

< Ua Vi f[g`5 [fUfk YbXY. ; Ya Y]bgUa `ZØf
Y]bY `bUW\ U`h][Y`Ni _i bZh`&\$ () °

< Ua Vi f[`ghUfhYh`XYb`6YhY][i b[gdfcnYgg`/ ei chNi _i bZh
5 [fUfŽ `&\$ () / ei ch`ni f`HfUbgZcfa Uh]cb`XYf
5 [fUfk]fhgW\ UZh`A Y\ fYfY`K Yf_gh`hYb`g]bX` [Yd`Ubh`



< Ua Vi f[ž`8Yi hgW\ `UbX`!`<Yi hY`]gh`XYf`%+"`đ b]`&\$&) `i bX
< Ua Vi f[`ghY`h`Ub`Y]bYa `k]W\ h][Yb`K YbXYdi b`_h]b`XYf
5 [fUfk]fhgW\ UZh`8]Y`6Y\ ÒfXY`ZØf`I a k Y`hž`?`]a Už`9bYf[]Y`i bX
5 [fUfk]fhgW\ UZh`f6I ?95Ł`\ Uh`a]h`XYa`6YhY][i b[gdfcnYgg
Ni _i bZh`5 [fUfŽ `&\$ () `Y]bYb`YbhgW\]YXYbYb`GWf]h]b`F]W\ hi b[
Y]bYf`bUW\ \ U`h][Ybž`fYg]`YbhYb`5 [fUf!`i bX`9fb`À\ fi b[gk]fhgW\ UZh
Y]b [Y`Y]hYh`N]Y`]gh`Ygž`< Ua Vi f[`ni`Y]bYf`A cXY`fY []cb`ZØf`X]Y
HfUbgZcfa Uh]cb`XYf`i fVUbYb`5 [fUfk]fhgW\ UZh`ni`Ybhk]W\ Y`b`"
**< Ua Vi f["XY`VYf]W\ hYhž`XUgg`XYf`DfcnYgg`Y]bY`i a`ZUggYbXY
; YghU`hi b [`XYf`ni`_ØbZh][Yb`5 [fUf`UbXgW\ UZh`UbghfYVhž`i a`X]Y
< YfUi gZcfXYfi b [Yb`XYg`?`]a Uk UbXY`gž`XYg`6]cX]j Yfg]h`hYj Yf`i ghg
i bX`XYf` : `ÀW\ Yb`_cb`_i ffYbn [Yn]Y`h`Ubni [Y\Yb`"**

K]Y'g]Y\h'U`YfX]b[g'X]Y'dfU_h]gWXY' l a gYhni b['Ui g3'J cb'XYf
6l ? 95'g]bX'j YfgW]YXYbY '@0gi b[gUbgÀhnY'j cf[YgY\Ybž'X]Y'Ui Z
Y]bY'UfhYbfY]WXYž'_'a UfYg]'YbhY'i bX'k]fhgW UZh]W'ghUV]'Y
@UbXk]fhgW UZh'UVn]Y'Yb"<]Yfni 'nÀ\`hi bhYf'UbXYfYa 'X]Y
G]WXYfi b['UbXk]fhgW UZh]WXYf': `ÀWXYbž'X]Y'9fdfcVi b['bYi Yf
5bgÀhnY'ž0f'X]Y'GhUXh!@UbXk]fhgW UZh'i bX'X]Y'GhÀf_i b['fY[]cbU'Yf
K YfhgW ÒdZi b["'8]Y'Ni gUa a YbUfVY]h'j cb': cfgW i b[ž
J YfbYhni b['i bX'?ccdYfUH]cb'k]fX'U'g'nYbhfU'Ub[YgY\Ybž'i a
_cb_fYhY'<YfUi gZcfXYfi b[Yb'ni 'VYk À'h][Yb"'8Yf'6YXUfZ]gh
cZYbVUf' [fc» žXYbb'X]Y' [Y[Ybk Àfh][Y'@U[Y'XYf'@UbXk]fhgW UZh
]b'<Ua Vi f[']'gh'Xi fW'Y]bYb'\c\Yb'Ò_cbc a]gWXYb'8fi W_ž
: UW_fÀZhYa Ub[Y'gck]Y'i b_UfY'<cZbUWZc` [Yb'[YdfÀ[hž'k]Y'
9Wc`c []W]b'gY]bYf'5bU'mgY'XUf'Y[h"

GW f]hhY']b'X]Y'Ni _i bZh

8Yf'DfcnYgg' Ni _i bZi'5[fUfž' &\$() ']'gh'b]W'h'bi f'h\YcfYh]gWXYf
BUhi f"' ð'XfY]'D\UgYb'k YfXYb'V]g'ni f'YbX[Ø'h][Yb'GhfUHY[]Y
_cb_fYhY' A U» bU\ a Yb'YfUfVY]hYh"@cg' []b['Yg'Ua' ('"A Àfn'&\$&)
a]h'Y]bYa' [fc» Yb'DUfh]n]dUh]cbgUb[YVchž'Ub'XYa' ØVYf'%%\$
5_hYi fY'Ui g'j YfgW]YXYbYb'6YfY]WXYb'VYhY]][h'k UfYb"'8]Y
HY]'bY\ a Yf'_ca a Yb'Ui g'UbXk]fhgW UZh]WXYb'6Yhf]YVYbž
ghÀXh]gWXYb': UWVY\ ÒfXYbž'BUhi fgW i hncf[Ub]gUh]cbYb'i bX
k Y]hYfYb'fY'Yj UbhYb' ðgh]hi h]cbYb"'5i W'U_hi Y`Y'K Yf_ghÀhhYb
VY'Yi W'hYb'k]W'h][Y'H\Ya Yb'k]Y': `ÀWXYbg]WXYfi b[ž'?]'a UgW i hn
i bX'fY[]cbU'Y'K YfhgW ÒdZi b["J YfgdfcWXYb'g]bX'dfUI]gbU\Y
@0gi b[Yb'9Wc`c []W]bYbbh'ni XYa'X]Y'[Yd'UbhYb'HYfa]bY'ž0f
k Y]hYfY'K cf_g\cdgž'k]Y'Yhk U'Ua'%' "'i bX'%*"' ð b]ž'k c
j YfgW]YXYbY'5gdY_hY'XYf'5[fUfk]fhgW UZh'X]g_i h]Yfh'k YfXYb"

6YgcbXYfg'gdUbbYbX'k]fX'Yg'ni XYa'Ua'%'-'Bcj Ya VYf'&\$&(.' ð
FU\ a Yb'XYf'ÒZYbh]WXYb'J cfhfU[g!'i bX'; YgdfÀW'gfY]\Y'Ub'XYf
<UZyb7]hmi' b]j Yfg]hÀh'ÒbbYb' ðhYfYgg]YfhY'a Y\ f'ØVYf' 9]bY
5[YbXU'ž0f'X]Y' l fVUbY'5[fUfk]fhgW UZh'YfZU\ fYb"<]Yf'k YfXYb
nU\ fY]WXY'9l dYfh.]bbYb'ni 'K cfh'_ca a Ybž'X]Y']bbcj Uh]j Y'XYYb
i bX'5bgÀhnY'j cfghY`Yb' 'Y]b'YW'hYf'@W'hv'W_ž0f'U'Yž'X]Y'g]W
ž0f'X]Y'Ni _i bZi'XYg'i fVUbYb'; ÀfhbYfbg'Y]bgYhnYb'a ÒW'hYb"

< YfUi gZcfXYfi b[Yb`XYf`l fVUbYb

@UbXk]fhgW\ UZh

< Ua Vi f[žU`g`k UW\gYbXY`A Yhfc dc`Yž`g]Y\`h`g]W\`a i`h]Zi b_h]cbU`Yb
< YfUi gZcfXYfi b[Yb`[Y[YbØVYf`"8Yf`?`]a Uk UbXY`i bX
i b_c bhfc`]YfVUFY`[`cVU`Y`?f]gYb`a UW\Yb`X]Y`GhUXhUbZ`][_Y]h
gW\ a Yfn\ UZh`XYi h`]W\`" ð`XYb`J]Yf!`i bX`A UfgW\`UbXYb`]gh`X]Y
@UbXk]fhgW\ UZh`Xi fW\`ghY][YbXY`K UggYfgh`AbXY`i bX
, VYfZi hi b[Yb`VYgcbXYfg`[YZ`A`fXYh`"8U`Yf`]gh`Yg`Yb hgW\Y]XYbXž
XUgg`Y]bY`ni _i bZhgZ`][Y`5[fUf!`i bX`9fb`A`fi b[gdc`]h]_`b]W\h`bi f
Ö_c bca]gW\Yž`gcbXYfb`Ui W\`Ö_c`c[]gW\Y`i bX`gcn]U`Y`5gdY`_hY`]b
XYb` : c_i g`b]a a h"

8]Y`ghfUHY[]gW\Yb`, VYf`Y[i b[Yb`XYf`6l ?95`g]bX`_`Uf.`8]Y`GhUXh
a i gg`fYg`]YbhYf`k YfXYb`": Øf`XYb`; UfhYbVUi žXYf`]b`< Ua Vi f[
Y]bY`ghUf`_Y`HfUX]h]cb`U`hž`k YfXYb`bUW\`U`h][Y`?c`bnYdhY`[Y`UXYb`/
XUZØf`k YfXYb`X]Y`5`_hYi fY`j YfY]bhž`i a`[Ya`Y]bgUa`X]YgYb`K Y[
ni`[Y`Yb`"< 7l`< Ua Vi f[`i bhYfgh`Ømh`Xi fW\`nU`\`fY]W\Y`Dfc`Y`_hY
i bX`≠XYbž`X]Y`XYb`i fVUbYb`; UfhYbVUi`ZØfXYfb`i bX`X]Y
GhUXhYbhk]W`_i b[`d`cg]h]j`VYY]bZi ggYb`_ÖbbYb"

ðg[YgUa h`nY][h`g]W\ž`XUgg`< Ua Vi f[`Ui ZXYa`VYghYb`K Y[`]ghž`a]h
Y]bYa`_`UfYb`D`Ub`i bX`ghUf`_Yb`DUf`hbYfb`Ub`XYf`GY]hYž`X]Y
ni`_ØbZh][Yb`< YfUi gZcfXYfi b[Yb`XYf`5[fUf!`i bX
9fb`A`fi b[gk]fhgW\ UZh`YfZc`[fY]W\`Ubni [Y`Yb`"Gc`_Ubb`Yg
[Y`]b[Ybž`b]W\h`bi f`ni`Y]bYf`A`cXY`fY[]cbž`gcbXYfb`Ui W\`ni
Y]bYa`J`cfnY][Ya`cXY`ZØf`j]Y`Y`UbXYfY`A`Yhfc dc`Yb`ni`k`YfXYb"

8YhU]`g	
C fh	< Ua Vi f[ž8Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "\Ua Vi f["XY • k k k "YWŁ`c []WYi • k k k "\W`!\Ua Vi f["XY

6Ygi W\Yb 'G]Y 'i bg 'Ui Z. 'bU[!\Ua Vi f["XY