

HYa dc`]a ]hg`]a `J ]g]Yf. `K c`]b`< Ua Vi f[  
` \ Yi hY `6`]hnYf`Ui Yfb`°

9fZU\ fYb`G]Y`U`Yg`ØVYf`a cV]`Y`6`]hnYf`]b`< Ufj YghY\ i XYž`\ fY  
GhUbXcfhY`i bX`X]Y`U\_hi Y`Yb` ; YgWk ]bX][ \_Y]hg\_cbhfc`Yb`]b  
< Ua Vi f[ "



< Ufj YghY\ i XYž`< Ua Vi f[ ž`8 Yi hgWk`UbX`!`ž`< Ua Vi f[ `k ]fX  
X]Y` ; YgWk ]bX][ \_Y]h`a `GhUXhV`]X`ni bY\ a YbX`\_cbhfc`]Yfh`  
5i Za Yf\_gUa Y`5i hcZU\ fYfž`X]Y`\_Øfn`]W`Xi fW`X]Y`GhfU» Yb`XYf  
< UbgYghUXh`Zi \ fYbž`\ UVYb`g]WYf`]W`VYa Yf\_hž`XUgg`a cV]`Y  
; YgWk ]bX][ \_Y]hga Ygg[ Yf`ÄhY`Ua`GhfU» YbfUbX`Ui Z[ YghY`h`g]bXž  
i a`J Yf\_Y\ fggØbXYf`ni`YfZUggYb`"5\_hi Y`g]bX`]b`< Ua Vi f[ `UWk h  
GhfU» Yb`a ]h`a cV]`Yb`F UXUFZU`Yb`Ui g[ YghUhhYhž`k cVY`]X]Y  
GhUbXcfhY`g]W`gh`ÄbX][ `ÄbXYfb`\_ØbbYbž`gcXUgg`Y]b`6`]W`Ui ZX]Y  
U\_hi Y`Yb`6`]hnYfghUbXcfhY`b]W`hgWk UXYb`\_Ubb`"@Ui h`bYk g"XY  
\_Ubb`b]Ya UbX`j cf`XYb` : c`[ Yb`j cb  
; YgWk ]bX][ \_Y]hgØVYfgWk fY]hi b[ Yb`g]WYf`gY]bž`XYbb`X]Y  
6i » [ Y`XYf`f]W`hYb`g]W`bUW`XYf`GhfU» Ybj Yf\_Y\ fgc fXbi b[ `fGHJ C Ł  
i bX`g]bX`U`Yg`UbXYfY`U`g`Y]b`DUddYbgh]Y`"

8]Y'Dc`nY]`b`<Ua Vi f[ ` [ Y\h`Yb`hgW\`cggYb` [ Y[ Yb`F UgYf`j cf`"8 Ug  
gc``b]W\h`bi f`X]Y`G]W\Yf\Y]h]a` `GhfU» Ybj Yf\_Y\`f`Yf\`Ò\Yb`ž`gcbXYfb  
Ui W\`X]Y`I bZU`f]g]\_Yb`a` ]b]a` ]YfYb`"9g`nY][ h`g]W\`ž`XUgg`5i hcZU`fYf  
]b`<Ua Vi f[ `Y]bY`\`Ò\YfY`HYbXYbn`ni  
; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b [ Yb`Ui Zk Y]gYb`U`g`]b`UbXYfYb  
GhÅXhYb`k ]Y`6Yf`]b`cXYf`A ØbWYb`"8]Yg`a UW\h`6`]hnYf`ni `Y]bYa  
ZYghYb`6YghUbXhY]`XYg`GhUXhV]`XYgž`k ]Y`Vi gg[ Y`X\_UhU`c [ "cf[  
VYf]W\hYh`

### K ]Y`Zi b\_h]cb]Yfh`X]Y` , VYfk UW i b [ 3

ϕ`8Yi hgW\`UbX`VYghY\Yb`j YfgW]YXYbY`A Ø[ `]W\`\_Y]hYbž  
; YgWk ]bX][ \_Y]hg\_cbhfc``Yb`Xi fW\`ni ZØ`fYb`"Dc`nY]`i bX`c\_U`Y  
CfXbi b [ gVY\`ØfXYb`bi hnYb`Y]bY`?ca V]bUh]cb`Ui g`ghUh]cb`ÅfYb  
i bX`a cV]`Yb`6`]hn[ YfÅhYb`"Ni `XYb`VY`]YVhYb`HYWb]\_Yb`nÅ`Yb  
FUXUfUb`U[ Ybž`@UgYfa Ygg[ YfÅhY`i bX`gc [ Uf  
J]XYcbUW ZU`fmgmghYa Y`"8UVY]`a ØggYb` : U`fYf`a ]h`XYa  
6i » [ Y`X\_UhU`c [ `fYW`bYb. `GUb\_h]cbYb`Xfc`Yb`VY]`YXYa  
ZYgh[ YghY``hYb`J Yfghc» "8]Y`J Yf\_Y`fgØVYfk UW i b [ `ZØ`fh`X]Y  
Dc`nY]`gck c```]bbYfcfhg`U`g`Ui W\`Ui » Yfcfhg`Xi fW\`ž`k cVY]`X]Y  
ghÅXh]gWYb`CfXbi b [ gVY\`ØfXYb`\`Ui dhgÅW\`]W\`]a` `GhUXh[ YV]Yh  
U\_h]j`g]bX`"

9]b`6`]W`\_Ui ZX]Y`Ni gUa` a YbgYhni b [ `XYf`6`]hnYf`nY][ hž`XUgg  
FUXUf[ YfÅhY`X]Y`Ua` \`Åi Z[ ghYb`j Yfk YbXYhYb`6`]hn[ YfÅhY`g]bX`"  
8]YgY`a YggYb` ; YgWk ]bX][ \_Y]hYb`Xi fW\`X]Y`9a`]gg]cb  
Y`Y\_hfca U[ bYh]gWYf`K Y``Yb`"; YfUXY`X]Y`a cV]`Y  
; YgWk ]bX][ \_Y]hgØVYfk UW i b [ `]gh]b`<Ua Vi f[ `a Y`fZUW  
[ YhYghYh`k cfXYbž`i bX`k ]Y`Y]bY`Ghi X]Y`XYg; YgUa` hj YfVUbXYg`XYf  
8Yi hgWYb`J Yfg]W\Yfi b [ gk`]fhgW`UZh`Ui ZnY][ hž`g]bX`X]Y  
A U» bU`a Yb`j Yf\`Å`hb]ga` Å» ][ `YZZY\_h]j`"

### HYW b]gW Y`8YhU]`g`i bX`GUb\_h]cbggmghYa

6YgcbXYfg`]bhYfYggUb`h]g]bX`X]Y`hYWb]gWYb`8YhU]`g`XYf  
A YgggmghYa Y. `@UgYfa Ygg[ YfÅhY`gYbXYb`@]W]h]a` di`gY`Ui gž`X]Y  
j`ca` : U`fnYi [ `fYZY\_h]Yfh`k YfXYbž`k`Å`fYbX`@]W]hgW`fUb`\_Yb`X]Y  
NY]h`a YggYbž`X]Y`Y]b` : U`fnYi [ `VYb`Øh][ hž`i`a` `a Y`fYfY`Di`b\_hY`ni

dUgg]YfYb"5i W\gdYn]Y`Y`GmghYa Y`k ]Y`X]Y`GYW]cb`7cbhfc`  
 Yf\YVYb`A Yggk YfhY`ØVYf`[ fØ» YfY`GhfYW\_Yb`\]bk Y["`a` : U`Y  
 Y]bYf` ; YgWk ]bX][ \_Y]hgØVYfgWfY]hi b[ `Yfk UfhYh`XYb` : U\Yf`b]W.h  
 bi f`Y]b`6i » [ Y`Xž`gcbXYfb`a` Ò[ `]W\Yfk Y]gY`Ui W`Di b\_hY`]b  
 : `YbgVi f[ `i bX`gc[ Uf`Y]b` : U\ fj YfVchž`UV\Åb[ ][ `j cb`XYf`GWk YfY  
 XYg`J Yfghc» Yg"6YgcbXYfg`ZØF` : U\ fUbZÅb[ Yfž`X]Y`&%\_a` #`cXYf  
 a` Y\ f`ni`gWk bY`ZU\ fYbž`\_ØbbYb`j YfgW`ÅfZhY`A U» bU\ a` Yb`k ]Y`X]Y  
 J Yf`Åb[ Yfi b[ `XYf`DfcVYnY]hi bX`X]Y`HY]`bU\ a` Y`Ub`Y]bYa  
 5i ZVUi gYa ]bUf`Xfc`Yb"

9]b`k ]W.h][ Yf`Di b\_hY`ni`VYUW.hYb.`@Ui h`Vi gg[ Y`X\_UhU`c[ "XYž  
 g]bX`F UXUfk UfbYf`i bX`9W.hnY]h!K Ufb!5ddg`ZØF`Ga Ufhd`cbYg  
 j YfVchYb"8]Yg`k ]fX`Xi fW`X`Yb`DUfU[ fUZ`&` ž`5VgUhn`%V`XYf`GhJ C  
 VY\_fÅZh][ hž`XYf`XYb`6Yhf]YV`cXYf`XUg`A ]hZØ`fYb`gc`W`Yf` ; YfÅhY  
 i bhYfgU[ h`K Yf`U`gc`XYb\_hž`Y]bYb`WYj YfYb`J cfhY]`VY]a`6`]hnYb`ni  
 \UVYbž`\_ØbbhY`g]W`VYei Ya`ni fØW`Y`bYbž`XYbb`X]Y` ; YgYhnY  
 g]bX`\_Uf`i bX`X]Y`?cbhfc`Yb`[ YbUi "

8]Y`FY[ Y`i b[ Yb`g]bX`XUni`XUž`i a`gck c`\`X]Y`J Yf`\_Y\fgg]W`Yf`Y]h  
 U`g`Ui W`X]Y`9]b`U`hi b[ `XYf` ; YgWk ]bX][ \_Y]hg`]a`]hg`ni  
 [ UfUbh]YfYb"6`Y]VYb`G]Y`U`gc`Ui Za Yf\_gUa`i bX`gY]Yb`G]Y  
 [ Yk Ufbh`8]Y`6`]hUb`U[ Yb`g]bX`ØVYfU`ni`Z]bXYb`i bX`k UfhYb`bi f  
 XUfUi Zž`i a`ZYghni ghY`Ybž`cV`G]Y`g]W`Ub`X]Y`FY[ Y`b`\U`hYb"

8YhU]`g	
C fh	< Ufj YghY`i XYž< Ua Vi f[ ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> <li>• k k k "bYk g"XY</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "cf[</li> <li>• k k k "Vi gg[ Y`X_UhU`c[ "XY</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\Ua Vi f[ "XY