

6`]hnYbXY', VYffUgWÅi b[ Yb. 'K c` \ Yi hY`]b  
< Ua Vi f[ `[ YV`]nYX`k ]fX°

9fZU\ fYb`G]Yž`k c`]b`F ch\ YfVUi a` Ua` '&"'†`]'&\$&) `a cV]`Y  
6`]hnYf`ZØf`; YgWÅk ]bX][ \_Y]hgØVYfk UWÅi b[ `Ui Z[ YghY`hig]bX  
i bX`k ]Y`X]YgY`Zi b\_h]cb]YfYb"



F ch\ YfVUi a ž`8 Yi hgWÅ`UbX`!`9]b`6`]W\_`Ui Z`X]Y`GhfU» Yb`j cb  
< Ua Vi f[ `nY][ h`fA cV]!`Ł6`]hnYf`g]bX`k ]YXYf`U\_hj] `i bX`\_ØbbYb  
\ Yi hYž`Ua` '&"'†`]'&\$&) ž`Ub`j YfgWÅ]YXYbYb`GhUbXc`fhYb`Ui Z: U\ fYf  
`Ui Yfb" `8]Y`GhUXh`\ Uh`gYWÅ`g`D`ÄhnY`a` ]hY]bYf`Yf\ Ò\ hYb  
; YZU\ fYb`U[ Y`ZØf`; YgWÅk ]bX][ \_Y]hgØVYfgWÅfY]hi b[ Yb  
]XYbh]Z]n]Yfh" `8 Ug`VYf]WÅ hYh`bYk`g`"XY" `K Ug`VYXYi hYh`XUg`ZØf`X]Y  
< Ua Vi f[ Yf`J Yf`\_Y\ fghY]`bY\ a Yf3

8]Y`a cV]`Yb`F UXUf`\_cb`hfc`Yb`g]bX`b]WÅ`h`bi`f`ZYI ]VY`ž`gcbXYfb  
Ui WÅ`XUZØf`VY`\_Ubbhž`gWÅ`bY`i`i bX`ØVYffUgWÅ`YbX`Ub`j YfgWÅ]YXYbYb  
GhY`Yb`ja`GhUXh[ YV]Yh`Y]b[ YgYhnh`ni`k`YfXYb" `8]YgY`6`]hn[ YfÄ`hY  
bi`hnYb`fUXUf[ YghØ`hnhY`HYWÅ`bc`c[ ]Yb`i bX`\_ØbbYb`Ui WÅ  
GWÅk`Ufn`]WÅ`hV`]hnYf`cXYf`GYbgc`fYb`ni`f`< Y`][ \_Y]hga`Yggi`b[

VY]b\U`hYb" `Gc`WXY`6`]m[ YfÅhY`g]bX`Y]bY` \Ai Z][ Y`i bX`VYk Å\fhY  
A Yh\cXY`ni f` ; YgWk ]bX][ \_Y]hg\_cbhfc``Y`i bX`X]YbYb`XYf  
J Yf\_Y`f`gg]WXYf\Y]h`K ]Y`Vi gg[ Y`X\_UhU`c [ "XY`Yf`\_Åfhž`gcf[ h`X]Y  
Dc`]nY]`a ]h`X]YgYb`A U» bU`a Yb`XUZØfž ; YgWk ]bX][ \_Y]hgj YfghØ» Y  
YZY`\_hj] `ni `U`bXYb`i bX`X]Y`G]WXYf\Y]h`Ui ZXYb`GhfU» Yb`ni  
[ Yk Å`f`Y]ghYb"

## 5 VYfk UWk i b[ ghYWk b]\_`]a `: c\_`i g

8]Y`HYWk b]\_` ]bhYf`XYb`6`]mYfb`j YfX]Ybh`YVYbZU`g  
5i Za Yf\_gUa \_Y]h`9g[ ]Vh`j YfgWk]YXYbY`A Ygga Yh\cXYbž`X]Y`]b`XYf  
J Yf\_Y`f`gØVYfk UWk i b[ `Y]b[ YgYhnhk YfXYb``F UXUfZU``Yb`[ Y`hYb`U`g  
X]Y`VY`Ub`bhYghY`A Yh\cXYž`XU`g]Y`Y`Y`\_hfca U[ bYh]gWkY`K Y``Yb  
Ui gghfU`Ybž`X]Y`j ca `: U`fnYi [ `fYZY`\_h]Yfh`k YfXYb``5``YfX]b[ g  
g]bX`g]Y`ZY`Y`fUbZÅ``][ ž`UV`Åb[ ][ `j ca `K ]b\_Y``ni f`: U`fVU`bž  
gcXUgg`Ui Wk `]Yf`Y]bY`[ Yk ]ggY`i bg]WXYf\Y]h`VYghY`h`8]YgY  
8YhU]`g`i bX`UbXYfY`hYWk b]gWkY` ðdi hg`g]bX`Ui Z`  
j Yf\_Y`f`gYfWk hgUb k U`h&("XY`bUWk ni `YgYb"

5`hYfbUh]j Y`A Ygga Yh\cXYb`k ]Y`@UgYf[ YfÅhY`i bX`@]Wk hgWk fUb`\_Yb  
k YfXYb`YVYbZU`g`j Yfk YbXYhž`k cVY]VY]U``Yb`J YfZU`fYb`Y]b  
[ Yk ]ggYf`Hc`YfUbnUVni [ `] Yk Å`fh`k ]fXž`i a `A YggZY`Y`f`ni  
VYfØW\_g]Wk h][ Yb``6Y] ; YgWk ]bX][ \_Y]hYb`V]g`%\$\$`\_a #`g]bX`XUg  
VY]gd]Y`gk Y]gY`' `\_a #`ž`VY]`\_Ø`YfYb` ; YgWk ]bX][ \_Y]hYb`gc[ Uf`  
DfcnYbh`XYg`A Yggk Yfhg"

## 8 ]Y`GhfUZYb`]a `6`]W\_

8]Y`GhfUZYb`ZØf` ; YgWk ]bX][ \_Y]hgØVYfgWk fY]hi b[ Yb`g]bX`\_`Uf  
XYZ]b]Yfh`i bX`\_ØbbYb``Ui h`XYa `U`\_hi Y``Yb`6i » [ Y`X\_UhU`c [ XfUgh]gWk `Ui gZU``Yb``6YfY]hg`UV`&%`\_a #`ni `gWk bY``[ ]Vh`Yg`Di b`\_hY  
]b`: `YbgVi f[ ž`k Å`fYbX`: U`fj YfVchY`UV`Y]bYf` , VYfgWk fY]hi b[ `j cb  
&\*\_`\_a #`Ui » Yfcfhg`i bX`&%`\_a #` ]bbYfcfhg`Xfc`Yb``K Yf`cZi`a ]h`ni  
j ]Y`GWk i b[ `i bhYfk Y[ g]ghž`\_Ubb`U`gc`gWk bY``gY]b`[ i hYg  
< ÅbXWkYb`VY]`XYf`J Yf\_Y`f`ghY]`bU`a Y`j Yf`]YfYbž`i bX`XUg`]gh  
g]Wk Yf`b]Wk h]a `G]bbY`Y]bYg`ghfYggZfY]Yb`5i hcZU`fYbg"

9]b`k Y]hYfYf`5gdY`\_h`VYhf]Zh`X]Y`6`]mYf!5ddg.`8]YgY`g]bX`nk Uf

b]W h]`Y[ U`ja `6Yg]hž]\fY`Bi hni b[ `ni f`K Ufbi b[ `j cf`F UXUfZÀ`Yb  
 \_Ubb`YXcW`a ]h`6i » [ Y`XYfb`VYghfUZi`k YfXYb`"9]b`; fi bX`a Y`fž  
 VY]a `; U`fYb`ghYhg`Ui Za Yf\_gUa `ni `V`Y]VYb`i bX`X]Y  
 ; YgW`k ]bX][ \_Y]hgVY[ fYbni b[ Yb`ni `fYgdY\_h]YfYb"

5VgW`jY» YbX`V`Y]Vh`ZYghni \U`hYbž`XUgg`g]W`X]Y`; YZU`fYb`U[ Y`]a  
 <Ua Vi f[ Yf`GhfU» Ybj Yf\_Y`f`gh`AbX][ `AbXYfb`\_Ubb`"8 U`Yf`]gh`Yg  
 fUhgUa ž`ghYhg`Ui ZXYf`<i h`ni `gY]b`i bX`X]Y`5i [ Yb`cZZYb`ni `U`hYbž  
 i a `b]W h]b`X]Y`; Ab[ Y`Y]bYg`6`]hn[ Yf`Ahg`ni `[ YfU`hYb`"<cfXYb`Ub  
 : U`fYfb`g]bX`cZi[ YbY][ hž`a ]h`ni `j ]Y`GW`k i b[ `ni `ZU`fYb``Y]b  
 [ YZÀ`f`]W`Yg`i bhYfZUb[ Ybž`XUg`gW`bY`hYi Yf`k YfXYb`\_Ubb"

8YhU]`g	
Cfh	Fch\YfVUi a ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "XY</li> <li>• j Yf_Y`fgfYW`hgUb k U`h&amp;( "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY