

< Ua Vi f['5]fdcfh.'&\$'A]``]cbYb'9i fc'ZØf
a Y\ f'? ca Zcfh'i bX'6Uff]YfYZfY]\ Y]h°

< Ua Vi f['5]fdcfh']bj Ygh]Yfh'&\$'A]``]cbYb'9i fc']b
A cXYfb]g]Yfi b[gdfc[fUa a ' / ei ch/<5A 'l d[fUXY/ ei chž'i a
GYfj]W' i bX'?ca ZcfhV]g'&\$&+'ni 'j YfVYggYfb"



< Ua Vi f['5]fdcfhž'&&' ') ' < Ua Vi f[ž'8Yi hgW`UbX'!'5a
< Ua Vi f[Yf': 'i [\UZyb'hi h'g]W\ 'Y]b][Yg.'A]h'XYa 'bYi Yb
A cXYfb]g]Yfi b[gdfc[fUa a ' <5A 'l d[fUXY 'gYhnh'XYf'5]fdcfh
[fc»Y'GWf]hhY 'j b'GUWYb'GYfj]W' i bX'?ca Zcfh"J cb'&\$&) 'V]g
&\$&+'k YfXYb'fi bX'&\$'A]``]cbYb'9i fc']bj Ygh]Yfhž'i a 'gck c\`X]Y
HYfa]bU`g`U`g`Ui W`XUg`[YgUa hY`F Y]gYfY`YVb]g`XYi h']W`ni
j YfVYggYfb"8]Y`A U» bU\ a Yb`n]Y`Yb`XUfUi ZUVž'XYb'5i ZYbh`U`h'ZØf
X]Y`DUggU[]YfY`bcW`Ub[YbY\ a Yf`ni '[YghU`hYbž'i bX'g]bX`Y]b
_`UfYf'6Yk Y]g`XUZØfž'XUgg`X]Y`6YhfY]VYf`XYg': 'i [\UZybg`Y]b[i hYg
< ÅbXWYb`ZØf`X]Y`6YXØfZb]ggY`XYf`F Y]gYbXYb`\UVYb"

9]b'6`]W`Ui ZX]Y`[Yd`UbhYb`≠j Ygh]h]cbYb`nY][hž'XUgg`VY]'XYf
A cXYfb]g]Yfi b['XYf'9]b]W]hi b[Yb`_Y]bY`A Ø\Yb`[YgWYi h

k YfXYb"BYVYb'XYf'9fbYi Yfi b['j cb'GUb]hÅfUb`U[Yb'i bX
G]hnVYfY]WYb'k]fX'XUg'5b[YVchi a 'bYi Y'GYfj]W'g'VYfY]WYfh"Gc
k]fX'VY]gd]Y'gk Y]gY'Y]b' G'chi/ ' :`m !FYgYfj]Yfi b[ggmgY a
Y]b[YZØ\fhž'XUg'X]Y'D`Ubi b['XYg'5i ZYbh\U'hg'Yf'Y]W'hYfh"'5i W
a cXYfbY'Ga Ufh; UhYg'gc`Yb'ZØf'Y]bYb'gW'Yb'Y'YfYb'Ni [Ub['ni f
G]WYf\Y]hg_cbhfc`Y'gcf[Yb"'8]Y'6YXØfZb]ggY'XYf': 'i [[ÀghY
ghY\Yb'U`gc'[Ubn'_'Uf']a 'A]hY'di b_h'X]YgYf'⊕]Uhj Yž'k]Y'XUg
5VYbXV`Uhh'VYf]W'hYh"

: Ua]`]YbZfYi bX`]W`_Y]h'i bX'6Uff]YfYZfY]\Y]h

: Øf'X]Y': Ua]`]Yb'i bhYf'XYb'FY]gYbXYb'k]fX'Yg'ZØbZbYi Y
?]bXYfgd]Y'YW_Yb'[YVYbž'X]Y'UV'XYb'Gca a YfZYf]Yb'&\$&) 'YfÖZZbYh
k YfXYb'gc`Yb"'<]Yf'_ØbbYb'g]W' ?]bXYf']b'']YVYj c``[YghU'hYhYb
6YfY]WYb'a]h'H\Ya Yb'k]Y' :`cfU 'i bX' : Ui bU 'Ui ghcVYb"'5`Y]b
X]YgY'⊕j Ygh]h]cb'j cb'&) "\$\$\$'9i fc'nY][hž'XUgg'XYf'<Ua Vi f[Yf
: 'i [\UZyb'Ui W'Ub'X]Y'[Ubn?'Y]bYb'XYb_h"

9]b'k Y]hYfYf'k]W'h][Yf'5gdY_h'XYf'A cXYfb]g]Yfi b[gUfVY]hYb']gh
X]Y'J YfVYggYfi b['XYf'6Uff]YfYZfY]\Y]h"K]Y' <Ua Vi f['5]fdcfh
a]hY]'hž'k]fX'XUg'HYfa]bU'ZØf'A YbgW'Yb'a]h'9]bgW'fÅb_i b[Yb
Ui Z[Yk YfhYh"'9g'k YfXYb'ni gÅm']WY'@Y]\!Fc`ghØ\Y'i bX'9'Y_hfc!
GW'chYf'ni f'J YfZØ[i b['[YghY`hž'i a 'X]Y'A cV]'hÅh'ni 'Yf\Ö\Yb"
5i »YfXYa 'Yf\À'h'XYf': 'i [\UZyb'&* 'bYi Y'5i ZhØ[Yž'X]Y'VUff]YfYZfY]
Ui g[YghU'hYh'g]bX'i bX'a]h'6fU]'Y!GW'f]Zhj YfgY\Yb'k YfXYbž'i a
U`Yb'FY]gYbXYb'XYb'Ni [Ub['ni 'Yf'Y]W'hYfb"

HYW'bc`c []gW'Y'⊕bcj Uh]cbYb

8]Y'8][]hU`g]Yfi b['gd]Y'h'Y]bY'nYbhfU'Y'Fc`Y']b'XYb
A cXYfb]g]Yfi b[ga U»bU\ a Yb"'⊕bcj Uh]j Y'HYW'bc`c []Y'Øgi b[Ybž
k]Y'XUg'X][]hU'Y'7\YW_!]b!Hcc`ž'k YfXYb'X]Y'5V`Ài ZY'Ua ' : 'i [\UZyb
YZZ]n]Yb'hYf'[YghU'hYb"'8]Y'ghÅbX][Y'K Y]hYfYb'hk]W_'i b['XYf
HYfa]bU']bZfUghfi _hi f']gh'Y]b'Yb'hgW'Y]XYb'XYf'6YghUbXhY]'XYf
'Ub[Zf]gh][Yb'D`Ubi b['XYg': 'i [\UZyb'gž'k]Y'Ui W'X]Y
: UW'nY]hgW'f]Zh'5]f']bYfg'ZYghghY`h"'8]Y'bYi Yb'Ga Ufh; UhYg'i bX
XYf' 6U[/ ; c !GYfj]W'ž'XYf']b'9W'hY]h'ØVYf'X]Y'; YdÅW_Ui g[UVY
]bZcfa]Yfhž'bY\ a Yb'XUg'K UfhYb'i bX'XYb'GhfYgg'Ui g'XYa

F Y]gYdfcnYgg"

8 Ug`N]Y`X]YgYf`i a ZUggYbXYb`A cXYfb]g]Yfi b[ga U» bU\ a Yb`]gh
_`Uf.`8]Y`DUggU[]YfY`gc``Yb`g]W\`Ua`<Ua Vi f[Yf`:`i [\UZyb`bcWk
k c\`Yf`ZØ\`Ybž`k Ug`VYfY]hg`Ymh`Xi fW\`c\`Y`Ni Zf]YXYb\Y]hgk YfhY
XYi h`]W\`k]fX"`, *i`XYf`:`ÀghY`VYk YfhYb`]fYb`5i ZYbh\U`h`a]h`XYb
BchYb`%`i bX`&"`8Ua]h`nY][h`XYf`:`i [\UZybž`XUgg`Yf`g]W\`XYb
<YfUi gZcfXYfi b[Yb`XYf`Ni _i bZh`a]h`9`Ub`k]Xa Yh`i bX`Ui W\`VY]
XYb`ghY][YbXYb`5bZcfXYfi b[Yb`Ub`a cXYfbY`@ ZhZU\fh`Y]b
k]W\`h][Yg`K cfh`a]hni fYXYb`\UH"

Æg[YgUa h`nY][h`g]W\`ž`XUgg`XYf`<Ua Vi f[Yf`:`i [\UZyb`XYb`:`c_i g
Ui Z\`cWk Yfh][Y`5b[YVch`Y`i bX`ni _i bZh`gcf]Ybh]YfhY`@Øgi b[Yb
`Y[h`A]h`XYa`Dfc[fUa a`<5A`l d[fUXY`]gh`gck c\`ZØf`_`Y]bY`U`g
Ui W\`ZØf`[fc» Y`DUggU[]YfY`[Ygc f[hž`gcXUgg`Y]bYa`Yb`hgdUbbhYb
F Y]gYfYf`YVb]g`b]W\`hg`]a`K Y[`ghY\`h"

8 YhU]`g	
C fh	<Ua Vi f[`5]fdcfhž`&&' ')`<Ua Vi f[ž 8 Yi hgW\`UbX
E i Y`Yb	<ul style="list-style-type: none">• k k k "UVYbXV`Uhh"XY• k k k "\Ua Vi f[!U]fdcfh"XY• k k k "U]f`]bYfg"XY

6Ygi W\Yb`G]Y`i bg`Ui Z.`bU[!\Ua Vi f["XY