

HYa dc`]a]h`Ui Z: ÖfghYfk Y[.`GD8 `ZcfXYfh A U» bU\`a Yb`ZØf`a Y\`f`G]W\`Yf\`Y]h°

9]a gVØhhY`. `HYa dc`]a]hj`cb`` \$`_a #`]a `: ÖfghYfk Y[
i bhYfgi W\`hž`5bk c\`bYf`_`U[Yb`ØVYf`fUgYbXYb`J`Yf`_`Y\`f`]b
?`]hU!B`À\`Y"



: ÖfghYfk Y[ž`&\$&) +`< Ua Vi f[ž`8Yi hgW\`UbX`!`_a `: ÖfghYfk Y[
]b`GhY``]b[Yb`\`YffgW\`h`Y]b`HYa dc`]a]hj`cb`` \$`_a #`"8]YgY
FY[Y`i b[`gc``]bgVYgcbXYfY`X]Y`G]W\`Yf\`Y]h`ZØf`X]Y`bU\`Y[Y`Y[YbY
?`]hU`[Yk`À\`f`Y]ghYb``8cW\`X]Y`FYU`]h`Ä`hg]Y\`h`UbXYfg`Ui`gž`XYbb
5bk c\`bYf`VYf]W\`hYb`j`cb`nU\`fY]W\`Yb

; YgW\`k`]bX][`_Y]hgØVYfgW\`fY]hi`b[Yb`Xi`fW\`
J`Yf`_`Y\`fghY`]bY\`a`YbXY``5`]WJ`<i`bhYa`Ubb`j`cb`XYf`GD8!:`fU`_h]cb
]b`XYf`6Yn]f`_gj`YfgUa`a`i`b[`9]a`gVØhhY``\`Uh`X]Y`DfcV`Ya`Uh`_
Yf`_Ubb`hi`bX`Y]bYb`5bhfU[`ni`f`DfØZ]`b[`XYf`J`Yf`_`Y\`fg`U[Y`[YghY``hž
i`a`YbX`]W\`_cbgYei`YbhY`A`U»`bU\`a`Yb`Y]bni`Y]hYb``@Ui`h`

**9]a gVØhhY`Yf`B`UW\`f]W\`hYb`k`i`fXY`gY]h`XYa`Y`YmhYb`C`_hcVYf`bi`8
Y]ba`U``[YV`]hnhž`XUVY`]`_cbbhYb`YX][`]W\`nk`Y]:`U\`fnYi`[Y`YfhUddh
k`YfXYbž`X]Y`gW\`bY``Yf`Z`\`fYb`U`g`Yf`Ui`Vh`**

9]bY`I bhYfgi W`i b[`nY][hž`XUgg`Ui Z`5i hcVU`bUVgW`b]hhYb`c`bY
 HYa dc`a]h`a `GW`b]hh`%ž* +`hØX`]W`Y`I bZ`Ä`Y`dfc`A]``UfXY
 [YZU`fYbY`?]`ca YhYf`[YgW`Y`Ybžj Yf[``]W`Yb`a]h`bi f`\$ž-) `Ui Z
 VY[fYbnhYb`5VgW`b]hhYb``9]bY`9]bZ`Ø`fi b[`Y]bYg`%\$\$`_a #!@a]hg
 Ui ZXYf`5(`VY]`8fYgXYb`Z`Ø`fhY`gc[Uf`ni `Y]bYf`<U`V]Yfi b[`XYf
 I bZU`nU`Ybžk]Y`HUI]`<Yi hY`VYf]W`hYhY``8]Yg`XYi hYh`XUfUi Z`]\bž
 XUgg`Y]bY`FY[Y`i b[`XYf`; YgW`k]bX][_Y]h`b]W`h`bi f`XUg`F]g]_c`j`cb
 I bZ`Ä`Yb`fYXi n]YfYb`_ØbbhYž`gcbXYfb`Ui W`Yf`YV`]W`Y
 I a k Y`hj`cfhY]`Y`a]hg]W`Vf]b[Yb`k ØfXY`GW`Ähni b[Yb`XYg
 I a k Y`hVi bXYgUa hYg`ni Zc`[Y`_ØbbhY`Y]b`HYa dc`a]h`j`cb`%&\$
 _a #`Ä`f`]W`(`ž+`A]``)cbYb`HcbbYb`7C `Y]bgdUfYb`"

8]Y`8YVUhhY`i a `XUg`HYa dc`a]h`V`Y]Vh`k`Y]hYf`]\b`dc`h]gW`i`bX
 [YgY`gW`UZh]W`Ui Z[Y`UXYb``K`Ä`fYbX`Y]b][Y`i`a`X`Y]bX]j]Xi Y`Y
 : fY`\Y]h`i`bX`XYb`J`Yf`i`gh`j`cb`NY]h`Z`ØfW`hYbž`g]bX`UbXYfY`ZYgh`j`cb
 XYf`B`chk`YbX][_Y]h`ØVYfnYi [hž`g]W`YfY`i`bX`i`a`k`Y`hžfYi`bX`]W`YfY
 J`Yf`_Y`fgVYX]b[i`b[Yb`ni`gW`UZZYb``æ`X]YgYf`<]bg]W`h]gh
 GhY``]b[Yb`bi`f`Y]b`A]_fc`!7`\d`a`[fc»Yb`Di`nn`Y`XYf
 J`Yf`_Y`fgdfcV`Ya`Uh]_`8Yi`hgW`UbXg`"

8YhU]`g	
C fh	: ØfghYfk Y[ž`&\$&) +`<Ua Vi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y]a`gVi`YhhY`Yf! bUW`f]W`hYb`XY • k k k "U``]Ub`nX]fYW`h`XY • k k k "hUI]`!\Yi`hY`XY

6Ygi W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\Ua`Vi`f[`XY