

< U`Va UfUh\cb`< Ua Vi f[.
GhfU» YbgdYffi b[Yb`i bX`l a `Y]hi b[Yb`Ua
&- "'› b]°

5a `&- "'› b]`&\$&) `Z0\fhXYf`<Y`U`< Ua Vi f[`< U`Va UfUh\cb
ni `i a Zub[fY]WYb`GhfU» YbgdYffi b[Yb`"K Y]hYfY`ϕZcg`ni f
J YfUbghU`hi b[`i bX`J Yf_Y\fg\]bk Y]gY"



< Ua Vi f[ž`8Yi hgW`UbX`!`8Yf`" %" <Y`U`< Ua Vi f[
< U`Va UfUh\cb`]gh`Y]b`9j Ybž`XUg`X]Y`< UbgyghUXh`Ua `&- "'› b]
&\$&) `]b`5i ZfY[i b[`j YfgYhnYb`k]fX`"8]YgYg[fc» Y`@Ui ZYfY][b]g
Vf]b[h`b]W`h`bi f`Gdcfh`Yf`i bX`Ni gW`Ui Yf`ni gUa a Ybž`gcbXYfb
Ui W`Y]bY`A Yb[Y`J Yf_Y\fgY]bgW`fÅb`_i b[Yb`a]hg]W`"6YfY]hg`UV
(`l \f`a cf[Ybg`k YfXYb`X]Y`YfghYb`GhfU» Yb`[YgdYffh`"8]Y
FYYdYfVU`b`i bX`XYf`A]`Yfbhcf`d`Uhn`[Y\ÖfYb`ni `XYb`k]W`h][ghYb
VYhfcZYbYb`6YfY]W`Yb`i bX`k YfXYb`V]g`ni `XYb`< Ui dhgdYffnY]hYbž
X]Y`i a `+`l \f`VY[]bbYbž`ghUf`_Y]b[YgW`fÅb`_h"

8Yb_Y`XUfUbž`XUgg`X]Y`< Ui dhgdYffi b[Yb`V]g`Yhk U`%("' \$`l \f

XUi Yfbž'k cVY]'XYf'N]Y'VYfY]W']b'XYf'ž b []i gghfU» Y
a Ò[']WYfk Y]gY''Àb[Yf' [YgdYffh'V'Y]Vh''8]Y'J YfUbgH'hyf'XYg
<U'Va UfUh\cbg'Ya dZY\ 'Yb'U''Yb'5i hcZU\ fYfbž'g]W'X]Y'GhfU» Yb
[i h'ni 'a Yf_Yb'i bX'k Y]hf'Ài a] ['ØVYf'XYb' bØfX']WYb'HY]'XYg'F]b [&ž'Y]bgW']Y» ']W' ; ÀfhbYfghfU» Yž' < i Xhk U'W_YfghfU» Y' i bX
6Ufa VY_Yf'GhfU» Yž'Ui gni k Y]WYbž'i a 'XYb' [YgW'ÀZh] [Yb
≠bYbghUXhVYfY]W' ni 'i a [Y\Yb''

A cV]']hÀh'k À\ fYbX'XYf'J YfUbgH'hi b [

I a 'XYb'GhfYgg'XYf'GhfU» YbgdYffi b [Yb'ni 'a]b]a]YfYbž'g]bX' !
i bX'G!6U\ bYb'X]Y'VYghY'K U\ ''Øf'X]Y'A cV]']hÀh''8]YgY'j Yf_Y\ fYb
k]Y' [Yk c\ bh'i bX'g]bX'Y]bY'dfU_h]gWY' C dh]cb'Øf'U''Yž'X]Y']b'X]Y
≠bYbghUXh'k c''Yb''J]Y'Y'6i g']b]Yb']b'5'hc bUž'XYf' ≠bYbghUXh'i bX
Ub'XYf'5i » YbU'ghYf'k YfXYb'YXcW' j Yf_Øfnh'cXYf'ZU\ fYb' b]W'h']b
j c''Ya 'I a ZUb [''8U\ Yf']gh'Yg'fUhgUa ž'j cfUV'X]Y'U_hi Y''Yb
: U\fd'ÀbY'ni 'dfØZYb''

: Øf'Y]bY'bcW'VYggYfY'B Uj] [Uh]cb'k À\ fYbX'XYg'9j Ybhg
Ya dZY\ 'Yb'X]Y'J YfUbgH'hyf'X]Y'Bi hni b ['XYf'_cghYbZfY]Yb
B Uj] [Uh]cbg!5dd'K UnY''8]YgY'5dd'VYfØW_g]W'h] [h']b'9W'hny]h'U''Y
U_hi Y''Yb'GhfU» YbgdYffi b [Yb'i bX'V]YhYh'X]Y'gW'bY''ghY'F ci hY'Ub''
K UnY'_Ubb' [Ubn'Y]bZUW']a' ; cc ['Y'D'Um'GhcFY'cXYf'5dd'Y'5dd
GhcFY'\Yfi bhYf [Y'UXYb'k YfXYb'i bX']gh'Ui W'Ui Z'XYa '8Yg_hcd
bi hnVUf''K Yf'U'gc' [i hj cfVYfY]hYh']b'XUg'9j Yb'hghUfhYb'a ÒW'hYž
Z]bXYh'Ui Z'XYf'9j Yb_h_UfhY'Y]bY', VYfg]W'h'ØVYf'U''Y'GdYffi b [Yb
gck]Y'X]Y'A Ò[']W_Y]hž'U'hYfbUh] Y'F ci hYb'ni 'd'UbYb''fk Y''U
<Ua Vi f [' <U'Va UfUh\cbł

H]d d g'Øf'5i hcZU\ fYf

9]bY'_UfY'9a dZY\ 'i b ['Øf'5i hcZU\ fYf']gh'Ygž'j cf'+ 'I \f']b'X]Y
GhUXh'ni 'ZU\ fYb'cXYf'XYb'6YfY]W'gc'gW'bY''k]Y'a Ò[']W'ni
j Yf'UggYb''5V'gd'ÀhYghYbg'+'' \$'I \f'gc''hYb': U\fnYi [Y'X]Y
GdYffncbYb'ØVYf'X]Y'?U]ghfU» Y' i bX'A UI !6fUi Yf!5''YY'j Yf'UggYb
\UVYb''K Yf'fYW'hny]h] ['Xcfh']ghž'_Ubb'GhfYgg'j Yfa Y]XYb'i bX'XUg
J Yf_Y\fgW'Ucg'i a [Y\Yb''fB 8 F ł

8]Y`J YfUbgH`hYf`UVYb`]\fY`Ni gW`Ui YfgW`UZh`Ui Z[Yfi ZYbž; YXi `X
a]hni Vf]b[Yb`i bX`U`hYfbUh]j Y`J Yf_Y`fgk Y[Y`ni `bi hnYb": Øf`U`Yž
X]Y` : U\fh`]b`X]Y`< UZYb7]hmid`UbYbž[]Vh`Yg`bZcfa Uh]cbYbž`k]Y
VYgh]a a hY`GhfYW_Yb`nk]gW`Yb`+`i bX`%&"" \$`I` \f`YffY]W`VUf`g]bX"
K `À\fybX`XYg`9j YbhUi ZVUi g`a i gg`a]h`9]bgW`fÅb`_i b[Yb`]b`XYf
; fc» Yb`9`VghfU» Y`[YfYW`bYh`k YfXYb"

I a `Yg`XYb`5bk c`bYfb`ni `Yf`Y]W`hYfbž`bUW`5VgdfUW`Y`a]h`XYb
GhfYW_YbdcghYb`Ui gZU`fYb`ni `ÖbbYbž[Y`hYb`VYgh]a a hY
FY[Y`i b[Yb`VY]< U`hYj YfV`chgncbYbž]bgVYgcbXYfY`]b`XYf`Gh`DUi`]
< UZYbghfU» Y`i bX`Ua` :]gW`a Uf`h`fA c]bŁ

8Yf`< U`Va UfUH`cb`k]fX`b]W`hibi f`gdcfh`]W`ž`gcbXYfb`Ui W`
gh]a a i b[gj c`ž`Y]bY`< YfUi gZcfXYfi b[`ZØf`X]Y`GhUXhi bX`YXYb
J Yf_Y`fghY`bY`a Yf`A]h`[i hYf`Gh]a a i b[`i bX`fYgdY`hj c`Ya
A]hY]bUbXYf`ZfYi Yb`g]W`X]Y`J YfUbgH`hYf`Ui ZY]bY`YfZc`[fY]W`Y
J YfUbgH`hi b[``5i ZXUgg`X]Y`< Ua Vi f[Yf`Ua`&-`" `ž`b]`]b`j c`Ya
; `Ubny`YfghfU`Yb`

8YhU]`g	
C fh	< Ua Vi f[ž8Yi hgW`UbX
E i Y`Yb	<ul style="list-style-type: none"> • k k k "bXf"XY • \ UgdU!a UfUH`cb!\ Ua Vi f["XY • k k k "a c]b"XY

6Ygi W`Yb`G]Y`i bg`Ui Z.`bU[!\ Ua Vi f["XY