

; fY]Zgk U`X`ZY]Yfh'+ +) ' ðU\ fY.  
: Yghdfc [ fUa a 'VY[ Y]ghYfh'6Øf[ Yf°

9f`VYb`G]Y`XUg'+ +) !`À\ f][ Y' ð V]`Ài a ' ; fY]Zgk U`Xg'a ]h  
: Y]Yf`]W\ \_Y]hYbž?i `hi f'i bX`\_i `]bUf]gW\Yb`<][ \`][ \hg'j ca `&\$"  
V]g`&&" ð b]'&\$&) "



; fY]Zgk U`X`ž`8 Yi hgW\`UbX`!`ð`XYb`b`ÀW\ghYb`HU[ Yb`k ]fX`X]Y  
GhUXh; fY]Zgk U`X`a ]h`Y]bYa ' : Yghdfc [ fUa a ' [ YZY]Yfhž`XUg`X]Y  
++ ) !`À\ f][ Y' ; YgW\]W\hY`XYf`GhUXh`]bg`F Ua`dYb`]W\h`fØW`\_h`J ca `&\$"  
V]g`&&" ð b]'&\$&) `Z]bXYh`XYf`A YW`\_YbVi f[ !J cfdca a Yfb!HU[ `ghUhhž  
XYf`HY]`XYf: Y]Yf`]W\ \_Y]hYb`ni ' ; fY]Zgk U`Xg`VYXYi hYbXYa  
ð V]`Ài a ' ]gh`C VYfVØf[ Yfa Y]ghYf`8 f`GhYZUb` : UggV]bXYf`\ Uh  
j Yfg]W\Yfhž`XUgg`X]Y`6Øf[ Yf]bbYb`i bX`6Øf[ Yf`Xi fW\`nU\`fY]W\Y  
J YfUbghU`hi b[ Yb`i bX`Dfc`Y`\_hY`Y]b` ; YZØ\`ZØf`X]Y`Vi bhY`?i`hi f  
i bX`X]Y` ; YgW\]W\hY`]\fYf`GhUXh`Yf`VYb`k YfXYb`"N]Y`]gh`Ygž`XUg  
; Ya Y]bgW\UZhg[ YZØ\`ni`gh`Àf`\_Yb`i bX`X]Y`J ]Y`ZU`h`XYg`\_i`hi fY`Yb  
@VYb]g`]b` ; fY]Zgk U`X`g]W\hVUf`ni`a UW\Yb`"Gc`k ]fX`Yg  
j YfgW\]YXYbY`5\_h]j ]h`hYb`]a ' [ YgUa`hYb` ðU\ f`[ YVYbž`X]Y`XUg  
\ ]ghc f]gW\Y`9fVY`k ØfX][ Yb`i bX`X]Y` : fYi`XY`Ub`XYf

GhUXh[ YgWx ]Wx hY 'j Yfa ]hY`b`gc`Yb"

8]Y`GhUXh`]gh`b]Wx h`bi f`Z0f`]\fY`I b]j Yfg]h`h`VY`Ub bh`z`gcbXYfb`Ui Wx  
Z0f`]\fY`\_i`hi fY`Yb`GWx`h`nY`z`XUfi bhYf`X]Y`K Yf`\_Y`XYg`VYf0\`a hYb  
A U`Yfg`7UgdUf`8Uj ]X`:`f]YXf]Wx`"5b`h`gg]Wx`XYg`đ V]`Ai a`g`k ]fX`X]Y  
J ]Y`ZU`h`XYf`?i`hi f`:`fY]Zgk U`Xg`]b`XYb`J cfXYf[ fi bX`f0W`Yb`i bX  
X]Y`9]bk c`bYf`Y]b`UXYb`z`X]Y`:`UW`h`hYb`]\fYf`<Y]a Uhini`Yb`hXYW`Yb`"  
@Ui h`XYa`B8F`k YfXYb`k`h`fYb`X`XYf`:`YghhU[ Y`Ui Wx`\_i`]bUf]gWxY  
?0gh]Wx`\_Y]hYb`i bX`X]Y`k i bXYfgW`0bY`@UbXgWx`UZh`XYf`F`Y[ ]cb  
j cf[ YghY`h`8Ug`gcf[ h`Z0f`Y]b`[ Ub`n`Y]h]Wx`Yg`9f`YVb]g`z`XUg`X]Y  
HfUX]h]cb`a`h`XYf`:`Y[ Ybk Ufhj`YfV]bXYh`i bX`6Ygi Wx`Yf`U`Yf  
5`hYfg[ fi ddYb`Ub`n]Y`h`"

### 9fZc`[ Y`]a`F`cdY`G\_]dd]b[

9]b`k`Y]hYfYf`<0\Ydi b`h`\_ca`a`h`Ui`g`C`gbUVf0W`z`k`c`j ]Yf`^`b[ Y  
F`cdY!Gdf]b[ Yf]bbYb`VY]`XYf`9i`fcdUa`Y]ghYfgWx`UZh]b`i`b[ Ufb`Y]bY  
A`YXU]`Y`YffUb[ Yb`i`bX`g]Wx`Z0f`X]Y`K`Y`ha`Y]ghYfgWx`UZh]b`đ`JdUb  
ei`U`]Z]n]YfYb`\_cbbhYb`"8]YgYf`VYa`Yf`\_Ybgk`YfhY`9fZc`[ `nY][ h`XUg  
9b[ U[ Ya`Yb`hi`bX`X]Y`:`h`]\[ \_Y]hYb`^`b[ Yf`5h`Y`hYb`]b`X]YgYf  
GdcfhUfh`z`X]Y`]a`a`Yf`a`Y`f`Ub`Dc`di`Uf]h`h`[ Yk`]bb`h`đ`hYfYgg]YfhY  
\_0bbYb`g]Wx`Ui`Z`XYf`K`YVgY]hY`XYg`8H6`k`Y]hYf`0VYf`F`cdY  
G\_]dd]b[ `]bZcfa`]YfYb`i`bX`g]Wx`0VYf`X]Y`5i`gV]Xi`b[ `j`cb  
?Ua`d`Zf]Wx`hYfb`]bZcfa`]YfYb`z`X]Y`ni`f`DfcZYgg]cbU`g]Yfi`b[ `X]YgYg  
Gdcfhg`VY]hf`h`h`"

Ni`g`h`n`]Wx`k`]fX`X]Y`9f0Zbi`b[ `Y]bYg`bYi`Yb`6i`Wx`j`Yf`U[ Yg`]b  
6`Ub`\_YbYgY`]b`XYb`\_ca`a`YbXYb`HU[ Yb`Yfk`UfhYh`z`k`c`6]XYf`Z0f  
Y]bY`5i`gghY`i`b[ `]a`F`U`a`Yb`XYg`BUhi`fY`K`f]h]b[ `:]Ygh]j`U`g  
nk`]gWx`Yb[ Y`U[ Yfh`k`YfXYb`"8]YgYg`:`Ygh]j`U`Z]bXYh`j`ca``%+`"V]g`&%"  
đ`b]`ghUhi`bX`V]YhYh`Y]bY`D`Uh`Zcfa`Z0f`Yf`YVb]gfY]Wx`Y  
6Y[ Y[ bi`b[ Yb`a`]h`BUhi`f!`i`bX`l`a`k`Y`h`h`Ya`Yb`"

### K`Y]hYfY`J`YfUbghU`hi`b[ Yb`i`bX`Dfc`Y`\_hY

đ`<`Ubbcj`Yfg`GdfYb[ Y`A`i`gYi`a`d`Ub`h`a`Ub`Y]bY  
đ`V]`Ai`a`gUi`gghY`i`b[ `ni`9`fYb`j`cb`B\_]`XY`GU]bh`D`U`Y`z`X]Y`]a  
GYdhYa`VYf`ni`gY`Yb`gY]b`k`]fX`"5i`Wx`9a`]`GhY]bVYf[ Yf`z`đ`]\f[ Ub[

%- ' ' ž'k ]fX'a ]h'Y]bYa '8c\_i a YbhUfZ]a '[ Yk ØfX][ hž'XYf'Ua '%( "
 † b]'VY]a '†bhYfbUh]cbU'Yb': ]'a ZYgh'9a XYb!BcfXYfbYmigY]bY
 DfYa ]YfY'ZY]YfhY"'8]YgY'\_i 'hi fY''Yb'9fY][ b]ggY'nY][ Ybž'XUgg
 gck c'\']b'; fY]Zgk U`X`U`g`Ui W`' ]b`XYf`k Y]hYfYb`F Y[ ]cb`j`Y`
 [ YVchYb`]gh"

8U`Yg`]b`GW`Ygk ][ !<c`ghY]b`]a a Yf`k Yb][ Yf`9XY`\_fYVgY`[ ]Vhž
 VY[ ]bbh`]b`C Yj YfgYY`Y]b`k ]W`h][ Yg`Ni W`hdfc`Y`\_hž`XUg`Ui Z`X]Y
 5fhYf`U`hi b[ `X]YgYf`H]YfY`UVn]Y`h`'I bX`k Å`fYbX`F UmYVi f[ `gY]bY
 hfUX]h]cbY`Yb`F i XYfYf`Y`fhž`X]Y`]b`XYb`%- \* \$Yf! †\`fYb`[ fc» Y
 9fZc`[ Y`ZY]YfhYbž`[ ]Vh`Yg`]b`>Yf]b[ gZY`b`X]Y``Åb[ ghY`G]hnVUb\_
 C ghZf]Yg`UbXgž`X]Y`D`Uhn`ZØf`V]g`ni `) \$`DYfgcbYb`V]YhYh`Gc`W`Y
 \_fYUh]j Yb`Dfc`Y`\_hY`ØVYffUgW`Yb`]a a Yf`k ]YXYf`i bX`j Yf`Y]\`Yb`XYf
 F Y[ ]cb`j`\`fYb`Y]bn][ Ufh][ Yb`7`Ufa`Y"

8Yf`8fc`\bYbgdcfh`YfZfYi h`g]W`k UW`gYbXYf`6Y`]YVh`Y]hž`a ]h`XYa
 bÅW`ghYb`K YhhVYk YfVž`XYf`Ua ' &%"`† b`]b`8]Yd`\c`n`ghUhhZ]bXYh`'5`
 X]YgY`5`\_hj ]hÅhYb`i bX`9bhk ]W`\_i b[ Yb`a UW`Yb`XYi h]W`ž`XUgg
 BcfXXYi hgW`UbX`a Y`f`XYbb`Y`]b`6Yk Y[ i b[ `]gh`i bX`gck c`\
 \]ghcf]gW`Y`U`g`Ui W`'a cXYfbY`5gdY`\_hY`j YfY]bh"

8YhU]`g	
C fh	; fY]Zgk U`Xž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• g`UfY"[ fY]Zgk U`X"XY</li> <li>• k k k "XhV"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\`Ua Vi f[ "XY