

B Yi Yf`GhUXhd`Ub. `9bhXYW_Y`X]Y`^ØX]gWXY ?i`hi f`< Ua Vi f[g`_cghYb`cg°

9]b`bYi Yf`GhUXhd`Ub`nY][h`X]Y`J]Y`ZU`h`ØX]gWXYf`?i`hi f`]b
< Ua Vi f[" `J YfZØ[VUf`_cghYb`cg]b`A i gYYb`i bX`U`g`D8: "



< Ua Vi f[ž`8Yi hgW`UbX`!`ħ`< Ua Vi f[[]Vh`Yg`Y]bYb`bYi Ybž
nk Y]gdfUW][Yb`GhUXhd`Ubž`XYf`XUg`ØX]gWXY`@YVYb`]b`XYf`GhUXh
]bg`F Ua dYb`]W`h`f`ØW`_h`8Yf`D`Ub`hf`Å[h`XYb`H]hY` C fhY`ØX]gWXYf
?i`hi f`]b`< Ua Vi f[`i bX`nY][h`Ui Z`UbgdfYW`YbXY`K Y]gY`X]Y
J]Y`ZU`h`ØX]gWXYb`@YVYbg`]b`XYf`B Yi ghUXh`G]j]Y`6ca` \UfXž`X]Y
XYb`D`Ub`YfghY`h`U`hž`f]W`h`Y`h`g]W`VYgcbXYfg`Ub`↑ b[Y`A`YbgW`Ybž
X]Y`Ui Z`XYf`Gi W`Y`b`UW`gd`Ubb`YbXYb`i bX`Y`ffY]W`Yb
ħZcfa`Uh]cbgUb[YVchYb`g]bX": Øf`U`Y`ħhYfYgg]YfhYb`]gh`XYf
GhUXhd`Ub`_cghYb`cg`Yf`Å`h]W`i bX`_Ubb`Ub`j YfgW]YXYbYb
GhY`Yb`UV[Y`c`h`k`YfXYbž`XUfi bhYf`X]Y`< Ua Vi f[`Hci f]gh
ħZcfa`Uh]cb`Ua`<Ui dhVU`b`cZ`gck]Y`]a`5`hcbUYf`A i gYi a`i bX
]a`A i gYi a`ZØf`< Ua Vi f[]gWXY; YgW]W`hY`5`hYfbUh]j`ghY`h`XYf
D`Ub`Ui W`U`g`D8: `ni a`8ck`b`cUX`VYfY]hž`k`Ug`]b`VYgcbXYfg

ni [Āb[`]W`a UW`hi bX`X]Y`9f_i bXi b[`ØX]gW`Yf`C fhY`Yf`Y]W`hYfh"

8]Y`#h]Uh]j Yž`X]Y`\\]bhYf`X]YgYa`D`Ub`ghY`hž`]gh`Y]bY`?ccdYfUh]cb
nk]gW`Yb`XYf`<Ua Vi f[Yf`6Y`\\ÖfXY`ZØf`?i`hi`f`i bX`A YX]Yb`i bX
j YfgW`]YXYbYb`: cfgW`Yfb`"N]Y`"]gh`Ygž`Y]bY`VfY]hY`DU`YhhY`j cb
CfhYb`]a`<Ua Vi f[Yf`GhUXh[YV]Yh]j cfni ghY`Ybž`X]Y`b]W`h`bi f
\\]ghcf]gW`Yž`gcbXYfb`Ui W`U_hi Y`Y`5gdY`_hY`ØX]gW`Yb`@VYbg
VYfØW_g]W`h][Yb`"8Yf`D`Ub`Yb`h`À`h`#Zcfa Uh]cbYb`ØVYf`j]Y`Y
j YfgW`]YXYbY`CfhYž`XcW`; YXYb`_cfhY`k YfXYb`bi`f`j YfY]bnY`h
Ui Z[Ybca`a`Yb`"9]bY`i`a`ZUggYbXYfY` , VYfg]W`h`XUfØVYf`_ÖbbYb
#hYfYgg]YfhY`ØVYf`XUg`DcfhU` ; YXYb`_gh`hhYb`]b`<Ua Vi f[
Y]bgY`Yb`"

<]ghcf]gW`Y`i`bX`U_hi Y`Y`ØX]gW`Y`CfhY`

8]Y`8YZ]b]h]cbž`k Ug`[YbUi`Y]bYb`ØX]gW`Yb`Cfh`Ui ga UW`hž`]gh
_ca`d`YI`"8Yf`D`Ub`Y`[h`XYb`: c_i`g`Ui`Z`X]Y`Bi`hmi`b[`X]YgYf`CfhY
i`bX`VYfØW_g]W`h][h`\\]ghcf]gW`Y`K`c`\\b[YV]YhY`gck`]Y`_i`hi`fY`Y`i`bX
gcn]U`Y`5gdY`_hY`"Ni`XYb`\\]ghcf]gW`Yb`K`c`\\b[YV]YhYb`n`À`Yb
j YfgW`]YXYbY`GhUXhhY`Yž`XUfi`bhYf.

- 5`hc`bU.`GW`i`m`†`XYb`gY]h`XYa``%+`" `#\\f`i`bXYfhž`
C`VYffUVV]b`Uh`UV`%*`+%`"8]Y`; Ya`Y]bXY`j`Yf`cf`b`UW`%`%&
Ub`6YXY`i`hi`b[`"
- 5`hghUXh`#B`Yi`ghUXh.`9fghYf`K`c`\\bcfh`ZØf`ØX]gW`Y`
6Yj`Ö`_Yfi`b[`gY]h`XYa``%*`" `#\\f`i`bXYfh`a`]h`nU`\\fY]W`Yb
ØX]gW`Yb`9]bf]W`hi`b[`Yb`"
- ;`f]bXY`j`]YfhY`.`<`Ui`dhk`c`\\b[YV]Yh`UV`XYa``%-`"
#\\f`i`bXYfhž`]b`_i`g]j`Y`XYf`n`Yb`hfU`Yb`6cfbd`UhngmbU[`c[`Y`"

8UfØVYf`\\]bUi`g`k`YfXYb`j`YfgW`]YXYbY`?UhY[`cf]Yb`VYfØW_g]W`h][`hž`
i`bhYf`UbXYfYa``6]`Xi`b[`i`bX`K`]ggYbgW`UZhž` ; YXYb`_Ybž`?i`hi`f`i`bX
?i`bgh`gck`]Y`gcn]U`Y`5gdY`_hY`"Gc`Z]bXYb`g]W`]a`D`Ub`i`bhYf
UbXYfYa``#Zcfa Uh]cbYb`ni`ØX]gW`Yb`GW`i`Ybž`A`U`\\ba`U`Yž`
?i`bghcfhY`i`bX`fY`] []ÖgY`9]bf]W`hi`b[`Yb`"

9f]bbYfi`b[`g`_i`hi`f`]a`K`UbXY`

8Yf`bYi Y`GhUXhd`Ub`hf]hh]b`Y]bYb`k Y]hYfYb`?cbhYI h`8]Y
 8]g_i gg]cb`i a`X]Y`9f]bbYfi b[g_i`hi f`]b`8Yi hgW`UbX`i bX`X]Y
 5i gY]bUbXYfgYhni b[`a]h`XYf`BG!J Yf[Ub[Yb`Y]h" `b`XYb`YhnhYb
 3\`fYb`k i fXY`ja a Yf`XYi h]W`Yfž`XUgg`X]YgY`H\Ya Yb`]b`XYf
 ; YgY`gW`UZh`bYi `j Yf`UbXY`hik YfXYb`a ØggYb" `Gc`gW`i [Yb`]a
 : fØ`U`f`&\$`%`X]Y`?ØbghYf]]bbYb`A cg`hUf]`<`]U`i bX`G]bh\i`Ub
 J UfUh`UfU`U`j cfž`XYb`6Y[f]ZZ` A YbgW`Yb`a]h`B Un]\]bhYf[fi bX
 Y]bni ZØ`fYb" `N]Y`k Uf`Ygž`5b[Y`Øf][Y`XYf`A Y`f`Y]hg[YgY`gW`UZh
 U`g`B UW`_ca a Yb`XYg`B Un]fY[]a Yg`ni `_YbbnY]W`bYb`i bX`XUa]h
 Y]bYb`8]g_i fg`ØVYf`X]Y`XYi hgW`Y` ; YgW`]W`hY`Ubni ghc`Ybž`XYf
 Ui W`A][fUbh]]bbYb`Y]bVYn]Y`h"

8Yf`J c f g W `U [`gh]Y» `Ui Z[fc» Y`F Ygc bUbni]b`XYb`XYi hgW`Yb
 : Yi]`Yhcbg`i bX`nY][hž`XUgg`X]Y`5i ZUfVY]hi b[`XYf`XYi hgW`Yb
 ; YgW`]W`hY`b]W`h`bi f`Y]b`H\Ya U`ZØf`X]Y` \Yf_i bZhgXYi hgW`Yb
 ; fi ddYb`]gh" `J]Y`a Y`f`k]fX`XYi h]W`ž`XUgg`U`Y`5gdY`hY`XYf
 ; YgY`gW`UZh`]b`XYb`8]g_i fg`Y]bVYnc[Yb`k YfXYb`a ØggYbž`i a`Y]bY
]b`_i g]j Y`9f]bbYfi b[g_i`hi f`ni `gW`UZZYbž`X]Y`U`Y`A YbgW`Yb
 Ubgdf]W`h" `8]YgY`H\Ya Uh]_`k]fX`Xi fW`X`Yb`bYi Yb`GhUXhd`Ub
 Ž fh`Yf`i bX`nY][hž`XUgg`9f]bbYfi b[`i bX`X`Yb]h]h`h]b`i bgYfYf
 ; YgY`gW`UZh`]a `gh`bX][Yb`K UbXY`g]bX"

| | |
|----------|---|
| 8YhU]`g | |
| C fh | < Ua Vi f[ž`8Yi hgW`UbX |
| E i Y`Yb | <ul style="list-style-type: none"> • k k k "\ Ua Vi f["XY • gW`i YggY`Xc_i a YbhY"bYh • k k k "VdV"XY |

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\ Ua Vi f["XY