

? U]Zi !; ma bUg]i a '[`Àb nh`U`g
@UbXYgg]Y[Yf`]a `; YgW]W hgk YhhVYk YfV`

8 Ug`? U]Z !; ma bUg]i a `]b`9]a gVØhhY`k i fXY`VY]a
; YgW]W hgk YhhVYk YfV`XYg`6i bXYgdfÀg]XYbhYb
Ui g[YnY]W.bYh`DFY]gj Yf`Y]\i b[`]a `?ØfVYf` : cfi a "



9]a gVØhhY`ž`8 Yi hgW `UbX`!`8 Ug`? U]Z !; ma bUg]i a `]b`< Ua Vi f[
\ Uh`g]W `XYb`@UbXYgg]Y[`]a `; YgW]W hgk YhhVYk YfV`XYg
6i bXYgdfÀg]XYbhYb `[Yg]W.Yfh`8]Yg`k i fXY`Ua `8 cbbYfghU[`VY]
Y]bYf`ZYgh]W.Yb`DFY]gj Yf`Y]\i b[`]a `?ØfVYf` : cfi a `[YZY]Yfh`-a
FU`a Yb`XYg`K YhhVYk YfVgž`XYf`XUfUi ZUVn]Y`hž`† b[Y`A YbgW.Yb
ni f`\]ghcf]gW.Yb` : cfgW.i b[`ni `a ch]j]YfYbž`k i fXYb`a Y`fYfY
\YfUi gfU[YbXY`5fVY]hYb`dfÀa]Yfh`8]Y`GW.Ø`Yf]b`5XY`Y`8]hfh]W.ž
X]Y`VYfY]hg`ni a `nk Y]hYb`A U`Ui g[YnY]W.bYh`k i fXYž`Yf\]Y`h`Y]bYb
@UbXYgdfY]g`ZØf`\fY`VYY]bXfi W`YbXY`5fVY]h`ØVYf
5i gk UbXYfi b[Yb`]a `%-`" `š\`f\i bXYfh`bUW`5a Yf]_U`" `Δ`f`Hi hcf
šØfb`Df]YVY`cVhY`X]Y`Y][Ybgh`ÀbX][Y`i bX`k]ggYbgW.UZh]W.Y
<YfUb[Y`Yb`gk Y]gY`j cb`8]hfh]W.ž`X]Y`g]W`ZØf`X]Y
; YgW]W hgZc fgW.i b[`VY[Y]ghYfh"

⊕g[YgUa h'k i fXYb' (&'5fVY]hYb'dfÅa]Yfhž'k cVY]'Y]b'; fc» hY]'XYf
Y]b[YfY]W hYb'6Y]hfÅ[Y'X]Y'H\Ya Yb': 'i W hž'A][fUh]cb'gck]Y'X]Y
Y\Ya U'] [Y']bbYfXYi hgWY'; fYbnY'VY\UbXY'hYb"' K]f'Yf'VYb'\]Yf
X]Y'\ÒW ghY'6YhY']][i b['Ui g'<Ua Vi f['gY]h' '\$:»\fYb ž'Yf_`ÀfhY
9j U'BYa Y'U'j cb'XYf'? ÒfVYf!Gh]Zhi b['i bX'j Yfk]Yg'Ui Z'X]Y
5_hi U']hÅh'XYg'H\Ya Ug"8]Y'GYbUhc]b'?gYb]'U'6Y_Yf]g'VYhcbhY']b
]\fYf'5bgdfUWY'X]Y'6YXYi hi b['XYg'K YhhVYk YfVg'U'g'Y]bYb
6Y]hfU['ni a ' [YgY`gWUZh']WYb'9b[U[Ya Ybh"

< Ò\Ydi b_hY'XYg'K YhhVYk YfVg

8Yf'; YgW]W hgk YhhVYk YfV'k]fX'U`Y'nk Y]'»\fY'j cb'XYf'? ÒfVYf!
Gh]Zhi b['cf[Ub]g]Yfh"⊕'XYf'U_hi Y`Yb'Fi bXYž'X]Y'XUg'H\Ya U'6]g
\]Yf\]b'i bX'b]W h'k Y]hYf'3'; fYbnYb']b'XYf'; YgW]W hY' hfÅ[hž
fY]W hYb'ØVYf'*"+&\$?']bXYf'i bX'ž [YbX`]WY']bg[YgUa h'&"&, -
6Y]hfÅ[Y'Y]b"8]Yg']gh'X]Y'YfZc` [fY]W ghY'K YhhVYk YfVgfi bXY'gY]h
XfY]'»\fnY\bhYbž'i bX'X]Y'a Y]ghYb'5fVY]hYb'ghUa a Yb'XUVY]'Ui g
XYb'6i bXYg'ÀbXYfb'BcfXf\Y]b!K YghZU'Ybž'B]YXYfgUW]gYb'i bX
6UXYb!K ØfhYa VYf["i bhYfghØh'k i fXYb'X]Y'HY]'bY\ a YbXYb'j cb
ØVYf'- \$ \$'Hi hc f.]bbYbž'X]Y'VYfUhYbX'ni f'GY]hY'ghUbXYb"

J]Y'Y'XYf'Y]b[YfY]W hYb'5fVY]hYb'VYUggYb'g]W' b]W h'bi f'a]h'XYf
XYi hgWYb'; YgW]W hYž'gcbXYfb'Yfk Y]hYfb'Ui W'XYb'<cf]ncbž
]bXYa'g]Y'; fYbnYfZU\fi b[Yb']b'@ÀbXYfb'k]Y'i b[Ufbž'GØX_cfYU
i bX']b'gØXUa Yf]_Ub]gWY'@ÀbXYf'Y]bVYn]Y\Yb"'9]b'nYbhfU'Yg
5b']Y[Yb'XYf'6Y]hfÅ[Y']gh'Ygž'Ui Zhi nY][Ybž'XUgg'; fYbnYb']b]W h
bi f' [Yc[fUZ]gWY'@]b]Yb'XUfghY`Ybž'gcbXYfb'Ui W' [YgY`gWUZh']W!
Yh\]gWYž'dc`]h]gW!fYW h']WY'cXYf'a UhYf]Y`Y'8]a Ybg]cbYb'\UVYb
_ÒbbYb"' ; fYbnYb'Zi b[]YfYb'cZh'U'g'6Uff]YfYbž'YXcW'Ui W'U'g
FÀi a Y'XYf'6Y[Y[bi b['i bX'XYg'5i ghUi gW'g"

5i gg]W hYb'Ui Z'X]Y'Ni _i bZh

8]Y'bÅW ghY'5i g[UVY'XYg'K YhhVYk YfVg'VY[]bbh]a'GYdhYa VYf
&\$&* 'i bX'j Yfgdf]W h'a]h'H\Ya Ybž'X]Y']a a Yf'k]YXYf'ni a
BUWXYb_Yb'UbYf[Ybž'Y]b'k Y]hYfYg'? Ud]hY`gdUbbYbXYf
\]ghcf]gWYf': cfgW'i b['ZØf'X]Y'† b[Y'; YbYfUh]cb'ni'k YfXYb"' : Øf
X]Y'HY]'bY\ a YbXYb' []Vh'Yg'Ui W'X]Y'A Ò[`]W_Y]hž'Ui Z

6i bXYgYVYbY'ni 'di b_hYb": Øf`X]Y'&) \$'@UbXYgg]Y[Yf`k]b_h`X]Y
 7\UbW`Ui ZY]bYb`XYf') \$`VY[Y\fhYb`6i bXYgdfY]gYž`X]Y`Ua`%%"
 Bcj`Ya VYf`&\$&) `]a`GW`cgg`6Y`Yj`i`Y`]b`6Yf`]b`Xi`fW
 6i bXYgdfÅg]XYbh': fUb`!K U`hYf`GhY]ba`Y]Yf`ØVYffY]W`h`k`YfXYb"

8]Y`6YXYi hi b[`gc`W`Yf`K`YhhVYk`YfVY``]Y[`h`b]W`h`b`i`f`]b`XYf
 : ØfXYfi b[`j`c`b`\]ghc`f]gW`Ya`K`]ggYbž`gcbXYfb`Ui`W`]b`XYf
 GhÅf`_i b[`j`c`b`[`YgY`gW`UZh`]W`Ya`6Yk`i`gghgY]b`i`bX`9b[`U[`Ya`Ybh
 VY]`†`b[`Yb`A`YbgW`Yb``8]Yg`k`]fX`Xi`fW`X]Y`fY[`Y`HY]`bU`a`Y`i`bX
 XUg`9b[`U[`Ya`Ybh`XYf`GW`Ø`Yf]bbYb`i`bX`GW`Ø`Yf`Y]bXfi`W_gj`c``
 i`bhYfghf]W`Yb"

8YhU]`g	
Cfh	9]a`gVØhhY`ž`8Yi`hgW`UbX
Ei`Y`Yb	<ul style="list-style-type: none"> • k k k "Y]a`gVi`YhhY`Yf! bUW`f]W`hYb"XY • _cYfVYf!gh]Zhi`b["XY • V]`Xi`b["f`d"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f["XY