

9]a gVØhhY` . 'K c \ b [ Y`X!5bhfÄ [ Y`XUi Yfb  
fY\_c fXj YfXÄW h][ Y` ' \$`K cW Yb °

9]a gVØhhY` \_Äa dZi'a ]h`Ub [ Yb`K UfhYnY]hYb`ZØf  
K c \ b [ Y`XUbfÄ [ Y`'6Øf [ Yf`k UfhYb`V]g`ni ` ` \$`K cW Yb`Ui Z  
6YUfVY]hi b [ ž`k Ug`? f]h]\_Yf`a cV]`]g]Yfh"



9]a gVØhhY` ž`8 Yi hgW`UbX`!` † < Ua Vi f [ `n]Y\Yb`Ub [ Y  
K UfhYnY]hYb`VY]`XYf`6YUfVY]hi b [ `j cb`K c \ b [ Y`X!5bhfÄ [ Yb`]a a Yf  
a Y\`f`5i Za Yf\_gUa \_Y]h`Ui Z]g]W`" `5\_hi Y`'a ØggYb`5bhfU [ ghY`Yf  
hY]`g`ØVYf`UW`h`A cbUhY`Ui ZY]bY`9b`hgW`Y]Xi b [ `k UfhYb`"6YgcbXYfg  
gW`]a a `]gh`X]Y`@ [ Y`]a `6Yn]f`\_9]a gVØhhY` ž`k c`X]Y`K UfhYXUi Yf  
ZØf`K c \ b [ Y`XUbfÄ [ Y`a ]h`Yfk Y]Y`VY]`ØVYf`' \$`K cW Yb`]Y [ h`  
8Ua ]h`\Uh`9]a gVØhhY`XYb`i bfØ\`a `]W`Yb`Gd]mYbd`Uhn`i bhYf`XYb  
< Ua Vi f [ Yf`6Yn]f`\_Yb`]bbYž [ YZc` [ h]j cb`< UfVi f [ ž`k c`X]Y  
6YUfVY]hi b [ gnY]h`]a `GW`b]hh`&%`K cW Yb`VYhfÄ [ h` † XYf` [ YgUa hYb  
GhUXh`]Y [ h`X]Y`Xi fW`gW`b]hh`W`Y`6YUfVY]hi b [ gnY]h`VY]`\_bUdd`%-  
K cW Yb`ž`k Ug`j ]Y`Y`6Øf [ Yf]bbYb`i bX`6Øf [ Yf`j cf` [ fc» Y  
< YfUi gZcfXYfi b [ Yb`ghY`h`'9]b`6`]W`\_Ui ZX]Y`U`\_hi Y`Y`G]hi Uh]cb  
nY][ hž`XUgg`Yg`\]Yf`a Y\`f`U`g`bi f`Y]bY`\_Y]bY`6Ui ghY`Y` [ ]Vhž`X]Y`Yg

ni "ÖgYb '[ ]h"

8]Y'@]b\_gZfU\_h]cb'ja ' < Ua Vi f[ Yf'F Uh\Ui g'Ài » Yfh'g]W\\_'f]h]gW\ 'ni  
XYb'Ub[ Yb'6YUfVY]hi b[ gnY]hYb'"C'[ U': f]hngW\Yž'gc'n]U'dc'h]gW\Y  
GdfYW\Yf]b'XYf'@]b\_Ybž'ZcfXYfh'Y]bY'J YfY]bZUW\i b[ 'XYf  
5bhfU[ gj YfZU\fyb'"G]Y'g]Y\h'Xf]b[ YbXYb' < UbX'i b[ gVYXUfZi bX  
VYhcbhž'XUgg'X]Y'Ub[ Yb'K UfhYnY]hYb'ZØf'X]Y'6YhfcZZYbYb'gW\`ja a  
g]bX'"GYbUhc'f'5bXfYUg'8fYggY`j cb'XYf'GD8'nY][ h'g]W\ 'VYbZU`g  
i bni Zf]YXYb'a ]h'XYf'[ Y[ Ybk Åfh][ Yb'G]hi Uh]cb'i bX'\_ØbX][ h'Ubž  
XUgg'6YZfU[ i b[ Yb'ni f'J YfVYggYfi b[ 'XYf'J YfZU\fyb'j cf'XYf  
Gca a YfdUi gY'UV[ YgW\`cggYb'gY]b'gc`Yb"

< ]bhYf[ fi bX'XYf'DfcV`Ya Uh]\_

8]Y'; fØbXY'ZØf'X]Y'Ub[ Yb'K UfhYnY]hYb'g]bX'j ]Y'ZÅ'h][ "'9]b  
k YgYb'h]W\Yf': U\_hcf']gh'XYf'DYfgcbU'a Ub[ Y'ž'XYf'Xi fW\  
?fUb\_\Y]hgUi gZÅ`Y'i bX'X]Y'5i ZUfVY]hi b[ 'j cb': U`fØW\_ghÅbXYb  
j YfghÅf\_h'k ]fX'"6Y]'XYf'5bhfU[ ghY`i b[ 'a ØggYb'Ui » YfXYa 'j ]Y'Y  
8YhU]'g'VYUW\hYh'k YfXYb.'8Yf'5bhfU[ 'a i gg'j c`ghÅbX][ 'Ui g[ YZØ`h  
gY]bž'i bX'U`Y' ÷ Zcfa Uh]cbYb'a ØggYb'Xi fW\ 'YbhgdFYW\YbXY  
BUW\k Y]gY'VY'Y[ h'k YfXYb"'I bj c`ghÅbX][ Y'5b[ UVYb'ZØ\fyb'XUni ž  
XUgg'B UW\ZcfXYfi b[ Yb'Ui g[ YgdfcW\Yb'k YfXYbž'k Ug'X]Y  
6YUfVY]hi b[ gnY]hYb'k Y]hYf'j Yf'Åb[ Yfb'\_Ubb'"HUhgÅW\`]W\ '\_Ubb'X]Y  
6YUfVY]hi b[ 'j cb'K c\ b[ Y'XUbfhÅ[ Yb'Y]b][ Y'NY]h'i]b'5bgdfi W\  
bY\ a Ybž'k cVY]'X]Y'6Y\ØfXY'VYhcbhž'XUgg`Åb[ YfY'K UfhYnY]hYb  
b]W\h'ni '@UghYb'XYf'5bhfU[ ghY`YbXYb'[ Y\Yb'"F ØW\_k ]f\_YbXY  
BUW\nU\`i b[ Yb'g]bX'a Ø[ `]W\`i bX'VY[ ]bbYb'UV'XYa 'A cbUhž']b  
XYa 'XYf'5bhfU[ 'VY]'XYf'K c\ b[ Y'XghY`Y'Y]b[ Y[ Ub[ Yb' ]gh"

8]Y'8]g\_i gg]cb'i a 'X]Y'K c\ b[ Y'XUbfhÅ[ Y' ]gh'b]W\h'X]Y'Y]bn][ Y  
6Ui ghY`Y' ]b' < Ua Vi f[ "'5i W\ 'VY]a '9'hYfb[ Y'X'a ØggYb'9'hYfb' ]b  
9]a gVØhhY`a ]h'Xi fW\gW\b]h'i]W\ '+, 'HU[ Yb'K UfhYnY]h'fYW\ bYbž' ]b  
5`hcbU'g]bX'Yg'gc[ Uf' - + 'HU[ Y'"GYbUhc'f'8fYggY`VYnY]W\ bYh'X]YgY  
K UfhYnY]hYb'U'g]bU\_nYdhUVY`i bX'\_ØbX][ h'Ubž'Ui W\ 'X]YgYb  
DfcnYgg'ni 'VYgW\`Yi b][ Yb'"8]Y'Ub\U'hYbXYb'DfcV`Ya Y'\UVYb  
VYfY]hg'ni 'Dfc'hYghYb'i bX'8Ya cbghfUh]cbYb' ]b'9]a gVØhhY`[ YZØ\fhž  
XYbb'j ]Y'Y'9'hYfb'g]bX'ØVYf'X]Y'Ub[ Y'K UfhYnY]h'j Yfk i bXYfh"

# K Ug'gU[ Yb`X]Y`NU\`Yb 3

8Yf`U\_hi`Y`Y`Ni`ghUbX`\Uh`Ui`W`5i`gk`]f\_i`b[`Yb`Ui`Z`X]Y  
 l`bhYfghØhni`b[`]a`gc`n]U`Yb`6YfY]W`"Fi`bX`&+"\$\$\$`A`YbgW`Yb`]b  
 <Ua`Vi`f[`VYn]Y\Yb`K`c\b[`Y`X"l`a`XYb`Dfc`nYgg`ni`j`YfVYggYfbž  
 \_ØbbhY`Yg`\]ZFY]W`gY]bž`X]Y`J`Yfk`U`hi`b[`Ui`ZY]bY`i`a`ZUggYbXYfY  
 i`bX`YZZ]n]YbhYfY`6Ug]g`ni`ghY`Ybž`X]Y`k`Yb][`Yf`6Øfc`\_fUh]Y  
 [`YbYf]Yfh"Ni`XYa`k`ÅfY`Yg`g]bbj`c`ž`j`Yfa`Y\fh`Ui`Z`X][`]hU`Y  
 @Øgi`b[`Yb`ni`gYhnYbž`i`a`X]Y`J`YfZU`fYb`ni`j`Yf`\_ØfnYb"

:`Øf`U`Y`ž`X]Y`:`fU[`Yb`ni`a`K`c\b[`Y`X`cXYf`ni`Ui`ZYbXYb`5bhfÅ[`Yb  
 \UVYbž`ghY`h`Y]bY`nYbhfU`Y`K`c\b[`Y`X!<ch`]bY`ni`f`J`YfZØ[`i`b[`"  
 8]YgY`\_Ubb`\]ZFY]W`gY]bž`i`a`i`b`\_Uf\Y]hYb`ni`\_`ÅfYb`i`bX`Yhk`U][`Y  
 DfcV`Ya`Y`gW`bY`ni`\_`ØgYb"

Ni`gUa`a`Yb[`YZUggh]gh`\_Uf.`8]Y`6YUfVY]hi`b[`gnY]hYb`ZØf  
 K`c\b[`Y`XUbhfÅ[`Y`]b`<Ua`Vi`f[`ghY\Yb`i`bhYf`8fi`W`\_i`bX  
 VYbØh][`Yb`Xf]b[`YbX`F`YZcfa`Yb"8]Y`\_ca`a`YbXYb`A`cbUhY`\_ØbbhYb  
 YbhgW`Y]XYbX`gY]bž`i`a`Y]bY`J`YfVYggYfi`b[`ZØf`X]Y`VYhfc`ZYbYb  
 5bhfU[`ghY`YbXYb`ni`Yfn]Y`Yb"6`Y]VYb`k`]f`U`gc`[`YgdUbbhž`k`]Y`X]Y  
 D`ÅbY`j`cb`GYbUhc`f`8fYggY`i`bX`X]Y`:`cfXYfi`b[`Yb`XYf  
 @]b`\_gZfU`\_h]cb`]b`X]Y`F`YU`]hÅhi`a`[`YgYhnh`k`YfXYb"

:`Øf`k`Y]hYfY`bZcfa`Uh]cbYb`ni`XYb`6YUfVY]hi`b[`gnY]hYb`i`bX  
 ni`ghY\YbXYa`K`c\b[`Y`Xž`\_ØbbYb`G]Y`X]Y`5fh]\_Y`j`cb`B`8`F`ž`X]Y  
 GhUXh<Ua`Vi`f[`i`bhYf`<Ua`Vi`f[`"XY`i`bX`X]Y`GhUh]gh]\_Yb`ni`f  
 ;`fi`bXg]W`Yfi`b[`Ui`Z`GhUh]gh]\_!6Y\ØfXY`Y]bgY\Yb"

8YhU]`g	
C`fh	9]a`gVØhY`ž`8Yi`hgW`X`UbX
E`i`Y`Y`b	<ul style="list-style-type: none"> <li>• k`k`k`"bXf"XY</li> <li>• k`k`k`"\`Ua`Vi`f[`"XY</li> <li>• ghUh]gh]_"UfVY]hgU[`Yb`hi`f"XY</li> </ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY