

< i bXYfh'GW`Ub [Y`VY]a `9fÖZZbi b [`XYg
; Ya ØgY!8 ÒbYf' `9]a gVØhhY` ` _c W h °

G][[mg; Ya ØgY!8 ÒbYf`YfÖZZbYh`b`9]a gVØhhY` `a]h` [fc»Ya
5bXfUb[`i bX`GhfYYh!5fh`Ua `6i b`_Yf' `Y]b`_i `]bUf]gWXYg`i bX
_i `hi fY`Yg`<][\`][\h°



9]a gVØhhY`ž`8Yi hgW`UbX`!`5a `&, " ' † b] ' & \$ &) `ÖZZbYhY`G][[mg
; Ya ØgY!8 ÒbYf`]b`9]a gVØhhY` `gY]bY`HØfYb`i bX`VfUW`hY`Zf]gWXYb
K]bX`]b`X]Y` `c`_U`Y` ; Ughfcbca]YgnYbY`"6YfY]hg`_i fn`j cf`XYf
cZZ]n]Y`Yb`9fÖZZbi b [`a UW`hYb`g]W`<i bXYfhY`j cb` \i b [f][`Yb
?i bXYb`Ui ZXYb`K Y [ži a `XUg`9fÖZZbi b [gUb [YVch`j cb` : `Y]gW!
Gd]Y» `6fÖhW`Yb`ZØf`bi f`%`7Ybh`ni `Yf [UhYfb`"8]Y`Ub [Y`GW`Ub [Y
j cf`XYa `@UXYb`nc [`XUg` ðhYfYggY`XYf`Dc`nY]`Ui Zg]W`ž`X]Y`XYb
JYf`_Y`f`fY [Y`b`a i gghYž`gc`VYf]W`hYh`**hci W`mci "XY"**

ð\UVYf`G][[m`Y [hY`VYgcbXYfYb`K Yfh`Ui Z`X]Y`E i U`]h`h`gY]bYf
Ni hUhYb`i bX`X]Y`Ni VYfY]hi b [`X]fY`_hj cf`Cfh`"8]Y`8 ÒbYf`k YfXYb
hfUX]h]cbY`Ua `<c`n`c` \`Y!; f]`ni VYfY]hYhž`k Ug`XYa ` ; Yf]W`hY]b
Y]bn][Ufh][Yg`5fca U`j Yf`Y`\h`Ni f` : Y]Yf`XYf`9fÖZZbi b [`V]YhYh

GJ[[m'Ui W\Y]bYb'J =D!5b\Åb[Yf'Ubž'XYf'gY]bYb' ð\UVYfb'Y]b
[UbnYg' ð\ f'Ub['i bVY[fYbnhYg'9ggYb'Yfa Ò['jW'h''8]Y'9fÒZZbi b[
k Uf'i fgdF0b['jW'Z0f'XYb'&'A U]'&\$&)' [Yd'Ubhž'a i gghY'YXcW
Ui Z[fi bX'j cb'6Ui ghY''Yb'j YfgW\cVYb'k YfXYb''8]Y
K YfVYa U»bU\ a Yb'i bX'X]Y'5i ZfY[i b['fi bX'i a 'X]Y
BYi YfÒZZbi b['nY][Ybž'XUgg']b'9]a gV0hY''Y]b'YW'hYg' ðhYfYggY'Ub
bYi Ufh][Yb'[Ughfcbca]gW\Yb'9f'YVb]ggYb'VYghY'h"

: UfVYbZfc\Y'? i bgh'VYfY]W\Yfh'XYb'GhUXhhY]'

ð'XYf'BÅ\Y'j cb'G][[mg'; Ya 0gY!8 0bYf'gcf[h'Y]b'k Y]hYfYg
Dfc'Y_h'Z0f'; YgdFÅW\gghcZZ'Y]b'VYY]bXfi W_YbXYg'; fUZZ]h]Ub
Y]bYa '6i b_Yf'Ub'XYf'9W_Y'<Yi »k Y[# bbUghfU»Y''8]Y'VY]XYb
GhfYYh!5fh! ?0bghYf'5bgY'a 'HYdY'i bX'8ca]b]_<UVYfa Ubb
i bhYf'XYa ' <Ug\hU[' , 6i bhY6i b_Yf'\UVYb'\]Yf'Y]b'_i bghj c''Yg
A ch]j 'Y]bYg' a U[]gW\Yb'K U'XYg 'YfgW\UZZYbž'XUg'j cb
'Yi W'hYbXYb'D]nYbž'H]YfYb'i bX'DZUbnyb'YfnÅ'h''C Vk c\''XYf
9][Ybh0a Yf'XYg'6i b_Yfg'ni bÅW\gh'g_Ydh]gW\k Ufž'0VYfnYi [hY'Y]b
XYhU]''YfhYg'?cbnYdh'X]Y'J YfUbhk cfh]W\Yb''8]YgY'dcg]h]j Y
9bhk]W'_i b['nY][hž'k]Y'?i bghi bX'; Ya Y]bgW\UZh
ni gUa a Ybk UW\gYb'_0bbYb'' ðZcfa Uh]cbYb'XUni ''YZYfh'
Y]a gVi YhhY'Yf!bUW\ f]W\hYb"XY"

ð'Y]bYf']bhYbg]j Yb'K cW\Y'UfVY]hYhYb'X]Y'?0bghYf'hÅ['jW'nY\ b
Ghi bXYb'Ub']\fYa 'K Yf_' 'I bhYfgh0mi b['_Ua 'XUVY]j cb'<Ubg
K]b_Y'a Ubbž'XYf'X]Y'BUW\VUfb'0VYf'XUg'Dfc'Y_h]bZcfa]YfhY'i bX
gc'X]Y'UbZÅb['jW\Y'6Ygcf[b]g']b'6Y[Y]ghYfi b['j Yfk UbXY'hY''8 Ug
9f[YVb]g]gh'b]W\h'bi f'Y]b'ZUfVYbZfc\Yg'?i bghk Yf_ž'gcbXYfb'\Uh
Ui W\XYb'6YfY]W\j cf'XYa '6i b_Yf']b'Y]bYb'VY']YVhYb'HfYZZdi b_h
Z0f'X]Y'BUW\VUfgW\UZh] Yfk UbXY'h''Dcg]h]j Y'F 0W_a Y'Xi b[Yb'j cb
5bk c\ bYfbž'XUfi bhYf'Ui W\Y]bY'VYf0\ fYbXY'; YgW\jW'hY'Y]bYf
'0X]gW\Yb': fUi ž'XYfYb'-' \$! Å\ f][Yf'CdU'g]W\0VYf'X]Y'Vi bhY
'; YghU'hi b['XYg'ni j cf'U'g' \Ågg]W\Yb'?f]Y[g[YVÅi XY
VYnY]W\ bYhYb'6i b_Yfg'ZfYi hYž'i bhYfghfY]W\Yb'X]Y'6YXYi hi b['XYg
Dfc'Y_hg'Z0f'X]Y'; Ya Y]bgW\UZh"

A]h']\fYb'5fVY]hYb'a 0W'hYb'HYdY'i bX'<UVYfa Ubb'X]Y
K U\fbY\ a i b['j cb'; fUZZ]h]'U'g'?i bghZcfa 'Z0fXYfb'i bX'XYf'5b[gh

j cf'GdfØ\XcgYb'X]Y'Gd]hnY'bY\ a Yb"'6Y]XY'?Øbgh'Yf'g]bX'gY]h'ØVYf
 &\$'X\ fYb']b'XYf'GnYbY'U_h]j 'i bX'\ UVYb'VYfY]hg'k Y]hYfY'Dfc'Y_hY
]b'D'Ubi b[ž'Y]bgW\']Y»']W\XYf'J YfgW\ÖbYfi b['XYf'J cfXYfk UbX
 XYg'6i b_Yfg"'8]Y'?i bghgnYbY']b'<Ua Vi f['nY][h'g]W\XUa]h
 'YVYbX]['i bX'XmbUa]gWž'i bX'a Ub'XUfZ'[YgdUbbh'gY]bž'k Y`WY
 k Y]hYfYb'Dfc'Y_hY']b'Ni _i bZi'fYU']g]Yfh'k YfXYb"

8YhU]`g	
Cfh	9]a_gVØhY`ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • hci W\ mci "XY • k k k "Y]a_gVi YhhY`Yf! <li style="padding-left: 20px;">bUW\ f]W\ hYb"XY

6Ygi W\ Yb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY