

# 9]a gVØhhY`d`Ubh`fYj c`i h]cbÅfYg j Yfh]\_U`Yg`DUf\_Yb`ZØf`a Y`f`D`Uhn°

≠`9]a gVØhhY`k`i`fXY`Y]b`5bhfU[ `ZØf`j`Yfh]\_U`Yg`DUf\_Yb  
j`cf[`YghY`h`N]Y`gh`Ygž`D`Uhn`ni`gdUfYb`i`bX`9!@UXYdi`b\_hY  
ni`]bhY[`f]YfYb"



9]a gVØhhY`ž`8`Yi`hgW`UbX`!`≠`9]a gVØhhY`fØ`fh]g]W`k`Ug`]b  
di`bW`c`DUf\_d`Uhn[`YghU`hi`b[`°`8]Y`78I`i`bX`X]Y`fØbYb`UVYb  
Y]bYb`5bhfU[ `ZØf`Y]b`]b`bc`j`Uh]`Yg`?`cbnYdh`XYg`j`Yfh]\_U`Yb  
DUf\_Ybg`[`YghY`hž`XUg`b]W`h`bi`f`X]Y`5bnU`XYf`DUf\_d`ÅhnY  
Yf`Ø`Yb`gc`ž`gcbXYfb`Ui`W`k`Yfhj`c`Y`:`ÅW`Yb`ZØf`5i`hcg  
ZfY][`YVYb`\_Ubb`@Ui`h`XYb`9]a gVØhhY`Yf`B`UW`f]W`hYb  
Yfa`Ø[`]W`h`X]Y`a`d`Ya`Ybh]Yfi`b[`j`cb`DUf\_hØfa`Ybž`X]Y`Ui`Z`XYf  
A`ØbW`bYf`HYW`bc`c[`]Y`XYf`:`]fa`U`J`YDU`VUg]YfYbž`XUg`DUf\_Yb`j`cb  
5i`hcg`ØVYfY]bUbXYf`:`U`fnYi`[`Y`k`YfXYb`]a`9fX[`YgW`cgg  
UV[`YghY`hž`k`Å`fYbX`Y]bY`DUhYfbcghYf!HYW`bc`c[`]Y`g]Y`g]W`Yf`]b  
X]Y`<`Ø`Y`Vf]b[`h"

8i`fW`X][`]hU`Y`DfcnYggYž`X]Y`i`bhYf`UbXYfYa`a`]h`Ui`hca`Uh]gW`Yf

?YbbnY]W\YbYf\_Ybbi b[ `UfVY]hYbž`k ]fX`XUg`9]b!`i bX`5i gdUf\_Yb  
ni a `?]bXYfgd]Y`"8]Y`5V\c`i b[ `YfZc`[ h`VYeI Ya `Xi fW\`9]b[ UVY  
XYg`?YbbnY]W\Ybgž`k Ug`XYb`Duf\_dfcnYgg`ghUf\_`j`YfY]bZUW`h`"b  
A ØbW\Yb`ghY\Yb`VYfY]hg`nk`Y]`gc`W\Yf`Duf\_hØfa`Yž`i bX`Y]b  
k`Y]hYfYg`Gmg`hYa``k`]fX`U`\_hi`Y`"b`6Yf`]b`Yff]W\hYh`

## F Ui a cdh]a ]Yfi b[ `i bX`B UW\`U`h][`\_Y]h

8 Ug`j`Yfh]\_U`Y`Duf\_gmg`hYa``VYbØh][`h]a``J`Yf[`Y]W\`ni`hfUX]h]cbY`Yb  
Duf\_d`ÀhnYb`bi`f`Yhk`U`(-`E`i`UXfUha`YhYf`i`bX`\_Ubb`V]g`ni`%\*  
GhY`d`ÀhnY`V]YhYb`"9]b[ `fc»`Yf`J`cfhY]`ž`XYbb`gc`V`Y]Vh`D`Uhn`ZØf  
UbXYfYž`Xf]b[ `YbX`VYbØh][`hY`Bi`hni`b[ `Yb`]b`XYf`GhUXh`  
:`fY][`Yk`cfXYbY`:`ÀW\Yb`\_ØbbYb`Yb`hg]Y[ `Y`hi`bX`i`fVUb`[ `YghU`hYh  
k`YfXYbž`Y]b`5bgUhnž`XYf`Ui`W\`j`cb`Vj`!\`VYZØfk`cfhYh`k`]fX`  
Ni`XYa``gc`Yb`]b`XYb`Duf\_hØfa`Yb`@UXYdi`b`\_hY`ZØf  
9`Y`\_hfcZU\`fnYi`[ `Y`]b`hY[ `f]Yfh`k`YfXYbž`k`Ug`Ub[ `Yg]W\`hg`XYf  
Ub\`U`hYbXYb`B`UW\`ZfU[ `Y`b`UW\`9!A`cV]`]h`Àh`j`c`Yf`J`cf`Ui`gg]W\`h`]gh`

9]bY`fYU`]gh]gW\Y`J`]g]cbž`k`Ybb`a`Ub`VYXYb`\_hž`XUgg`V]g`&\$`\$`]b  
8Yi`hgW\`UbX`%\$`\$`\$`\$`@UXYdi`b`\_hY`Y]b[ `Yf]W\`hYh`k`YfXYb`gc`Yb`  
XYfnY]h[ `]Vh`Yg`bi`f`Y]b`J`]YfhY`XUj`cb`"8Yf`5i`gVUi`XYf  
@UXY]bZfUghfi`\_hi`f`k`]fX`j`cb`XYb`Dfc`Y`\_hj`YfUbhk`cfh]W\Yb`U`g  
YggYbn]Y`YfUW\`hYhž`i`a`XYb`K`UbXY`ni`a`bUW\`U`h][`Yb`J`Yf`\_Y\`f  
j`cf`Ubni`hfY]VYb`"

## 8 Yf`K`Y[ `ni`a`Y`f`9`Y`\_hfca`cV]`]h`Àh

8 Ug`Dfc`Y`\_h`XYg`j`Yfh]\_U`Yb`Duf\_Ybg`j`YfgW\`a`]`nh`YVYb`gc`a`]h`XYa  
6YghfYVYbž`XYb`7C`&!5i`gghc»`ni`fYXi`n]YfYb`"J`Yf`\_Y\`f`]gh]b  
8Yi`hgW\`UbX`ZØf`Yhk`U`Y]b`:`Øb`ZhY`XYf`HfY]V\`Ui`g[ `UgYa`]gg]cbYb  
j`YfUbhk`cfh]W\`"<]Yf`g]bX`bUW\`U`h][`Y`5bg`ÀhnY`[ `YZfU[ `hž`X]Y`]b  
Ni`\_i`b`Zh`XUg`i`a`k`Y`hVYk`i`gghY`@VYb`ZØf`XYfb`gc`Yb`"8]Y  
9i`fcdYUb`HfUZZ]WGhfUhy`[ `]Yg`Ya`dZY`\`Yb`Y]bY`A`]gW\`i`b[ `Ui`g  
j`YfgW\]YXYbYb`A`U»`bU\`a`Ybž`i`a`X]Y`A`cV]`]h`Àh`\_`]a`UbYi`hfU`ni  
[ `YghU`hYbž`k`]Y`Duf`\_!<`YfY`hfYZZYbX`ni`gUa`a`YbZUggh`"

8Yf`X][`]hU`Y`Duf\_fUi`a`a`UbU[ `Ya`Yb`hUbgUhnž`XYf`i`bhYf`UbXYfYa  
Y]bY`5dd`ZØf`F`YgYfj`]Yfi`b[ `Yb`i`bX`Ui`hca`Uh]g]YfhY

?YbbnY]W\YbYf\_Ybbi b[ `VY]b\U`hYhž`\_ÖbbhY`XUni `VY]hfU[ Ybž`XYb  
 DUF\_d`Uhma Ub[ Y`ni `j Yff]b[ Yfb`i bX`[ `Y]W\N]h][ `X]Y`I a k Y`hni  
 YbhUghYb``9]b`k U\fyg`Fi bXi a !DU\_Yh`ZØf`Y]bY`a cXYfbYž  
 bUW\U`h][ Y`GhUXhYbhk ]W`i b[ °

8 Ug`[ Yd`UbhY`DUF\_gmghYa `]b`9]a gVØhhY`k ]fX`b]W`h`bi f`\_cghYb`cg  
 gY]bž`gcbXYfb`Ui W`X]Y`A Ò[ `]W`\_Y]h`V]YhYbž`DUF\_d`ÀhnY`ZØf  
 5bk c\bYfdUf\_Ui gk Y]gY`ni `bi hnYb``9]b`Xi fW\XUW`hYf`GW`f]h`b  
 F]W`hi b[ `Y]bYf`YZZ]n]YbhYfYb`i bX`i a k Y`hZFYi bX`]W`YfYb`A cV`]h`hž  
 X]Y`]b`XYf`\Yi h][ Yb`NY]h`a Y\f`XYbb`Y`[ YZFU[ h]gh``6`Y]VYb`k ]f  
 [ YgdUbbhž`k ]Y`g]W`X]YgYg`j ]Y`j YfgdfYW`YbXY`Dfc`Y`\_h`Ybhk ]W`Y`b  
 k ]fX`°

8YhU]`g	
Cfh	9]a gVØhhY`ž`8Yi hgW\`UbX
EiY`Yb	<ul style="list-style-type: none"> <li>• k k k "Y]a gVi YhhY`Yf! bUW`f]W`hYb`"XY</li> <li>• Vj !\`"XY</li> <li>• dUf_!\`YfY`Yi</li> </ul>

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[ !\`Ua Vi f[ "XY