

5a c\_`Ui Z]b'; fUn. '5VgW ]YXgVf]YZ'i bX  
F c \ fVca VY `YbhXYW\_h°

5a c\_`Ui Z]b'; fUn. '8i fW gi W i b[ `Vf]b[ h'F c \ fVca VY `Ubg  
@]W hž k À \ fYbX `dc`h]gW Y `8YVUhYb`ni f`G]W Yf \ Y]hgdc`h]\_  
Ui Z\_ca a Yb"



< Ua Vi f[ !B c fXž`8 Yi hgW `UbX `!` ð'; fUnž`Y]b`5a c\_`Ui Z`Ua  
8 c b b Y f g h U[ ` \ Uh`X]Y `GhUXh`YfgW ØhhYfh" `8 Yf `&%! `À \ f][ Y `HÀ h Y f  
YfÖZZbYhY `XUg': Yi Yf`i bX`hØhYhY `XUVY]`nY \ b`A YbgW Ybž`VYj cf`Yf  
g]W `gY`Vgh`XUg`@YVYb`bU \ a " `6Y]`XYf`8i fW gi W i b[ `gY]bYf  
K c \ bi b[ `k i fXY`Y]bY`b]W h`Z b\_h]cbgZÀ \][ Y`F c \ fVca VY  
YbhXYW\_h" `9]b`5VgW ]YXgVf]Yž`XYf`XUVY][ YZ bXYb`k i fXYž`Àggh  
a ca YbhUb`U`YfX]b[ g`\_Y]bY`F ØW\_gW `ØggY`Ui Z`XUg`A ch]j `XYg  
5a c\_gW ØhYb`ni ž k ]Y`A 8 F `VYf]W hYh"

8 ]Y`h]YZfY `5bU`mgY`XYf`A ch]j Y`j cb'; Yk U`hhUhYb`]gh`Y]b`H \ Ya Už  
XUg`Ui W `]b`UbXYfYb`HY]`Yb`9i fcdUg`X]g\_i h]Yfh`k ]fX" ` ð`GW k YXYb  
i bhYfgi W h`X]Y `Dc`nY]`bUW `Y]bYa `5a c\_`Ui Z]b`² fYVfc`a Ò[ `]W Y  
fUgg]gh]gW Y` < ]bhYf[ fØbXY" ` < ]Yf`ghY \ h`X]Y `A ch]j Uh]cb`XYg`HÀhYfg

]a : c\_i gž'k Å\fybX'X]Y'G]WXYf\Y]hgVY\ÖfXYb'gWcb']b'XYf'ZfØ\Yb  
D\UgY'XYf'9fa ]h'i b[ Yb'j cf'a Ö[ ]WXYb'gcn]U'Yb'GdUbbi b[ Yb  
k UfbYb""8Yf'Gd]Y[ Y'\Uh'X]Y'bYi YghYb'9bhk ]W\_i b[ Yb']b'X]YgYa  
: U''Xc\_i a Ybh]Yfh"

## Dc`h]gWXY'FYU\_h]cbYb'i bX'5i gV`]W\_Y

5i ZXYf'dc`h]gWXYb'6Ø\by'k ]fX'X]Y'8]g\_i gg]cb'i a 'G]WXYf\Y]h'i bX  
GhUV]']hÅh]a a Yf''Ui hYf'' : Ø\fybXY'GD8!Dc`h]\_Yf'\UVYb'Y]b  
; fi bXgUhdUd]Yf'[ YZcfXYfhž'XUg'b]W'h'bi f'; YgdfÅWY'a ]h  
Fi gg'UbX'Y]bZcfXYfhž'gcbXYfb'Ui W'XYf'GhU]cb]Yfi b[ 'bYi Yf'I G!  
A ]hY'ghfYW\_YbFU\_YhYb']b'8Yi hgW'UbX'Y]bY'\_UfY'5VgU[ Y'YfhY]'h"  
I bhYf'XYb'I bhYfnY]WbYfb'VYZ]bXYb'g]W'VY\_UbbhY'B'Ua Yb'k ]Y  
Fc`ZA ØhnYb]WžBcfVYfh'K U'hYf!6cf'Ubg'i bX'FU'Z'GhY[ bYfž'i bX'g]Y  
gYhnYb'Ui ZY]bY'bYi Y'5i » Yb!'i bX'G]WXYf\Y]hgd`h]\_ž'X]Y'Ui W' ]b  
?f]gYbnY]hYb'ZØf': f]YXYb'i bX'GhUV]']hÅh'gcf[ h"

≠'GUWgYb!5b\U'h]gh'X]Y '@U[ Y'YVYbZU`g'Ub[ YgdUbbh"< ]Yf']gh'X]Y  
NU\`XYf'ZfY]k ]`][ Yb'5i gfY]gYb']a 'YfghYb'E i UfhU`Ui Z&%'  
[ Ygh]Y[ Yb' 'a Y\f'U'g'XcddY'h'gc'j ]Y'Y'k ]Y']a 'Jcf'U\fygnY]hfUi a "  
8]Yg[ YgW]Y\h[ 'Y]WknY]h][ 'a ]h'Y]bYa 'gdØfVUfYb'FØW\_[ Ub[ 'XYf  
5gm'gi WYbXYb'Ub'XYb'XYi hgWYb'; fYbnYb""6Y]'Y]bYf'6YfUhi b[ 'jb  
6fYa Yf\Uj Yb'gYhnYb'g]W'≠bYba ]b]ghYf'j cb'6i bX'i bX'@AbXYfb  
a ]h'H\Ya Yb'XYf'A ][ fU]cbgdc`h]\_ž'XYa 'I a [ Ub[ 'a ]h'XYf'5Z8'i bX  
XYa 'GW'i hn'j cb': fUi Yb'j cf'; Yk U'h'Ui gY]bUbXYf"

## 9]b'6`]W\_'Ui Z'[ YgY`gW UZh`]WXY

< YfUi gZcfXYfi b[ Yb

8]Y'[ YgY`gW UZh`]WXYb'< YfUi gZcfXYfi b[ Yb'g]bX'j ]Y'ZÅ'h][ "'9]bY  
5i gghY''i b[ 'a ]h'XYa 'H]hY'' A Ub'k ]''i bg'Ubg'@YVYb 'VY'Yi W'hYh  
X]Y'[ YgW]W'h]WXYb'9fY][ b]ggY' ]b'^ ghYffY]W'nk ]gWYb'%- -' 'i bX  
%- - \*"'G]Y'Yf]bbYfh'Ub'X]Y'%+ '6fUbXUbgW'Å[ Y'Ui Z'I bhYf\_ØbZhY  
j cb': `ØW'h]b[ Yb'i bX'5fVY]hga ][ fUb'h.]bbYb'i bX'ghfYVh'Y]bY  
?cffY\_hi f'XYg'GY'VghV]'Xb]ggYg'Ub""8]YgY'NY]h'k Uf'[ YdfÅ[ h'j cb  
Y]bYa 'ghUf\_Yb'5bgh]Y[ 'j cb'BUh]cbU']ga i g'i bX'FUgg]ga i gž'k Ug  
Xi fW'XUg'XUa U'g'U\_h]j Y'5bh]!5i g'ÅbXYfj c`\_gVY[ Y\fyb

2 ghYffY]W`ni Yfgh`XYi h]W`k ]fX""8 Ug`9b hfYY`ni f`5i gghY``i b[ Yf]bbYfh`Ub`X]Y`CdZYf`gc`W`Yf`5b[ f]ZZY`i bX`a U`bh`ni f`FYZYI ]cb XYf`XUa U`][ Yb`[ YgY``gW`UZh]W`Yb`Ni gh`AbXY"

5i ZY]bYa`UbXYfYb`[ YgY``gW`UZh]W`Yb`: Y`X`nY][ h`Y]bY`Ghi`X]Y`j`cb C978`i bX`I B8Dž`XUgg`YZZY`\_h]j`Yf`?`]a`UgW`i`hn`b]W`h`bi`f b`ch`k`Yb`X][ ž`g`c`b`X`Y`f`b`Ui`W`k`]f`hg`W`U`Zh]W`j`c`f`h`Y`U`Zh]g`h`š`k`Yb][ Yf`X]Y`HYa`d`Y`f`U`h`i`f`Ub`gh`Y][ hž`X`Y`g`h`c`V`Y`g`g`Y`f`\_`Ö`b`b`h`Y`g]W`X`Y`K`]f`hg`W`U`Zh`Ui`Z`[ `c`V`U`Y`f`9`V`Y`b`Y`Y`b`h`k`]W`\_`Y`b`"8`Y`f`?`]a`U`!`G`h`U`U`h`g`g`Y`\_`f`Y`h`Ä`f`š`W`Y`b`:``U`g`V`U`f`h`k`U`f`b`hž`X`U`g`g`Y`g`b]W`h`X`Y`f`?`]a`U`g`W`i`h`n`g`Y`V`g`h]g`hž`X`Y`f`X`Y`b`K`c`k`gh`Ub`X`[ Y`Z`Ä`f`X`Y`hž`g`c`b`X`Y`f`b`Y]b`ni`gd`Ä`h`Y`f`c`X`Y`f`i`b`ni`f`Y]W`Y`b`X`Y`f`G`W`i`h`n`X`Y`f`I`a`k`Y`h`"

6YgcbXYfg]a`6YfY]W`X`Y`f`9`b`Y`f`[ ]Y[ Yk`]b`b`i`b`[ `k`Ä`W`g`h`X`U`g`6`Y`k`i`g`g`h`g`Y]b`]b`8`Y`i`h`g`W`U`b`X`"š`b`Y`f`U`V`Y]b`Y`g`š`U`f`Y`g`U`h`g]W`X`Y`N`U`Ä`X`Y`f`6`U`\_`c`b`\_`f`U`Z`h`k`Y`f`\_`Y`U`i`Z`Y]b`Y`A`]]`c`b`j`Y`f`X`c`d`d`Y`h`"B`F`K`Z`Ø`f`h`X`U`V`Y]`X`Y`V`i`b`X`Y`g`k`Y]h`Y`@]g`h`Y`U`b`ž`k`Ä`f`Y`b`X`G`U`W`g`Y`b`ž`G`U`W`g`Y`b`!`5`b`U`h`i`b`X`H`Ä`Ø`f]b`[ Yb`]a`A`]h`Y`Z`Y`X`]]Y[ Yb`"8]Y`g`Y`5`b`U`[ Yb`V]Y`h`Y`b`b]W`h`bi`f`X]Y`A`Ö`[ `W`\_`Y]hž`G`h`f`c`a`Ui`g`G`c`b`b`Y`b`Y`b`Y`f`[ ]Y`ni`Y`f`n`Y`i`[ Yb`ž`g`c`b`X`Y`f`b`h`f`U`[ Yb`Ui`W`X`U`ni`V`Y]ž`X`Y`b`Y][ Yb`Y`b`G`h`f`c`a`V`Y`X`U`f`Z`ni`X`Y`W`\_`Y`b`i`b`X`?`c`g`h`Y`b`ni`gd`U`f`Y`b`"

8]Y`[ YgY``gW`UZh]W`Yb`ž`d`c`h]g`W`Y`b`i`b`X`k`]f`hg`W`U`Zh]W`Y`b`9`b`h`k`]W`\_`i`b`[ Yb`]b`8`Y`i`h`g`W`U`b`X`g`c`k`]Y`]b`i`b`g`Y`f`Y`b`B`U`W`V`U`f`Ä`b`X`Y`f`b`g]b`X`Y]b`G`d]Y[ Y`V]X`X`Y`f`<`Y`f`U`i`g`Z`c`f`X`Y`f`i`b`[ Yb`ž`X]Y`i`b`g`U`Y`V`Y`h`f`Y`Z`Y`b`"9`g`V`Y]V`h`ni`c`Z`Y`b`ž`X`U`g`g`X]Y`Y]b`[ Y`Y]h`Y`h`Y`b`:`Y`g`d`f`Ä`W`Y`i`b`X`A`U`»`b`U`Ä`Y`b`ni`Y]b`Y`f`d`c`g]h]j`Y`b`K`Y`b`X`Y`V`Y]h`f`U`[ Yb`k`Y`f`X`Y`b`"

8YhU]`g	
Cfh	<Ua`Vi`f`[`!`B`c`f`X`ž`8`Y`i`h`g`W`U`b`X`
Ei`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"a`X`f`"X`Y`</li> <li>• a`U`[`U`n]b`"k`]Y`b`a`i`g`Y`i`a`"U`h`</li> <li>• k`k`k`"gd]Y[`Y`"X`Y`</li> </ul>

6Ygi`W`Y`b`G]Y`i`b`g`U`i`Z`b`U`[`!`U`a`V`i`f`[`"X`Y`