb`Z]bXYb`G]Y  
i bhYf`K **c\ bYb`]a `5`hYfž**i bX`8YhU]`g`ni f`K c\bi b[ gVUi dc`h]\_  
gck ]Y`ni `[ YZØfXYfhYb`BYi VUi hYb`g]bX`Ui Z`XYf`K YVgY]hY`  
**<Ua Vi f[ "XY`UVfi ZVUf"**

|          |                                                                                                                                                   |
|----------|---------------------------------------------------------------------------------------------------------------------------------------------------|
| 8YhU]`g  |                                                                                                                                                   |
| C fh     | 6Ufa VY_!GØXž<Ua Vi f[ ž'8Yi hgW`UbX                                                                                                              |
| E i Y`Yb | <ul style="list-style-type: none"> <li>• Ybhk ]W`i b[ gghUXh"XY</li> <li>• k k k "k c\bYb!]a !U`hYf"XY</li> <li>• k k k "\Ua Vi f[ "XY</li> </ul> |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY