

< Ua Vi f[`]a `<]hnYZ]YVYf. `9fghY
<]hnYk Ufbi b[`XYg`>U\ fYg`&\$&) °

9fZU\ fYb`G]Yž`k]Y`< Ua Vi f[`Ui Z`X]Y`YfghY`<]hnYk Ufbi b[`XYg`
>U\ fYg`fYU[]Yfhi bX`k Y`W`Y`A U» bU\`a Yb`Z0f` ; Ygi bX\`Y]hi bX`
G]W`Yf\`Y]h`Yf[f]ZYb`k YfXYb`"



< Ua Vi f[ž`8Yi hgW`X`!`9g`]gh`gck Y]h`5a` `&"`† b]`&\$&) ` \ Uh
XYf`8Yi hgW`Y`K YhhYfX]Ybgh`fB`K `8`E`X]Y`YfghY`Ua`h`]W`Y
<]hnYk Ufbi b[`Z0f`< Ua Vi f[`YfUi g[Y[YVYb`"`A]h`HYa`dYfUhi`fYbž`
X]Y`V]g`ni`" `(; fUX`YffY]W`Ybž`]gh`XYf`Gca`a`Yf`"b`XYf`< Ub`gYghUXh`
b]W`h`ni`"i`bhYfgW`Ä`h`Yb`"5V`" `& ; fUX`k`]fX`j`cf`ghUf`_Yf`<]hnY`
[Yk`Ufb`hž`UV`" , ; fUX`j`cf`Yi`hfYa`Yf`<]hnY`"8`]Yg`]gh`VYgcbXYfg`
U`Ufa`]YfYbXž`XU`"Ä`f`]W`fi`bX`" "\$\$\$`A`YbgW`Yb`i]b`8Yi`hgW`X`Ub`X`Ub`
XYb` : c`[Yb`Yi`hfYa`Yf`<]hnY`ghYfVYbž`XUfi`bhYf`a`Y]gh`Ä`h`YfY`
A`YbgW`Yb`i`bX`?`]bXYf`"8Yf`8K`8`f`Ä`h`XUni`ž`g]W`Ui`g`XYf`GcbbY`
ni`f0W`ni`n]Y\`Ybž`j`]Y`ni`hf`]b`_Yb`i`bX`Ui`Z`X]Y` ; Ygi`bX\`Y]h`ni`
UW`hYb`"8`Ug`F`]g]_c`j`cb`GcbbYbgh]W`Yb`i`bX`< Ui`hj`YfVfYbbi`b[`Yb`
ghY][`h`a`]h`X]YgYa`K`YhhYf`XYi`h`]W`"

8]Y`GhUXh`<Ua Vi f[` \Uh`Ui Z`X]Y`<]hnY`fYU[]Yfh`i bX`V]YhYh`Y]bY
dfU_h]gWXY` ?Ø`Y!C fhY! ?UfhY` `cb`]bY`Ub" `8]YgY` ?UfhY`nY][h
gWUh][Y`D`À`hnYž`_`]a Uh]g]YfhY` ; YVÀi XY`i bX`6UXY[Yk`ÀggYfž`k c
g]W`<Ua Vi f[Yf`i bX`Hci f]ghYb`UV`Ø`Yb`_`ÒbbYb" `Ni XYa`g]bX
`bZcfa Uh]cbYb`ni`Hf]b_k UggYfghUh]cbYb`gck]Y`Hc]`YhhYbUb`U[Yb
a]h`K UggYfgdYbXYfb`i bX`7UZ`À`XUfUi Zj YfnY]W`bYh`A]h`XYb
ghY][YbXYb`HYa dYfUhi fYb`k]fX`Y]b`<]hnYgca`a Yf`ZØf`X]Y`GhUXh
Yfk UfhYhž`i bX`FY[Yb`]gh`ni`fnY]h`b]W`h`b`G]W`h" : Øf`X]Y`<Ua Vi f[Yf
Gcn]U`VY`ØfXY` []Vh`Yg`D`ÀbYž`XUg` `bZcfa Uh]cbgUb[YVch`ZØf`Y]» Y
HU[Y`ni`Yfk Y]hYfbž`i a`X]Y`6Yj` Ò`_Yfi b[`VYggYf`ni`gW`ØhnYb"

8]Y` [Ygi bX`Y]h`]W`Yb`F]g]_Yb`]a` : c`_i`g

<c`Y`HYa dYfUhi fYb`Vf]b[Yb`b]W`h`bi`f`X]Y` ; YZU`f`Y]bYg
GcbbYbVfUbXYg`a]h]g]W`ž`gcbXYfb`_`ÒbbYb`Ui`W`ni`Yfbgh`UZhYb
[Ygi bX`Y]h`]W`Yb`DfcV`Ya Yb`ZØ`fYb" `5V`&`*` ; fUX`7Y`g]i`g`a`i`gg
XYf`a`YbgW`]W`Y`?`ØfdYf`U_h]j` [Y[Yb`X]Y`<]hnY`Ub`_`Àa`dZYbž`k`cVY]
XUg`F]g]_c`ZØf`<Yfn]bZUf`_hYž`G`W`U[UbZ`À`Y`i bX`UbXYfY
6YgW`k`YfXYb`ghY][h`6YgcbXYfg`À`hYfY`i bX`_fUb`_Y`A`YbgW`Yb
g]bX`_`Y]fj`cb`VYhfcZYbž`k]Y`XUg`F`cVYfh`?`cW`!`bgh]hi`h`fF`?`ž`k`Ufbh`
`b`hYfbUh]cbU`Y` : cfgW`i`b[ga`cXY`Y`nY][Ybž`XUgg`8Yi`hgW`_`UbX
j`Yfa`Y`fhj`cb`_`]hnYVYX]b[hYb`HcXYgZ`À`Yb`VYhfcZYb`]ghž`k`Ug`i`bg
j`c`f`Ybcfa`Y` [Ygi bX`Y]h`]W`Y`<YfUi`gZcfXYfi`b[Yb`ghY`h"

8]Y`9fXYfk`Àfa`i`b[` \Uh`Ui`W`]b`XYb`Y`hnhYb`%\$\$`_`Yb`_`fYb`
Hf]Vi`h[YZcfXYfh`8]Y`Xi`fW`gW`b]hh`]W`Y`HYa`dYfUhi`f`]gh`k`Y`hk`Y]h
i`a`fi`bX`%` ; fUX`[Ygh]Y[Ybž`k`Ug`ni`bY`a`YbX`ni
9i`hfYa`k`Y`hYfYfY][b]ggYb`ZØ`fh" `?`Y]bYfY`i`bX`Àfa`YfY`@`ÀbXYf`hf]Zh
Yg`gh`Àf`_Yf`U`g`X]Y` `bXi`ghf]YghUUhYbž`X]Y`U`g`<Ui`dhj`Yfi`fgUW`Yf`XYf
`c`Yb`7C`&!`9a`]gg]cbYb`[Y`hYb" `b`8Yi`hgW`_`UbX`g]bX`VYfY]hg`ØVYf
`%\$`+`\$\$`A`YbgW`Yb`nk`]gW`Yb`&\$\$`\$`i`bX`&\$`%-`Ub`XYb` : c`[Yb`j`cb
9i`hfYa`k`Y`hYfYfY][b]ggYb`[YghcfVYbž`i`bX`X]Y`k`]fhgW`UZh`]W`Yb
G`W`ÀXYb`VY`Ui`ZYb`g]W`Ui`ZYhk`U` ž`'`A`]]UfXYb`9i`fc`dfc`_`Yb`fž
k]Y`Dfcg]YVYb`VYf]W`hYh"

5bdUggi b[`Ub`XYb`?`_`]a`Uk`UbXY`

8]Y`ZcfhgW`fY]hYbXY`?`_`]a`UYfk`Àfa`i`b[`]gh`b]W`h`a`Y`f`ni`Y`i`[`bYb"

ð`XYb`YhnhYb`ð\`fYb`Yf`YVYb`k`j`f`ja`a`Yf`\`Äi`Z`[`Yf`<`]mYk`Y`Ybž
 X]Y`XYb`5`hU`[`XYf`A`YbgW`Yb`ghUf`_`VYY]bZi`ggYb`"8`Ug`9f`[`YVb]g
 g]bX`b]W`h`bi`f`[`Ygi`bX`Y]h`]W`Y`DfcV`Ya`Yž`gcbXYfb`Ui`W`
 [`YgY`g`W`UZh`]W`Y`<`YfUi`gZcfXYfi`b`[`Yb`"A`]h`Y]bYa``_`a`UfYg]`Y]b`hYb
 5bgUhn`j`Yfgi`W`h`8Yi`hgW`U`bXž`g]W`VYggYf`Ui`Z`ni`_`ØbZh`[`Y
 J`Yf`Ä`bXYfi`b`[`Yb`Y]bni`ghY`Yb`"8`Yf`B`8!`5`B`7ci`bhfm`ðXYI
 VYk`YfhYh`X]Yg`i`bX`nY][`hž`XUgg`8Yi`hgW`U`bX`[`i`h`j`cfVYfY]hYh`]ghž
 k`Ä`fYbX`j`jY`Y`@`ÄbXYf`]b`5Zf`_U`i`bX`U`bXYfgk`c`l`bhYfghØhni`b`
 VYbØh][`Ybž`i`a`X]Y`:`c`[`Yb`XYg`?`]a`Uk`U`bXY`g`ni`VYk`Ä`h][`Yb`"

8Yf`8K`8`i`bX`X]Y`GhUXh`<`Ua`Vi`f`[`g]bX`Ui`Z`[`Yfi`ZYbž`X]Y`6Øf`[`Yf`
 k`Y]hYf\]b`ØVYf`X]Y`F`g]_Yb`Ui`Zni`_`Ä`fYb`i`bX`U`_hi`Y`Y`A`U»`bU`a`Yb
 ni`_ca`a`i`b]n]YfYb`"8`Ug`6Yk`i`ggghY]b`ZØf`X]Y`:`YZU`fYbž`X]Y`c`Y
 HYa`dYfUhi`fYb`a`]h`g]W`Vf]b`[`Ybž`ghY][`hž`i`bX`Y`XYf`]gh`[`YZfU`[`hž`Ui`Z
 g]W`gY`Vgh`i`bX`gY]bY`A`]ha`YbgW`Yb`ni`U`W`hYb`"C`V`]a`GhUXhdUf`_
 cXYf`U`b`X`Y`b`9`Vghf`Ä`bXYb`V`Y]VYb`G]Y`W`c`i`bX`]bZcfa`]Yfh`

8YhU]`g	
C`fh	<`Ua`Vi`f`[`ž`8Yi`hgW`U`bX
E`i`Y`Y`b	<ul style="list-style-type: none"> • k k k "bXf"XY • k k k "dfcg]YVYb"XY • k k k "a cf[Ybdcgh"XY

6Ygi`W`Yb`G]Y`i`bg`Ui`Z.`bU`[`!\`Ua`Vi`f`[`"XY