

G\_cXU'9`fce. '8 Ug'9`Y\_hfc!Gl J 'ØVYfnYi [ h  
]a '5857!HYgh' ' >Yhnh'@YUgYb °

9]a gVØhhY` `]bZcfa ]Yfh'ØVYf'XYb'G\_cXU'9`fce. '@YUg]b[ XYhU]`gž  
5857!6Yk Yfhi b[ Yb'i bX'9`Y\_hfcUbhf]YV'ja 'JYf[ `Y]Wk'XYf  
Gl Jg'&\$&) "



9]a gVØhhY`ž'8 Yi hgWk`UbX'!'8]Y'Ni \_i bZhiXYf'5i hca cV]`hÅh  
XfY\hg]Wk'ja a Yf'a Y\fi a '9`Y\_hfcZU\fnYi [ Yž'i bX'XYf'G\_cXU  
9`fce'gcf[ hiZØf'Zf]gWkYb'K ]bX'ib'XYf'Gl J!?'UggY"A ]h'Y]bYf  
@YUg]b[ fUHY'j cb'bi f'&) +'9i fc'dfc'A cbUh'ØVYf'(', 'A cbUHY'ibX  
Y]bYf'Å\fi]WkYb': U\fiY]ghi b[ 'j cb'%"\$"\$\$\$'?'`ca YhYfbž'a UWk  
X]YgYg': U\fnYi [ `Y]b'[ i hYg'; YgWk`ÅZhiZØfi a k Y'hVYk i gghY': U\fiYf"  
8 Ug'5b[ YVchi]gh'VYgcbXYfg'UhhfU\_hj] ž'XU'X]Y'; YgUa h\_cgYb'VY]  
Yhk U'% ")' %'9i fc'ØVYf'j ]Yf'X\fiY`Y[ Yb'i bX'XYf'@YUg]b[ ZU\_hcf  
VY]'WU"\$ž+\* `V`Y]Vhž'XUg'gdf]Wk'hiZØf'Y]bYb'[ Øbgh][ Yb'DfiY]g"

8Yf'9`fce`V]YhYh'ib]Wk'h'bi f'Y]bYb'`ca dU\_hYb'5bhf]YV'a ]h'Y]bYa  
9`Y\_hfca chcfž'XYf'%&) `K'fP%+\$`DGŁ`Y]ghYhž'gcbXYfb'Ui Wk'Y]bY  
VYUWk'h]Wk'Y'FY]Wk'Y]hY'j cb'V]g'ni `(- %`\_a `ja `K @HD!Nm`i g`"8]Yg

VYXYi hYhZ`XUgg'a Ub`Ui W`Ab[ YfY`GhfYW\_Yb`c\`bY`Gcf[ Yb  
ni fØW\_Y[ Yb`\_Ubb"8Yf`J YfVfUi W`Y[ h`VY]`fi bX`%\*`\_K` \`Ui Z`%\$ \$  
\_a ž`k Ug`X]Y`6Yhf]YVg\_cghYb`k Y]hYf`cdh]a ]Yfh"Ni g`Āhn`]WXY  
: YUhi fYgž`k ]Y`Y]b`?cZYffUi a j`c`i`a Yb`j`cb`(+`\$`@]hYfb`i`bX`X]Y  
A Ò[ `]W\_X\_Y]hZ`X]YgYb`Ui Z`V]g`ni`%),`\$`@]hYf`ni`Yfk`Y]hYfb`ž`a`UWXYb  
XYb`9`fce`VYgcbXYfg`dfU\_h]gW`ZØf`Ua`J]Yb`cXYf`F`Y]gYbXY"

## 5857!6Yk Yfhi b[ `i bX`GhĀf`\_Yb`XYg`9`fce

6Y]a`5857` \Uh`XYf`G\_cXU`9`fce`Y]bY`VYY]bXfi W\_YbXY  
6Yk Yfhi b[ `j`cb`%ž`Yf\`U`hYb`i`bX`\_cbbhY`g]W`XUa`]h`XYb  
Gd]hnYbd`Uhn`]b`XYf`i`bhYfYb`A`]hY`\_`UggY`g]WXYfb"6YgcbXYfg  
dcg]hj`gh]W`h`XUg`l`a`k`Y`h`j`Yf\`U`hYb`a`]h`XYf`B`chY`%ž&`\Yfj`cfž  
[ YZc`[`h]j`cb`%ž`\$`ZØf`A`chcf`i`bX`5bhf]YV`i`bX`%ž` `]b`XYf  
G]WXYf\Y]hg\_UhY[`cf]Y"5i`W`X]Y`5i`hc\_cghYb`k`i`fXYb`a`]h`&ž  
VYi`fhY]`hZ`k`Ug`]a`J`Yf[`\Y]W`ni`A`]hVYk`YfVYfb`k`]Y`XYa`J`c`j`c  
L7(`\$`i`bX`XYa`6A`K`]L`%`VYggYf`UVgW`bY]XYh"

: Øf`GW`bY``UXi`b[ `]gh`XYf`9`fce`YVYbZU``g`VYghYbg`Ui`g[ YghUhhYhZ  
XYbb`Yf`\_Ubb`Ub`@UXYgĀi`Yb`a`]hV]g`ni`%+-`\_K`gW`bY``  
Ui`Z[ Y`UXYb`k`YfXYb"8Ug`A`cXY``nY]W`bYh`g]W`Xi`fW`Y]bY`\`c\Y  
: i`b\_h]cbU`]hĀh`Ui`gž`i`bhYfghØhnh`Xi`fW`Y]bY`i`a`ZUb[`fY]WXY  
5i`gghUhi`b[ ž`X]Y`i`bhYf`UbXYfYa`+`5]fVU[`gžY]bYb  
B`chVfYa`gUgg]ghY`bhYbž`Gdi`f\`U`hYUgg]ghY`bhYbž`Y]bYb`UXUdhj`Yb  
HYa`dca`Uhi`bX`Y]bYb`%`!Nc``!Hci`W`gWfYYb`VY]b\`U`hYh"

## ? f]h]gWXY`Gh]a`a`Yb`i`bX`A`Uf`\_hj`Yf[`\Y]W

9]bY`?`Y]b][`\_Y]hZ`X]Y`\_f]h]gWXY`Gh]a`a`Yb`Ui`h`k`YfXYb`Ā`gghž`]gh`X]Y  
<YfghY`Yf[`UfUbh]Y`j`cb`bi`f`nk`Y]`đ\`fYb`j`Yf[`\WXYb`a`]h  
?cb\_i`ffYbna`cXY`Ybž`X]Y`c`Zi`ZØbZ`đ\`fY`cXYf`a`Y`\`f`V]YhYbž`]gh`XUg  
Y]b`\_`UfYf`B`UW`hY]`5i`W`XYf`9]bgh]Y[`gdFY]g`ZØf`XUg`Hcd!A`cXY`  
9`fce`,`) `ž`XYf`bU\Yni`((`"\$`\$`\$`9i`fc`VYhfĀ[`hZ`k`i`fXY`U`g`\`cW  
Y]b[`Yghi`Zž`]bgVYgcbXYfY]a`J`Yf[`\Y]W`ni`[`Øbgh][`YfYb`5b[`YV`chYb  
k`]Y`XYa`?]U`9J`cXYf`XYa`<`mi`bXU]`?cbU`9`Y`\_hfc"6Y]`XYf  
J`YfUfVY]hi`b[`gei`U`]hĀh[`]Vh`Yg`\_Y]bYfY`A`Āb[`Y`i`bX`Y]bY`a`Ā»][`Y  
,`VYfg]W`h]W`\_Y]h`VY]a`F`Ub[`]YfYb`k`]fX`\_f]h]g]Yf`hZ`k`Ug`ZØf`XYb  
Y]bYb`cXYf`UbXYfYb`: U\`fYf`YVYbZU``g`Y]b`B`UW`hY]`gY]b`\_ØbbhY"

Hfc hn`X]YgYf`A Åb[ Y`V`Y]Vh`XYf`G\_cXU`9`fce`Y]b`ghUf\_Yg`A cXY`ž  
 XUg`gck c\`?ca Zcfh`U`g`Ui W`a cXYfbY`HYW`b]\_`j YfY]bh`8Yf  
 9fZc`[ `gY]bYg`[ fc»Yb`6fi XYfgžXYa `G\_cXU`9bmJež`]gh`\_Y]b`Ni ZU`ž  
 XYbb`XYf`9`fce`bi hnh`Å`b`]W`Y`HYW`bc`c[ ]Yb`i bX`gYhnh`Ui Z`Y]b  
 k Y]hYfYg`9`Y`\_hfcZU`fnYi [ `]a `DcfhZc`]cž`XUg`?i bXYb`Ub gdf]W`hi bX  
 Ui Z`X]Y`ghY][ YbXY`B UW`ZFU[ Y`bUW`i a k Y`hZFYi bX`]W`Yb  
 5`hYfbUh]j Yb`fYU[ ]Yfh`@UggYb`k ]f`i bg`ØVYffUgW`Ybž`k ]Y`g]W`XYf  
 A Uf`h`k Y]hYf`Yb`hk ]W`\_Y`b`i bX`cV`G\_cXU`a ]h`XYa `Ub[ Y`\_ØbX][ hYb  
 A cXY`9d]e`Y]b`k Y]hYfYg`UhhfU`\_h]j Yg`5b[ YVch`Ui Z`XYb`H]gW`Y`Y[ Yb  
 k ]fX"

5VgW`]Y»YbX`V`Y]Vh`ni `gU[ Ybž`XUgg`XYf`G\_cXU`9`fce`gck c\`]b  
 XYf`DfUi ]g`U`g`Ui W`]b`XYb`HYghg`ØVYfnYi [ h`i`XUg`a i gg`a Ub`]a  
 `UggYb``: Øf`j ]Y`Y`\_ØbbhY`Yf`XYf`]XYU`Y`6Y[ `Y]hYf`]b`X]Y`Y`Y`\_hf]gW`Y  
 Ni `i bZh`gY]b``K Yf`ϕhYfYggY`Už`gc`hY`g]W`Y`YXcW`VYY`]Ybž`XU  
 DfY]gY`i bX`J YfZØ[ VUf`\_Y]hYb`g]W`\_i fnZf]gh][ `ÅbXYfb`\_ØbbYbž`k ]Y`  
**B Y hnk Y`h`Y]bXf]b[ `]W`k Ufbh`**

8 YhU]`g	
C fh	9]a gVØhhY`ž`8 Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bY hnk Y`h"XY</li> <li>• k k k "[ ][ U"XY</li> <li>• k k k "UXUWXY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY