

›U b ` < c ZY f ` i b X ` X] Y ` g W X] ` ` Y f b X Y ` 5 b b Y !
? U f] b . ` 9] b ` 6 `] W _ ` n i f Ø W _ °

9 b h X Y W _ Y b ` G] Y ` X] Y ` Z U g n] b] Y f Y b X Y b ` 8 Y h U] ` g ` n i f ` < c W X n Y] h j c b
›U b ` < c ZY f ` i b X ` D \ c b [` @ U b ` H f i c b [` & \$ % , `] b ` < U a V i f [` g c k] Y
X] Y ` ? U f f] Y f Y ` X Y f ` G W X ` U [Y f g Å b [Y f] b ` 5 b b Y ! ? U f] b "



< U a V i f [ž ` 8 Y i h g W X ` U b X ` ! ` 9] b ` 6 `] W _ `] b ` X] Y ` J Y f [U b [Y b \ Y] h ` V f] b [h
g c ` a U b W X Y ` , V Y f f U g W X i b [` U b g ` @] W X h " G c ` V Y k] Y g ›U b ` < c ZY f ž
V Y _ U b b h ` U i g ` X Y f ` H U [Y g g W X U i ž ` b] W X h ` b i f `] a ` † i f b U `] g a i g ` Y] b
g] W X Y f Y g ; Y g d Ø f ž ` g c b X Y f b ` U i W X `] a ` 6 Y n] Y \ i b [g ` Y V Y b " ` 8 Y f
+) ! Å \ f] [Y `] g h ` g Y] h ` n Y \ b ` † \ f Y b ` a `] h ` X Y f ` (* ! Å \ f] [Y b ` D \ c b [` @ U b
H f i c b [` j Y f \ Y] f U h Y h i b X ` \ U h ` a `] h `] \ f ` X Y b ` [Y a Y] b g U a Y b ` G c \ b
< Y b f m ž ` X Y f ` & \$ %) ` X U g ` @] W X h ` X Y f ` K Y ` h ` Y f V `] W _ h Y " ` † f Y ` < c W X n Y] h ` Z U b X
& \$ % , `] b ` < U a V i f [` g h U h i b X ` n Y i [h j c b ` Y] b Y f ` V Y g h Å b X] [Y b
D U f h b Y f g W X U Z ž ` X] Y ` g W X Y] b V U f ` U i Z g c `] X Y a ` ; f i b X ` g h Y \ h " K] Y `
**a Y f _ i f " X Y ` V Y f] W X h Y h ž ` [U V ` Y g ` Y X c W X ` Y] b Y ` N Y] h ž `] b ` X Y f ` < c ZY f ` a `] h
Y] b Y f ` U i g ` X Y f ` G W X ` U [Y f k Y ` h ` b] W X h ` a `] b X Y f ` V Y _ U b b h Y b
D Y f g Ø b `] W X _ Y] h j Y f \ Y] f U h Y h i k U f . ` 5 b b Y ! ? U f] b ` A U m Y f "**

8]Y'++!À\ f][Y'5bbY! ? Uf]b'ZY]YfhY']b'XYb'+\$Yf'À\ fYb'[fc» Y
9fZc`[Y'U'g'GWX`U[YfgÀb[Yf]b"; YVcfYb'Ua' &- "A Àfn'%- (, ']b
9'j YfgVYf[ž'GUUF`UbXž'ghUfhYhY'g]Y'b]W'h'bi f'U'g'A i g]_Yf]bž
gcbXYfb'Ui W'U'g'hU`Ybh]YfhY'@Y]W'hU'h\`Yh]bž'gc[Uf'U'g
gUUF`ÀbX]gWY' ž [YbXa Y]ghYf]b'ja' '%\$!A YhYf!@Ui Z' Æf'K Y['ni f
A i g]_`VY[Ubb'a]h]\fYf'YfghYb'G]b[`Y'ja' À\ f'%- * - ži bX'i a' %- +&
Yf'YVhY'g]Y'\fYb'YfghYb'[fc» Yb'8i fWVfi W'a]h' HfUi a a Y`cX]Y
ZØf`nk Y] "'%- +' `Zc`[hY'Y]b'Xf]hhYf'D`Uhn`VY]a' 8Yi hgW`Yb'GWX`U[Yf!
K YhhVYk YfV'a]h' 8fY\`X]W`k Y]hYfž'6U`Yf]bU ži bX'Y]b'À\ f
gdÀhYf'j YfhfUh'g]Y'8Yi hgW`UbX`VY]a' Gcb[ZYgh]j U`']b'Gcdchž'Dc`Yb"
8]YgY'i bX'j]Y'Y'k Y]hYfY'9fZc`[Y'dfÀ[hYb'\fY'? Uff]YfYž'k]Y'Ui W
Ui ZXYb'GY]hYb'j cb'K]_]dYX]U`bUW`ni `YgYb']gh"

9]bY'hi fVi `YbhY'9\Y'i bX'9fZc`[Y'ja
A i g]_[YgW`ÀZh

Àb'<cZYf'i bX'5bbY! ? Uf]b`YfbhYb'g]W`]b'XYb' %- +\$Yf'À\ fYb'VY]a
GUUF`ÀbX]gWYb'Fi bXZi b_`_YbbYb"8]Y'9\Yž'X]Y'j cb' %- , %V]g
%- - * `XUi YfhYž'ZØ\fhY'ni f'; YVi fh'\fYf'VY]XYb'GØ\`bYž'5`Yi UbXYf
f%- , (Ł'i bX'Fca Ub'f%- , - Ł"K Ug']\f'a i g]_U`]gWYg'HU`Ybh'Ub[Y\hž
k Uf'5bbY! ? Uf]b`_Y]bYgk Y[g'i bhYffYdfÀgYbh]Yfh"G]Y'gUb[`b]W'h
bi f'XYi hgW`Y'GWX`U[Yfž'gcbXYfb'Ui W`]bhYfbUh]cbU`Y': c`_`cfYž
7\Ubgcbg'i bX'?]bXYf`YXYf" ð`XYf'@]ghY'\fYf'9fZc`[Y'Z]bXYh'g]W
i bhYf'UbXYfYa' Ui W`XUg'À\ f' %- , (ž']b'XYa' g]Y'YfZc`[fY]W`Ub`XYf
XYi hgW`Yb'JcfYbhgW`Y]Xi b['ni a' 9i fcj]g]cb'Gcb[`7cbhYgh
hY]`bU`a' i bX'XYb'ZØbZhYb'D`Uhn`VY`Y[hY"

B UW`]\fYf'U_h]j Yb'? Uff]YfY`VfUW` 5bbY! ? Uf]b'ja' À\ fY'&\$\$
^Y[`]W`Y'ÒZYbh]W`Y'5_h]j]hÀh'UVž'bUW`XYa' g]Y'\f`YhnhYg'5`Vi a
j YfÒZYbh]W`h\`UhhY"K]Y'Ui g'a Yf_i f"XY`Yfj cf[Y\hž'k Uf'Yg
Y]bY'VYk i gghY'9bhgW`Y]Xi b[ž'g]W`Ui g'XYa' F Ua`dYb`]W`h
ni fØW`ni n]Y\Yb"8Uj cf'k Uf'g]Y`YXcW`b]W`h'bi f'U'g'GÀb[Yf]bž
gcbXYfb'Ui W'U'g'Fi bXZi b_!A cXYfUhc]b'hÀh][ži bhYf'UbXYfYa
VY]a' GUUF`ÀbX]gWYb'Fi bXZi b_`i bX'gdÀhYf'VY]a' B8Fž'k Ug']\fY
J]Y`gY]h][_Y]h'i bhYf'6Yk Y]g'ghY`h"

8 Ug'9fVY`XYf'GWX`U[Yf_Òb][]b

5bbYg`_0bghYf]gWYg`9fVY`]gh`b]W`h`ni` ``Yi [bYb"NU\`fY]WY
 G]b[`Yg`i bX`5`VYbž`X]Y`g]Y`nk]gWYb`%- * - `i bX`&\$\$
 j Yf0ZZYbh]W`h`\Uhž`nYi [Yb`j cb`]fYf`@Y]XYbgW UZh`Z0f`X]Y`A i g]_"
 9]b][Y`]fYf`VY`Ub`bhYghYb`K Yf`_Y`i a ZUggYb` B]Ya UbX` i bX
 8fY\`X]W`k Y]hYfž`6U`Yf]bU "5i W`gc`]XY`]b`]fYf`5fVY]h`\]bhYf
 XYb`?i`]ggYbž`VfUW`hY`g]Y`i b`Àb[gh`k]YXYf`X]Y`A i g]_]b`XYb
 JcfXYf[fi bXž`k Ug`i bg`XUni`Vf]b[hž`i bg`ni`ZFU[Yb.`K Ubb`X0fZYb
 k]f`YfbYi h`a]h`BYi][_Y]hYb`j cb`]f`fYW`bYb3

A]h`XYf`J YfV]bXi b[`nk]gWYb``Jb`<cZYf`i bX`5bbY!`?Uf]b`Z]bXYh
 g]W`Y]b`Gh0W`_XYi hgWYf`A i g]_[YgW]W`hYž`XUg`X]Y`@YgYf.]bbYb
 b]W`h`a]ggYb`k c`Yb"Jcb`XYb`[Ya Y]bgUa Yb`G0\`bYb`V]g`\]b`ni
 XYb`a i g]_U`]gWYb`9fZc`[Yb`V`Y]Vh`XYf`9]bZi gg`j cb`5bbY!`?Uf]b
 Ui W``J\`fY`bUW`]fYa`F0W`ni [`gd0fVUfž`i bX`Yg`V`Y]Vh`gdUbbYbX
 ni`VYcVUW`hYbž`k]Y`g]W`]fY`; YgW]W`hY`k Y]hYf`YbhZU`hYh"

8YhU]`g	
Cfh	<Ua Vi f[ž8Yi hgW`UbX
Ei Y`Yb	<ul style="list-style-type: none"> • k k k "a Yf`_i f"XY • XY"a "k]_]dYX]U"cf[• XY"k]_]dYX]U"cf[

6Ygi WYb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY