

≡ `d fYg]XYbhY `dUf`Ua YbhUfY `X]`5a Vi f[ c  
J Y]h. `U`HY` `5j ]j `U`WU i gU`XY` `Wc bZ]hhc °

7Ufc`U`J Y]hž`d fYg]XYbhY`XY` `DUf`Ua Ybh`X]`5a Vi f[ cž] YbY  
WUhi fUHu`]b`≡gfUY`Y`dYf`]`Wc bZ]hh]"`5 ddfcZcbX]a Ybh`XY[ `]  
gj ]i dd]`Uhi U`]"



HY` `5j ]j ž`≡gfUY`"!; `]`Uhi U`]`Yj Ybh]`]b`A YX]c`C f]YbhY  
[ UfUbh]gWc bc`i bU`dfYcWU dUn]cbY`X]j UghU`f]Xi n]cbYž]b  
dUfh]Wc`UfY`UX`5a Vi f[ cžXcj Y [ `]`ghU]`dUf`Ua YbhUf]`XY`  
dfYg]XYbhY`7Ufc`U`J Y]h`fGD8Ł`U`HY` `5j ]j "`7ca Y`[hU\[ Ui "XY`Ä](#)  
WU]i gc`dYf`≡gfUY`Y`U`WU i gU`XY`Y`c`hY`]bhYbg]j Yž`WY`dcggcbc  
YggYfY`ZUhhY`]b`a cXc`WY`]`dUYgY`dcggU`UgW]UfY`"@U`hi U`j ]g]hUž  
cf][ ]bUf]Ua YbhY`dfYj ]ghU`dYf`ei Uhhfc`[ ]cfb]ž`Xcj fYVVY`hYfa ]bUfY  
j YbYfXĚ`a U`fYgWU`Uh]cb`XY`U`j ]c`YbnU`U`a Yggc`U`Xi fU`dfcj U`]  
Wc bhc`"

`BY`U`bc`hY`X]j YbYfXĚ`≡gfUY`Y`U`]b]n]Uhc`i b`fU]X`UYfYc`gi`Uf[ U  
gWU`U`bY`Y`W]hh¼]fUb]UbY`Y`gi`Y`ghfi hhi fY`bi WYUf]ž`WY`U`Ubbc  
dcfhUhc`U`U`fYUn]cbY`]a`a YX]UhU`XY`f#Ub`gc`h`Zcfa U`X]`UhhUWUW]

X]Xfcb]gi`hYff]hcf]c]jgfUY`]Ubc" :εfXUb`Y`≠Ue` \Ubbc`UbWXY`]`cfc  
gdUn]UYfY]ž`]`WXY`fYbXY`UbWcfU`d]Ö`dfYWUf]U`U`g]hi`Un]cbY`dYf`]  
j]U[ [ ]Uhc]Y`gcdfUhi`h`c`dYf`J`Y]h" :α]b`WcbhUhc`Wcb`fUa`VUgW]UHU  
hYXYgWU`U`HY`5j]j`ž`a`YbhfY`U`j]hU`di`VV`]WU]b`≠gfUY`Y`Ä  
[fUj`Ya`YbHY`]a]hUHU`Y`a`c`hY`gW`c`Y`gcbc`ghUHY`W`ji`gY"

`fYU`h¼`hYff]Z]WU`b`hY`]b`≠gfUY`Y`

"@Y`dYfgcbY`ei]`gcbc`gcfdfYgY`XU`U`g]hi`Un]cbY`ž`\U`XYh`c`J`Y]h`Y  
\U`XYgWf]h`c`fYgWU`Uh]cb`Wca`Y`"U`hUa`YbHY`dYf]Wc`cgU`"J`YXY  
UbWXY`U`gc`]hU`UfW`hY`hi`fU`X]`g]W`fYnnU`]bHYffc[ `UhU`5`HY`5j]j`U  
W]h¼`Ä`gdUnnUHU`j`i`c`hUž`dYfW`Ä`]b`fYU`h¼`Yf]`dfYdUfUhc`dYf`i`bU  
[fUbXY`gZ]`UhU`X]`cf[ `c[ `]cž`a`U`cfU`Ä`WUXi`hU`]b`UW`i`U"

`≠`WcbZ]h`c`hfU`≠gfUY`Y`Y`≠U`b` \U`fUX]W]`ghcf]WXY`dfcZcbXY`Y  
d`chfYVVY`Y`ggYfY`i`hYf]cfa`YbHY`U`]a`Yb`hUhc`XU]`fYW`b`h]`Y`j`Y`b`h]"  
5W`c`fX]b[ `hc`[Gd\]Y\[ Y`"XY`H\]a`Y`h\]\[`hYbYXž`YgdYW\]U`m`UZhYf`h`Y  
a`j\]hUfm`X\]gdi`hYg`\]b`h`Y`Ubbc`dYfW`XY`b`hY" :≠`WcbZ\]h`c`hfU`≠gfUY`Y`Y  
\]\[`fi`dd\]`a`j\]hUf\]`bY`U`ghf\]gW\]U`X\];`UnUž\]`b`dUfh\]Wc`UfY`\[ `\]`<`Ua`Ugž`g\]  
Ä`gj\]`i`ddUhc`\]b`i`b`X\]gUghfc`i`a`Ub\]hUf\]c`Wcb`XYW\]bY`X\]`a`\]\[`U\]U`X\]  
a`cfh\]Y`ZYf\]h\]"`](#)

`c`gZcbXc`XY`WcbZ]h`c`

`@U`ghcf]U`XY`WcbZ]h`c`UfUVc!]`gfUY`]Ubc`Ä`Wca`d`Y`ggU`Y`f]gU`Y`U`U  
Z]bY`XY`L`±`gYWc`c`"@fUb]h]a`h]ga`c`Y`]`f]gi`hUbHY`g]cb]ga`c`\Ubbc  
dcfhUhc`U`U`WfYUn]cbY`X]`i`bc`ghUhc`YVfU]Wcž`WXY`\U`dcfhUhc`U  
Wcbh]bi`Y`hYbg]cb]Wcb`]j]W]b]UfUV]"7ca`Y`[VdV`XY`ž`\]`WcbZ\]h`c`X\]  
bUhi`fU`hYff\]hcf\]U`Y`YX`Yhb\]WU`Ä`ghUhc`UddfcZcbX\]hc"](#)

`5`hi`U`a`YbHYž`[ `]`U`hUW`X]`f]dYhi`h]Y`Y`a`]gi`fY`X]`f]hcf]g]cbY  
cbYf]gWc`bc`U`dc`dc`Un]cbY`W]j]Y`Y`ghf]b[ `cbc`U`Wf]g]i`a`Ub]hUf]U  
bY`U`ghf]gW]U`X];`UnU" :≠`hfUi`a`U`]b`bYgWUhc`XU`U`[ `i`YffU`g]Y`ghY`b`XY  
U]`f]Wc`fX]`Wc`Y`hh]j]`XY`Y`gc`W]Y`h¼`YVfU]WXY`Y`dU`Y`gh]b`Y`g]Y`[ `Y`h`U  
i`bU`i`b[ `U`ca`VfU`gi`[ `]`gZcfn]`XY`U`dUW`bY`U`fY`[ `]cbY"

`GY`7Ufc`U`J`Y]h`di`Ī`dfYghc`hc`fbUfY`UX`5a`Vi`f[ `cž`fYghU`XU`j`YXYfYž  
a`YbhfY`fca`VfU`XY`WcbZ]h`c`Wcbh]bi`U`U`[ `U`Y`[ [ ]UfY`gi`U`fY`[ `]cbY`

Y`[ `]gZcfn]`bhYfbUn]cbU`]dYf`U`XY`!YgWU`Uh]cb`gcbbc`fYg]`d]Ö  
X]ZZ[W]`"G]gdYfU`W`Y`U`g]hi`Un]cbY`g]f]UggYf¼fUd]XUa`YbhY`Y`gUf¼  
dcgg]V]Y`i`b`f]hcfbc`U`U`bcfa`U`h¼`

8YhU]`g	
Cfh	HY`5j]j`ž`gfUY`
EiY`Yb	<ul style="list-style-type: none"><li>• k k k "hU[ YggW`Ui`"XY</li><li>• k k k "gd]Y[ Y`"XY</li><li>• k k k "VdV"XY</li></ul>

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\Ua`Vi`f[`"XY