

< Ua Vi f['ghUfhYh'bYi Y') \$!A]``]cbYb!9i fc!
GhUfh!i d!: UWhc fm'ZØf'; fØbXYf°

< Ua Vi f['Yf\À`h') \$'A]``]cbYb'9i fc'ni f': ØfXYfi b['j cb`GhUfh!
i dg']b'[fØbYb`HYWkbc`c[]Yb'i bX`A UhYf]U`]Yb`Xi fWk`Y]bY
bYi Y': UWhc fm"



6fUa ZY`Xž`8Yi hgWk`UbX`!`<Ua Vi f['\Uh'; fi bX`ni f': fYi XY`5a
%"'ž`]'&\$&)[UV`Yg`YfZfYi`]WkY`B UWk f]Wk hYb`Ui g`XYa
6i bXYgk]fhgWk UZhga]b]ghYf]i a .`8]Y`< UbgyghUXh`Yf\À`h']bg[YgUa h
) \$'A]``]cbYb'9i fc`ZØf`XYb`6Ui`Y]bYf`\cWka cXYfbYb`GhUfh!i d!
: UWhc fmž`X]Y`K]ggYbgWk UZh`Yf'i bX`_fYUh]j Y`? ØdZY`VY]a`GWk f]h']b
X]Y`GY`Vghgh`AbX][_Y]h'i bhYfghØhnYb`gc`"B 8 F`VYf]Wk hYhž`XUgg
X]YgY`b]h]Uh]j Y`XUfUi Z`UVn]Y`hž`]b]bcj Uh]j Y`HYWkbc`c[]Yb'i bX
A UhYf]U`]Yb`gWk bY`Yf`Ui g`XYb`@UVcfYb`Ui ZXYb`A Uf_hini`Vf]b[Yb"

J]Y`Y': cfgWkYf]bbYb'i bX': cfgWkYf`ghY`Yb`cZ]j cf`XYa`[fc»Yb
DfcV`Ya ž`\fY[Yb]U`Yb`XYYb`ni`_Ud]hU`]g]YfYb`8 Ug`gc`g]Wk`bi b
AbXYfb.`8]Y`bYi Y`GhUfh!i d!: UWhc fmž`X]Y`ja`<YfVgh&\$&)]\fY
HØfYb`ØZbYhž`k]fX`b]Wk h'bi f`6YfUhi b[`ni`'; fØbXi b[ggWk f]hYb'i bX

[Y]gh][Ya '9][Ybhi a 'V]YhYbž'gcbXYfb'Ui W'U_h]j 'VY]'XYf
=bj YghcFYbgi WY'\Y'ZYb"'9]b'YW'hYg'Fi bXi a !DU_Yh'ZØf'U''Yž'X]Y
XYb'K Y['j]bg'l bhYfbY\ a Yfhi a 'k U[Yb'a ØW'hYb"

I bhYfghØhni b['Ui g' < Ua Vi f['i bX'6Yf`]b

A]h'XYa 'Ni gW'i gg'j cb'%'\$'A]''cbYb'9i fc'Ui g'6Yf`]b'i bX'k Y]hYfYb
('\$'A]''cbYb'9i fc'j cb'<Ua Vi f[Yf'Gh]Zhi b[Yb'i bX'l bhYfbY\ a Ybž
X]Y'Yb['a]h'<cW'gW'i 'Yb'i bX': cfgW'i b[gY]bf]W'hi b[Yb
j YfVi bXYb'g]bXž'gh'X]Y'; fi bX'U[Y'ZØf'X]YgY'≠]h]Uh]j Y'[Y'Y[h''8]Y
I bhYfghØhni b['_ca a h'i bhYf'UbXYfYa 'j cb'XYf'æUW]a ' <Yfn
Gh]Zhi b[ž'XYf'A]W'UY''C h'c'Gh]Zhi b[ž'XYf' <Ua Vi f[Yf'GdUf_UggY
gck]Y'[fc»Yb'l bhYfbY\ a Yb'k]Y'BYI dYf]U'i bX'XYf'C h'c'; fci d''
I b]' <Ua Vi f['\YVh\Yfj cfž'XUgg' <Ua Vi f['U'g'Y]bYf'XYf'nY\ b
; Yk]bbYf']a 'K YhVYk YfV' GhUfhi d': UW'hc f]Yg 'XYg
6i bXYgk]fhgW'UZhga]b]ghYf]i a g'Ui gYfk Å\ 'h'k i fXY"

K]fhgW'UZhggYbUhc f]b'A Y'Ub]Y '@Ycb\UfX'i bX
K]ggYbgW'UZhggYbUhc f]b'A UfmUa '6'i a Ybh\U''ghY\Yb'\]bhYf
X]YgYa 'Dfc'Y_h'i bX'k]ggYb'i a 'X]Y'6YXYi hi b['XYf'bYi Yb'GhUfhi
i d!: UW'hc fm'ZØf'X]Y' <Ua Vi f[Yf'; fØbXi b[g_i 'hi f''8]Y': ØfXYfi b[
n]Y'hj cf'U''Ya 'Ui ZXYb'6YfY]W'XYf'8YYd'HYW' i bX'bUW'\U'h][Y
HYW'bc'c []Yb'UVž'Y]b'6YfY]W'ž'XYf']b'8Yi hgW'\UbX'bcW'a Y\ f
5i Za Yf_gUa _Y]h'i bX'l bhYfghØhni b['VYbØh][hž'i a 'ja
]bhYfbUh]cbU'Yb'K YhVYk YfV'VYghY\Yb'ni ' _ØbbYb"

8]Y' ⇒ a d cgg]V`Y': ci bXYfg 'ja '8][]hU'' < i V

8]Y' <Ua Vi f[Yf'GhUfhi d': UW'hc fm' ⇒ a d cgg]V`Y': ci bXYfg 'k]fX
cZZ]n]Y''Ua ' %''C _hcVYf'&\$&) 'ja ' 8][]hU'' < i V ']b'XYf
GdY]W'YfghUXh'\fY'5fVY]h'Ui ZbY\ a Yb''G]Y'\Uh'Yg'g]W'ni f
5i Z[UVY '[Ya UW'hž']bbcj Uh]j Y'5i g[fØbXi b[Yb'Ui g'XYf
K]ggYbgW'UZh'ni 'i bhYfghØhnybž']bgVYgcbXYfY 'b'6YfY]W'Yb'k]Y
[fØbY'HYW'bc'c []Ybž'bYi Y'A UhYf]U'Ybž'? Øbgh]W'Y'≠hY''[Ybn'i bX
8UhU'GW]YbW'' **C dYbDF** 'VYf]W'hY'h'k Y]hYfž'XUgg'X]Y': UW'hc fm'Y]bYb
k]W'h][Yb'6Y]hfU['ni f'GhY][Yfi b['XYf'K YhVYk YfVgZÅ\][_Y]h'XYf
<Ua Vi f[Yf'K]fhgW'UZh'Y]ghYb'k]fX"

9]b`k Y]hYfYg`<][\`][\h`8f`5f]_K]`bYf`k]fX`UV`XYa`%"`Bcj Ya VYf
 &\$&) `X]Y` ; YgWÅZhgzØ\fi b[`XYf` ða dcbgg]V`Y` : ci bXYfg
 ØVYfbY\`a Yb`"i bhYf`gY]bYf`@Y]hi b[`k YfXYb`X]Y`GhUfh!i dg`b]W h
 bi f`Ni [Ub[`ni `k Yfhj c`Yb`F Yggci fW`b`Yf\U`hYbž`gcbXYfb`Ui W
 gdYn]Y`Y`Dfc[fUa`a Y`ni f`9bhYdfYbYi fg\]d`9Xi WUh]cb
 Xi fW`Ui ZYbž`X]Y`g]Y`cdh]a U`Ui ZX]Y`<YfUi gZcfXYfi b[Yb`XYg
 A Uf_hYg`j cfVYfY]hYb`gc`Yb`"

ðg[YgUa`h`nY][`hg]W ž`XUgg`X]Y`bYi Y`GhUfh!i d! : UW`c`fm]b`<Ua Vi f[
 Y]b`j]Y`j YfgdfYW`YbXYg`Dfc`Y`_h]ghž`XUg`b]W h`bi f`XYb`_fYUh]j Yb
 ?ÒdZYb`]b`XYf`GhUXh`ni [i hY`_ca`a hž`gcbXYfb`Ui W`Y]bYb`U`_h]j Yb
 6Y]hfU[`ni f`GhÅf`_i b[`XYg`ðbcj Uh]cbggUbx`cfhg`<Ua Vi f[``Y]ghYb
 k]fX`"8U`Y][`h`k Ug`Ub`"i bX`k]f`ZfYi Yb`i bg`Ui Z`gdUbbYbXY
 9bhk]W`_i b[Yb`]b`XYf`GhUfh!i d!K Y`h`

8YhU]`g	
Cfh	6fUa ZY`Xž`8Yi hgWÅ`UbX
EiY`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "i b]!\Ua Vi f["XY • k k k "cdYbdf"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY