

@YhnhYf'A C; C]b' < Ua Vi f[. '5VgW\]YX'j c b
9i fcd Ug' [fÒ» hYa '6]_Yf!; chhYgX]Ybgh°

5a '(%) "'đ b]'&\$&) 'Z]bXYh'XYf''YhnhY' < Ua Vi f[Yf
A chcffUX[chhYgX]Ybgh'fA C; C Ł']a 'A]WY'ghUhh''6]_Yf'ZY]Yfb
]\fY '@Y]XYbgW UZhi bX'V]hYb' i a 'GY[Yb"



9j Ub[Y`]gW\ Y' < Ui dh_]fW\ Y' Gh''A]W\ UY`]gž'&\$-\$-) ' < Ua Vi f[ž
8 Yi hgW\ `UbX '!8Yf' < Ua Vi f[Yf'A chcffUX[chhYgX]Ybgh'fA C; C Ł
a UW\ h]b'X]YgYa 'đ\ f'gY]bY''YhnhY' Fi bXY''5a '(%) "'đ b]'&\$&) 'k]fX
9i fcd Ug' [fÒ» hYf'; chhYgX]Ybgh'ZØf'6]_Yf]bbYb' i bX'6]_Yf']b'XYf
hfUX]h]cbgfY]W\ Yb'Yj Ub[Y`]gW\ Yb' < Ui dh_]fW\ Y' Gh''A]W\ UY`]g
[YZY]Yfh''B UW\ '(%đ\ fYb' i bX'nU\`fY]W\ Yb'ZYgh]W\ Yb
Ni gUa a Yb_ØbZhYbž'VY]'XYbYb'V]g'ni '' '\$\$\$\$'A chcffUXZUbg
hY]'bU\ a YbžYbXYh'Y]bY'VYk Y[hY'ŸFU''**B 8 F 'VYf]W\ hYhž'XUgg'X]Y**
; fØbXY'ZØf'XUg'5i g'b]W\ h[Ubn'ØVYffUgW\ YbX'g]bX.
I a k Y'hVYXYb_Yb' i bX'ghY][YbXY'?cghYb'Ui Z[fi bX'Yf\ Ò\ hYb
G]W\ Yf\Y]hgUi ZU[Yb'gYhYb'XYa 'VY'YVhYb'9j Ybh'ni "

8Yf'; chhYgX]Ybgh'VY[]bbh'Ua '(%) "'đ b]'i a '('I \fž[Y'Y]hYh'j c b

DUghcf]b`l`f`_Y`9[YbYf`Ui`g`6cfb\0j`YX"8Ug`X]Yg`Å\`f][Y`A`chhc`
Df0ZY`U`Y`g`i`bX`VY\U`hY`XUg;`i`hY``Åggh`XUfUi`Z`gW`Y]Y»Ybž`XUgg`
Ui`W`VY]a`5VgW`YX`Ui`Z`XUg`Dcg]hj`Y`[YV`]W`_h`k`YfXYb`gc`""5V`%&`
l`f`ghY\Yb`fi`bX`&)`\$`DUf`_d`ÅhnY`Ui`Z`XYa`A`]W`Y`!`J`cfd`Uhn`ni`f`
J`YfZ0[i`b[`ž`i`bX`Z0f`X]Y`i`bhYf\U`hi`b[`gcf[`h`XUg`A`i`g]_dfc[`fUa`a`
j`cb`F`cW`_5bhYbbY""6Ygi`W`Yf`_0bbYb`g]W`Ui`W`Ui`Z`
A`YfW`UbX]g]b[`!`i`bX`:`c`a`Uf`_hgh`ÅbXY`ZfYi`Yb""`bZcfa`Uh]cbYb`
ni`f`J`YfUbghU`hi`b[`Z]bXYh`a`Ub`Ui`Z`A`C;`C`"XY"

; Ya`Y]bgW`UZh`i`bX`9f]bbYfi`b[`Yb`

8Yf`A`C;`C`V]YhYh`A`chc`ffUXZU\`fYfb`b]W`h`bi`f`X]Y`;`Y`Y`[`Yb`\Y]hž`
]\`fYb`9bh`i`g]Uga`i`g`Z0f`X]Y`Nk`Y]f`ÅXYf`ni`hY]`Ybž`gcbXYfb`]gh`Ui`W`
Y]b`C`fh`XYf`6Yg]bbi`b[`i`bX`XYg;`YVYhg""<]Yf`k`]fX`i`a`GY[`Yb`i`bX`
6Y]ghUbX`Z0f`[`YZ\`fXYhY`J`Yf`_Y\`fghY]`bY\`a`Yf`[`YVYhYbž`k`Ug`XYa`
9j`Ybh`Y]bY`[`Ubni`VYgcbXYfY`B`chY`j`Yf`Y]\`h"8Ug`
; Ya`Y]bgW`UZhg[`YZ0\`i`bX`XYf`5i`ghUi`gW`j`cf`i`bX`bUW`XYa`
;`chhYgX]Ybgh`\UVYb`j`]Y`Yb`6]_Yf]bbYb`i`bX`6]_Yfb`?`fUZh`i`bX`
b`gd]fUh]cb`[`Y`[`YVYbž`]fYb`5`hU[`ni`a`Y]ghYfb"

