

?`]a Uk UbXY`i bX`gY]bY`GWX UhhYbgY]hYb. Gc`VY`UghYh`Yf`i bgYfY`DgmWX Y`

9fZU\ fYb`G]Yžk]Y`XYf`?`]a Uk UbXY`X]Y`dgmWX]gWX Y
; Ygi bX\Y]h]b`< Ua Vi f[`VYY]bZi gghi bX`UbghY\YbXY
Ghi X]YbYf[YVb]ggY"



< Ua Vi f[ž`8Yi hgWX`UbX`!`8]Y`5i gk]f`_i b[Yb`XYg`?`]a Uk UbXY`g
g]bX`]b`8Yi hgWX`UbX`XYi h`]WX`gdØfVUf" J cb`]bhYbg]j YfYb
<]hnYk Y`Yb`V]g`\]b`ni` \`Äi Z[YfYb`YI hfYa Yb`B]YXYfgWX`Ä[Yb``X]Y
BUhi f`nY][h]g]WX`j cb`Y]bYf`ni bY\`a YbX`VYXfc`\`]WX`Yb`GY]hY" `8cWX
b]WX`h`bi f`X]Y`d`mg]gWX`Y; Ygi bX\Y]h`Y]XYhž`Ui WX`X]Y`dgmWX]gWX`Y
; Ygi bX\Y]h`V`Y]Vhj cb`X]YgYb`9bhk]W`_i b[Yb`b]WX`hi bVYfØ`fh"
@Ui h`\`Ua Vi f["XY`g]bX`Gcf[Yb`i bX`Yb[ghY`]b`XYf`6Yj Ö`_Yfi b[
gdØfVUf" ðgVYgcbXYfY`i bhYf`Ghi X]YfYbXYb`k]fX`Y]bY
VYgcf[b]gYffY[YbXY`?`]a UUb[gh`ZYgh[YghY`h` , VYf`X]Y`< Ä`ZhY`j cb
]`bYb`Y]XYh`XUfi bhYf`8]Yg`nY][h`Y]bY`I a ZfU[Y`XYf`<cWX`gWX`i`Y
ZØf`5b[Yk UbXhY`K]ggYbgWX`UZhYb`< Ua Vi f[`fk`5K`Ł"

8cWX`k Ug[YbUi`VYXYi hYh`XUg`ZØf`X]Y; YgY`gWX`UZh`3`8]Y

J YfV]bXi b['nk]gWYb'?'ja Uk UbXY`i bX'dgmW]gWYf'; Ygi bX\Y]h
]gh'a Y\fx]a Ybg]cbU`"BYVYb'X]fY_hYb`l fgUWYb'k]Y'<]hY`i bX
BUhi f_UhUghfcd\Yb' []Vh'Yg'Ui W']bX]fY_hY'5i gk]f_i b[Yb.
BU\fi b[ga]hY`_bUdd\Y]hž'k]fhgW UZh]WY`l bg]WYf\Y]hYb`i bX
gcN]U`Y'?'cbZ]_hY`_ÖbbYb`ni`j YfghÅf_hYb'dgmW]gWYb
6Y`Ughi b[Yb'ZØ\fybž'k]Y'da WbW]"b`a "b]\ "[cj`VYhcbh"
ÆgVYgcbXYfY`bYi Y'D\Åbca YbY`k]Y'?'ja UUb[gh`i bX
Gc`UghU` []Y`nY][Ybž'k]Y`h]YZ[fY]ZYbX`XUg`H\Ya U`]b`XUg`@YVYb
XYf`A YbgWYb`Y]b[fY]Zh"Gc`UghU` []Y`VYgWfY]Vh`VY]gd]Y`gk Y]gY
XYb`Ya ch]cbU`Yb`GWa Yfn`ØVYf`XYb`J Yf`i gh`XYg` [Yk c\bhYb
@YVYbgfUi a Yg"

9a ch]cbU`Y`F YU_h]cbYb`Ui Z`XYb ?'ja Uk UbXY`

8]Y'dgmWc`c []gWYb': c` [Yb'XYg'?'ja Uk UbXY`g`g]bX`b]W'h`ni
i bhYfgW`ÅhYb`"BUW`YI hfYa Yb`K YhhYfYfY][b]ggYbž`Yhk U
<i ff]_UbYbž`Yf`YVhYb`j]Y`Y`A YbgWYb`g][b]Z]_UbhY`Gma dhca Y`j cb
dcghfUi a Uh]gWYb`6Y`Ughi b[gghÖfi b[Yb`i bX`UbXYfYb
dgmW]gWYb`9f_fUb_i b[Yb`"@Ui hi a k Y`hVi bXYgUa h`XY`_Ubb
X]Yg`ni`Y]bYf'; YZÅ\fxi b[`XYg` [YgUa hYb'; Ygi bX\Y]hggmghYa g
ZØ\fyb`"<]hYk Y`Ybž'k]Y`k]f`g]Y`]b`XYb`YhnhYb`Æ\fyb`ni bY`a YbX
Yf`YVYb`_cbbhYbž`ZØfXYfb`b]W'h`bi f'; Yk U`h`i bX'?'cbZ]_hYž
gcbXYfb`Ui W`Y]bY`ghY][YbXY`Gi]n]XfUhy`"8 UfØVYf`\]bUi g`_ÖbbYb
Ya ch]cbU`Y`F YU_h]cbYb`k]Y`9W!5bl]Yhm`i bX`9W!; f]YZ`ni
Yfbgh\UZhYb` [Ygi bX\Y]h]WYb`DfcV`Ya Yb`ZØ\fyb"

I a `X]YgYb`<YfUi gZcfXYfi b[Yb`ni`VY[Y[bYbž']gh`Y]bY`5bdUggi b[
XYf'dgmW]Uhf]gWYb`J Yfgcf[i b[`i bYf`Ägg]W`"8]Y`8Yi hgWY
; YgY`gW UZh`ZØf`DgmW]Uhf]Y`i bX`DgmW ch\YfUd]Y`fB; DDB`L`Uh
VYfY]hg`<UbX`i b[gYa dZY`\`i b[Yb`Ybhk]W`Y`hž`i a `_]ja UbYi hfU`Y
A U» bU`a Yb`]b`XYf`DgmW]Uhf]Y`ni`ja d`Ya Ybh]YfYb`"N]Y`]gh`Ygž`V]g
&\$' \$`Y]bY`_]ja UbYi hfU`Y`J Yfgcf[i b[`ni`YffY]WYbž'k]Y`X]Y
; YgY`gW UZh`]b`]\fyb`Øb[ghYb`D`ÅbYb`ni f`ÆhY[fUh]cb`j cb
?'ja Uk UbXY`!H\Ya Yb`]b`X]Y`5i gV]Xi b[`j cb`: UW`_f`ÅZhYb`Ub[]Vh`
Df`Åj Ybh]cb`gc`hY`\]YfVY]`Y]bY`nYbhfU`Y`F c`Y`Y]bbY`a Yb"

Ghi X]Y`ni f`Ghi X]YfYbXYb[Ygi bX\Y]h

8]Y`9f[YVb]ggY`XYf`<5K !Ghi X]Y` ?`]a Uk UbXY`i bX
Ghi X]YfYbXYb[Ygi bX\Y]h `fP@A`A 9BHk`k YfXYb`Ua`Ua`&`" `đ b]
j cb`%\$. \$\$`V]g`%&.`\$\$`i` \f`cb`]bY`dfÅgYbh]Yfh" <]Yf`_ÖbbYb
=bhYfYgg]YfhY`YfZU\`fYbž`k]Y`X]Y`Ghi X]YfYbXYb`]b`<Ua Vi f[`a`]h`XYb
dgmW]gWYb`i` c`[Yb`XYg`?`]a Uk UbXY`g`i` a` [Y\Yb`"5V`XYa`"%"`đ` `]
k]fX`XUni`Y]b`Ui`gZ\`f`]WYf`5fh]_Y`Ui`Z`GW]YbW`a`UXY`]b
<Ua Vi f[`j`YfÖZYbh`]W`hž`XYf`h]YZYf[Y\YbXY`9]bV`]W_Y`]b`X]Y
H\Ya`Uh]_`[YVYb`k`]fX"

8]Y`?`]a U_f]gY`]gh`U`gc`b]W`h`bi`f`Y]bY`<YfUi`gZcfXYfi`b[`ZÖf`i`bgYfY
l`a`k`Y`hž`gcbXYfb`ghY`h`Ui`W`i`bgYfY`dgmW]gWY`i`Ygi`bX\Y]h`Ui`Z
X]Y`DfcVY`"9g`]gh`k`]W`h][`ž`XUgg`k`]f`i`bg`XYb`Ya`ch]cbU`Yb
6Y`Ughi`b[Yb`VYk`i`ggh`k`YfXYbž`X]Y`g]Y`a`]h`g]W`Vf]b[h`Bi`f`gc
_ÖbbYb`k`]f`[Yn]Y`h`@Ögi`b[Yb`Z]bXYb`i`bX`A`YbgWYb`i`bhYfgh`hnYbž
X]Y`i`bhYf`XYb`i`c`[Yb`XYg`?`]a Uk UbXY`g`Y`XYb"

8YhU]`g	
C fh	<Ua Vi f[ž`8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "\Ua Vi f["XY• da WbW]"b`a`"b]\`["cj• k k k "i a k Y`hVi bXYgUa h"XY

6Ygi WYb`G]Y`i`bg`Ui`Z.`bU[!\Ua Vi f["XY