

A]_fchfÀ[Yf!A Uf_h`Vcca h. '' ž\$) A]`]UfXYb`i G8 `V]g`&\$&- `Yfk UfhYh°

9ddYbXcfZ`G9ž`Y]b`GW`ØggY`U_hYi f`ja `A]_fchfÀ[Yf!A Uf_hž
dfcZ]h]Yfhj cb`k UW`gYbXYa `6YXUfZ`Ub`6]cd\Ufa UnYi h]_U
i bX`NY`h\YfUd]Yb"



9ddYbXcfZž`8Yi hgW`UbX`!`8Yf`A Uf_h`ZØf`A]_fchfÀ[Yf`]gh`]b
j c`Ya `5i ZgW`k i b[`i bX`nY][h`Y]b`Ybcfa Yg`K UW`ghi a gdchYbn]U`"
K]Y`XUg`H\Y` ; `cVY`UbX`A U]`VYf]W`hYhž`k i fXY`XYf`A Uf_h]a `>\f
&\$&' `Ui ZYhk U`&ž\$' `A]`]UfXYb`i G!8c`Uf`[YgW`Àhnh`i bX`k]fX
j cfUi gg]W`h]W`V]g`&\$&- `Ui Z' ž\$) `A]`]UfXYb`i G!8c`Uf
Ubk UW`gYb``8]Yg`Ybhgd]W`h`Y]bYf`À\`f`]W`Yb`K UW`ghi a gfUhY
f75; FŁj cb`, ž\$`i ``HfY]VYf`X]YgYg`K UW`ghi a g`g]bX`]bgVYgcbXYfY
=bj Ygh]h]cbYb`]b`X]Y: cfgW`i b[`ni `NY`!`i bX`; Ybh\YfUd]Yb`gck]Y
Y]bY`ni bY`a YbXY`Jcf`]YVY`ZØf`9]bk Y[hYW`bc`c[]Yb"

8 Ug`GY[a YbhXYf`J YfVfUi W`ga UhYf]U`]Yb`b]a a h`XUVY]`Y]bY
nYbhfU`Y`F c`Y`Y]bž`XU`Yg`k]YXYf`c`hY`?`Ài ZY`i bX`a Ugg]j Y
5bZcfXYfi b[Yb`i a ZUggh``Jcf`U`Ya `X]Y`6]cd\Ufa UnYi h]gW`Y

DfcXi _h]cbž]b_i g]j Y`XYf`<YfghY`i b[`j cb`æ dZghcZZYb`i bX`NY`!
i bX` ; Ybh\YfUd]Ybž]gh[YZFU[hYf`XYbb`Y" `<]Yf`g]bX`nU\`fY]WXY
l bhYfbY\`a Ybž`XUfi bhYf`Ui WX` ;][UbhYb`k]Y`H\Yfa c` :]g\Yf
GW]Ybh]Z]Wž`8UbU\Yf`i bX`A YfW_`? ; U5ž`U_hj ž`i a`X]Y`Yf\`Ò\hYb
5bZcfXYfi b[Yb`ni `YfZØ`Yb"

A Uf_hØVYfg]WX`h`i bX`<Ui dhU_hY`i fY

8]Y`ZØ\`fYbXYb`l bhYfbY\`a Yb`]a`A]_fchfÅ[Yf!A Uf_h`g]bX`i bhYf
UbXYfYa`H\Yfa c` :]g\Yf`GW]Ybh]Z]W`bWž`8UbU\Yf
7cfdcfUh]cbž`A YfW_`? ; U5`i bX` ; 9`<YU`h\`WfY" `8]YgY
l bhYfbY\`a Yb`\UVYb`b]WX`hibi f`Y]b`ghUf`_Yg`DfcXi _hdcfhZc`]cž
gcbXYfb`Yl dUbX]YfYb`Ui WX`_cbh]bi]Yf`]WX`]\fY
DfcXi _h]cbg_UdUn]hÅhYbž`i a`XYb`[Ygh]Y[YbYb`5bZcfXYfi b[Yb
[YfYWX`hini `k YfXYb" `Gc`\Uh`H\Yfa c` :]g\Yf`_Øfn`]WX`bYi Y`DfcXi _hY
Y]b[YZØ\`fhž`i a`X]Y`Ni WX`hj cb`NY`Yb`ni `cdh]a]YfYb"

9]b`k Y]hYfYg`l bhYfbY\`a Ybž`XUg`g]WX`]a`A]_fchfÅ[Yf!A Uf_h
\Yfj`cfhi hž]gh`Df]W`Už`XUg`_ca`d`YhhY`K UWX`ghi a`ga YX]Yb
UbV]YhYhž`X]Y`j YfgWX`]YXYbY`BÅ\`fghc`ZY`Ybh\`U`hYb`i bX`f][`cfcgY
HYghg`i bhYfnc[Yb`k`i fXYbž`i a`\`ÒWX`ghY`E`i`U]hÅh`g]WX`Yfni ghY`Yb`
`f`N]Y`]gh`Ygž`Y]bY`i a`ZUggYbXY`DU`YhhY`j cb`a`Y\`f`U`g`%`(\$ \$
DfcXi _hYb`Ubni V]YhYbž`X]Y`gdYn]Y`ZØf`Y]bY`J]Y`nU\`j`cb
NY`hmdYb`cdh]a]Yfh`k`i fXYb"

K UWX`ghi a`gZU_hc`fYb`i bX`

<YfUi gZcfXYfi b[Yb

9]bY`k YgYbh]WX`Y`5bhf]YVg_fUZh`ZØf`XUg`K UWX`ghi a`XYg
A]_fchfÅ[Yf!A Uf_hYg`]gh`XYf`ghY][YbXY`6YXUfZ`Ub`æ dZghc`ZZYbž
]bgVYgcbXYfY`]a`<]bV`]W`_Ui ZX]Y`[`cVU`Y` ; Ygi bX\Y]hg`U[Y" `8]Y
Ni bU\`a`Y`j`cb`?fYVgZÅ`Yb`i bX`WX`fcb]gWX`Yb`9f_fUb`_i b[Yb`\Uh
YVYbZU`g`Y]bYb`VYXYi hYbXYb`9]bZi ggž`XU`X]Y`A`YX]n]b
ni bY\`a`YbX`fY[YbYfUh]Y`5bgÅhY`j YfZc`[h"@Ui`h`K`7F`:
`bhYfbUh]cbU`[UV`Yg`&\$&\$`k`Y`hk`Y]h`fi bX`%, ž%A`j`]cbYb`bYi
X]U[bcgh]n]YfhY`?fYVgZÅ`Y"

8cW`Yg[]Vh`Ui W`<YfUi gZcfXYfi b[Yb" `<c\Y`?cghYb`]b`XYf
 NY``V]c`c[]Y`i bX`X]Y`@]a]hUh]cbYb`VY]`XYf`\cW`X]W`hYb
 NY``_i `hi fdfcXi _h]cb`ghY``Yb`<ØfXYb`XUfž`X]Y`Yg`ni `ØVYfk]bXYb
 []`h`8]Yg`_ØbbhY`]bgVYgcbXYfY`ZØf`_`Y]bY`i bX`a]hhY`ghÅbX]gW`Y
 l bhYfbY\`a Yb`]a `GY`_hc`f`Y]bY`<YfUi gZcfXYfi b[`XUfghY``Ybž`XU`g]Y
 g]W` [Y[Yb` [fc» Y`5`_hYi fY`Xi fW`gYhnYb`a ØggYb"

⊕g[YgUa h`nY][h`g]W`ž`XUgg`XYf`A]_fc`hfÅ[Yf!A Uf`_h`Y]b
 XmbUa]gW`Yg`i bX`Ui ZfY[YbXYg`l a ZY`X`XUfghY``h`8]Y`6YfY]hgW`UZh
 ni f`⊕j Ygh]h]cbž[YdUUfh`a]h`XYb`bchk YbX][Yb`hYW`bc`c[]gW`Yb
 : cfhgW`f]hhYbž`k]fX`X]Y`6fUbW`Y`]b`XYb`_ca a YbXYb`↘\fYb`k Y]hYf
 Ub_i fVY`b`"K Å\fYbX`g]W``XYf`A Uf`_h`]b`Y]bY`bYi Y`8]a Ybg]cb
 VYk Y[hž`V`Y]VYb`gck c`\`7\UbW`b`U`g`Ui W`<YfUi gZcfXYfi b[Yb
 VYghY`Yb"

8YhU]`g	
Cfh	9ddYbXcfZž8Yi hgW`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "h\Y[`cVYUbXa U]`"W`a • k k k "V]b["W`a • k k k "[a]bg][\hg"W`a

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY