

DUf\_hØfa Y`]b`9]a gVØhhY`. `8 ]Y`@Øgi b[  
[ Y[ Yb`XYb`DUf\_d`Uhna Ub[ Y`3

78I `i bX`; fØbY`]b`9]a gVØhhY`gW`U[ Yb`DUf\_hØfa Y`j cfž`i a  
DUf\_d`Uhna Ub[ Y`ni ``ØgYb`i bX`l fVUb]h`h`bYi `ni `[ YghU`hYb"



9]a gVØhhY`ž`8 Yi hgW`U`bX`!`#`<Ua Vi f[!9]a gVØhhY`fi a cfh`Yg  
]a`<]bV`]W`Ui Z`XYb`\_bUddYb`F`Ui a`ZØf`5i hcgi bX`X]Y`ghY][ YbXY  
B`UW`ZfU[ Y`bUW`DUf\_d`ÄhnYb``9]b`bYi Yf`5bhfU[ `j cb`78I `i bX  
; fØbYb`Vf]b[ h`Zf]gW`Yb`K`]bX`]b`X]Y`8YVUhY`i a`XYb  
DUf\_d`Uhna Ub[ Y``8]Y`-XY. `DUf\_hØfa Yž`X]Y`XUg`j Yfh]\_U`Y`DUf\_Yb  
Yfa Ø[`]W`Yb``8]Yg`k`]fX`]b`Y]bYa`5bhfU[ `j cf[ YghY``hž`XYf`XYa  
6Yn]f\_gUa`h`j`cfgW`Ä[ hž[`YY][ bYhY: `ÄW`Yb`ni`dfØZYb`i bX`X]Y  
K`]fhgW`U`Zi`]W`\_Y]h`Y]bYg`gc`W`Yb`Dfc`Y`hg`ni`VYk`YfhYb``8Yf  
J`cfgW`U[ `cf]Ybh]Yfh`g]W`ghUf`\_Ub`XYb`VYfY]hg`YfZc`[ fY]W`Yb  
A`cXY``Yb`]b`A`ØbW`Yb`i bX`6Yf`]b"

K`Ug`g]bX`DUf\_hØfa Y`[ YbUi`3`8]YgY`]bbcj`Uhj`Yb`6Ui`k`Yf\_Yž`X]Y`U`g  
DUhYfbcghYf!GmghYa`Zi`b\_h]cb]YfYbž`VYbØh][ Yb`Ui`Z`Y]bYf

; fi bXZÀWY'j cb'Yhk U') \$'E i UXfUha YhYfb'D`Uhn`ZØf`V]g'ni`%\*  
: U\fnYi [ Y""8Uni`[ Y\ØfYb`Ui W`@UXYdi b\_hY`ZØf  
9`Y\_hfcZU\fnYi [ Yž'k Ug'XYa`GhUXhV]'X`Y]bYb`bUW\U'h][ Yb`Hci W  
j Yf`Y]\h"8 Ug'?cbnYdh'n]Y`h`XUfUi ZUVž'a Y\f`Duf\_d`ÀhnY`ni  
gWUZZYb`i bX`[ `Y]W\N]h][ `XYb`:` `ÀWYbVYXUfZ`ZØf`5i hcg`Yf\YV`]W  
ni`fYXi n]YfYb""K ]Y`bXf"XY`VYf]W`hYhž`\_ØbbYb`X]Y`HØfa Y`a cXi`Uf  
[ YVUi h`i bX`Y]bZUW`ni fØW\_[ YVUi h`k YfXYbž`k Ybb`g]Y`b]W`h`a Y\f  
[ YVfUi W`h`k YfXYb""

## A cXYfbY`HYW\ b]\_`]a`Duf\_VYhf]YV

8]Y`HYW\bc`c[ ]Y`\]bhYf`XYb`Duf\_hØfa Yb`]gh`VYa Yf`\_Ybgk Yfh"  
5i hcZU\Yf`ghY`Yb`]f`:` U\fnYi [ `]a`9fX[ YgW\cgg`UVž`i bX`a`]h\]`ZY  
Y]bYf`X][ ]hU`Yb`GhYi Yfi b[ `gck ]Y`Y]bYf`?Ua YfU`ni f  
?YbbnY]W\YbYf`\_Ybbi b[ `k ]fX`XUg`5i hc`]b`X]Y`< Ø\Y`hfUbgdcfh]Yfh"  
8]Yg`a UW`h`D`Uhn`ZØf`a Y\f`5i hcg`Ui Z`k Yb][ Yf`:` `ÀWY`i bX`\_ØbbhY  
]b`9]a gVØhhY`ZØf`bYi Y`:` fY]f`Ài a Y`gc]f[ Yb""K Yf`\_Ybbh`XUg`b]W`h`  
X]Y`Ub[ Y`Gi W\Y`bUW\`Y]bYa`Duf\_d`Uhnž`k À\fybX`X]fY`\_h`XUbYVYb  
i b[ Ybi hnhY`:` `ÀWYb``]Y[ Yb3`

⇒ A ØbW\Yb`\_cghYb`X]Y`Duf\_[ YVØ\fyb`]b`X]YgYb`HØfa Yb`XYfnY]h  
j ]Yf`9i fc`dfc`Ghi bXY`i bX`Y]bY`BUW\hdUi gWU`Y`j cb`nY\`b`9i fc"  
8cW`XUg`9]a gVØhhY`Yf`?cbnYdh'n]Y`h`XUfUi ZUVž`XUg`GmghYa  
j cfYfgh`\_cghYb`cg`ZØf`XYb`6Yn]f`\_ni`[ YghU`hYb""@Ub[ Zf]gh][  
\_ØbbhYb`X]Y`HØfa Y`gc[ Uf`ZØf`5bk c\`bYfdUf`\_Ui gk Y]gY`bi hNVUf  
[ Ya UW`h`k YfXYb""5i W\`XUg`9]a gVØhhY`Yf`BUW`f]W\Yb`\UVYb`X]Y  
JcfnØ[ Y`XYf`Duf\_hØfa Y`XYhU]`Yfh`Yf`Ài hYfh`i bX`i bhYfghf]W\Ybž  
XUgg`Xi fW`X]YgY`HYW\ b]\_`XYf`D`UhnVYXUfZ`]a`J Yf[ `Y]W\`ni  
\Yf`\_Øa a`\_]W\Yb`Duf\_Z`ÀWYb`j Yff]b[ Yfh`k ]fX.`:` fY][ Yk cfXYbY  
:` `ÀWYb`\_ØbbhYb`Ybhg]Y[ Y`hi bX`ZØf`i fVUbYb`FUi a`[ Ybi hnh  
k YfXYb` ž`Y]»h`Yg`]b`]fYa`6Yf]W`h`

## I a k Y`hZfYi bX`]W\Y`5gdY\_hY`i bX`gh`AXh]gW\Y ; YghU`hi b[

9]b`k Y]hYfYf`k ]W\h][ Yf`Di b\_h`]b`XYf`8]g\_i gg]cb`]gh`XYf  
BUW\U`h][ \_Y]hgUgdY`\_h`8]Y`5i »YbgY]hYb`XYf`Duf\_hØfa Y`\_ØbbYb

VY[ f0bhcXYf'a ]hD\chcj c`hU]\_Ub`U[ Yb`Ui g[ YghUhhY'h'k YfXYbž'k Ug  
 b]W'h'bi f`XYf`l a k Y`h'ni [ i hY\_ca a hž'gcbXYfb`Ui W`XUg`GhUXhV]`X  
 a ]h'DZUbnyb`j YfgW`0bYfh'i bX`ni f`9bYf[ ]Y[ Yk ]bbi b[ `VY]hfU[ Yb  
 \_Ubb``8 Ug`i bhYfbY\`a Yb`J YDU`J Yfh]WU`DUf\_]b[ ž`XUg`\]bhYf`XYa  
 ?c`bnYdhighY\`hž]gh`VY`Ubbh`Z0f`gY]bY`]bbcj Uh]j Yb`@0gi b[ Yb`ja  
 6YfY]W`XYg`j Yfh]\_U`Yb`DUf`Ybg``@Ui h`Yb`hk ]W`i b[ gghUXh`XY  
 \_0bbhY`X]YgY`XYY`Ui W`]b`UbXYfYb`Gh`XhYb`k ]Y`6Yf`]b  
 5bk YbXi b[ Yb`Z]bXYbž'i a `X]Y`VYghY\`YbXYb`GhUXhghfi \_hi fYb  
 VYggYf`ni `bi hnyb"

8]Y`6Yn]f\_gj YfgUa a `i b[ `k ]fX`Ua `8cbbYfghU[ UVYbX`0VYf`XYb  
 5bhfU[ `VYfUhYb``A Ub`XUfZ[ YgdUbbh`gY]bž`cV`X]Y`9]a gV0hhY`Yf  
 6U`X!DUf\_h0fa Y`X]Y`YfgY\`bhY`K YbXY]a `?Ua dZ[ Y[ Yb`XYb  
 DUf\_d`Uhna Ub[ Y`Vf]b[ Yb`\_0bbYb`i bX`[ `Y]W`nY]h][ `Y]bYb`GW`f]hh  
 ]b`F]W`hi b[ `i a k Y`hZfYi bX`]W`Yf`i fVUbYf`@YVYbg[ YghU`hi b[  
 XUfghY``Yb``6fUj cž<Ua Vi f[ `

8YhU]`g	
C fh	9]a gV0hhY`ž`8Yi hgW`UbX
E i Y``Yb	<ul style="list-style-type: none"> <li>• k k k "bXf"XY</li> <li>• k k k "Y]a gVi YhhY`Yf! bUW`f]W`hYb"XY</li> <li>• Yb`hk ]W`i b[ gghUXh"XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY