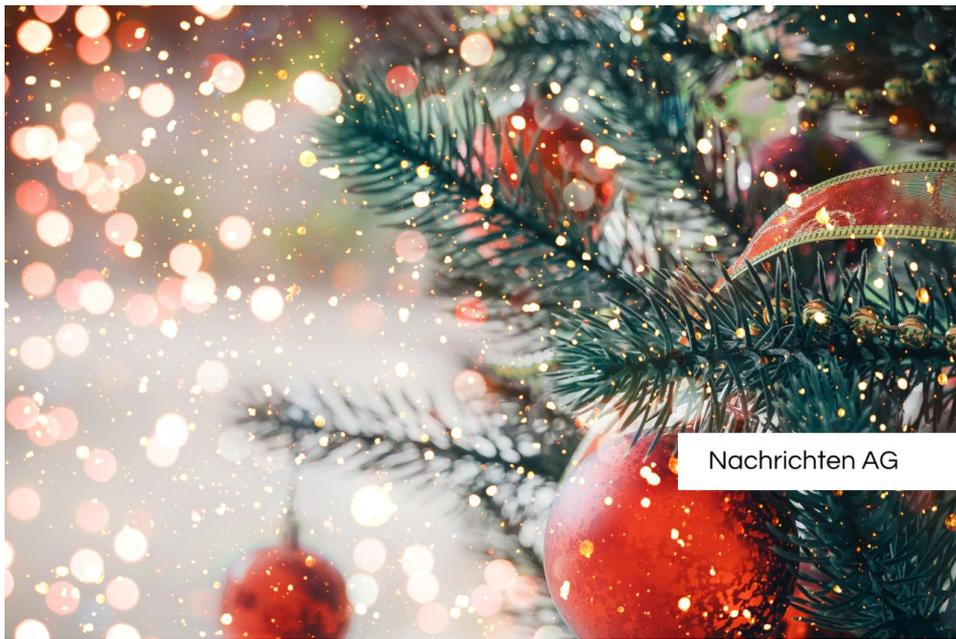


< c ZZbi b[ggVX]a a Yf. 'a F B 5!⇒a d Zi b [
_ Òb bhY ' < Ui h_fYVg 'VYg]Y[Yb °

9ddYbXcfZ 'a F B 5!⇒a d Zi b[Yb '[Y[Yb '< Ui h_fYVg'nY][Yb
j]Y`j YfgdfYWX YbXY '9f[YVb]ggY ']b'_]b]gWX Yb 'Ghi X]Yb'ni f
6Y\UbX'i b['j cb'DUh]YbhYb"



I b]j Yfg]hÀhg_]b]_i a ' < Ua Vi f[!9ddYbXcfZ`&\$&) %
< Ua Vi f[ž'8Yi hgVX`UbX`!5bYhhY`N]a a Yfa Ubb'g]Y\`h'g]WX`a]h
Y]bYf`\YfUi gZcfXYfbXYb`G]hi Uh]cb`_cbZfcbh]Yfh"?'i fn j cf
K Y]\bUWX`hYb`YfZÀ`fh'g]Yž`XUgg`]\f`< Ui h_fYVg`ni fØW_[Y_Y`fh]gh"
5i ZXYf`Gi WX`bUWX`bYi Yb`6Y\UbX`i b[ga Ò[`]WX`_Y]hYb`ghc`dYfh
g]Y`ØVYf`Y]bY`j]Y`j YfgdfYWX`YbXY`Ghi X]Y`XYg`I b]j Yfg]hÀhg_]b]_i a g
< Ua Vi f[!9ddYbXcfZ`X]Y`XYb`9]bgUhn`j cb`a F B 5!⇒a d Zi b[Yb`]b
?ca V]bUh]cb`a]h`⇒a a i bh\YfUd]Y`hYghYh"8]Y`< c ZZbi b[`XYf`ÿfnhY`3
J]Y`Y]WX`h]gh`Yg`XYf`8i fWX`Vfi WX`]b`XYf`?fYVgZc`fgWX`i b[ž`Ui ZXYb
U`Y`gc`Ub[Y`[Yk UfhYh`\UVYb" `Gc`a Y`XYh`g]WX`5bYhhY`U`g
DfcVUbX]b`ZØf`X]Y`Ghi X]Y`Ubž`VY[`Y]hYh`j cb`XYf
8c_i a YbhUfZ]`a Yf]b`@Uf]ggU`?`]b`_Yfž`X]Y`]\fY`FY]gY`ZØf`5F`H9
ZYgh`À`h"6Y]`XYf`bYi YghYb`i c[Y`j cb`%%?A`ghY`\h`5bYhhYg

@VYbg\cZbi b['ja 'A]hY`di b_hžk Å\fybX`X]Y`YfnhY`Ui ZY]bY
F Yj c`i h]cb`]b`XYf`?fYVgh\YfUd]Y`\cZZb"

5VYf`k Ug[YbUi `Uh`Yg`a]h`X]YgYb`a FB5!`a dZi b[Yb`Ui Zg]W 3
@Ui h`b!h]`k]fX`XYf`bYi Y`a dZghcZZ`XYf`j cb`A cXYfbU`i bX`A G8
Ybhk]W_Y`h`k i fXYž[Yn]Y`h[Y[Yb`a U][bY`A Y`Ubca Y`Y]b[YgYhnhž
X]Y`VÒgUfh][ghYb`i: cfa Yb`j cb`<Ui h_fYVg"8Yf`YfghY`DUh]Ybhž`Y]b
) &!`Å\`f][Yf`6f]hY`bUa Ybg`GhYj Y`Mci b[žYf\]Y`h`VYfY]hg`X]Y
Gdf]hnYž`bUW`XYa `]a`Y]b`Hi a cf`Ui g`XYf`?cdZ`Ui h`YbhZYfbh
k i fXY"8Yf`a dZghcZZ`UfVY]hYh`Ui Z6Ug]g`XYf`[`Y]W`Yb`HYW`bc`c []Y
k]Y`X]Y`7cfc bU!`a dZghcZZ`i bX`U_h]j]Yfh`XUg`a a i bgmghYa ži a
_ÒfdYfY][YbY`?fYVgnY`Yb`[Yn]Y`h`Ubni [Y\Yb" `hYfYggUbh`]ghž
XUgg`XYf`a dZghcZZ`]bX]j]Xi Y`Y`Ybhk]W_Y`h`k]fXž`VUg]YfYbX`Ui Z`XYf
5bU`mgY`j cb`Hi a cf[Yk YVY`bUW`W]fi f[]gW`Yf`9bhZYfbi b["N]Y`
]gh`Ygž`?fYVgnY`Yb`ni `]XYbh]Z]n]YfYb`i bX`F ØW_Z`Å`Y`ni `j Yf\]bXYfb"

9]b`@]W`hV`]W`_]b`XYf`Cb`_c`c []Y

`b`XYf`DfU]]g`nY][h`Y]bY`_]b]gW`Y`Ghi X]Yž`XUgg`XUg
5bh]_ÒfdYfa YX_]Ua Ybh`?Ymhfi XU`]b`?ca V]bUh]cb`a]h`XYa
`a dZghcZZ`XUg`F]g]_c`Y]bYg`F ØW_ZU`g`i a `(- `DfcnYbh`gYb`_Yb`_Ubb"
8]YgY`9bhk]W`i b[Yb`g]bX`VYgcbXYfg`k]W`h][žXU`Å\`f]W`
gW`Åhni b[gk Y]gY" &) "\$\$\$`A YbgW`Yb`k Y`hk Y]h`Ub`gW`k UfnYa
<Ui h_fYVg`Yf`fUb`_Ybž`j cb`XYbYb`Yhk U`) + "\$\$\$`XUfUb`ghYfVYb"
8]Y`9fk Ufhi b[Yb`fi \Yb`b]W`h`bi f`Ui Z`XYf`<cZbi b[ž`<Ui h_fYVg
VYggYf`VY\UbXY`b`ni ` _ÒbbYb`/Yg`[]Vh`Ui W` , VYf`Y[i b[Ybž`X]Y
H\YfUd]Y`ni f`J cfVYi [i b[`UbXYfYf`?fYVgUfhYb`k]Y`@] b[Yb!ž
6`UgYb!`i bX`B]YfYb`_fYVg`ni `bi hnYb"

8]Y`; fi bXdf]bn]d]Yb`\]bhYf`a FB5!`a dZi b[Yb`g]bX`Åi »Yfgh
ZUgn]b]YfYbX" @Ui h`XYa `?fYVg]bZcfa Uh]cbgX]Ybgh`hfUbgdcfh]Yfh`X]Y
a YggYb[Yf`FB5`[YbYh]gW`Y`bZcfa Uh]cbYb`j cb`XYb`NY`_YfbYb`ni
XYb`Åi »YfYb`6YfY]W`Yb`XYf`NY`Y"8c fh`k YfXYb`X]YgY
`bZcfa Uh]cbYb`]b`DfchY]bY`ØVYfgYhnhž`X]Y]a `?ÒfdYf`j YfgW]YXYbY
5i Z[UVYb`ØVYfbY\`a Yb"BUW`9fZØ`i b[`]\fYf`i b_h]cb`k]fX`X]Y
a FB5`fUgW`UV[YVUi h`5bXYfg`U`g`VY]`Yf`_Òa a `]W`Yb
`a dZi b[Yb`f]W`hYb`g]W`h`YfUdYi h]gW`Y`?fYVg]a dZi b[Yb`Ub
A YbgW`Ybž`X]Y`VYfY]hg`Ub`?fYVg`Yf`fUb`_h`g]bX"

8]Y': Ugn]bUh]cb'ZØf'a F B 5!HYWbc`c[]Yb`]b`XYf'?fYVgh\YfUd]Y
k ÅW gh'ghYh][ž'UVYf'a ca YbhUb'g]bX'X]YgY`a dZi b[Yb'bcW`b]W`h
ni f'?fYVgVY\UbX`i b[`ni [Y`UggYb"5`YfX]b[g`Ui ZYb`k Y`hk Y]h
nU\`fY]W`Y`_]b]gW`Y`Ghi X]Ybž'Ui W`]b`8Yi hgW`UbXž'i bX`nY][Yb
YfghY`j]Y`j YfgdYfW`YbXY`9f[YVb]ggY"J]Y`Y`X]YgYf`Ghi X]Yb`g]bX
Ui ZXYf`Gi W`Y`bUW`?ca V]bUh]cbgh\YfUd]Ybž'X]Y`a Ò[`]W`Yfk Y]gY
ni `Y]bYf`Ni `Uggi b[`V]g`&\$&) `ZØ\fyb`_ÒbbhYb"

5bYhhY`N]a a Yfa Ubb`]gh`Y]b`YVYbX][Yg`6Y]gd]Y`XUZØfž`k]Y`g]W
<cZbi b[`i bX`a YX]n]b]gW`Yf: cfhgW`f]h]j Yfv]bXYb`_ÒbbYb"
K Å\fybX`g]Y`]\fyb`K Y[`]b`X]Y`Ni _i bZhd`Ubhž`V`Y]Vh`X]Y: fU[Y.
?ÒbbhY`Yg`gY]bž'XUgg`k]f`Ua `6Y[]bb`Y]bYg`bYi Yb`?Ud]hY`g`]b`XYf
?fYVgh\YfUd]Y`ghY\Yb3`9]b`?Ud]hY`ž]b`XYa `H\YfUd]Ybž'X]Y`j cf
b]W`h`U`ni `Ub[Yf`NY]h`bcW`k]Y`GW]YbW!:]Wh]cb`YfgW]YbYbž
a Ò[`]W`Yfk Y]gY`VU`X`FYU`]h`h`k YfXYb"

A Y\`ØVYf`X]YgY`9bhk]W`_i b[Yb`YfZU\fyb`G]Y`ja `6Y]hfU[`j cb`\f!
]bZcfUX]cž`b!hj`i bX`?fYVg]bZcfa Uh]cbgX]Ybgh"

8YhU]`g	
Cfh	I b]j Yfg]hÅhg`_]b_]i a`<Ua Vi f[!9ddYbXcfZž &\$&) %<Ua Vi f[ž`8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\f!]bZcfUX]c"XY • k k k "b!hj "XY • k k k "_fYVg]bZcfa Uh]cbgX]Ybgh"X Y

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY