

6]YXYfa Ubbd`Uhn. `B Yi Yf`Gd]Y`d`Uhn
6Ufa VY_Yf`GhfUbX `VY[Y]ghYfh
: Ua]`]Yb`

5a `&' " ' ð b] & \$ &) `k]fX`XYf`a cXYfb]g]YfhY`Gd]Y`d`Uhn`Ua
6]YXYfa Ubbd`Uhn`]b`<Ua Vi f[!BcfX`a]h`]bbcj Uh]j Yb
Gd]Y`[Yf`hYb`Yf`ZbYh`



6]YXYfa Ubbd`Uhnž`&&\$, %`< Ua Vi f[ž`8Yi hgW`UbX`!`5a
6]YXYfa Ubbd`Uhn`]b`<Ua Vi f[!BcfX`hi`h`g]W` ; fc»Yg.`8Yf
VY`]YVhYghY`?]bXYfgd]Y`d`Uhn`XYf`FY[]cbž`Y]bYf`XYf`h`YghYb`]a
6Yn]f`ž`k]fX`Ua `A cbhU[ž`XYa `&' " ' ð b] & \$ &) ž`i`a`%` `I` \f`ZY]Yf`]W
Y]b[Yk Y] \h`"8Yf`bYi`] YghU`hYhY`Gd]Y`d`Uhn`hf`[h`XYb`B`Ua`Yb
6Ufa VY_Yf`GhfUbX` `i`bX`k`UfhYh`a`]h`a`cXYfbYb
Gd]Y`a` Ò[`]W`_Y]hYb`Ui`Zž`X]Y` : Ua]`]Ybž`?]bXYf`i`bX`GYb]cfYb
[`Y]W`Yfa`U»Yb`Ub`gd`fY`W`Yb`"9fgha`U`][`k`]fX`XUg`bYi`Y
D`Ub`gW`VY`W`_Yb`XYf`5b`U[Y`XYf`^2`ZY`bh]W`_Y]h]j`cf[YghY`hž`XUg
XUb`_Y]bYf`]bbcj`Uh]j`Yb`W`c`f`ZY]Yb`K`UggYfUi`ZYfY]hi`b[`Ui`Z
VY`gcb`XYfY`<m[]YbYghUbXUfXg`gYhnh`"8]Yg`VYf]W`hYh` \Ua Vi f["XY"

GYbUhc]b' ? Uh\Uf]bU': Y[YVUb_`cVh'X]Y'j cfhY]\UZhYb
9][YbgW\UZhYb`XYg'D`UbgW\VYW_Ybg'i bX`\YVh'X]Y`6YXYi hi b[`XYf
W\`cfZfY]Yb`A Yh\cXY`\Yfj cf"9]b'k Y]hYfYf`J YfUbhk cfh]W\Yfz`8f"
5`YI UbXYf'j cb`Jc[Y`ž`6Yn]f_gghUUhgfUhž`\YVh`\Yfj cfž`k]Y`k]W\h][
XYf`VUff]YfYzY]Y`Ni [Ub[`i bX`X]Y`X]j YfgYb`Gd]Y`[Yf`hY`ZØf`X]Y
`b_`i g]cb`g]bX" 8]Y`BYi [YghU`hi b[`gc``YbX`]W`XYb`6YXØfZb]ggYb
U`Yf`?]bXYf`[YfYW`h'k YfXYb`žgc`8f"6Yh]bU`GW`ca Vi f[ž
6Yn]f_gUa hg`Y]hYf]b`<Ua Vi f[!BcfXž`X]Y`ni g`h`n`]W`X]Y`\]ghcf]gW`Y
Fc`Y`XYg`K UggYfgd]Y`g]bbYf\U`V`XYf`bYi Yb`?cbnYdh]cb`VYhcbh"

B UW\U`h][Y`A cXYfb]g]Yfi b[`ZØf`X]Y`Ni _i bZh

9fZfYi `]W`]ghž`XUgg`XYf`i a VUi `XYg`6]YXYfa Ubbd`UhnYg`bi b
UV[YgW\`cggYb`]ghž`bUW`XYa `X]Y`D`ÀbY`ZØf`Y]bY`GW`]Y»i b[`XYg
D`UbgW\VYW_Ybg`]a `š\`f`&`\$%-`Ui Z[fi bX`j cb`6Øf[YfdfchYghYb`i bX
Yb[U[]YfhYb``b`hYfj Ybh]cbYb`XYg`GhUX`hY`fU`hYg`fYj]X]Yfh`k i fXYb"
8]Y`BYi [YghU`hi b[`i a ZUggh`bi b`VUff]YfYUfa Y`Ni [`Àb[Y`gck]Y
]b_`i gj] Y`Gd]Y`[Yf`hY`ž`k Ug`X]Y`A cXYfb]g]Yfi b[`]b`XYb
JcfXYf[fi bX`fØW`h" &`\$%-`k c``hY`XUg`6Yn]f_gUa h`XUg
D`UbgW\VYW_Yb`gh]``Y[Ybž`k i fXY`UVYf`Xi fW`ghUf_Yb
6Øf[YfdfchYgh`XUj cb`UV[Y`U`hYbž`k]Y`VUfa VY`!gi YX`XY
VYf]W`hYh"

8]Y`; YgUa h`cghYb`XYg`Dfc`Y`hg`VY`Ui ZYb`g]W`Ui Z`&ž`A]``cbYb
9i fcž`k Ug`Y]bY`GhY][Yfi b[`j cb`i fgdfØb[`]W`*, "\$\$\$\$9i fc`Ui Z
&ž`A]``cbYb`9i fc`XUfghY``h"8]YgY`9f\Ø\i b[`]gh`Ui ZX]Y
[Ygh]Y[YbYb`A UhYf]U`!`i bX`DYfgcbU`_cghYb`ni fØW`ni ZØ\`fYb"
Ni gh`bX][Y`Dc`]h]_Yf`k]Y`<Ua Vi f[g`:]bUbngYbUhc`f5bXfYUg
8fYggY`fGD8`Ł`i bX`X]Y`Nk Y]hY`6Øf[Yfa Y]ghYf]b`? Uh\Uf]bU
: Y[YVUb_`f] fØbY`Ł`\UVYb`XUZØf`[Ygc f[hž`XUgg`U`hYfbUh] Y
:]bUbn]Yfi b[gei Y``Yb`[YZ`bXYb`k i fXYbž`i a `XUg`Dfc`Y`h`fch`n`XYf
Z]bUbn]Y``Yb`<ØfXYb`j cfUbni hfY]VYb"

G]W\YfY`Gd]Y`VYX]b[i b[Yb`]a `: c_i g

: Øf`X]Y`bYi Yb`Gd]Y`d`UhnUb`U[Yb`[Y`hYb`X]Y`5bZcfXYfi b[Yb`XYf
8`B`%, '\$` (ž`X]Y`g]W`a]h`XYf`D`Ubi b[ž`XYa`6Ui`i bX`XYa`6Yhf]YV
j cb`Gd]Y`d`h`nYb`VYgW`h`Zh][hž`]bgVYgc`bXYfY`\]bg]W`h]W

6Uff]YfYZfY\Y]hi bX'ᄁ_i g]cb"8Yf'bYi Y'Gd]Y'd`Uhn`YfZ0`h'X]Y
 YbhgdFYWYbXYb'Bcfa Yb'i bX'V]YhYh'Y]bY'g]WYfY'I a [YVi b[`Z0f
 ?]bXYfž'X]Y`Yf'b]W'h'bi f'gd]Y`Ybž'gcbXYfb`Ui W`YfbYb'i bX'gcn]U`
]bhYfU[]YfYb`_0bbYb"Ni a `6Y]gd]Y`k]fX'X]Y`K UggYfh]YZ`]a
 bYi Yb'D`UbgWVYW_Yb`j cb`%) `Wá `Ua `F UbX'V]g' , `Wá `]b`XYf`A]hY`
 fY[i `]Yfhž'k Ug'X]Y`G]WYf\Y]h'XYf'?`Y]bYb`[Yk `À`f`Y]ghYhž`Yf`_`Àfh
 Y]bY`k Y]hYfY`Ghi X]Y`ni `XYb`U`_hi Y`Yb`8`B!Bcfa Yb`Zcfi a !
 j Yf`U["WŁa "

8]Y`9]bk Y]\i b[gZY]Yf`Ua `&' " `ž b]`k]fX`j cb`nU\`fY]WYb` : Ua `]`Yb
 Yfk UfhYhž'X]Y`g]W`XUfUi Z`ZYi Ybž'X]Y`bYi Yb`Gd]Y`a 0[`]W`_Y]hYb
 [Ya Y]bgUa `ni `YbhXYW_Yb"8Yf`Xi fW`X]Y`X][]hU`Y
 60f[YfVYhY`][i b[`]a `š\`f`&\$`%`Yb`hgU`bXYb`Y`9b`h`i fZ`k YW`h
 [fc»Y`J`cfZYi XY`Ui ZX]Y`bYi Yb` : fY]nY]hUb[YV`chY"9]bYg`_Ubb
 a Ub`VYfY]hg`ZYgh`U`hYb.`8Yf`Gd]Y`d`Uhn`Ua `6]YXYfa Ubbd`Uhn`\Uh
 Xi fW`X]Y`i a ZUggYbXYb`JYfVYggYfi b[Yb`Y]bY`[`ÀbnYbXY`Ni _i bZh
 j`cf`g]W`ž'X]Y`ni a `K`c`\`XYf`[Ub`nYb` ; Ya Y]bgW`UZh[YghU`hYh
 k i fXY` `Y]b`YW`hYg` ; Ya Y]bgW`UZhgd`fc`Y`_h`

8YhU]`g	
Cfh	6]YXYfa Ubbd`Uhnž`&&\$, %<Ua Vi f[ž 8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "\Ua Vi f["XY • k k k "VUfa VY_!gi YX"XY • k k k "Zcfi a !j Yf`U["WŁa

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY