

9]a gVØhhY`g`DZY[Y\Y`XYb. `Gh]a a Yb `G]Y
^Y hnh`ZØf`i b gYfY`< Y`XYb`°

9]a gVØhhY`. `8]UbY`K Y\ fYbXh`i bX`XUg`HYUa `XYg`5??`g]bX
ZØf`/ ei ch`8Yi hgW\`UbXg`VY`]YVhYghY`DZY[YdfcZ]g
&\$&)/ ei ch`bca]b]Yfh`"›hnh`UVgh]a a Yb`°



9]a gVØhhY`ž`8Yi hgW\`UbX`!`8Ug`5`hcbUYf`?]bXYf`fUb`Yb\Ui`g`]b
9]a gVØhhY`\`Uh`U`Yb` ; fi bX`ni`f` : fYi`XYž`XYbb`[`Y]W\`nk`Y`]HYUa`g
g]bX`ZØf`XYb`K`YhhVYk`YfV` `8Yi hgW\`UbXg`VY`]YVhYghY`DZY[YdfcZ]g
&\$&) `bca]b]Yfh`"8Yf`J`YfVUbX`XYf`df]`j`UhYb`?`fUb`Ybj`Yfg]WYfi`b[
fD?`J`Ł`U`h`X]YgY`VYgcbXYfY`5i`gnY]W`bi`b[`]bg`@YVYb`[`Yfi`ZYbž`i`a
X]Y`\`YfUi`gfU[`YbXY`@]ghi`b[`j`cb`DZY[`Y`f`Ä`ž`Yb`]b`XYb` :`c`_i`g`ni
fØW`Yb`" `≠g[`YgUa`h`g]bX`Ui`W\`]b`<`Ua`Vi`f[`(` `DYfgcbYb`i`bX
HYUa`g`Ua` `K`YhhVYk`YfV`VYhY`]]`hž`X]Y`g]W\`Ui`ZXYf
Ybhgd`fYW\`YbXYb`C`b`]bYd`Uhž`cfa` `j`c`fghY`Yb`"

6YgcbXYfg`ghc`n`]gh`XUg`HYUa` `XYf`?]bXYf]b`hYbg]j`ghUh]cb`ž`XYa
Ui`W\`X]Y`Yb[`U[`]YfhY`DZY[`Y`f`U`ž`h`8]UbY`K`Y\`fYbXh`Ub[`Y\`Øfh`G]Y]h
ZUgh`ZØb`Z`›\`fYb`]gh`g]Y`Ui`Z`X]YgYf`GhUh]cb`h`Äh[`i`bX`\`Uh`g]W\`]b

dÄX]Uhf]gW\Yf' ðhYbg]j dZY[Y'i bX'5bÄgh\Yg]Y'k Y]hYf[YV]'XYh"8 Ug
HYUa žVYghY\YbX'Ui g') 'DYfgcbYbž_Øa a Yfh]g]W' i a 'X]Y
6YXØfZb]ggY'j cb'V]g'ni 'nY\ b'gW\k Yf'_fUb_Yb'?']bXYfb
['Y]W\ nY]h] [" Æf\Yfn']W\Yf' i a [Ub['a]h'XYb '_Y]bYb'DUh]YbhYb
i bX'X]Y' : Ä\] [_Y]hž'9'hYfb']b'VY'UghYbXYb'NY]hYb'Y]b'@ÄW\Y'b'ni
gW\Yb_Ybž'g]bX'A Uf_YbnY]W\Yb']\fYf'5fVY]h'9]b'b]YXf][Yf
<]YfUfW\]YghUhi g'Ui Z'XYf' ðhYbg]j ghU]cb' i bX'Y]b'ghUf_Yf
Ni gUa a Yb\U'h]a 'HYUa 'gW\UZZYb'Y]bY'k Yfhj c''Y
5fVY]hgUha cgd\ÄfYž'X]Y'XYb'5''hU['XYf'DZY[Y_fÄZhY'Yf'Y]W\hYfh"

K YhhVYk YfV''Äi Zh']b'D\UgYb

8Yf'K YhhVYk YfV'VYghY\h'Ui g'XfY]'D\UgYb. 'Ni bÄW\gh'Äi Zh'X]Y
Bca]b]Yfi b['V]g'ni a '' '\$"A U] &\$&) ž[YZc' [hj cb'Y]bYf
5Vgh]a a i b[']bbYf\U'V'XYf'6i bXYg'ÄbXYf'V]g'ni a '%%'ž'`" "
8UbUW\k YfXYb']a 'C_hcVYf'X]Y'6i bXYgg]Y[Yf' [Y_Øfh"8]Y
DfY]g[Y'XYf'g]bX'b]W\h'ni 'j YfbUW\Ägg][Yb.) "\$\$\$'9i fc'ZØf'XYb
YfghYb'D'Uhnž' "\$\$\$'9i fc'ZØf'XYb'nk Y]hYb' i bX'&"\$\$\$'9i fc'ZØf'XYb
Xf]hYb'D'Uhn"8]YgY'; Y'XYf'gc''Yb']b'Gd]Y'nY]h' i bX'? 'Y]Xi b['ZØf'X]Y
_fUb_Yb'?']bXYf'gck]Y']b'X]Y'GhU]cbg_ØW\Y']bj Ygh]Yfh'k YfXYbž' i a
X]Y'@VYbgei U'hÄh'XYf'_Y]bYb'DUh]YbhYb'ni 'Yf\Ö\Yb"

8]Y' ðhYbg]j ghU]cb']gh'YXcW\ 'b]W\h'XUg'Y]bn][Y'HYUa 'Ui g'XYa
5'hcbUYf'?']bXYf'_fUb_Yb\Ui gž'XUg'bca]b]Yfh'k i fXY''5i W\XUg
HYUa 'XYf'GhU]cb' = '\Uh'X]Y'7\UbW\ž']b'XYf'K Yfhi b[
\cW\ni _ca a Yb"8]Y'GhU]cb'VYgW\fy]Vh']\fY'5fVY]h'U`g
' a]hYbXf]b']a ' ; YgW\Y\Ybž'k c'Yg'a UbW\ a U'k Y\hi h'i bX'\Y]'h "
Ni XYa 'k]fX'VYhcbhž'XUgg'XUg'9b [U[Ya Ybh'XYf'A]hUfVY]hYbXYb
k Y]h'ØVYf'X]Y'hÄ [']W\Yb'F ci h]bYb'\]bUi g[Y\h"6Y]'VY]XYb'HYUa g
ghY\h'X]Y'DUh]YbhYbj Yfgcf[i b[']a 'NYbhfi a ži bX'XYf'GdU» 'Ub'XYf
5fVY]h'gcf[h'ZØf'Y]b'a ch]j]YfhYg' i bX'ei U'hU]j '\cW\k Yfh][Yg
DZY[Yf'YVb]g"

5bYf_Ybbi b['ZØf'DZY[Y_fÄZhY

ð'5bVYhfUW\h'XYg'k UW\gYbXYb': UW_fÄZhYa Ub[Y`g']a
DZY[YVYfY]W\]gh'XYf'K YhhVYk YfV'Y]bY'k]''_ca a YbY' ð]h]Uh]j Yž
i a 'X]Y'%ž' 'A]''cbYb'DZY[Y_fÄZhY']b'8Yi hgW\UbX'ni 'k ØfX][Yb"

9]bY'i a ZfU[Y'XYg' ðgh]hi hg'7]j Ym\Uh[YnY][hž'XUgg', \$'DfcnYbh
 XYf'8Yi hgWYb'XYf'A Y]bi b['g]bXž'DZY[YVYfi ZY'a ØgghYb'a Y\ f
 5bYf_Yb bi b['YfZU\ fYb" '8Yf'K YhhVYk YfV'k i fXY'&\$%+ ']bg '@YVYb
 [Yfi ZY'bi bX'j YfXYi h]W hž'k]Y'k]W h]['DZY[YVYfi ZY'ZØf'XUg
 ; Ygi bX\Y]hggmghYa 'g]bX" 'æ 'YhnhYb' ð\ f' [UV'Yg'&" +\$\$
 Bca]b]Yfi b[Yb'bi bX'a Y\ f'U'g'%%\$"\$\$\$'Gh]a a Yb"

8]Y'5i gnY]W bi b['YfZc`[hi bhYf'XYf'GW]fa \YffgWUZhj cb
 7`Ui X]U'A c`ž'XYf'DZY[YVYj c`a ÅW h][hYb'XYf'6i bXYgfY[]Yfi b[ž
 i bX'k]fX'XYb'6i bXYgg]Y[Yfb'VY]a ' : Ygh'XYf'DZY[YdfcZ]g ']a
 Bcj Ya VYf']b'6Yf']b'ØVYffY]W h" '8Yf' [YgUa hY'DfcnYgg'V]YhYh'Y]bY
 D`Uhhžcfa ži a 'Ui Z'X]Y'6YXYi hi b['XYf'DZY[YVYfi ZY'Ui Za Yf_gUa
 ni 'a UWYb'bi bX'XUg'6Yk i gghgY]b'ZØf'X]Y'<YfUi gZcfXYfi b[Yb'ni
 gW ÅfZYb"

8 Ug'5`hcbUYf'?]bXYf_fUb_Yb\Ui gi bX'X]Y'bca]b]YfhYb'HYUa g
 \UVYb'X]Y'; Y'Y[Yb\Y]hž'X]Y'² ZYbh]W_Y]h'ZØf']\fY'k]W h][Y'5fVY]h
 ni 'gYbg]V']g]YfYb"': Øf'X]Y'6Yj Ò_Yfi b[']gh'Yg'Y]bY'7\UbWž']\fYb
 FYgdY_hi bX'8Ub_'ZØf'X]Y'DZY[Y_fÅZhY'ni 'nY][Ybž'X]Y'HU['ZØf'HU[
 a]h'<Yfn'i bX'<]b[UVY'ZØf'X]Y'; Ygi bX\Y]hi bgYfYf'?]bXYf
 _Åa dZYb"

K Y]hYfY' ðZcfa Uh]cbYb'ni a 'K YhhVYk YfV'Z]bXYh'a Ub'Ui Z'XYb
 K YVg]hYg'XYf' ð]h]Uhc fYb. '9]a gVØhhY`ž'8Yi hgW'UbX
 ?]bXYf_fUb_Yb\Ui gi bX'D? J 'J YfVUbX"

8 YhU]`g	
C fh	9]a gVØhhY`ž'8Yi hgW'UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "Y]a gVi YhhY`Yf! bUW f]W hYb"XY • k k k "_]bXYf_fUb_Yb\Ui g"bYh • k k k "j YfVUbXgVi Yfc"XY

6Ygi WYb'G]Y'i bg'Ui Z.'bU[!\Ua Vi f["XY