

# HYa dc`]a ]h`Ui Z: ÖfghYfk Y[ .`GD8 `ZcfXYfh A U» bU\`a Yb`ZØf`a Y\`f`G]W\`Yf\`Y]h°

9]a gVØhhY`. `HYa dc`]a ]hj`cb`` \$`\_a #`]a `: ÖfghYfk Y[  
i bhYfgi W\`hž`5bk c\`bYf`\_`U[ Yb`ØVYf`fUgYbXYb`J`Yf`\_`Y\`f`]b  
?`]hU!B`À\`Y"



: ÖfghYfk Y[ ž`&\$&) +`< Ua Vi f[ ž`8Yi hgW\`UbX`!`\_a `: ÖfghYfk Y[  
]b`GhY``]b[ Yb`\`YffgW\`h`Y]b`HYa dc`]a ]hj`cb`` \$`\_a #`"8]YgY  
FY[ Y`i b[ `gc``]bgVYgcbXYfY`X]Y`G]W\`Yf\`Y]h`ZØf`X]Y`bU\`Y[ Y`Y[ YbY  
?`]hU`[ Yk`À\`f`Y]ghYb``8cW\`X]Y`FYU`]h`Ä`hg]Y\`h`UbXYfg`Ui`gž`XYbb  
5bk c\`bYf`VYf]W\`hYb`j`cb`nU\`fY]W\`Yb

; YgW\`k`]bX][`\_Y]hgØVYfgW\`fY]hi`b[ Yb`Xi`fW\`  
J`Yf`\_`Y\`fghY`]bY\`a`YbXY``5`]WJ`<i`bhYa`Ubb`j`cb`XYf`GD8!:`fU`\_h]cb  
]b`XYf`6Yn]f`\_gj`YfgUa`a`i`b[ `9]a`gVØhhY``\`Uh`X]Y`DfcV`Ya`Uh]`  
Yf`\_Ubb`hi`bX`Y]bYb`5bhfU[ `ni`f`DfØZ]`b[ `XYf`J`Yf`\_`Y\`fg`U[ Y`[ YghY``hž`  
i`a`YbX`]W\`\_cbgYei`YbhY`A`U»`bU\`a`Yb`Y]bni`Y]hYb``@Ui`h`

**9]a gVØhhY`Yf`B`UW\`f]W\`hYb`k`i`fXY`gY]h`XYa`Y`YmhYb`C`\_hcVYf`bi`8`  
Y]ba`U``[ YV`]hnhž`XUVY`]`\_cbbhYb`YX][`]W\`nk`Y]:`U\`fnYi`[ Y`YfhUddh`  
k`YfXYbž`X]Y`gW\`bY``Yf`Z`\`fYb`U`g`Yf`Ui`Vh`**



9]bY`I bhYfgi W`i b[ `nY][ hž`XUgg`Ui Z`5i hcVU`bUVgW`b]hhYb`c`bY  
 HYa dc`a ]h`a `GW`b]hh`%ž\* +`hØX`]W`Y`I bZ`Ä`Y`dfc`A ]``UfXY  
 [ YZU`fYbY`?]`ca YhYf`[ YgW`Y`Ybžj Yf[ `]W`Yb`a ]h`bi f`\$ž-) `Ui Z  
 VY[ fYbnhYb`5VgW`b]hhYb``9]bY`9]bZ`Ø`fi b[ `Y]bYg`%\$\$`\_a #!@a ]hg  
 Ui ZXYf`5( `VY]`8fYgXYb`Z`Ø`fhY`gc[ Uf`ni `Y]bYf`<U`V]Yfi b[ `XYf  
 I bZU`nU`Ybžk ]Y`HUI ]`<Yi hY`VYf]W`hYhY``8]Yg`XYi hYh`XUfUi Z`]\bž  
 XUgg`Y]bY`FY[ Y`i b[ `XYf`; YgW`k ]bX][ \_Y]h`b]W`h`bi f`XUg`F]g]\_c`j`cb  
 I bZ`Ä`Yb`fYXi n]YfYb`\_ØbbhYž`gcbXYfb`Ui W`Yf`YV`]W`Y  
 I a k Y`hj`cfhY]`Y`a ]hg]W`Vf]b[ Yb`k`ØfXY`GW`Ä`hni b[ Yb`XYg  
 I a k Y`hVi bXYgUa hYg`ni Zc`[ Y`\_ØbbhY`Y]b`HYa dc`a ]h`j`cb`%&\$  
 \_a #`Ä`f`]W`(`ž+`A ]``cbYb`HcbbYb`7C `Y]bgdUfYb"

8]Y`8YVUhhY`i a `XUg`HYa dc`a ]h`V`Y]Vh`k`Y]hYf`]\b`dc`h]gW`i`bX  
 [ YgY`gW`UZh]W`Ui Z[ Y`UXYb``K`Ä`fYbX`Y]b][ Y`i a `X]Y`bX]j ]Xi Y`Y  
 : fY`\Y]hi bX`XYb`J`Yf`i ghj`cb`NY]h`Z`ØfW`hYbžg]bX`UbXYfY`ZYghj`cb  
 XYf`B`chk`YbX][ \_Y]h`ØVYfnYi [ hž`g]W`YfY`i bX`i a k Y`hžfYi bX`]W`YfY  
 J`Yf`\_Y`fgVYX]b[ i b[ Yb`ni`gW`UZZYb``æ`X]YgYf`<]bg]W`h]gh  
 GhY``]b[ Yb`bi`f`Y]b`A ]\_fc`!7`\d`a`[ fc»Yb`Di`nn`Y`XYf  
 J`Yf`\_Y`fgdfcV`Ya`Uh]\_`8Yi`hgW`UbXg"

8YhU]`g	
C fh	: ØfghYfk Y[ ž`&\$&) +`<Ua Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "Y]a`gVi`YhhY`Yf! bUW`f]W`hYb`XY</li> <li>• k k k "U``]Ub`nX]fYW`h`XY</li> <li>• k k k "hUI ]`!\Yi`hY`XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !`\Ua Vi f[ "XY