

8 ]U[ cbU`gdYffY`Ua ` ; fUbXk Y[ . ' J Yf\_Y\ f  
XYi h`]W` [ YgYb\_hž`5bk c \ bYf`ni Zf]YXYb` °

9]a gVØhhY`VYf]W hYh`ØVYf`X]Y`8 ]U[ cbU`gdYffY`Ua  
; fUbXk Y[ ž`X]Y`gY]h`† ` ]&\$&( `XYb`? Zn!8i fW` [ Ub[ gj Yf\_Y\ f  
fYXi n]Yfh"



9]a gVØhhY`ž`8 Yi hgW`UbX`!`GY]h`† ` ]&\$&( `]gh`XYf` ; fUbXk Y[ `]b  
< Ua Vi f[ `@\_ghYXh`b]W`h`a Y`f`X]Y` [ Yk c \ bhY`8i fW` [ Ub[ gghfU» Y  
ZØf` : U\ fnYi [ Y`"5i Z`=b]h]Uhj Y`XYf` ; fØbYbZfU\_h]cb`9]a gVØhhY`  
k i fXY` \ ]Yf`Y]bY`8 ]U[ cbU`gdYffY`Y]b[ Yf]W`hYhž`i a `XYb`? Zn!  
8i fW` [ Ub[ gj Yf\_Y\ f`ni `j Yf\ ]bXYfb`"8 ]YgYf`GW`f]hh` \ Uh`VYfY]hg  
YfghY`dcg]hj Y`9f[ YVb]ggY` [ YnY][ h`9]b`Nk ]gW`YbVYf]W`h`VYgh`Åh][ hž  
XUgg`XUg`J Yf\_Y\ fgUi Z\_ca a Yb`]a `VYhfcZYbYb`6YfY]W`XYi h`]W`  
[ YgYb\_h`k i fXY`"J cf`XYf`GdYffY`bi hnhYb`j ]Y`Y`5i hcZU`fYf`XYb  
; fUbXk Y[ ž`i a `XYa` `j ]Y`VYZU`fYbYb`@\_ghYXhYf`GhY]bXUa a  
Ui gni k Y]W`Yb`"Bi b`nY][ h`g]W`ž`XUgg`X]Y`5bk c \ bYf`X]Y`A U» bU`a Y  
U`g`9bh`Ughi b[ `Ya dZ]bXYbž`XU`g]Y`XYb`8i fW` [ Ub[ gj Yf\_Y\ fž  
]bgVYgcbXYfY`]b`XYf`B`Å`Y`j cb`? ]hUg`i bX`GW`i `Ybž`U`g  
dfcV`Ya Uh]gW`k U`fbU`a Yb`"@Ui h`XYf` ; fØbYbZfU\_h]cb`k Uf`X]Y

I bZU`Äi Z[\_Y]h:ZØf`F UXZU`fYf`i bX`i » [ Äb[ Yf`]a `; fUbXk Y[ `j cf  
XYf`A U» bU`a Y`Ä`Ö`Yf`U`g`]b`XYb`i`a` `]Y[ YbXYb`GhfU» Yb"

8]Y`8]U[ cbU`gdYffYž`X]Y`Ub`XYf`?fYi ni b[  
; fUbXk Y[ #GhfYgYa UbbU`YY#6Y`f`\_Ua` dgk Y[ `]bghU`]Yfh`k`i`fXYž  
j`YfZc`[ h`XUg`N]Y`ž`XYb`A`chcf]g]YfhYb`J`Yf`\_Y`f`]b`X]YgYf`fi` \][ Yb  
HYa`dc!` \$!NcbY`ni`fYXi`n]YfYb`i`bX`XYb`J`Yf`\_Y`f`\_Ui`Z`XYb  
<Ui`dhghfU» Yb`ni`V`Ø`bXY`b`"9]b`Nk`]gW`YbVYf]W`h`nY][ hž`XUgg`X]Y  
[ YgdYffhY`GhfYW`\_Y`nk`Uf`k`Yb][ Yf`5i`hc`g`Ui`Zk`Y]ghž`XYf`F`UXj`Yf`\_Y`f`  
Ui`Z`XYf`d`UfU`Y`j`Yf`Ui`ZYbXYb`J`Y`c`f`c`i`hY`" `UVYf`ni`[ Ybca`a`Yb  
`Uh`"8]Yg`\_`Ö`bbhY`\_Ui`Z`Y]bYb`k`Y]hYf[ Y`Y`bXYb`HfYbX`Ä]b`ni`a`Y`f`  
F`UXZU`fYf`ZfYi`bX`]W`\_Y]h]b`<Ua`Vi`f[ `]bk`Y]gYbž`XYf`Vi`bXYgk`Y]h  
]a`a`Yf`a`Y`f`\_Ub`6YXYi`hi`b[ `]Yk`]bbhž`k`]Y`Ui`W`]b`Y]bYa` `8]Z  
Dc`]Wm`DUdYf`ZYgh[ YghY`h`k`]fXž`XUg`dcg]h]j`Y`9ZZ`\_hY`gc`W`Yf`  
J`Yf`\_Y`f`gVYfi` \][ i`b[ ga`U» bU`a`Yb`VY`Y[ h"

## B Ä W ghY`GW`f]hhY`i`bX`ÖZZYb`h`]W`Y`8]g`\_i`gg]cb

8]Y`8]g`\_i`gg]cb`i`a`X]Y`8]U[ cbU`gdYffY`V`Y]Vh`YXcW`b]W`h`c`b`Y  
?cbhfcj`YfgYb`"K`Ä`fYbX`j`]Y`Y`5bk`c`b`Yf`j`cb`XYb`dcg]h]j`Yb  
9ZZ`\_hYb`ØVYfnYi`[ h`g]bXž`[ `]Vh`Yg`\_f]h]gW`Y`Gh]a`a`Ybž`X]Y  
VYZØfW`hYbž`XUgg`g]W`X`Yf`J`Yf`\_Y`f`\_Ui`Z`i`a` `]Y[ YbXY`K`c`b`ghfU» Yb  
j`Yf`U[ Yfb`\_`Ö`bbhY`"8]YgY`G]hi`Uh]cb`k`]fX`VYfY]hg`U`g`ni`gÄh`]W`Y  
6Y`Ughi`b[ `k`U`f[ Ybca`a`Ybž`k`Ug`Ui`W`j`cb`j`YfgW`]YXYbYb  
: UW`Y`i`hYb`]b`XYf`J`Yf`\_Y`f`gd`Ubi`b[ `h`Y`a`Uh]g]Yfh`k`]fX`"8]YgY  
6YXYb`\_Yb`gd]Y[ Y`b`g]W`]b`XYf`ÖZZYb`h`]W`Yb`K`U`fbY`a`i`b[ `k`]XYf`  
i`bX`k`YfXYb`g]W`Yf`]W`\_Ui`W`]b`XYf`\_ca`a`YbXYb`G]hni`b[ `XYg  
F`Y[ ]cbU`Ui`ggW`i`ggYg`@c`\_ghYXh#B]YbXcfZ#GW`bY`gYb`]a  
GYdhYa`VYf`ni`f`GdfUW`Y`\_ca`a`Yb`"8]Y`G]hni`b[ `]gh`ZØf`5bk`c`b`Yfž  
`hYfYgg]YfhY`i`bX`J`YfhfYhYf`XYf`Dc`]nY][ Y`ÖZZbYh`"a`J`cfZY`X`k`i`fXY  
VYfY]hg`Ui`Z`5bhfU[ `XYf`GD8`g]W`Yf[ YghY`hž`XUgg`VYhfc`ZYbY  
6Øf[ Yf]bbYb`i`bX`6Øf[ Yf`Zf`Ø`nY]h][ `]bZcfa`]Yfh`k`YfXYb"

, VYf`X]Y`8]U[ cbU`gdYffY`Ä]bUi`g`nY][ h`g]W`Y]b`k`UW`gYbXYg  
`hYfYggY`Ub`J`Yf`\_Y`f`gVYfi` \][ i`b[ ga`U» bU`a`Yb`]b`XYi`hgW`Yb  
GhÄ`hYb`"a`a`Yf`a`Y`f`?ca`a`i`bYb`gYhnYb`Ui`Z`GhfUhY[ ]Ybž`X]Y`XYb  
5i`hc`j`Yf`\_Y`f`Y]bgW`f`Äb`\_Yb`gc`Ybž`i`a`XUa`]h`X]Y`@YVYbgei`U`]hÄ`h  
j`cf`C`fh`ni`Yf`Ä`Yb`"a`<Ua`Vi`f[ `]gh`XYf`; fUbXk Y[ `Y]b`6Y]gd]Y`

ZØf`Y]bYb`GwXf]h]b`X]YgY`F]W`hi b[ ž`k cVY]`X]Y`5i gk ]f\_i b[ Yb  
k Y]hYf\]b`[ YbUi`Yj`U`i ]Yfh`k YfXYb""9g`V`Y]Vh`gdUbbYbXž`k Y`W`Y  
k Y]hYfYb`9f`Yb`hb]ggY`Ui`g`XYb`Øb[ ghYb`Y`bXYfi b[ Yb  
\Yfj`cf[ Y\Yb`i`bX`cV`X]Y`6Øf[ Yf`X]Y`A`U» bU\`a`Yb`U`g`Xi`fW`k`Y[  
dcg]hj`i`U`\_nYdh]YfYb`k`YfXYb"

8]Y`j`YfgW`Y]XYbYb`A`Y]bi b[ Yb`nY][ h`XUg`6YXØfZb]g`bUW`Y]bYa  
VYggYfYb`A`]hY]bUbXYf`]a`J`Yf`Y\`fž`XUg`gck`c`\`XYb`6YXØfZb]ggYb  
XYf`5i`hc`ZU\`fYf`U`g`Ui`W`Y`bYb`XYf`F`UXZU\`fYf`i`bX`:`i`»`[`Åb[`Yf  
[`YfYW`h`k`]fX""<]Yf`V`Y]Vh`X]Y`Dc`h]\_`[`Y`Zc`fXYf`hž`J`Yf`Ub`hk`cf`hi`b[`ni  
ØVYfbY\`a`Yb`i`bX`X]Y`6Øf[`Yf`]b`XYb`Dfc`nY`gg`Y]b`ni`V`Yn]Y\`Yb""8]Y  
Di`b`\_hY`ž`X]Y`ni`f`8]g`\_i`gg]cb`ghY\`Yb`ž`g]b`X`5b`U`gg`ZØf`Y]b`Y`YV\`U`ZhY  
8YV`U`hY`ØVYf`X]Y`Ni`\_i`b`Zh`X`Y`g`J`Yf`\_Y\`fg`]b`<`Ua`Vi`f["`

Ni`Y`hnh`V`Y]Vh`UV`ni`k`UfhYbž`k`Y`W`Y`5b`hk`cf`hYb`X]Y`GhUXh`<`Ua`Vi`f[  
Ui`Z`X]Y`<`Yf`Ui`g`Zc`fXYf`i`b[`Yb`XY`g`J`Yf`\_Y\`fga`UbU[`Ya`Yb`hg`[`YVYb  
k`]fX""6Y`gcb`XYfY`5i`[`Yb`k`Yf`XYb`Ui`Z`X]Y`ÖZZYb`h]W`Yb`6Yf`U`hi`b[`Yb  
]a`GY`dhYa`VYf`[`Yf]W`hY`h`gY]bž`X]Y`Ui`ZnY][`Yb`gc`Y`bž`k`Y`W`Y`g  
HYa`dc`X]Y`GhUXh`VY]`]\`fYf`J`Yf`\_Y\`fgdc`h]\_`Ub`gW`U[`Yb`k`]""

|           |  |
|-----------|--|
| 8YhU]`g   |  |
| C`f`h     | 9]a`gVØ`hY`ž`8Yi`hgW`U`b`X   |
| E`i`Y`Y`b | <ul style="list-style-type: none"> <li>• k k k "Y]a`gVi`YhhY`Yf!<br/>bUW`f]W`hYb`"XY</li> <li>• Vj`!\`\"XY</li> <li>• k k k "U[`Zg!`bfk`"XY</li> </ul> |

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f["`XY