6YgcbXYfg`]b`XYf`Y`hnhYb`NY]h`\UVYb`X]Y`C`f[`Ub]gUhc`fYb`XUZ0f`
[`Ygcf[`hž`XUgg`Ui`W`Z0f`XYb`Ya`ch]cbU`Yb`5`_h`XYg`5VgW`YXg`
[`Yb0[`YbX`F`Ui`a`[`Y`[`YVYb`k`]fX""9g`k`]fX`XUfUi`Z`]b[`Yk`]YgYbž`
XUgg`X]Y`5b`fY]gY`0VYf`X]Y`9b[`]gW`Y`D`Ub`_Y`YfZc`[`Yb`gc`""Gc`hY`
XYf`J`cfd`Uhn`j`c`gY]bž`_Ubb`Ui`Z`XYb`0ZYbh]W`Yb`DUf`fUi`a`]a`
A`]W`Y`!`I`a`ZY`X`V]g`ni`a`<Y][`Yb[`Y]ghZY`X`Ui`g[`Yk`]W`Yb`k`YfXYbž`
k`Å\`fYbX`X]Y`@`Xk`][`!9f`UfX`!GhfU»`Y`k`Y]hYf\]b`Z0f`XYb`Z]Y»`YbXYb`
J`Yf`_Y\`f`c`ZYb`V`Y]Vh"

9]b`F`0W`_V`]W`_`Ui`Z`X]Y`;`Y`gW`]W`hY`

8Yf`A`C;`C`ž`XYf`gY]b`l`fgd`fi`b[`]a``š\`f`%-`,`&`\Uhž`\Uh`g]W`0VYf`X]Y`
š\`fY`ni`Y]bYf`ZYghYb`b`gh]hi`h]cb`Z0f`A`chc`ffUXYbh`i`g]UghYb`]b`
<`Ua`Vi`f[`Yb`hk`]W`_Y`h"Fi`bX`i`a`XYb;`chhYgX]Ybgh`k`i`fXYb`j`]Y`Y`
5`_h]j`]h`ÅhYb`]bg`@YVYb`[`Yfi`ZYbž`XUfi`bhYf`Ui`W`[`Ya`Y]bgUa`Y`
:`U\`fhYb`ni`j`YfgW`YXYbYb`N]Y`Yb""8]YgY`9j`Ybhg`i`bX`XYf`
5i`ghUi`gW`0VYf`U`X]Y`š\`fY`\UVYb`XUg`VYgcbXYfY`6UbX`
nk`]gW`Yb`XYb`A`chc`ffUXZU\`fYf.]bbYb`[`Ygh`Å`_h"K`Y]hYfY`

J YfUbghU`hi b[Ybž`X]Y`XYb`Ni gUa a Yb\U`h`XYf`6]_Yf!?!`hi f
Z0fXYfbž`Z]bXYb`g]W`Ui Z`7\`f]gh!i bX!A chc ffUX"XY"

A]h`Y]bYa ``UW`YbXYb`i bX`Y]bYa `k Y]bYbXYb`5i [Y`k YfXYb`X]Y
6]_Yf`Ua `%) "`đ b]`&\$&) `5VgW`jYX`bY`a Ybž`XcW`XYf`Gd]f]hi bX
X]Y`9f]bbYfi b[Yb`XYg`A C; C`k YfXYb`g]W`Yf`W`bcW``Ub[Y
bUW`U`Yb``8]Y`; UfVYb`i bX`?`Ab[Y`X]YgYg`VYgcbXYfYb`HU[Yg
k YfXYb`X]Y`<YfnYb`j]Y`Yf`6]_Yf]bbYb`i bX`6]_Yf`h]YZ`VYf0\`fYb"

8 YhU]`g	
C fh	9j Ub[Y`]gW`Y`<Ui dh_]fW`Y`Gh`A]W`UY`]gž &\$-\$-) `<Ua Vi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "bXf"XY• k k k "a c [c"XY• k k k "W f]gh!i bX!a chc ffUX"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\`Ua Vi f["XY