

B Yi Yf'6Øf[Yfa Y]ghYf'ZØf'; fc» VYYfYb. K Yf'a UWX h'XUg'F YbbYb3

⊕'; fc» VYYfYb'ghY\h'X]Y'6Øf[Yfa Y]ghYfk U\`Ubž'bUWXYa
HcV]Ug'6cfghY`UV[Yk Å\`h'k i fXY": ØbZ? UbX]XUhYb`_Åa dZYb
i a`X]Y`B UWX Zc`[Y"



; fc» VYYfYbž'8 Yi hgW\`UbX`!`⊕'; fc» VYYfYb`]ghni fnY]hj]Y`cg.
B UWX`Y]bYa`_cbZ]_hfY]WXYb'5VgW]YX'j cb'HcV]Ug'6cfghY`ž'XYf`U`g
dUfhY]`cgYf'6Øf[Yfa Y]ghYf'Zi b[]YfhYž'ghY\Yb`bi b'ZØbZ? UbX]XUhYb
VYfY]hž'i a`gY]bY`B UWX Zc`[Y`Ubni hfYhYb"8Yf`bYi Y'6Øf[Yfa Y]ghYf
k]fX`b]W\h'bi f'ZØf'X]Y`@Y]hi b[`XYf`J Yfk U`hi b[`j YfUbhk cfh]W
gY]bž'gcbXYfb`Ui W\`XUg' [i hY`< ÅbXWXYb`ZØf'X]Y`9bhk]W`i b[`XYf
; Ya Y]bXY`VYk Y]gYb`a ØggYb"8Ybb`X]Y`j Yf[Ub[YbYb`g]YVYb
⋈\fY`k UfYb`[YdfÅ[hj cb`GhfY]h[]Y]hYb`nk]gWXYb`XYf
F Uh\Ui ggd]hnY`i bX`XYb`; Ya Y]bXYj YfhfYhYfbž'k Ug`X]Y`; Ya Y]bXY
dc`]h]gW\`V`cW_]YfhYž'k]Y`a **Un!cb`]bY"XY`VYf]W\hYh"**

⊕`XYf`K U\`ž'X]Y`Ua`_ca`a YbXYb`GcbbhU[`ghUhhZ]bXYhž`\UVYb`X]Y
6Yk c\`bYf'X]Y`A Ø[`]W_X]Y]hž'Ui g`XYb`Zc`[YbXYb`? UbX]XUhYb`ni

k Å\`Yb. 'A Ufh]b`K cbbVYVf[Yf`f7 8 l Ľ`8]f_`GhY]b\`Ui gYb`fK Z Ľ
6Yhh]bU`GhcVYV`f] f0bYĽž?`Ui g`A YmYf`f] ; 8 GĽi bX`DYhYf`G]_Y
f5Z8 Ľ`K cbbVYVf[Yf`[]h`U`g` : Uj cf]hž`XYbb`X]Y`7 8 l `]gh`cW`]a
?i fg]b` ; fc» VYVfYbž`XcW`Y]bY`UVgc`i hY`A Y`f`Y]h]a` YfghYb
K U\`[Ub[`gW`Y]bh`ZFU[`]W`" Gh]a` a`fYW`h`gd]Y`h]b`X]YgYf
?ca`a`i`bU`k U\`Y]bY`YbhgW`Y]XYbXY`F`c`Y`ž`XU`60f[Yfa`Y]ghYf`]b
6fUbXYbVi`f[`gY]h`%-`-` `X]fY`_h[Yk Å\`h`k YfXYb`i bX`bi`f]j`cb`XYb
60f[Yf]bbYb`i bX`60f[Yfb`UV[Yk Å\`h`k YfXYb`_0bbYbž`k]Y`
dc`]h]gW`Y!V]`Xi`b[!VfUbXYbVi`f["XY`Yf`Ai`hYfh"

8 Yf`5VgW`]YX`j`cb`HcV]Ug`6c`fghY`

8]Y`i`a`gh`AbXY`i`a`X]Y`5V`k`U\`j`cb`HcV]Ug`6c`fghY`k`UfYb`U`Yg
UbXYfY`U`g[Yk`0\`b`]W`" BUW`XYa`X]Y` ; Ya`Y]bXYj`YfhfYhi`b[`Y]bYb
60f[YfYbhgW`Y]X`ni`f`5V`k`U\`Y]b`Y]hYhY`i`bX`6c`fghY`Ui`Z`XUg
J`chi`a`X`Yf`60f[Yf]j`Yfn]W`hYhYž`k`i`fXY`Yf`XY`ZUW`hc`UV[Yg`Ā[`h"
8]YgY`9b`hgW`Y]Xi`b[`Z]Y`Ua`Y`YhnhYb` : fY]hU[`i`bX`gcf[hY`Z0f`_`UfY
J`Yf`Ā`hb]ggYž`k]Y`fVV&("XY`VYf]W`hYh"GY]bY`5a`hgnY]h`k`Uf]j`cb
5i`gY]bUbXYfgYhni`b[Yb`i`bX`j`Yfn0[YfhYb`<`Ui`g`U`hgVYgW`0ggYb
[YdfĀ[`h"6c`fghY`gY`Vgh`VYnY]W`bYhY`XUg`9bXY`gY]bYf`5a`hgnY]h`U`g
b]W`hY]bZUW`ž`UVYf`Z0f`a`Y]bY` : Ua`j]Y`i`bX`a`]W`X]Y`Y]bn][
f]W`h][Y`9b`hgW`Y]Xi`b["

8]Y`V]g\`Yf][Y`ghY`j`YfhfYhYbXY`60f[Yfa`Y]ghYf]bž`9j`[Yb]mU
; ĀfhbYfž`\Uh`bi`b`]bhYf]a`]gh]gW`X]Y` ; YgW`Ā`ZhY`0VYfbca`a`Ybž`k]fX
YXcW`]b`X]Y`?`fY]gj`Yfk`U`hi`b[`k`YW`gY`b"8]Yg`\]bhYf`Ā`gghY]bY
[fc»Y`@0W`Yž`X]Y`XYf`bYi`Y`60f[Yfa`Y]ghYf`Z0`Yb`a`i`ggž`i`a`X]Y
XfĀb[YbXYb`DfcV`Ya`Y`XYf` ; Ya`Y]bXY`Ubni`[Y\`Ybž`Y]bgW`]Y»`]W
XYf`F`0W`gh`AbXY`VY]`XYb`d\`fYgUVgW`0ggYb"

9]b`gd`Ub`bY`bXY`f`K`U\`_`Ua`d`Z`ghY`\`h`VY`j`c`f`

8]Y`VY`j`c`fghY`\`YbXY`K`U\`j`Yfgdf]W`h`gd`Ub`bY`bX`ni`k`YfXYb`"
K`Ā`fYbX`X]Y`?`UbX]XUhYb`\`fY`GhfUhY[]Yb`dfĀgYbh]YfYbž`]gh`XUg
6YX0fZb]g`bUW`[i`hYf`Ni`gUa`a`YbUfVY]h`nk`]gW`Yb`F`Uh\`Ui`g`i`bX
Dc`]h]_`Y]b`k`]YXYf`_`Y`fYbXYg`H`Y`a`U"8]f_`GhY]b\`Ui`gYb`]gh`Y]b
VY`_`Ub`bhYg` ; Yg]W`h]b`XYf`?`ca`a`i`bU`dc`]h]_`ž`k`Ā`fYbX`6Yhh]bU
GhcVYV`]f` ; YgW`]W`]a`A`hY]bUbXYf`VYhc`b`h"?`Ui`g`A`YmYf`gYhnh

Ui Z'gY]bY`9fZU\fi b[`i bX`DYhYf`G]`_Y`\Uh`Xi fW`gY]bY
 DUfhY]ni [Y\`Of][_Y]h`9]bZi gg"5`Y`g]bX`g]W`XYf`< YfUi gZcfXYfi b[
 VYk i gghž`X]Y`Ui Z`XYb`bYi Yb`6Øf[Yfa Y]ghYf`k UfhYh.`?`UfY
 Ghfi _hi fYb`i bX`hfUbgdUfYbhY`9bhgW`Y]Xi b[Yb`g]bX`[YZcfXYfh"

A]h`Y]bYa `6`]W`_Ui ZX]Y`K U`\VYhY]][i b[ž`X]Y`]b`6fUbXYbVi f[`cZh
 b]YXf][`]ghž`V`Y]Vh`UVni k UfhYbž`k]Y`j]Y`Y`6Øf[Yf]bbYb`i bX`6Øf[Yf
 Ua `GcbbhU[`]\fY`Gh]a a Y`UV[YVYb`k YfXYb" `Hfchn`Y]bYg
 Yb[U[]YfhYb`K U`_Ua dZYg`k]fX`k Yb][Yf`U`g`X]Y`<`A`ZhY`XYf
 K U`\VYfYW`h][hYb`cZh`U_h]j ž`k Ug`j]Y`Y`dchYbn]Y`Y`Gh]a a Yb
 i b[Ybi hnh`Äggh" `a `: U`Y`Y]bYg`ZY`\`YbXYb`9f[YVb]ggYg`]a `YfghYb
 K U`\[Ub[`]gh`VYfY]hg`Y]bY`Gh]W`k U`\`ZØf`XYb`&\$" `ž` `]j cf[YgY`Yb"

8 Ug`F`YbbYb`i a `XUg`6Øf[Yfa Y]ghYfUa`hik]fX`U`gc`Ui Z`YXYb`: U`
 gdUbbYbXž`i bX`X]Y`9bhgW`Y]Xi b[`k]fX`[fc»Yb`9]bZi gg`Ui ZX]Y
 Ni _i bZhj`cb`; fc»VYYfYb`\UVYb" `8]Y`< YfUi gZcfXYfi b[ž`X]Y
 ; YgW`]W`_Y`XYf`; Ya Y]bXY`bYi `ni `Yb`_Ybž`k]fX`Y]bY`k]W`h][Y
 5i Z[UVY`ZØf`XYb`bYi Yb`6Øf[Yfa Y]ghYf`gY]b"

8YhU]`g	
Cfh	; fc»VYYfYbž`8Yi hgW`_UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Un!cb`]bY"XY • k k k "fVV&("XY • k k k "dc`]h]gW`Y!V]`Xi b[! VfUbXYbVi f["XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY