

< Ua Vi f['j YfnY]W bYh'ghUf_Yb`F ØW_[Ub [VY]: `ØW h`b[gfY[]ghf]Yfi b[Yb

< Ua Vi f['j YfnY]W bYh, ' \$: `ØW h`b[Y`]a `A U]`&\$&) ž(\$| k Yb][Yf`U`g`]a `Jcf`U`f`"K c`b`f`U`i`a`i`b`X`l`bhYfVf]b[i b[V`Y]VYb`<YfUi gZcfXYfi b[Yb"



< Ua Vi f[ž`8Yi hgW`UbX`!`8]Y`U`_hi`Y`Y`G]hi Uh]cb`ZØf: `ØW h`b[Y]b`< Ua Vi f['jgh`Y]b`K`YW`gY`VUX`XYf;`YZØ`Y`" `a`A`U`]X]YgYg >U`fYg`UVYb`g]W`b`XYf`<`Ub`gY`gh`UX`h, ' \$: `ØW h`b[Y`fY[]ghf]Yfhž k Ug`ZUgh`%\$`a`Y`f`]gh`U`g`]a`5df]"`8Y`bc`W`]gh`X]Y;`Yg`Ua`h`U`U`]a`J`Yf[`Y]W`ni`a`A`U]`&\$&(`ž`k`c`ØVYf`%"`\$`\$`5gm`!`i`b`X G`W`i`hngi`W`Y`b`X`Y`f`Y[]ghf]Yfh`k`i`f`X`Y`b`ž`i`a`Z`U`gh`(``\$`D`f`c`n`Y`b`h [Ygi`b`_`Yb`" `B`8`F`VYf]W`h`Y`hž`X`U`gg`X]Y`a`Y]gh`Y`b`XYf B`Y`i`Ub`_`Ø`a`a`]b[Y`Ui`g`5`Z[`Ub]gh`Ub`gh`Ua`a`Y`b`ž[Y`Zc`[`h`j`cb`;` \`Ub`U`ž` G`mf]Y`b`i`b`X`H`Ø`f`_`Y]"`8]Y`N`U`U`X`Y`f`U`i`g`X`Y`f`l`_`f`U]b`Y`[Y`Z`Ø`W`h`Y`h`Y`b` A`Y`bg`W`Y`b` \`U`h`g]W`a`]h`Ø`V`Y`f`"``\$`\$`D`Y`f`gc`b`Y`b`Y`V`Y`b`Z`U`g`V`Y`a`Y`f`_`V`U`f [Y`a`U`W`h`ž`k`Å` \`Y`b`X`U`i`W`X]Y`5`b`n`U`U`X`Y`f`fi`gg]g`W`Y`b`G`h`U`U`hg`V`Ø`f[Y`f`ž` X]Y`U`i`g`]`f`Y`a`<`Y]a`U`h`U`b`X`[Y`Z`c` \`Y`b`g]b`X`ž`ni`[Y`b`c`a`a`Y`b` \`U`h`"

K Ug`VYXYi hYh`XUg`_cb_fYh`Z0f`X]Y`I bhYfVf]b[i b[`XYf: `0W`h]b[Y3
=a `A ca Ybh`Y[h`X]Y`5i g`Ughi b[`XYf`I bhYf_0bZhY`]b`<Ua Vi f[`VY]
Yhk U`- &`DfcnYbh`8 Ug`]gh`Y]b`_Y]bYf`@]W`hV`]W`ž`XYbb`]a` `J cf`U`f
k UfYb`X]Y`E i chYb`_cbghUbh`0VYf`-) `DfcnYbh`8 YbbcW`]gh`X]Y
@U[Y`Ub[YgdUbbhž`XU`X]Y`5bnU` `XYf`DYfgcbYbž`X]Y`Y]bY
I bhYf_i bZh`VYb`0h][Ybž`X]Y`j YfZ0[VUfYb`? UdUn]h`AhYb`0VYfghY][h`
8 Yf`GYbUh`d`Ubhž`V]g`9bXY`&\$&) `fi bX`" (\$ \$ `bYi Y`D`ÀhnY`Z0f
: `0W`h]b[Y`ni `gW`UZZYbž`XUfi bhYf`Y]b`bYi Yg; YV`Ài XY`Ua
@Ub[Yb`cfbYf`A Uf`hž`XUg`K c`b`fUi a` `Z0f`V]g`ni `&) \$: `0W`h]b[Y
i bX`K c`b`i b[g`cgY`V]YhYb`gc`" < Ua Vi f["XY"

I bhYfVf]b[i b[ga U» bU`a Yb`i bX
< YfUi gZcfXYfi b[Yb

8 Yf`8 fi W`_V`Y]Vh`YfY][b]gfY]W`ž`XU`Ui h`XYf`< Ua Vi f[Yf
Gcn]U`VY`0fXY`a Y`fYfY`CV`Y`_hY`[Ya]YhYh`k i fXYbž`i a` `Y]bY
_i fnZf]gh][Y`I bhYfVf]b[i b[`ni` [Yk`À`f`Y]ghYb`"8]YgY`CV`Y`_hY`ž`X]Y
cZh`U`g` `bhYf]a` gghUbXcfhY`[Ybi hnh`k YfXYbž`g]bX`hY`]k Y]gY`Ui W`
< chY`ghUbXcfhY`"8]Y`NU` `XYf`_ VYffYg]XYbnYbž`U`gc` `YbYfž`X]Y`Ui Z
Y]bYb`D`Uhn`]b`Y]bYf` : c`[Yi bhYf_i bZh`k UfhYbž`_cbbhY` `Y]W`h
UV[YVUi h`k YfXYb`"8 YbbcW` `a` 0ggYb`hfchn`XYf`6Ya` 0`i b[Yb
k Y]hYf`]b`A YbgW`Yb`]b`NY`hYb`i bhYf[YVfUW`h`k YfXYbž`Y]b
I a`ghUbXž`XYf`X]Y` `i a` Ub]h`ÀfY`@U[Y`j YfgW`ÀfZh`"8 Yf`GW`i hn`]cb
; YZ0W`hYhYbž`XYf`[YgYhn`]W` `j YfUb`_Yfh`]ghž`k]fX` `]Yfa`]h`ni f
Xf`Àb[YbXYb`< YfUi gZcfXYfi b[`Z0f`X]Y`GhUXh`< Ua Vi f["XY"

K cfUi g`VYghY`h`X]Y` `j]Y`nU` `Ub`< YfUi gZcfXYfi b[Yb`]a` `5gm`fYW`hž
XUg`Xi fW` `5fh]_Y` `*U`XYg; fi bX[YgYhnYg`[YfY[Y`h`]gh3
: `0W`h]b[Yž`X]Y`]b`8 Yi hgW` `UbX`5gm`VYUbhfU[Ybž`_0bbYb`X]Yg
VY]a` `6i bXYgUa` h`Z0f`A][fUh]cb`i bX` : `0W`h]b[Y`f`65A` : E`hi`b`
CVk c` `Yhk U`%ž&`A]`]cbYb`? f]Y[gZ0W`h]b[Y`Ui g`XYf`I`_fU]bY`_Y]b
5gm] YfZU`fYb`Xi fW` `Ui ZYb` `a` 0ggYbž`V`Y]VYb`X]Y`FY[i` `Uf]Yb`Z0f
UbXYfY`< Yf_i bZh`g`ÀbXYf`k]Y`Gmf]Ybž`5Z[`Ub]ghUb`cXYf`XUg
< Yf_i bZh`g`UbX`XYf`bYi` `Ub`_ca` a` YbXYb`Fi ggYb`]a` a` Ybg`k]W`h][`GhUh]ghU"

5VgW`]YVi b[Yb`i bX` `bhY[fUh]cb

; YfUXY`]b`XYb`YhnhYb`A`cbUhYb`\Uh`<Ua`Vi`f[`Ui`W`Y]bY
ghY][`YbXY`NU\`j`cb`5VgW`YVi`b[`Yb`j`YfnY]W`bYhž`XU`X]Y`GhUXh
: `ØW`h]b[`Y`ni`fØW_ZØ\fhž`ZØf`X]Y`Y]b`UbXYfYf`9!`!GhUUh`ni`gh`bX][
]gh`Gc`k`i`fXYb`&\$&`'`]b[`Ubni`8Yi`hgW`UbX`Yhk`U`%*"`(\$`\$`DYfgcbYb
UV[`YgW`cVYbž`XYf`\ØW`ghY`GhUbX`gY]h`&\$%-`"8]YgY`9b`hk`]W`i`b[
k`]fZi`fU[`Yb`Ui`Z`XYbb`k`Å\`fYbX`]a`a`Yf`bYi`Y`:`ØW`h]b[`Y`]b`X]Y
GhUXh`_ca`a`Ybž`]gh`X]Y`ÖZZYb`h]W`Y`8YVUhY`ØVYf`6`Y]VYfYW`hY`i`bX
≠hY[`fUh]cb`k`Y]hYf\]b`Ub[`YgdUb`bh`"B`8`F`g]Y\`h`\]Yf`Xf]b[`YbXYb
<`UbX`i`b[`gVYXUfZ`ZØf`Y]bYb`<`i`a`UbY`I`a`[`Ub[`"

Ni`gUa`a`Yb[`YZUggh`V`Y]Vh`X]Y`G]h`i`Uh]cb`ZØf`:`ØW`h]b[`Y`]b
<`Ua`Vi`f[`k`Y]hYf\]b`_ca`d`n]Yfh`"8]Y`GhUXh]gh`VYa`Ø\`hž`a`Y\`f
D`ÅhnY`ni`gW`UZZYbž`k`Å\`fYbX`[`Y]W`nY]h][`X]Y`B`chk`YbX][`_Y]h`ni`f
5VgW`YVi`b[`i`bX`XYf`[`Y`i`b[`YbYb`≠hY[`fUh]cb`Ub`6YXYi`hi`b[
[`Yk`]bbh`"9g`V`Y]Vh`UVni`k`UfhYbž`k`]Y`g]W`X]Y`@U[`Y`]b`XYb
_`ca`a`YbXYb`A`cbUhYb`Yb`hk`]W`_Y`b`k`]fX"

8YhU]`g	
C`fh	<`Ua`Vi`f[`ž`8Yi`hgW`UbX
E`i`Y`Yb	<ul style="list-style-type: none"> • k`k`k`"bXf"XY • k`k`k`"\`Ua`Vi`f[`"XY • XY"ghUh]ghU"W`a

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU[`!\`Ua`Vi`f[`"XY